

## Röstning i Alectas innehav 2023-2024

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## Kort om Alecta

Alecta förvaltar tjänstepensioner åt 35 000 företag och 2,8 miljoner individer. Kapitalet förvaltas i en aktiv modell, och i allt väsentligt i egen regi. Målet för kapitalförvaltningen är att säkerställa Alectas åtaganden gentemot våra försäkrade, samt att verka för högsta möjliga avkastning på det förvaltade kapitalet. I syfte att främja dessa mål är Alecta en engagerad och professionell ägare och i enlighet med vår Policy för ansvarsfulla investeringar är ambitionen att utöva vår rösträtt i samtliga innehav. Vi håller transparens högt i de bolag vi investerar i, och på samma sätt vill vi transparent redogöra för hur vi röstat i bolagen i aktieportföljen under bolagsstämmosäsongen 2023-2024.

I denna rapport listas bolagsstämmor i bolagen i datumordning utifrån när respektive stämma genomförts. För var och en av beslutspunkterna framgår hur Alecta röstat. Hur vi arbetar med ägarfrågor går att läsa i Alectas Ägarrapport på: <a href="https://www.alecta.se/agarrapport">https://www.alecta.se/agarrapport</a>

| Company Name<br>Land Securities Grou   | Country            | Meeting Date                        | Proponent                              | Proposal Nr    | Proposal Code Category                 | Proposal Text   | Vote Instruction       |
|--|--------------------|-------------------------------------|--|----------------|--|---|------------------------|
|  |                    |                                     | Management                             | 1              | Routine Business                       | Accept Financial Statements and Statutory Reports   | For                    |
| Land Securities Grou   |                    |                                     | Management                             | 2              | Compensation                           | Approve Remuneration Report   | For                    |
| Land Securities Grou   |                    |                                     | Management                             | 3<br>4         | Routine Business<br>Director Election  | Approve Final Dividend Flect Sir Ian Cheshire as Director   | For<br>For             |
| Land Securities Grou<br>Land Securities Grou   | -                  | ,                                   | Management<br>Management               | 5              | Director Election Director Election    | Elect Miles Roberts as Director   | For                    |
| Land Securities Grou   |                    |                                     | Management                             | 6              | Director Election                      | Re-elect Mark Allan as Director   | For                    |
| Land Securities Grou   |                    |                                     | Management                             | 7              | Director Election                      | Re-elect Vanessa Simms as Director  | For                    |
| Land Securities Grou   |                    | 06-jul-23                           | Management                             | 8              | Director Election                      | Re-elect Edward Bonham Carter as Director   | For                    |
| Land Securities Grou   |                    | 06-jul-23                           | Management                             | 9              | Director Election                      | Re-elect Nicholas Cadbury as Director   | For                    |
| Land Securities Grou   | -                  | 06-jul-23                           | Management                             | 10             | Director Election                      | Re-elect Madeleine Cosgrave as Director   | For                    |
| Land Securities Grou<br>Land Securities Grou   |                    |                                     | Management<br>Management               | 11<br>12       | Director Election<br>Director Election | Re-elect Christophe Evain as Director Re-elect Manjiry Tamhane as Director                            | For<br>For             |
| Land Securities Grou   |                    |                                     | Management                             | 13             | Audit Related                          | Reappoint Ernst & Young LLP as Auditors   | For                    |
| Land Securities Grou   | Plc United Kingdom | 06-jul-23                           | Management                             | 14             | Audit Related                          | Authorise the Audit Committee to Fix Remuneration of Auditors   | For                    |
| Land Securities Grou   |                    |                                     | Management                             | 15             | Social                                 | Authorise UK Political Donations and Expenditure  | For                    |
| Land Securities Grou   |                    |                                     | Management                             | 16             | Capitalization                         | Authorise Issue of Equity   | For                    |
| Land Securities Grou<br>Land Securities Grou   |                    | 06-jul-23<br>06-jul-23              | Management<br>Management               | 17<br>18       | Compensation<br>Capitalization         | Approve Share Incentive Plan Authorise Issue of Equity without Pre-emptive Rights                     | For<br>For             |
| Land Securities Grou   |                    |                                     | Management                             | 19             | Capitalization                         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Co    |                        |
| Land Securities Grou   |                    |                                     | Management                             | 20             | Capitalization                         | Authorise Market Purchase of Ordinary Shares  | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 1              | Routine Business                       | Open Meeting; Elect Chairman of Meeting   | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 2              | Routine Business                       | Prepare and Approve List of Shareholders  | n/a                    |
| Systemair AB<br>Systemair AB   | Sweden<br>Sweden   | 31-aug-23<br>31-aug-23              | Management<br>Management               | 3<br>4         | Routine Business<br>Routine Business   | Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting                  | n/a<br>For             |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 5              | Routine Business                       | Approve Agenda of Meeting   | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 6              | Routine Business                       | Receive Board's and Board Committee's Reports   | n/a                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 7              | Routine Business                       | Receive Financial Statements and Statutory Reports  | n/a                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 8              | Non-Routine Business                   | Receive Auditor's Report on Consolidated Accounts and Auditor's Opinion on Application of Guidel      |                        |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 9.a            | Routine Business                       | Accept Financial Statements and Statutory Reports   | For                    |
| Systemair AB<br>Systemair AB   | Sweden<br>Sweden   | 31-aug-23                           | Management                             | 9.b<br>9.c1    | Routine Business<br>Director Related   | Approve Allocation of Income and Dividends of SEK 1.10 Per Share                                      | For<br>For             |
| Systemair AB   | Sweden             | 31-aug-23<br>31-aug-23              | Management<br>Management               | 9.c1<br>9.c2   | Director Related                       | Approve Discharge of Board Chair Gerald Engstrom Approve Discharge of Vice Chair Patrik Nolaker       | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 9.c3           | Director Related                       | Approve Discharge of Vice Chair Fathir Notaker  Approve Discharge of Board Member Carina Andersson    | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 9.c4           | Director Related                       | Approve Discharge of Board Member Svein Nilsen  | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 9.c5           | Director Related                       | Approve Discharge of Board Member Gunilla Spongh  | For                    |
| Systemair AB<br>Systemair AB   | Sweden<br>Sweden   | 31-aug-23<br>31-aug-23              | Management<br>Management               | 9.c6<br>9.c7   | Director Related<br>Director Related   | Approve Discharge of Board Member Niklas Engstrom Approve Discharge of Board Member Ake Henningsson   | For<br>For             |
| Systemair AB<br>Systemair AB   | Sweden<br>Sweden   | 31-aug-23<br>31-aug-23              | Management<br>Management               | 9.c7<br>9.c8   | Director Related<br>Director Related   | Approve Discharge of Board Member Ake Henningsson  Approve Discharge of Board Member Ricky Sten       | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 9.09           | Director Related                       | Approve Discharge of CEO Roland Kasper  | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 10             | Director Related                       | Determine Number of Members (5) and Deputy Members (0) of Board                                       | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 11.1           | Compensation                           | Approve Remuneration of Directors in the Amount of SEK 830,000 for Chair, SEK 560,000 for Vice Co.    |                        |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 11.2           | Audit Related                          | Approve Remuneration of Auditors  | For                    |
| Systemair AB<br>Systemair AB   | Sweden<br>Sweden   | 31-aug-23<br>31-aug-23              | Management<br>Management               | 12.1<br>12.2   | Director Election<br>Director Election | Reelect Gerald Engstrom as Director Reelect Carina Andersson as Director                              | For<br>For             |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 12.3           | Director Election                      | Reelect Patrik Nolaker as Director  | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 12.4           | Director Election                      | Reelect Gunilla Spongh as Director  | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 12.5           | Director Election                      | Reelect Niklas Engstrom as Director   | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 12.6           | Director Related                       | Reelect Gerald Engstrom as Board Chair  | For                    |
| Systemair AB<br>Systemair AB   | Sweden<br>Sweden   | 31-aug-23<br>31-aug-23              | Management<br>Management               | 12.7<br>12.8   | Director Related<br>Audit Related      | Reelect Patrik Nolaker as Vice Chair<br>Ratify Ernst & Young as Auditors                              | For<br>For             |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 13             | Director Related                       | Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Co        |                        |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 14             | Compensation                           | Approve Remuneration Report   | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 15             | Compensation                           | Approve Remuneration Policy And Other Terms of Employment For Executive Management                    | For                    |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 16             | Compensation                           | Approve Incentive Plan LTIP 2023 through Issuance Of Warrants to the Subsidiary Kanalflakt Industrial |                        |
| Systemair AB   | Sweden             | 31-aug-23                           | Management                             | 17             | Capitalization                         | Approve Creation of Pool of Capital without Preemptive Rights   | For                    |
| Systemair AB<br>NIKE, Inc.   | Sweden<br>USA      | 31-aug-23<br>12-sep-23              | Management<br>Management               | 18<br>1a       | Routine Business<br>Director Election  | Close Meeting Elect Director Cathleen Benko   | n/a<br>For             |
| NIKE, Inc.   | USA                | 12-sep-23                           | Management                             | 1b             | Director Election                      | Elect Director Cathleen Benko   | For                    |
| NIKE, Inc.   | USA                | 12-sep-23                           | Management                             | 1c             | Director Election                      | Elect Director John Rogers, Jr.   | For                    |
| NIKE, Inc.   | USA                | 12-sep-23                           | Management                             | 1d             | Director Election                      | Elect Director Robert Swan  | For                    |
| NIKE, Inc.   | USA                | 12-sep-23                           | Management                             | 2              | Compensation                           | Advisory Vote to Ratify Named Executive Officers' Compensation  | Abstain                |
| NIKE, Inc.<br>NIKE, Inc.   | USA<br>USA         | 12-sep-23                           | Management                             | 3<br>4         | Compensation<br>Audit Related          | Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors                   | One Year<br>For        |
| NIKE, Inc.   | USA                | 12-sep-23<br>12-sep-23              | Management<br>Shareholder              | 5              | Social                                 | Report on Median Gender/Racial Pay Gap  | For                    |
| NIKE, Inc.   | USA                | 12-sep-23                           | Shareholder                            | 6              | Social                                 | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitm           |                        |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 1              | Routine Business                       | Open Meeting  | n/a                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 2              | Routine Business                       | Elect Chairman of Meeting   | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 3              | Routine Business                       | Prepare and Approve List of Shareholders  | n/a                    |
| Embracer Group AB<br>Embracer Group AB   | Sweden<br>Sweden   | 21-sep-23<br>21-sep-23              | Management<br>Management               | 4<br>5         | Routine Business<br>Routine Business   | Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting                  | n/a<br>For             |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 6              | Routine Business                       | Approve Agenda of Meeting   | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 7              | Routine Business                       | Receive Presentation on Business Activities   | n/a                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 8              | Routine Business                       | Receive Financial Statements and Statutory Reports  | n/a                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 9.a            | Routine Business                       | Accept Financial Statements and Statutory Reports   | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23<br>21-sep-23              | Management                             | 9.b            | Routine Business<br>Director Related   | Approve Allocation of Income  | For<br>For             |
| Embracer Group AB<br>Embracer Group AB   | Sweden<br>Sweden   | 21-sep-23<br>21-sep-23              | Management<br>Management               | 9.c.1<br>9.c.2 | Director Related<br>Director Related   | Approve Discharge of Cecilia Driving Approve Discharge of David Gardner                               | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23<br>21-sep-23              | Management                             | 9.c.3          | Director Related                       | Approve Discharge of Ulf Hjalmarsson  | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 9.c.4          | Director Related                       | Approve Discharge of Jacob Jonmyren   | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 9.c.5          | Director Related                       | Approve Discharge of Matthew Karch  | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 9.c.6          | Director Related                       | Approve Discharge of Erik Stenberg  | For                    |
| Embracer Group AB<br>Embracer Group AB   | Sweden<br>Sweden   | 21-sep-23<br>21-sep-23              | Management<br>Management               | 9.c.7<br>9.c.8 | Director Related<br>Director Related   | Approve Discharge of Kicki Wallje-Lund Approve Discharge of CEO Lars Wingefors                        | For<br>For             |
| Embracer Group AB  | Sweden             | 21-sep-23<br>21-sep-23              | Management                             | 10.a           | Director Related                       | Determine Number of Members (8) and Deputy Members (0) of Board                                       | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 10.b           | Director Related                       | Determine Number of Auditors (1) and Deputy Auditors (0)  | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 11.a           | Compensation                           |   | For                    |
| Embracer Group AB<br>Embracer Group AB   | Sweden<br>Sweden   | 21-sep-23                           | Management                             | 11.b<br>12.a   | Audit Related<br>Director Election     | Approve Remuneration of Auditors Elect Yasmina Brihi as New Director                                  | For<br>For             |
| Embracer Group AB<br>Embracer Group AB   | Sweden<br>Sweden   | 21-sep-23<br>21-sep-23              | Management<br>Management               | 12.a<br>12.b   | Director Election Director Election    | Elect Yasmina Brihi as New Director Reelect Cecilia Driving as Director                               | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23<br>21-sep-23              | Management                             | 12.c           | Director Election                      | Reelect David Gardner as Director   | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 12.d           | Director Election                      | Elect Bernt Ingman as New Director  | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 12.e           | Director Election                      | Reelect Jacob Jonmyren as Director  | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 12.f           | Director Election                      | Elect Cecilia Quist as New Director   | For                    |
| Embracer Group AB<br>Embracer Group AB   | Sweden<br>Sweden   | 21-sep-23<br>21-sep-23              | Management<br>Management               | 12.g<br>12.h   | Director Election<br>Director Election | Reelect Kicki Wallje-Lund (Chair) as Director Reelect Lars Wingefors as Director                      | For<br>For             |
| Embracer Group AB  | Sweden             | 21-sep-23<br>21-sep-23              | Management                             | 12.n<br>12.i   | Audit Related                          | Ratify PwC as Auditors  | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 13             | Director Related                       | Approve Procedures for Nominating Committee   | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 14             | Compensation                           | Approve Remuneration Report   | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 15             | Capitalization                         | Approve Creation of 10 Percent of Capital without Preemptive Rights                                   | For                    |
| Embracer Group AB  | Sweden             | 21-sep-23                           | Management                             | 16<br>17       | Capitalization                         | Authorize Share Repurchase Program  | For<br>For             |
| Embracer Group AB<br>Embracer Group AB   | Sweden<br>Sweden   | 21-sep-23<br>21-sep-23              | Management<br>Management               | 17<br>18       | Capitalization<br>Routine Business     | Authorize Reissuance of Repurchased Shares Close Meeting  | n/a                    |
| Cintas Corporation   | USA                | 24-okt-23                           | Management                             | 1a             | Director Election                      | Elect Director Gerald S. Adolph   | For                    |
| Cintas Corporation   | USA                | 24-okt-23                           | Management                             | 1b             | Director Election                      | Elect Director John F. Barrett  | For                    |
| Cintas Corporation   | USA                | 24-okt-23                           | Management                             | 1c             | Director Election                      | Elect Director Melanie W. Barstad   | For                    |
| Cintas Corporation   | USA                | 24-okt-23                           | Management                             | 1d             | Director Election                      | Elect Director Karen L. Carnahan  | For                    |
| Cintas Corporation   | USA                | 24-okt-23                           | Management                             | 1e             | Director Election                      | Elect Director Robert E. Coletti  | For                    |
|  | USA<br>USA         | 24-okt-23<br>24-okt-23              | Management<br>Management               | 1f<br>1g       | Director Election<br>Director Election | Elect Director Scott D. Farmer Elect Director Martin Mucci  | For<br>For             |
| Cintas Corporation   | USA                | 24-okt-23<br>24-okt-23              | Management                             | 1g<br>1h       | Director Election                      | Elect Director Martin Mucci<br>Elect Director Joseph Scaminace  | For                    |
| Cintas Corporation<br>Cintas Corporation   | USA                | 24-okt-23                           | Management                             | 1i             | Director Election                      | Elect Director Todd M. Schneider  | For                    |
| Cintas Corporation   |                    | 24-okt-23                           | Management                             | 1j             | Director Election                      | Elect Director Ronald W. Tysoe  | For                    |
| Cintas Corporation<br>Cintas Corporation<br>Cintas Corporation   | USA                | 24-0Kt-23                           |  |                |  |   |                        |
| Cintas Corporation<br>Cintas Corporation<br>Cintas Corporation<br>Cintas Corporation<br>Cintas Corporation<br>Cintas Corporation   | USA                | 24-okt-23                           | Management                             | 2              | Compensation                           | Advisory Vote to Ratify Named Executive Officers' Compensation  | For                    |
| Cintas Corporation                    | USA<br>USA         | 24-okt-23<br>24-okt-23              | Management<br>Management               | 3              | Compensation                           | Advisory Vote on Say on Pay Frequency   | One Year               |
| Cintas Corporation | USA<br>USA<br>USA  | 24-okt-23<br>24-okt-23<br>24-okt-23 | Management<br>Management<br>Management | 3<br>4         | Compensation<br>Audit Related          | Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors                            | One Year<br>For        |
| Cintas Corporation                    | USA<br>USA         | 24-okt-23<br>24-okt-23              | Management<br>Management               | 3              | Compensation                           | Advisory Vote on Say on Pay Frequency   | One Year<br>For<br>For |

| AutoStore Holdings Ltd.   | Bermuda   | 27-okt-23   | Management  | 1  | Routine Business   | Elect Chairman of Meeting  | For   |
|---|---|---|---|--|--|--|---|
| AutoStore Holdings Ltd. AutoStore Holdings Ltd.   | Bermuda<br>Bermuda  | 27-okt-23<br>27-okt-23  | Management<br>Management  | 2  | Routine Business<br>Routine Business   | Designate Inspector(s) of Minutes of Meeting Designate Inspector(s) of Minutes of Meeting  | For<br>For  |
| AutoStore Holdings Ltd.   | Bermuda   | 27-okt-23   | Management  | 3  | Routine Business   | Approve Notice of Meeting and Agenda   | For   |
| AutoStore Holdings Ltd.<br>AutoStore Holdings Ltd.  | Bermuda<br>Bermuda  | 27-okt-23<br>27-okt-23  | Management<br>Management  | 3  | Routine Business<br>Director Election  | Approve Notice of Meeting and Agenda  Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director  | For<br>For  |
| AutoStore Holdings Ltd.   | Bermuda   | 27-okt-23   | Management  | 4  | Director Election  | Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director  | For   |
| AutoStore Holdings Ltd.   | Bermuda   | 27-okt-23   | Management  | 5  | Compensation   | Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee  | Against   |
| BHP Group Limited<br>BHP Group Limited  | Australia<br>Australia                                      | 01-nov-23<br>01-nov-23  | Management<br>Management  | 2  | Director Election<br>Director Election   | Elect Xiaoqun Clever as Director Elect Ian Cockerill as Director   | For<br>For  |
| BHP Group Limited   | Australia   | 01-nov-23   | Management  | 4  | Director Election  | Elect Gary Goldberg as Director  | For   |
| BHP Group Limited<br>BHP Group Limited  | Australia<br>Australia                                      | 01-nov-23<br>01-nov-23  | Management  | 5<br>6   | Director Election<br>Director Election   | Elect Michelle Hinchliffe as Director  Elect Ken MacKenzie as Director   | For<br>For  |
| BHP Group Limited   | Australia   | 01-nov-23   | Management<br>Management  | 7  | Director Election  | Elect Christine O'Reilly as Director   | For   |
| BHP Group Limited   | Australia   | 01-nov-23   | Management  | 8  | Director Election  | Elect Catherine Tanna as Director  | For   |
| BHP Group Limited<br>BHP Group Limited  | Australia<br>Australia                                      | 01-nov-23<br>01-nov-23  | Management<br>Management  | 9<br>10  | Director Election<br>Compensation  | Elect Dion Weisler as Director Approve Remuneration Report   | For<br>For  |
| BHP Group Limited   | Australia   | 01-nov-23   | Management  | 11   | Compensation   | Approve Grant of Awards to Mike Henry  | For   |
| BHP Group Limited   | Australia   | 01-nov-23   | Management  | 12   | Compensation   | Approve Renewal of Potential Leaving Entitlements  | For   |
| Pernod Ricard SA Pernod Ricard SA   | France<br>France  | 10-nov-23<br>10-nov-23  | Management<br>Management  | 2  | Routine Business<br>Routine Business   | Approve Financial Statements and Statutory Reports  Approve Consolidated Financial Statements and Statutory Reports  | For<br>For  |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 3  | Routine Business   | Approve Allocation of Income and Dividends of EUR 4.70 per Share   | For   |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 4  | Director Election  | Reelect Kory Sorenson as Director  | For   |
| Pernod Ricard SA Pernod Ricard SA   | France<br>France  | 10-nov-23<br>10-nov-23  | Management<br>Management  | 5<br>6   | Director Election<br>Director Election   | Reelect Philippe Petitcolin as Director  Elect Max Koeune as Director  | For<br>For  |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 7  | Audit Related  | Renew Appointment of Deloitte & Associes as Auditor  | For   |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 8  | Compensation   | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000   | For   |
| Pernod Ricard SA<br>Pernod Ricard SA  | France<br>France  | 10-nov-23<br>10-nov-23  | Management<br>Management  | 9<br>10  | Compensation<br>Compensation   | Approve Compensation of Alexandre Ricard, Chairman and CEO Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO   | For<br>For  |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 11   | Compensation   | Approve Compensation Report of Corporate Officers  | For   |
| Pernod Ricard SA<br>Pernod Ricard SA  | France<br>France  | 10-nov-23<br>10-nov-23  | Management<br>Management  | 12<br>13   | Compensation<br>Non-Routine Business   | Approve Remuneration Policy of Directors  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New T   | For   |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 14   | Capitalization   | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | For   |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 15   | Capitalization   | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | For   |
| Pernod Ricard SA Pernod Ricard SA   | France<br>France  | 10-nov-23<br>10-nov-23  | Management<br>Management  | 16<br>17   | Capitalization<br>Capitalization   | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate N Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregat  |   |
| Pernod Ricard SA Pernod Ricard SA   | France  | 10-nov-23   | Management  | 18   | Capitalization   | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregat<br>Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Subn  |   |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 19   | Capitalization   | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate No  | r For   |
| Pernod Ricard SA<br>Pernod Ricard SA  | France<br>France  | 10-nov-23<br>10-nov-23  | Management<br>Management  | 20<br>21   | Capitalization<br>Capitalization   | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind<br>Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Va  | For<br>For  |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 22   | Compensation   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For   |
| Pernod Ricard SA  | France  | 10-nov-23   | Management  | 23   | Compensation   | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of t   |   |
| Pernod Ricard SA<br>ResMed Inc.   | France<br>USA   | 10-nov-23<br>16-nov-23  | Management<br>Management  | 24<br>1a   | Routine Business<br>Director Election  | Authorize Filing of Required Documents/Other Formalities Elect Director Carol Burt   | For<br>For  |
| ResMed Inc.   | USA   | 16-nov-23   | Management  | 1b   | Director Election  | Elect Director Jan De Witte  | For   |
| ResMed Inc.   | USA   | 16-nov-23   | Management  | 1c   | Director Election  | Elect Director Karen Drexler   | For   |
| ResMed Inc. ResMed Inc.   | USA<br>USA  | 16-nov-23<br>16-nov-23  | Management<br>Management  | 1d<br>1e   | Director Election Director Election  | Elect Director Michael "Mick" Farrell Elect Director Peter Farrell   | Against<br>For  |
| ResMed Inc.   | USA   | 16-nov-23   | Management  | 1f   | Director Election  | Elect Director Harjit Gill   | For   |
| ResMed Inc. ResMed Inc.   | USA<br>USA  | 16-nov-23<br>16-nov-23  | Management  | 1g<br>1h   | Director Election  | Elect Director John Hernandez  | For<br>For  |
| ResMed Inc.   | USA   | 16-nov-23   | Management<br>Management  | 1i   | Director Election<br>Director Election   | Elect Director Richard "Rich" Sulpizio Elect Director Desney Tan   | For   |
| ResMed Inc.   | USA   | 16-nov-23   | Management  | 1j   | Director Election  | Elect Director Ronald "Ron" Taylor   | For   |
| ResMed Inc. ResMed Inc.   | USA   | 16-nov-23   | Management  | 2  | Audit Related  | Ratify KPMG LLP as Auditors  | For   |
| ResMed Inc.   | USA   | 16-nov-23<br>16-nov-23  | Management<br>Management  | 3<br>4   | Compensation<br>Compensation   | Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency   | For<br>One Year   |
| The Estee Lauder Companies Inc.   | USA   | 17-nov-23   | Management  | 1a   | Director Election  | Elect Director Charlene Barshefsky   | For   |
| The Estee Lauder Companies Inc. The Estee Lauder Companies Inc.   | USA<br>USA  | 17-nov-23<br>17-nov-23  | Management<br>Management  | 1b<br>1c   | Director Election Director Election  | Elect Director Angela Wei Dong<br>Elect Director Fabrizio Freda  | For<br>For  |
| The Estee Lauder Companies Inc.   | USA   | 17-nov-23   | Management  | 1d   | Director Election  | Elect Director Gary M. Lauder  | For   |
| The Estee Lauder Companies Inc.   | USA   | 17-nov-23   | Management  | 1e   | Director Election  | Elect Director Jane Lauder   | For   |
| The Estee Lauder Companies Inc. The Estee Lauder Companies Inc.   | USA<br>USA  | 17-nov-23<br>17-nov-23  | Management<br>Management  | 2  | Audit Related<br>Compensation  | Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>Against  |
| The Estee Lauder Companies Inc.   | USA   | 17-nov-23   | Management  | 4  | Compensation   | Advisory Vote on Say on Pay Frequency  | One Year  |
| Coloplast A/S   | Denmark   | 07-dec-23   | Management  | 1  | Routine Business   | Receive Report of Board  |   |
| Coloplast A/S<br>Coloplast A/S  | Denmark<br>Denmark  | 07-dec-23<br>07-dec-23  | Management<br>Management  | 2  | Routine Business<br>Routine Business   | Accept Financial Statements and Statutory Reports Approve Allocation of Income   | For<br>For  |
| Coloplast A/S   | Denmark   | 07-dec-23   | Management  | 4  | Compensation   | Approve Remuneration Report  | Against   |
| Coloplast A/S<br>Coloplast A/S  | Denmark<br>Denmark  | 07-dec-23<br>07-dec-23  | Management<br>Management  | 5<br>6.1   | Compensation<br>Director Related   | Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500  Approve Indemnification of Members of the Board of Directors  | f For<br>For  |
| Coloplast A/S   | Denmark   | 07-dec-23   | Management  | 6.2  | Company Articles   | Amend Articles Re: Indemnification   | For   |
| Coloplast A/S   | Denmark   | 07-dec-23   | Management  | 6.3  | Compensation   | Amend Remuneration Policy  | Against   |
| Coloplast A/S<br>Coloplast A/S  | Denmark<br>Denmark  | 07-dec-23<br>07-dec-23  | Management<br>Management  | 6.4<br>7.1   | Capitalization<br>Director Election  | Authorize Share Repurchase Program Reelect Lars Soren Rasmussen as Director  | For<br>For  |
| Coloplast A/S   | Denmark   | 07-dec-23   | Management  | 7.2  | Director Election  | Reelect Niels Peter Louis-Hansen as Director   | For   |
| Coloplast A/S   | Denmark   | 07-dec-23   | Management  | 7.3  | Director Election  | Reelect Annette Bruls as Director  | For   |
| Coloplast A/S<br>Coloplast A/S  | Denmark<br>Denmark  | 07-dec-23<br>07-dec-23  | Management<br>Management  | 7.4<br>7.5   | Director Election<br>Director Election   | Reelect Carsten Hellmann as Director Reelect Jette Nygaard-Andersen as Director  | For<br>For  |
| Coloplast A/S   | Denmark   | 07-dec-23   | Management  | 7.6  | Director Election  | Reelect Marianne Wiinholt as Director  | For   |
| Coloplast A/S   | Denmark   | 07-dec-23   | Management  | 8  | Audit Related  | Ratify Ernst & Young as Auditors   | For   |
| Coloplast A/S<br>Coloplast A/S  | Denmark<br>Denmark  | 07-dec-23<br>07-dec-23  | Management<br>Management  | 9<br>10  | Routine Business<br>Routine Business   | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish A<br>Other Business   | n/a   |
| Microsoft Corporation   | USA   | 07-dec-23   | Management  | 1.01   | Director Election  | Elect Director Reid G. Hoffman   | For   |
| Microsoft Corporation   | USA<br>USA  | 07-dec-23   | Management  | 1.02   | Director Election  | Elect Director Hugh F. Johnston<br>Elect Director Teri L. List   | For   |
| Microsoft Corporation Microsoft Corporation   | USA   | 07-dec-23<br>07-dec-23  | Management<br>Management  | 1.03<br>1.04   | Director Election<br>Director Election   | Elect Director Teri L. List Elect Director Catherine MacGregor   | For<br>For  |
| Microsoft Corporation   | USA   | 07-dec-23   | Management  | 1.05   | Director Election  | Elect Director Mark A. L. Mason  | For   |
| Microsoft Corporation Microsoft Corporation   | USA<br>USA  | 07-dec-23<br>07-dec-23  | Management<br>Management  | 1.06<br>1.07   | Director Election<br>Director Election   | Elect Director Satya Nadella<br>Elect Director Sandra E. Peterson  | Against<br>For  |
| Microsoft Corporation   | USA   | 07-dec-23   | Management  | 1.08   | Director Election  | Elect Director Penny S. Pritzker   | For   |
| Microsoft Corporation   | USA   | 07-dec-23   | Management  | 1.09   | Director Election  | Elect Director Carlos A. Rodriguez   | For   |
| Microsoft Corporation Microsoft Corporation   | USA<br>USA  | 07-dec-23<br>07-dec-23  | Management<br>Management  | 1.10<br>1.11   | Director Election<br>Director Election   | Elect Director Charles W. Scharf Elect Director John W. Stanton  | For<br>For  |
| Microsoft Corporation   | USA   | 07-dec-23   | Management  | 1.12   | Director Election  | Elect Director Emma N. Walmsley  | For   |
| Microsoft Corporation   | USA<br>USA  | 07-dec-23<br>07-dec-23  | Management  | 2  | Compensation   | Advisory Vote to Ratify Named Executive Officers' Compensation   | Against<br>One Year   |
|   |   |   | Management<br>Management  | 4  | Compensation<br>Audit Related  | Advisory Vote on Say on Pay Frequency Ratify Deloitte and & Touche as Auditors   | For   |
| Microsoft Corporation Microsoft Corporation   | USA   | 07-dec-23   |   | 5  | E&S Blended  | Report on Gender-Based Compensation and Benefits Inequities  | Against   |
| Microsoft Corporation Microsoft Corporation   | USA   | 07-dec-23   | Shareholder   |  |  |  |   |
| Microsoft Corporation<br>Microsoft Corporation<br>Microsoft Corporation   | USA<br>USA  | 07-dec-23<br>07-dec-23  | Shareholder   | 6  | E&S Blended  | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Government Take Down Requests  | Against<br>Against  |
| Microsoft Corporation Microsoft Corporation   | USA   | 07-dec-23   |   | 6  |  | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy<br>Report on Government Take Down Requests<br>Report on Risks of Weapons Development   | Against<br>Against<br>For   |
| Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation   | USA<br>USA<br>USA<br>USA<br>USA                             | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23   | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder  | 6<br>7<br>8<br>9   | E&S Blended<br>E&S Blended<br>Social<br>Environmental  | Report on Government Take Down Requests<br>Report on Risks of Weapons Development<br>Report on Climate Risk in Retirement Plan Options   | Against<br>For<br>Against   |
| Microsoft Corporation   | USA<br>USA<br>USA<br>USA<br>USA<br>USA                      | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23   | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder   | 6<br>7<br>8  | E&S Blended<br>E&S Blended<br>Social<br>Environmental<br>Social  | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report   | Against<br>For<br>Against<br>For  |
| Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation   | USA<br>USA<br>USA<br>USA<br>USA                             | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23   | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder  | 6<br>7<br>8<br>9<br>10   | E&S Blended<br>E&S Blended<br>Social<br>Environmental  | Report on Government Take Down Requests<br>Report on Risks of Weapons Development<br>Report on Climate Risk in Retirement Plan Options   | Against<br>For<br>Against   |
| Microsoft Corporation   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23  | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder  | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13   | E&S Blended E&S Blended Social Environmental Social Social Social Social   | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risks Related to Al Generated Misinformation and Disinformation   | Against For Against For For Against For                                 |
| Microsoft Corporation   | USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA        | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>23-jan-24   | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Management  | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13   | E&S Blended<br>E&S Blended<br>Social<br>Environmental<br>Social<br>Social<br>Social  | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures   | Against<br>For<br>Against<br>For<br>For<br>Against                      |
| Microsoft Corporation Visa Inc.   | USA                     | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>23-jan-24<br>23-jan-24  | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder  | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>1a<br>1b                                     | E&S Blended Social Environmental Social Social Social Social Director Election Director Election   | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risks Related to AI Generated Misinformation and Disinformation Elect Director Lloyd A. Carney  | Against For Against For For For For For For For                         |
| Microsoft Corporation Visa Inc. Visa Inc. Visa Inc. Visa Inc.   | USA                     | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>23-jan-24<br>23-jan-24<br>23-jan-24  | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management   | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>1a<br>1b<br>1c                               | E&S Blended  E&S Blended  Social  Social  Social  Social  Social  Director Election  Director Election  Director Election  Director Election   | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risks Related to Al Generated Misinformation and Disinformation Elect Director Loyd A. Carney Elect Director Kermit R. Crawford Elect Director Kermit R. Crawford Elect Director Fanoisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta   | Against For Against For For Against For For For For For For For For For |
| Microsoft Corporation Visa Inc. Visa Inc.   | USA                     | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>23-jan-24<br>23-jan-24  | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management   | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>1a<br>1b                                     | E&S Blended Social Environmental Social Social Social Social Director Election Director Election   | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risks Related to Al Generated Misinformation and Disinformation Elect Director Loyd A. Carney Elect Director Kermir R. Crawford Elect Director Francisco Javier Fernandez-Carbajal Elect Director Francisco Javier Fernandez-Carbajal Elect Director Teri L. List   | Against For Against For For For For For For For                         |
| Microsoft Corporation Visa Inc.         | USA                     | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24  | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g       | E&S Blended E&S Blended Social Environmental Social Director Election Director Election Director Election Director Election Director Election Director Election   | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risks Related to Al Generated Misinformation and Disinformation Elect Director Loyd A. Carney Elect Director Kermit R. Crawford Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director Fayan McInerney Elect Director Ryan McInerney                               | Against For Against For             |
| Microsoft Corporation Visa Inc.                           | USA                     | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24   | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h | E&S Blended E&S Blended Social Environmental Social Social Social Social Social Director Election                              | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risk Related to A Generated Misinformation and Disinformation Elect Director Lloyd A. Carney Elect Director Kermit R. Crawford Elect Director Francisco Javier Fernandez-Carbajal Elect Director Francisco Javier Fernandez-Carbajal Elect Director Frai L. List Elect Director Fori L. List Elect Director John F. Lundgren Elect Director Denise M. Morrison      | Against For Against For             |
| Microsoft Corporation Visa Inc.           | USA                     | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24  | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g       | E&S Blended E&S Blended Social Environmental Social Director Election Director Election Director Election Director Election Director Election Director Election   | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risks Related to Al Generated Misinformation and Disinformation Elect Director Loyd A. Carney Elect Director Kermit R. Crawford Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director Fayan McInerney Elect Director Ryan McInerney                               | Against For Against For             |
| Microsoft Corporation Visa Inc. | USA                     | 07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>07-dec-23<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24<br>23-jan-24 | Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h | E&S Blended E&S Blended Social Environmental Social Social Social Social Director Election | Report on Government Take Down Requests Report on Risks of Weapons Development Report on Climate Risk in Retirement Plan Options Publish a Tax Transparency Report Report on Risks of Operating in Countries with Significant Human Rights Concerns Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures Report on Risks Related to Al Generated Misinformation and Disinformation Elect Director Loyd A. Carney Elect Director Loyd A. Carney Elect Director Kermit R. Crawford Elect Director Francisco Javier Fernandez-Carbajal Elect Director Famon Laguarta Elect Director Famil List Elect Director John F. Lundgren Elect Director Ryan McInerney Elect Director Pamela Murphy | Against For Against For             |

| Visa Inc.<br>Visa Inc.   | USA<br>USA                       | 23-jan-24<br>23-jan-24 | Management<br>Management | 4<br>5         | Miscellaneous<br>Takeover Related      | Approve Class B Exchange Offer Program Certificate Amendments<br>Adjourn Meeting  | For<br>For     |
|--|----------------------------------|------------------------|--------------------------|----------------|--|---|----------------|
| Visa Inc.  | USA                              | 23-jan-24              | Shareholder              | 6              | Compensation                           | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Against        |
| Rockwell Automation, Inc.<br>Rockwell Automation, Inc.               | USA<br>USA                       | 06-feb-24<br>06-feb-24 | Management               | A.1            | Director Election Director Election    | Elect Director Alice L. Jolla<br>Elect Director Lisa A. Payne   | For<br>For     |
| Rockwell Automation, Inc.  | USA                              | 06-feb-24              | Management<br>Management | A.2<br>B       | Compensation                           | Advisory Vote to Ratify Named Executive Officers' Compensation  | Abstain        |
| Rockwell Automation, Inc.  | USA                              | 06-feb-24              | Management               | C              | Audit Related                          | Ratify Deloitte & Touche LLP as Auditors  | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 1              | Routine Business                       | Accept Financial Statements and Statutory Reports   | For            |
| Compass Group Plc<br>Compass Group Plc                               | United Kingdom                   | 08-feb-24              | Management               | 2              | Compensation                           | Approve Remuneration Report Approve Final Dividend  | For            |
| Compass Group Plc  | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Management<br>Management | 3<br>4         | Routine Business<br>Director Election  | Elect Petros Parras as Director   | For<br>For     |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 5              | Director Election                      | Elect Leanne Wood as Director   | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 6              | Director Election                      | Re-elect Ian Meakins as Director  | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 7              | Director Election                      | Re-elect Dominic Blakemore as Director  | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24<br>08-feb-24 | Management               | 8              | Director Election                      | Re-elect Palmer Brown as Director Re-elect Stefan Bomhard as Director   | For<br>For     |
| Compass Group Plc<br>Compass Group Plc                               | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Management<br>Management | 10             | Director Election                      | Re-elect John Bryant as Director  | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 11             | Director Election                      | Re-elect Arlene Isaacs-Lowe as Director   | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 12             | Director Election                      | Re-elect Anne-Françoise Nesmes as Director  | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 13             | Director Election                      | Re-elect Sundar Raman as Director   | For            |
| Compass Group Plc<br>Compass Group Plc                               | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Management<br>Management | 14<br>15       | Director Election<br>Director Election | Re-elect Nelson Silva as Director Re-elect Ireena Vittal as Director  | For<br>For     |
| Compass Group Pic  | United Kingdom                   | 08-feb-24              | Management               | 16             | Audit Related                          | Reappoint KPMG LLP as Auditors  | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 17             | Audit Related                          | Authorise the Audit Committee to Fix Remuneration of Auditors   | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 18             | Social                                 | Authorise UK Political Donations and Expenditure  | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 19             | Capitalization                         | Authorise Issue of Equity   | Against        |
| Compass Group Plc<br>Compass Group Plc                               | United Kingdom<br>United Kingdom | 08-feb-24<br>08-feb-24 | Management<br>Management | 20<br>21       | Capitalization<br>Capitalization       | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C                                       | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 22             | Capitalization                         | Authorise Market Purchase of Ordinary Shares  | For            |
| Compass Group Plc  | United Kingdom                   | 08-feb-24              | Management               | 23             | Takeover Related                       | Authorise the Company to Call General Meeting with 14 Clear Days' Notice  | For            |
| Varex Imaging Corporation  | USA                              | 08-feb-24              | Management               | 1a             | Director Election                      | Elect Director Kathleen L. Bardwell   | For            |
| Varex Imaging Corporation  | USA                              | 08-feb-24              | Management               | 1b             | Director Election                      | Elect Director Jocelyn D. Chertoff  | For            |
| Varex Imaging Corporation Varex Imaging Corporation                  | USA<br>USA                       | 08-feb-24<br>08-feb-24 | Management<br>Management | 1c<br>1d       | Director Election<br>Director Election | Elect Director Timothy E. Guertin Elect Director Jay K. Kunkel  | For<br>For     |
| Varex Imaging Corporation  | USA                              | 08-feb-24              | Management               | 1e             | Director Election                      | Elect Director Walter M. Rosebrough, Jr.  | For            |
| Varex Imaging Corporation  | USA                              | 08-feb-24              | Management               | 1f             | Director Election                      | Elect Director Sunny S. Sanyal  | For            |
| Varex Imaging Corporation  | USA                              | 08-feb-24              | Management               | 1g             | Director Election                      | Elect Director Christine A. Tsingos   | For            |
| Varex Imaging Corporation  | USA                              | 08-feb-24<br>08-feb-24 | Management               | 2              | Compensation                           | Advisory Vote to Ratify Named Executive Officers' Compensation  | Against        |
| Varex Imaging Corporation Varex Imaging Corporation                  | USA<br>USA                       | 08-feb-24<br>08-feb-24 | Management<br>Management | 3<br>4         | Compensation<br>Audit Related          | Amend Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors   | Against<br>For |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 4<br>1a        | Director Election                      | Elect Director Vincent Roche  | Against        |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 1b             | Director Election                      | Elect Director Stephen M. Jennings  | For            |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 1c             | Director Election                      | Elect Director Andre Andonian   | For            |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 1d             | Director Election                      | Elect Director James A. Champy  | For            |
| Analog Devices, Inc.<br>Analog Devices, Inc.                         | USA<br>USA                       | 13-mar-24<br>13-mar-24 | Management<br>Management | 1e<br>1f       | Director Election<br>Director Election | Elect Director Edward H. Frank<br>Elect Director Laurie H. Glimcher   | For<br>For     |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 1g             | Director Election                      | Elect Director Karen M. Golz  | For            |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 1h             | Director Election                      | Elect Director Peter B. Henry   | For            |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 1i             | Director Election                      | Elect Director Mercedes Johnson   | For            |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 1j             | Director Election                      | Elect Director Ray Stata  | For            |
| Analog Devices, Inc.<br>Analog Devices, Inc.                         | USA<br>USA                       | 13-mar-24<br>13-mar-24 | Management<br>Management | 1k<br>2        | Director Election<br>Compensation      | Elect Director Susie Wee Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>Against |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Management               | 3              | Audit Related                          | Ratify Ernst & Young LLP as Auditors  | For            |
| Analog Devices, Inc.   | USA                              | 13-mar-24              | Shareholder              | 4              | Corporate Governance                   | Adopt Simple Majority Vote  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 2              | Routine Business                       | Elect Chairman of Meeting   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 4              | Routine Business                       | Approve Agenda of Meeting   | For            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management<br>Management | 5.1<br>5.2     | Routine Business<br>Routine Business   | Designate Anna Magnusson as Inspector of Minutes of Meeting Designate Carina Sverin as Inspector of Minutes of Meeting  | For<br>For     |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 6              | Routine Business                       | Acknowledge Proper Convening of Meeting   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 9              | Routine Business                       | Accept Financial Statements and Statutory Reports   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 10             | Routine Business                       | Approve Allocation of Income and Dividends of SEK 8.50 Per Share  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24<br>19-mar-24 | Management<br>Management | 11.1           | Director Related<br>Director Related   | Approve Discharge of Jacob Aarup-Andersen   | For<br>For     |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management               | 11.2<br>11.3   | Director Related                       | Approve Discharge of Signhild Arnegard Hansen Approve Discharge of Anne-Catherine Berner  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.4           | Director Related                       | Approve Discharge of Annika Dahlberg  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.5           | Director Related                       | Approve Discharge of John Flint   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.6           | Director Related                       | Approve Discharge of Winnie Fok   | For            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management<br>Management | 11.7<br>11.8   | Director Related<br>Director Related   | Approve Discharge of Anna-Karin Glimstrom Approve Discharge of Svein Tore Holsether   | For<br>For     |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.9           | Director Related                       | Approve Discharge of Charlotta Lindholm   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.10          | Director Related                       | Approve Discharge of Sven Nyman   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.11          | Director Related                       | Approve Discharge of Marika Ottander  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.12          | Director Related                       | Approve Discharge of Lars Ottersgard  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.13          | Director Related                       | Approve Discharge of Jesper Ovesen  | For            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management<br>Management | 11.14<br>11.15 | Director Related<br>Director Related   | Approve Discharge of Helena Saxon Approve Discharge of Johan Torgeby (as Board Member)  | For<br>For     |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24<br>19-mar-24 | Management               | 11.15          | Director Related                       | Approve Discharge of Johan Torgeby (as Board Member)  Approve Discharge of Marcus Wallenberg  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 11.17          | Director Related                       | Approve Discharge of Johan Torgeby (as President)   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 12.1           | Director Related                       | Determine Number of Members (11) and Deputy Members (0) of Board  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24<br>19-mar-24 | Management               | 12.2           | Director Related                       | Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chairman, SEK 1.2 Million                                    | For            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management<br>Management | 13.1<br>13.2   | Compensation<br>Audit Related          | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million<br>Approve Remuneration of Auditors  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 14a1           | Director Election                      | Reelect Jacob Aarup Andersen as Director  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 14a2           | Director Election                      | Reelect Signhild Arnegard Hansen as Director  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 14a3           | Director Election                      | Reelect Anne-Catherine Berner as Director   | For            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management<br>Management | 14a4<br>14a5   | Director Election<br>Director Election | Reelect John Flint as Director Reelect Winnie Fok as Director   | For<br>For     |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24<br>19-mar-24 | Management               | 14a5<br>14a6   | Director Election Director Election    | Reelect Svein Tore Holsether as Director  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 14a7           | Director Election                      | Reelect Sven Nyman as Director  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 14a8           | Director Election                      | Reelect Lars Ottersgard as Director   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 14a9           | Director Election                      | Reelect Helena Saxon as Director  | For            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management<br>Management | 14a10<br>14a11 | Director Election<br>Director Election | Reelect Johan Torgeby as Director Reelect Marcus Wallenberg as Director   | For<br>For     |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24<br>19-mar-24 | Management<br>Management | 14a11<br>14b   | Director Election Director Related     | Reelect Marcus Wallenberg as Director Reelect Marcus Wallenberg as Board Chair  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 15             | Audit Related                          | Ratify Ernst & Young as Auditors  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 16a            | Compensation                           | Approve Remuneration Report   | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 16b            | Compensation                           | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management<br>Management | 17a<br>17b     | Compensation<br>Compensation           | Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Op<br>Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and I |                |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 17c            | Compensation                           | Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business L  |                |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 18a            | Capitalization                         | Authorize Share Repurchase Program  | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 18b            | Capitalization                         | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inte   |                |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 18c            | Compensation                           | Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes  | For            |
| Skandinaviska Enskilda Banken AB<br>Skandinaviska Enskilda Banken AB | Sweden<br>Sweden                 | 19-mar-24<br>19-mar-24 | Management<br>Management | 19<br>20a      | Capitalization<br>Capitalization       | Approve Issuance of Convertibles without Preemptive Rights  Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity  | For<br>For     |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 20a<br>20b     | Capitalization                         | Approve Sex 411 Million Reduction in State Capital for Haister to Officestricted Equity Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue                               | For            |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Management               | 21             | Director Related                       | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Manager  |                |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Shareholder              | 22             | Miscellaneous                          | Change Bank Software  | Against        |
| Skandinaviska Enskilda Banken AB                                     | Sweden                           | 19-mar-24              | Shareholder              | 23             | Environmental                          | Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement C   |                |
| ABB Ltd.   | Switzerland                      | 21-mar-24              | Management               | 1              | Routine Business                       | Accept Financial Statements and Statutory Reports Approve Remuneration Report (Non-Rinding)   | For            |
| ABB Ltd.<br>ABB Ltd.   | Switzerland<br>Switzerland       | 21-mar-24<br>21-mar-24 | Management<br>Management | 2              | Compensation<br>E&S Blended            | Approve Remuneration Report (Non-Binding) Approve Sustainability Report (Non-Binding)   | For<br>For     |
|  | Switzerland                      | 21-mar-24<br>21-mar-24 | Management               | 4              | Director Related                       | Approve Sustainability Report (Non-Binding) Approve Discharge of Board and Senior Management  | For            |
| ABB Ltd.   | Switzerland                      | 21-mar-24              | Management               | 5              | Routine Business                       | Approve Allocation of Income and Dividends of CHF 0.87 per Share  | For            |
| ABB Ltd.   |                                  |                        |                          |                | Compensation                           | Approve Remuneration of Directors in the Amount of CHF 4.4 Million  | For            |
| ABB Ltd.<br>ABB Ltd.   | Switzerland                      | 21-mar-24              | Management               | 6.1            |  |   |                |
| ABB Ltd.<br>ABB Ltd.<br>ABB Ltd.                                     | Switzerland<br>Switzerland       | 21-mar-24              | Management               | 6.2            | Compensation                           | Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million   | For            |
| ABB Ltd.<br>ABB Ltd.<br>ABB Ltd.<br>ABB Ltd.<br>ABB Ltd.<br>ABB Ltd. | Switzerland                      |                        |                          |                |  |   |                |

| ABB Ltd.   | Switzerland  | 21-mar-24   | Management   | 7.4   | Director Election  | Elect Johan Forssell as Director   | For  |
|--|--|---|--|---|--|--|--|
| ABB Ltd.   | Switzerland  | 21-mar-24   | Management   | 7.5   | Director Election  | Reelect Denise Johnson as Director   | For  |
| ABB Ltd.   | Switzerland  | 21-mar-24   | Management   | 7.6   | Director Election  | Reelect Jennifer Xin-Zhe Li as Director  | For  |
| ABB Ltd. ABB Ltd.  | Switzerland<br>Switzerland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 7.7<br>7.8  | Director Election<br>Director Election   | Reelect Geraldine Matchett as Director Reelect David Meline as Director  | For<br>For   |
| ABB Ltd.   | Switzerland  | 21-mar-24   | Management   | 7.9   | Director Election  | Elect Mats Rahmstrom as Director   | For  |
| ABB Ltd.   | Switzerland  | 21-mar-24   | Management<br>Management   | 7.10  | Director Election  | Reelect Peter Voser as Director and Board Chair Reappoint David Constable as Member of the Compensation Committee  | For  |
| ABB Ltd.<br>ABB Ltd.   | Switzerland<br>Switzerland   | 21-mar-24<br>21-mar-24  | Management   | 8.1<br>8.2  | Director Related<br>Director Related   | Reappoint Frederico Curado as Member of the Compensation Committee   | For<br>For   |
| ABB Ltd.   | Switzerland  | 21-mar-24   | Management   | 8.3   | Director Related   | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee  | For  |
| ABB Ltd.<br>ABB Ltd.   | Switzerland<br>Switzerland   | 21-mar-24<br>21-mar-24  | Management   | 9<br>10   | Routine Business<br>Audit Related  | Designate Zehnder Bolliger & Partner as Independent Proxy Ratify KPMG AG as Auditors   | For<br>For   |
| ABB Ltd.   | Switzerland  | 21-mar-24<br>21-mar-24  | Management<br>Management   | 10  | Routine Business   | Transact Other Business (Voting)   | Against  |
| Carl Zeiss Meditec AG  | Germany  | 21-mar-24   | Management   | 2   | Routine Business   | Approve Allocation of Income and Dividends of EUR 1.10 per Share   | For  |
| Carl Zeiss Meditec AG Carl Zeiss Meditec AG  | Germany<br>Germany   | 21-mar-24<br>21-mar-24  | Management   | 3<br>4  | Director Related<br>Director Related   | Approve Discharge of Management Board for Fiscal Year 2022/23  Approve Discharge of Supervisory Board for Fiscal Year 2022/23  | For<br>For   |
| Carl Zeiss Meditec AG  Carl Zeiss Meditec AG   | Germany  | 21-mar-24<br>21-mar-24  | Management<br>Management   | 5   | Audit Related  | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24   | For  |
| Carl Zeiss Meditec AG  | Germany  | 21-mar-24   | Management   | 6   | Capitalization   | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | For  |
| Carl Zeiss Meditec AG<br>Carl Zeiss Meditec AG   | Germany<br>Germany   | 21-mar-24<br>21-mar-24  | Management   | 7<br>8  | Company Articles<br>Director Election  | Amend Articles Re: Proof of Entitlement Elect Stefan Mueller to the Supervisory Board  | For<br>Against   |
| Carl Zeiss Meditec AG  | Germany  | 21-mar-24   | Management<br>Management   | 9   | Compensation   | Approve Remuneration Report  | Against  |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 1   | Routine Business   | Accept Financial Statements and Statutory Reports  | For  |
| Givaudan SA<br>Givaudan SA   | Switzerland<br>Switzerland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 2   | E&S Blended<br>Compensation  | Approve Non-Financial Report  Approve Remuneration Report  | For<br>For   |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 4   | Routine Business   | Approve Allocation of Income and Dividends of CHF 68.00 per Share  | For  |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 5   | Director Related   | Approve Discharge of Board of Directors  | For  |
| Givaudan SA<br>Givaudan SA   | Switzerland<br>Switzerland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 6.1.1<br>6.1.2  | Director Election<br>Director Election   | Reelect Victor Balli as Director Reelect Ingrid Deltenre as Director   | For<br>For   |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 6.1.3   | Director Election  | Reelect Olivier Filliol as Director  | For  |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 6.1.4   | Director Election  | Reelect Sophie Gasperment as Director  | For  |
| Givaudan SA<br>Givaudan SA   | Switzerland<br>Switzerland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 6.1.5<br>6.1.6  | Director Election<br>Director Election   | Reelect Calvin Grieder as Director and Board Chair<br>Reelect Roberto Guidetti as Director   | For<br>For   |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 6.1.7   | Director Election  | Reelect Tom Knutzen as Director  | For  |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 6.2.1   | Director Related   | Reappoint Victor Balli as Member of the Compensation Committee   | For  |
| Givaudan SA<br>Givaudan SA   | Switzerland<br>Switzerland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 6.2.2<br>6.2.3  | Director Related<br>Director Related   | Reappoint Ingrid Deltenre as Member of the Compensation Committee Reappoint Olivier Filliol as Member of the Compensation Committee  | For<br>For   |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 6.3   | Routine Business   | Designate Manuel Isler as Independent Proxy  | For  |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 6.4   | Audit Related  | Ratify KPMG AG as Auditors   | For  |
| Givaudan SA<br>Givaudan SA   | Switzerland<br>Switzerland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 7.1<br>7.2.1  | Compensation<br>Compensation   | Approve Remuneration of Directors in the Amount of CHF 3 Million  Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Mill  | For<br>For   |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 7.2.2   | Compensation   | Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of Ch   |  |
| Givaudan SA  | Switzerland  | 21-mar-24   | Management   | 8   | Routine Business   | Transact Other Business (Voting)   | Against  |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland<br>Finland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 7<br>8  | Routine Business<br>Routine Business   | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 0.92 Per Share  | For<br>For   |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 9   | Director Related   | Approve Discharge of Board and President   | For  |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 10  | Compensation   | Approve Remuneration Report (Advisory Vote)  | For  |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland<br>Finland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 11<br>12  | Compensation<br>Compensation   | Approve Remuneration Policy And Other Terms of Employment For Executive Management  Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for   | For  |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 13  | Director Related   | Determine Number of Members (10) and Deputy Members (1) of Board   | For  |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland<br>Finland   | 21-mar-24<br>21-mar-24  | Management   | 14a<br>14b  | Director Election<br>Director Election   | Reelect Sir Stephen Hester as Director (Chair) Reelect Petra van Hoeken as Director  | For<br>For   |
| Nordea Bank Abp  | Finland  | 21-mar-24<br>21-mar-24  | Management<br>Management   | 140<br>14c  | Director Election  | Reelect John Maltby as Director  | For  |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 14d   | Director Election  | Reelect Risto Murto as Director  | For  |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 14e   | Director Election  | Reelect Lene Skole as Director   | For  |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland<br>Finland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 14f<br>14g  | Director Election<br>Director Election   | Reelect Per Stromberg as Director Reelect Jonas Synnergren as Director   | For<br>For   |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 14h   | Director Election  | Reelect Arja Talma as Director   | For  |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 14i   | Director Election  | Reelect Kjersti Wiklund as Director  | For  |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland<br>Finland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 14j<br>15   | Director Election<br>Audit Related   | Elect Lars Rohde as new Director Approve Remuneration of Auditors  | For<br>For   |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 16  | Audit Related  | Ratify PricewaterhouseCoopers as Auditors  | For  |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland<br>Finland   | 21-mar-24<br>21-mar-24  | Management   | 17  | Audit Related  | Approve Remuneration of Authorized Sustainability Auditors   | For<br>For   |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland  | 21-mar-24<br>21-mar-24  | Management<br>Management   | 18<br>19  | Audit Related<br>Capitalization  | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor  Approve Issuance of Convertible Instruments without Preemptive Rights  | For  |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 20  | Capitalization   | Authorize Share Repurchase Program in the Securities Trading Business  | For  |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Management   | 21  | Capitalization   | Authorize Reissuance of Repurchased Shares  Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For  |
| Nordea Bank Abp<br>Nordea Bank Abp   | Finland<br>Finland   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 22<br>23  | Capitalization<br>Capitalization   | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  Approve Issuance of up to 30 Million Shares without Preemptive Rights   | For<br>For   |
| Nordea Bank Abp  | Finland  | 21-mar-24   | Shareholder  | 24  | Environmental  | Approve Business Activities in Line with the Paris Agreement   | Against  |
| Novo Nordisk A/S<br>Novo Nordisk A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 2   | Routine Business<br>Routine Business   | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of DKK 6.40 Per Share  | For<br>For   |
| Novo Nordisk A/S   | Denmark  | 21-mar-24<br>21-mar-24  | Management   | 4   | Compensation   | Approve Remuneration Report (Advisory Vote)  | Against  |
| Novo Nordisk A/S   | Denmark  | 21-mar-24   | Management   | 5.1   | Compensation   | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 M   | For  |
| Novo Nordisk A/S<br>Novo Nordisk A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 5.2a<br>5.2b  | Director Related<br>Director Related   | Approve Indemnification of Board of Directors  Approve Indemnification of Executive Management   | For<br>For   |
| Novo Nordisk A/S   | Denmark  | 21-mar-24   | Management   | 5.2c  | Company Articles   | Amend Articles Re: Indemnification Scheme  | For  |
| Novo Nordisk A/S   | Denmark  | 21-mar-24   | Management   | 5.3   | Compensation   | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | For  |
| Novo Nordisk A/S<br>Novo Nordisk A/S   | Denmark  | 21-mar-24   | Management   | 6.1   | Director Election  | Reelect Helge Lund (Chair) as Director Reelect Henrik Poulsen (Vice Chair) as Director   | For  |
| Novo Nordisk A/S<br>Novo Nordisk A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 6.2<br>6.3a   | Director Election<br>Director Election   | Reelect Laurence Debroux as Director  Reelect Laurence Debroux as Director   | For<br>For   |
| Novo Nordisk A/S   | Denmark  | 21-mar-24   | Management   | 6.3b  | Director Election  | Reelect Andreas Fibig as Director  | For  |
| Novo Nordisk A/S<br>Novo Nordisk A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 6.3c<br>6.3d  | Director Election<br>Director Election   | Reelect Sylvie Gregoire as Director<br>Reelect Kasim Kutay as Director   | For<br>For   |
| Novo Nordisk A/S   | Denmark  | 21-mar-24<br>21-mar-24  | Management   | 6.3e  | Director Election  | Reelect Christina Law as Director  | For  |
| Novo Nordisk A/S   | Denmark  | 21-mar-24   | Management   | 6.3f  | Director Election  | Reelect Martin Mackay as Director  | For  |
| Novo Nordisk A/S<br>Novo Nordisk A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 7<br>8.1  | Audit Related<br>Capitalization  | Ratify Deloitte as Auditor  Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares  | For<br>For   |
| Novo Nordisk A/S   | Denmark  | 21-mar-24   | Management   | 8.2   | Capitalization   | Authorize Share Repurchase Program   | For  |
| Novo Nordisk A/S   | Denmark  | 21-mar-24   | Management   | 8.3   | Capitalization   | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of   |  |
| Tryg A/S<br>Tryg A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 2.a<br>2.b  | Routine Business<br>Director Related   | Accept Financial Statements and Statutory Reports Approve Discharge of Management and Board  | For<br>For   |
| Tryg A/S   | Denmark  | 21-mar-24   | Management   | 3   | Routine Business   | Approve Allocation of Income and Omission of Dividends   | For  |
| Tryg A/S   | Denmark  | 21-mar-24   | Management   | 4   | Compensation   | Approve Remuneration Report (Advisory Vote)  | For  |
|  | Denma-I-   | 21. mar 24  | Management   | 5   | Compensation   | Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000  Approve DKK 92 Million Reduction in Share Capital via Share Cancellation  | For  |
| Tryg A/S<br>Tryg A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management   | 6.a   | Capitalization   |  |  |
| Tryg A/S<br>Tryg A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 6.b   | Capitalization   | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of D  | For  |
| Tryg A/S<br>Tryg A/S<br>Tryg A/S   | Denmark<br>Denmark<br>Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24   | Management<br>Management<br>Management   | 6.b<br>6.c  | Capitalization<br>Capitalization   | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of I<br>Authorize Share Repurchase Program  | For<br>For   |
| Tryg A/S<br>Tryg A/S<br>Tryg A/S<br>Tryg A/S   | Denmark<br>Denmark   | 21-mar-24<br>21-mar-24  | Management<br>Management   | 6.b   | Capitalization   | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of D  | For<br>For   |
| Tryg A/S<br>Tryg A/S<br>Tryg A/S<br>Tryg A/S<br>Tryg A/S<br>Tryg A/S   | Denmark<br>Denmark<br>Denmark<br>Denmark<br>Denmark<br>Denmark   | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 6.b<br>6.c<br>6.d<br>6.e<br>7.1   | Capitalization Capitalization Director Related Compensation Director Election  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of to<br>Authorize Share Repurchase Program<br>Amend Indemnification of Members of the Board of Directors and Executive Management; Amend<br>Approve Guidelines for Incentive-Based Compensation for Executive Management and Board<br>Reelect Jukka Pertola as Member of Board   | For<br>For<br>For<br>For<br>For                                    |
| Tryg A/S  | Denmark<br>Denmark<br>Denmark<br>Denmark<br>Denmark<br>Denmark<br>Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24   | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2  | Capitalization Capitalization Director Related Compensation Director Election Director Election  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of IA Authorize Share Repurchase Program  Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Jukka Pertola as Member of Board  Reelect Lukka Pertola as Member of Board  | For<br>For<br>For<br>For<br>For                                    |
| Tryg A/S<br>Tryg A/S<br>Tryg A/S<br>Tryg A/S<br>Tryg A/S<br>Tryg A/S   | Denmark<br>Denmark<br>Denmark<br>Denmark<br>Denmark<br>Denmark   | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 6.b<br>6.c<br>6.d<br>6.e<br>7.1   | Capitalization Capitalization Director Related Compensation Director Election  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of to<br>Authorize Share Repurchase Program<br>Amend Indemnification of Members of the Board of Directors and Executive Management; Amend<br>Approve Guidelines for Incentive-Based Compensation for Executive Management and Board<br>Reelect Jukka Pertola as Member of Board   | For<br>For<br>For<br>For<br>For                                    |
| Trig A/S  | Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24   | Management  | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4  | Capitalization Capitalization Director Related Compensation Director Election Director Election Director Election Director Election Director Election Director Election  | Approve Creation of DKX 308 Million Pool of Capital with Preemptive Rights; Approve Creation of It Authorize Share Repurchase Program Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Jukka Pertola as Member of Board Reelect Lukka Pertola as Member of Board Reelect Thomas Hofman-Bang as Director Reelect Thomas Hofman-Bang as Director Reelect Steffen Kragh as Director  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For               |
| Tryg A/S   | Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management   | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5   | Capitalization Capitalization Director Related Compensation Director Election  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of IA Authorize Share Repurchase Program  Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Livide Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Thomas Hofman-Bang as Director  Reelect Thomas Hofman-Bang as Director Reelect Steffen Kragh as Director  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For        |
| Tryg A/S  | Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24   | Management  | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7   | Capitalization Capitalization Director Related Compensation Director Election  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of IA Authorize Share Repurchase Program  Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Livake Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Carl-Wiggo Ostlund as Member of Board Reelect Tempense Du as Member of Board Reelect Tempense Homan-Bang as Director Reelect Steffen Kragh as Director Elect Benedicte Bakke Agerup as New Director Elect Jorn Rise Andersen as New Director  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Tryg A/S   | Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management   | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5   | Capitalization Capitalization Director Related Compensation Director Election  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of IA Authorize Share Repurchase Program  Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Livide Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Thomas Hofman-Bang as Director  Reelect Thomas Hofman-Bang as Director Reelect Steffen Kragh as Director  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For        |
| Trig A/S  | Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9                                 | Capitalization Director Related Compensation Director Election Audit Related   | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of IA Authorize Share Repurchase Program Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Lavia Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Carl-Wiggo Ostlund as Member of Board Reelect Tensans Hoffans-Bang as Director Reelect Steffen Kragh as Director Elect Steffen Kragh as Director Elect Benedicte Bakke Agerup as New Director Elect Jorn Rise Andersen as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Tryg A/S   | Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>8                                   | capitalization Director Related Compensation Director Election Director Rection Director Election Director Election Director Election Director Election Director Election Director Election  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of IA uthorize Share Repurchase Program  Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Likely Aertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Engeneene Du as Member of Board Reelect Thomas Hofman-Bang as Director Reelect Steffen Kragh as Director Elect Elect Glaus Wistof as New Director Elect Lion Rise Andersen as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Elect Anne Kaltoft as New Director Ratify Pricewaterhouse Coopers as Auditors and Authorize distorial Changes to Adopted Resolutions in Connection with Registration with Danish A  | For                            |
| Trig A/S  | Denmark  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9                                 | Capitalization Director Related Compensation Director Election Audit Related   | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of IA Authorize Share Repurchase Program Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Lavia Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Carl-Wiggo Ostlund as Member of Board Reelect Tensans Hoffans-Bang as Director Reelect Steffen Kragh as Director Elect Steffen Kragh as Director Elect Benedicte Bakke Agerup as New Director Elect Jorn Rise Andersen as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Tryg A/S B Biotech AG BB Biotech AG BB Biotech AG   | Denmark Senmark Denmark Denmark Senmark Denmark Switzerland Switzerland  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management  | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>8<br>9<br>1                         | capitalization Director Related Compensation Director Election Audit Related Routine Business Routine Business Routine Business Routine Business Director Related  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of Id Authorize Share Repurchase Program Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Livika Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Edelect Mengmeng Du as Member of Board Reelect Thomas Hofman-Bang as Director Reelect Steffen Kragh as Director Reelect Steffen Kragh as Director Elect Beach Edelect Bakke Agerup as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish A Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Approve Discharge of Board of Directors  | For                            |
| Trye A/S Try | Denmark Senmark Denmark Denmark Denmark Denmark Senmark  | 21-mar-24   | Management  | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>7.9<br>8<br>9<br>1<br>2<br>3<br>4.1 | Capitalization Director Related Compensation Director Election Audit Related Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Director Related Director Election  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of IA Authorize Share Repurchase Program Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Livake Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Tempans Hofman-Bang as Director Reelect Steffen Kragh as Director Elect Steffen Kragh as Director Elect Jorn Rise Andersen as New Director Elect Lions Rise Andersen as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish A Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Approve Discharge of Board of Directors Reelect Thomas von Planta as Director and Board Chair   | For                            |
| Tryg A/S B Biotech AG BB Biotech AG BB Biotech AG   | Denmark Senmark Denmark Denmark Senmark Denmark Switzerland Switzerland  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24  | Management  | 6.b<br>6.c<br>6.d<br>6.e<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6<br>7.7<br>7.8<br>8<br>9<br>1                         | capitalization Director Related Compensation Director Election Audit Related Routine Business Routine Business Routine Business Routine Business Director Related  | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of Id Authorize Share Repurchase Program Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Livika Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Edelect Mengmeng Du as Member of Board Reelect Thomas Hofman-Bang as Director Reelect Steffen Kragh as Director Reelect Steffen Kragh as Director Elect Beach Edelect Bakke Agerup as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish A Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Approve Discharge of Board of Directors  | For                            |
| Tryg A/S B Biotech AG BB Biotech AG   | Denmark Denmar | 21-mar-24 | Management | 6.b 6.c 6.d 6.e 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 9 1 1 2 3 3 4.1 4.2 4.3 4.4 4.4   | Capitalization Director Related Compensation Director Election Audit Related Routine Business Routine Business Routine Business Director Related Director Election               | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of Id Authorize Share Repurchase Program Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Livake Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Tensams Hofman-Bang as Director Reelect Steffen Kragh as Director Relect Steffen Kragh as Director Elect Jorn Rise Andersen as New Director Elect Claus Wistof as New Director Elect Claus Wistof as New Director Relect Anne Kalotfa as New Director Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish A Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Approve Discharge of Board of Directors Reelect Thomas von Planta as Director and Board Chair Reelect Clive Meanwell as Director Reelect Laura Hamill as Director Reelect Laura Hamill as Director Reelect Laura Hamill as Director                        | For                            |
| Tryg A/S B Biotech AG BB Biotech AG   | Denmark Switzerland Switzerland Switzerland Switzerland Switzerland Switzerland  | 21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24<br>21-mar-24                | Management  | 6.b 6.c 6.d 6.e 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 8 9 1 2 2 3 4.1 4.2 4.3   | capitalization Director Related Compensation Director Election Audit Related Audit Related Soutine Business Routine Business Routine Business Routine Business Director Election Director Election Director Election Director Election Director Election Director Election | Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of Id Authorize Share Repurchase Program Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Approve Guidelines for Incentive-Based Compensation for Executive Management and Board Reelect Livides Pertola as Member of Board Reelect Carl-Viggo Ostlund as Member of Board Reelect Edect Carl-Viggo Ostlund as Member of Board Reelect Edect Rengmeng Du as Member of Board Reelect Thomas Hofman-Bang as Director Reelect Steffen Kragh as Director Elect Steffen Kragh as Director Elect Lorn Rise Andersen as New Director Elect Lorn Rise Andersen as New Director Elect Claus Wistof as New Director Elect Anne Kalotta as New Director Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish A Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Approve Discharge of Board of Directors Reelect Clive Meanwell as Director and Board Chair Reelect Clive Meanwell as Director Reelect Clive Meanwell as Director Reelect Clive Meanwell as Director | For                            |

| BB Biotech AG  | Switzerland                | 21-mar-24                           | Management                              | 5.1            | Director Related                                      |   | For                   |
|--|----------------------------|-------------------------------------|---|----------------|---|---|-----------------------|
| BB Biotech AG<br>BB Biotech AG                       | Switzerland<br>Switzerland | 21-mar-24<br>21-mar-24              | Management                              | 5.2<br>6       | Director Related                                      | Reappoint Mads Thomsen as Member of the Compensation and Nomination Committee   | For<br>For            |
| BB Biotech AG  | Switzerland                | 21-mar-24<br>21-mar-24              | Management<br>Management                | 7              | Compensation<br>Routine Business                      | Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million Designate Walder Wyss AG as Independent Proxy                | For                   |
| BB Biotech AG  | Switzerland                | 21-mar-24                           | Management                              | 8              | Audit Related   |   | For                   |
| BB Biotech AG  | Switzerland                | 21-mar-24                           | Management                              | 9              | Routine Business                                      | Transact Other Business (Voting)  | Against               |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management<br>Management                | 1 2            | Routine Business<br>Routine Business                  | Open Meeting; Elect Chairman of Meeting Prepare and Approve List of Shareholders  | For<br>For            |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 4              | Routine Business                                      | Acknowledge Proper Convening of Meeting   | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 5              | Routine Business                                      | Approve Agenda of Meeting   | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management<br>Management                | 8.a<br>8.b     | Routine Business<br>Routine Business                  | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 2.75 Per Share                   | For<br>For            |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 8.c1           | Director Related                                      | Approve Discharge of Asa Bergman  | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 8.c2           | Director Related                                      | Approve Discharge of Par Boman  | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management<br>Management                | 8.c3<br>8.c4   | Director Related<br>Director Related                  | Approve Discharge of Lennart Evrell Approve Discharge of Annemarie Gardshol   | For<br>For            |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 8.c5           | Director Related                                      | Approve Discharge of Carina Hakansson   | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 8.c6           | Director Related                                      | Approve Discharge of Ulf Larsson (as Board Member)  | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management<br>Management                | 8.c7<br>8.c8   | Director Related<br>Director Related                  | Approve Discharge of Martin Lindqvist Approve Discharge of Anders Sundstrom   | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 8.c9           | Director Related                                      | Approve Discharge of Anders Sandstrom  Approve Discharge of Barbara M. Thoralfsson  | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 8.c10          | Director Related                                      | Approve Discharge of Karl Aberg   | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management<br>Management                | 8.c11<br>8.c12 | Director Related<br>Director Related                  | Approve Discharge of Employee Representative Niclas Andersson  Approve Discharge of Employee Representative Roger Bostrom             | For<br>For            |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 8.c13          | Director Related                                      | Approve Discharge of Employee Representative Roger Bostrom  Approve Discharge of Employee Representative Maria Jonsson                | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 8.c14          | Director Related                                      | Approve Discharge of Deputy Employee Representative Stefan Lundkvist  | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management                              | 8.c15<br>8.c16 | Director Related<br>Director Related                  | Approve Discharge of Deputy Employee Representative Malin Marklund  Approve Discharge of Deputy Employee Representative Peter Olsson  | For<br>For            |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden                     | 22-mar-24<br>22-mar-24              | Management<br>Management                | 8.c16<br>8.c17 | Director Related                                      | Approve Discharge of Deputy Employee Representative Peter Disson  Approve Discharge of CEO Ulf Larsson                                | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 9              | Director Related                                      | Determine Number of Directors (9) and Deputy Directors (0) of Board   | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden                     | 22-mar-24                           | Management                              | 10             | Director Related                                      | Determine Number of Auditors (1) and Deputy Auditors (0)  | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management<br>Management                | 11.1<br>11.2   | Compensation<br>Audit Related                         | Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 Approve Remuneration of Auditors      | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 12.1           | Director Election                                     | Reelect Asa Bergman as Director   | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 12.2           | Director Election                                     |   | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management<br>Management                | 12.3<br>12.4   | Director Election Director Election                   | Reelect Annemarie Gardshol as Director Reelect Carina Hakansson as Director   | For<br>For            |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 12.5           | Director Election                                     | Reelect Ulf Larsson as Director   | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 12.6           | Director Election                                     | Reelect Martin Lindqvist as Director  | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management<br>Management                | 12.7<br>12.8   | Director Election Director Election                   | Reelect Anders Sundstrom as Director Reelect Barbara M. Thoralfsson as Director   | For<br>For            |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 12.9           | Director Election                                     | Elect Helena Stjernholm as New Director   | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management                              | 13             | Director Related                                      | Elect Helena Stjernholm as Board Chair  | For                   |
| Svenska Cellulosa AB SCA<br>Svenska Cellulosa AB SCA | Sweden<br>Sweden           | 22-mar-24<br>22-mar-24              | Management                              | 14<br>15       | Audit Related<br>Compensation                         | Ratify Ernst & Young as Auditor   | For                   |
| Svenska Cellulosa AB SCA                             | Sweden                     | 22-mar-24                           | Management<br>Management                | 16             | Compensation  | Approve Remuneration Report  Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees                               | For                   |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 1              | Routine Business                                      | Accept Financial Statements and Statutory Reports   | For                   |
| Sika AG<br>Sika AG                                   | Switzerland                | 26-mar-24                           | Management                              | 2              | Routine Business                                      | Approve Allocation of Income and Dividends of CHF 3.30 per Share  | For<br>For            |
| Sika AG  | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24              | Management<br>Management                | 4.1.1          | Director Related<br>Director Election                 | Approve Discharge of Board of Directors Reelect Viktor Balli as Director  | For                   |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 4.1.2          | Director Election                                     | Reelect Lucrece Foufopoulos-De Ridder as Director   | For                   |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 4.1.3          | Director Election                                     | Reelect Justin Howell as Director   | For                   |
| Sika AG<br>Sika AG                                   | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24              | Management<br>Management                | 4.1.4<br>4.1.5 | Director Election Director Election                   |   | For<br>For            |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 4.1.6          | Director Election                                     | Reelect Paul Schuler as Director  | For                   |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 4.1.7          | Director Election                                     | •   | For                   |
| Sika AG<br>Sika AG                                   | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24              | Management<br>Management                | 4.2<br>4.3     | Director Election<br>Director Related                 | Elect Thomas Aebischer as Director Elect Thierry Vanlancker as Board Chair  | For<br>For            |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 4.4.1          | Director Related                                      | Reappoint Justin Howell as Member of the Nomination and Compensation Committee  | For                   |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 4.4.2          | Director Related                                      | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee   | For                   |
| Sika AG<br>Sika AG                                   | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24              | Management<br>Management                | 4.4.3<br>4.5   | Director Related<br>Audit Related                     | Appoint Paul Schuler as Member of the Nomination and Compensation Committee Ratify KPMG AG as Auditors                                | For<br>For            |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 4.6            | Routine Business                                      | Designate Jost Windlin as Independent Proxy   | For                   |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 5              | E&S Blended   | Approve Sustainability Report   | For                   |
| Sika AG<br>Sika AG                                   | Switzerland<br>Switzerland | 26-mar-24<br>26-mar-24              | Management<br>Management                | 6.1<br>6.2     | Compensation<br>Compensation                          | Approve Remuneration Report  Approve Remuneration of Directors in the Amount of CHF 3.4 Million                                       | For<br>For            |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 6.3            | Compensation  | Approve Remuneration of Executive Committee in the Amount of CHF 23 Million   | For                   |
| Sika AG  | Switzerland                | 26-mar-24                           | Management                              | 7              | Routine Business                                      | Transact Other Business (Voting)  | Against               |
| Swedbank AB<br>Swedbank AB                           | Sweden                     | 26-mar-24                           | Management                              | 2              | Routine Business<br>Routine Business                  | Elect Chairman of Meeting   | For                   |
| Swedbank AB  | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 6              | Routine Business                                      | Approve Agenda of Meeting Acknowledge Proper Convening of Meeting   | For<br>For            |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 8              | Routine Business                                      | Accept Financial Statements and Statutory Reports   | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden                     | 26-mar-24                           | Management<br>Management                | 9              | Routine Business                                      | Approve Allocation of Income and Dividends of SEK 15.15 Per Share   | For                   |
| Swedbank AB  | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management                              | 10.a<br>10.b   | Director Related<br>Director Related                  | Approve Discharge of Bo Bengtsson Approve Discharge of Goran Bengtson   | For<br>For            |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 10.c           | Director Related                                      | Approve Discharge of Annika Creutzer  | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 10.d           | Director Related                                      |   | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 10.e<br>10.f   | Director Related<br>Director Related                  |   | For<br>For            |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 10.g           | Director Related                                      | Approve Discharge of Bengt Erik Lindgren  | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 10.h           | Director Related                                      |   | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 10.i<br>10.j   | Director Related<br>Director Related                  |   | For<br>For            |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 10.j<br>10.k   | Director Related                                      |   | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 10.1           | Director Related                                      |   | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 10.m<br>10.n   | Director Related<br>Director Related                  | Approve Discharge of Jens Henriksson Approve Discharge of Roger Ljung   | For<br>For            |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 10.o           | Director Related                                      | Approve Discharge of Ake Skoglund   | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 10.p           | Director Related                                      | Approve Discharge of Henrik Joelsson  | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 10.q<br>11     | Director Related<br>Director Related                  | Approve Discharge of Camilla Linder Determine Number of Members (10) and Deputy Members of Board (0)                                  | For<br>For            |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 12             | Compensation  | Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million                                      |                       |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 13.a           | Director Election                                     | Reelect Goran Bengtsson as Director   | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 13.b<br>13.c   | Director Election<br>Director Election                | Reelect Annika Creutzer as Director Reelect Hans Eckerstrom as Director   | For<br>For            |
| Swedbank AB Swedbank AB                              | Sweden                     | 26-mar-24<br>26-mar-24              | Management                              | 13.c<br>13.d   | Director Election  Director Election                  | Reelect Hans Eckerstrom as Director Reelect Kerstin Hermansson as Director  | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 13.e           | Director Election                                     | Reelect Helena Liljedahl as Director  | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 13.f<br>13.g   | Director Election<br>Director Election                | Reelect Anna Mossberg as Director<br>Reelect Per Olof Nyman as Director   | For<br>For            |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 13.g<br>13.h   | Director Election Director Election                   | Reelect Per Olof Nyman as Director Reelect Biljana Pehrsson as Director   | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 13.i           | Director Election                                     | Reelect Goran Persson as Director   | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management                              | 13.j           | Director Election<br>Director Related                 |   | For<br>For            |
| Swedbank AB<br>Swedbank AB                           | Sweden                     | 26-mar-24<br>26-mar-24              | Management<br>Management                | 14<br>15       | Audit Related   |   | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 16             | Director Related                                      | Approve Nomination Committee Procedures   | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 17             | Capitalization  |   | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 18<br>19       | Capitalization<br>Capitalization                      |   | For<br>For            |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 20.a           | Compensation  | Approve Common Deferred Share Bonus Plan (Eken 2024)  | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 20.b           | Compensation  | Approve Deferred Share Bonus Plan for Key Employees (IP 2024)   | For                   |
| Swedbank AB<br>Swedbank AB                           | Sweden<br>Sweden           | 26-mar-24<br>26-mar-24              | Management<br>Management                | 20.c<br>21     | Compensation<br>Company Articles                      | Approve Equity Plan Financing  Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; Gen         | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Management                              | 22             | Compensation  | Approve Remuneration Report   | For                   |
| Swedbank AB  | Sweden                     | 26-mar-24                           | Shareholder                             | 23             | Miscellaneous   | Change Bank Software  | Against               |
|  |                            | 20                                  | Ch                                      |                |   |   |                       |
| Swedbank AB<br>Volvo Car AB                          | Sweden                     | 26-mar-24<br>26-mar-24              | Shareholder<br>Management               | 24             | Environmental<br>Routine Business                     | Adopt Company Strategy Aligned with the Paris Agreement Goal  | Against<br>For        |
| Swedbank AB<br>Volvo Car AB<br>Volvo Car AB          |                            | 26-mar-24<br>26-mar-24<br>26-mar-24 | Shareholder<br>Management<br>Management | 24<br>2<br>3   | Environmental<br>Routine Business<br>Routine Business | Adopt Company Strategy Aligned with the Paris Agreement Goal<br>Elect Chairman of Meeting<br>Prepare and Approve List of Shareholders | Against<br>For<br>For |
| Volvo Car AB   | Sweden<br>Sweden           | 26-mar-24                           | Management                              | 2              | Routine Business                                      | Elect Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting  | For                   |

| Volvo Car AB                   | Sweden           | 26-mar-24              | Management               | 9.a          | Routine Business                      | Accept Financial Statements and Statutory Reports   | For        |
|--------------------------------|------------------|------------------------|--------------------------|--------------|---------------------------------------|---|------------|
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          | 9.b          | Routine Business                      | Approve Allocation of Income and Omission of Dividends  | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Director Related                      | Approve Discharge of Eric Li (Li Shufu) as Chair  | For        |
| Volvo Car AB<br>Volvo Car AB   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 |                          |              | Director Related<br>Director Related  | Approve Discharge of Lone Fonss Schroder as Vice Chair Approve Discharge of Thomas Johnstone  | For<br>For |
| Volvo Car AB                   | Sweden           | 26-mar-24<br>26-mar-24 |                          |              | Director Related                      | Approve Discharge of Thomas Johnstone  Approve Discharge of Daniel Li (Li Donghui)  | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Director Related                      | Approve Discharge of Anna Mossberg  | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              | -                        |              | Director Related                      | Approve Discharge of Diarmuid O'Connell   | For        |
| Volvo Car AB<br>Volvo Car AB   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 |                          |              | Director Related<br>Director Related  | Approve Discharge of Jim Rowan Approve Discharge of Jonas Samuelson   | For<br>For |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Director Related                      | Approve Discharge of Lila Tretikov  | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Director Related                      | Approve Discharge of Winfried Vahland   | For        |
| Volvo Car AB<br>Volvo Car AB   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 |                          |              | Director Related<br>Director Related  | Approve Discharge of Ruby Lu  Approve Discharge of Adrian Avdullahu   | For<br>For |
| Volvo Car AB                   |                  | 26-mar-24              |                          |              | Director Related                      | Approve Discharge of Bjorn Olsson   | For        |
| Volvo Car AB                   |                  | 26-mar-24              | Management               |              | Director Related                      | Approve Discharge of Jorgen Olsson  | For        |
| Volvo Car AB<br>Volvo Car AB   |                  | 26-mar-24              |                          |              | Director Related                      | P. C.   | For        |
| Volvo Car AB                   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 | -                        |              | Director Related<br>Director Related  | Approve Discharge of Marie Stenqvist Approve Discharge of Jim Rowan as CEO  | For<br>For |
| Volvo Car AB                   | Sweden           | 26-mar-24              | -                        |              | Director Related                      | Determine Number of Members (9) and Deputy Members of Board (0)   | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              | Management               |              | Director Related                      | Determine Number of Auditors (1) and Deputy Auditors (0)  | For        |
| Volvo Car AB<br>Volvo Car AB   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 |                          |              | Compensation<br>Audit Related         | Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Mil<br>Approve Remuneration of Auditors                                 | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Director Election                     | Reelect Eric Li (Li Shufu) as Director  | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Director Election                     | Reelect Lone Fonss Schroder as Director   | For        |
| Volvo Car AB<br>Volvo Car AB   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 |                          |              | Director Election Director Election   | Reelect Daniel Li (Li Donghui) as Director Reelect Anna Mossberg as Director  | For<br>For |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Director Election                     | Reelect Diarmuid O'Connell as Director  | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              | Management               | 12.f         | Director Election                     | Reelect Jim Rowan as Director   | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          | -            | Director Election                     | Reelect Jonas Samuelson as Director   | For        |
| Volvo Car AB<br>Volvo Car AB   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 | -                        |              | Director Election Director Election   | Reelect Lila Tretikov as Director Reelect Ruby Lu as Director   | For<br>For |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Director Related                      | Reelect Eric Li (Li Shufu) as Board Chair   | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              | Management               | 12.k         | Director Related                      | Reelect Lone Fonss Schroder as Vice Chair   | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              | Management               |              | Audit Related                         | Ratify Deloitte AB as Auditors  | For        |
| Volvo Car AB<br>Volvo Car AB   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 |                          |              | Compensation<br>Compensation          | Approve Remuneration Report Approve Performance Share Plan 2024 for Key Employees   | For<br>For |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Compensation                          | Approve Share Matching Plan 2024 for Key Employees  | For        |
| Volvo Car AB                   |                  | 26-mar-24              | -                        |              | Compensation                          | Approve Equity Plan Financing   | For        |
| Volvo Car AB<br>Volvo Car AB   |                  | 26-mar-24<br>26-mar-24 |                          |              | Compensation<br>Compensation          | Approve Alternative Equity Plan Financing  Amend Performance Share Plan 2022 and 2023 for Key Employees   | For<br>For |
| Volvo Car AB                   | Sweden           | 26-mar-24<br>26-mar-24 | Management               |              | Compensation                          | Approve Equity Plan Financing   | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              | Management               | 16.C2        | Compensation                          | Approve Alternative Equity Plan Financing   | For        |
| Volvo Car AB                   | Sweden           | 26-mar-24              |                          |              | Compensation                          | Approve Equity Plan Financing   | For        |
| Volvo Car AB<br>Volvo Car AB   | Sweden<br>Sweden | 26-mar-24<br>26-mar-24 | Management<br>Management |              | Capitalization<br>Capitalization      | Approve Creation of Pool of Capital without Preemptive Rights  Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million | For        |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Routine Business                      | Elect Chairman of Meeting   | For        |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Routine Business                      | Approve Agenda of Meeting   | For        |
| Electrolux AB<br>Electrolux AB |                  | 27-mar-24<br>27-mar-24 |                          |              | Routine Business<br>Routine Business  | Acknowledge Proper Convening of Meeting   | For        |
| Electrolux AB                  |                  | 27-mar-24<br>27-mar-24 |                          |              | Director Related                      | Accept Financial Statements and Statutory Reports Approve Discharge of Staffan Bohman   | For<br>For |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Director Related                      | Approve Discharge of Petra Hedengran  | For        |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Director Related                      | Approve Discharge of Henrik Henriksson  | For        |
| Electrolux AB<br>Electrolux AB |                  | 27-mar-24<br>27-mar-24 |                          |              | Director Related<br>Director Related  | Approve Discharge of Ulla Litzen Approve Discharge of Karin Overbeck  | For<br>For |
| Electrolux AB                  |                  | 27-mar-24              | -                        |              | Director Related                      | Approve Discharge of Ramin Overbeck  Approve Discharge of Fredrik Persson   | For        |
| Electrolux AB                  |                  | 27-mar-24              | Management               | -            | Director Related                      | Approve Discharge of David Porter   | For        |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Director Related                      | Approve Discharge of Jonas Samuelson  | For        |
| Electrolux AB<br>Electrolux AB |                  | 27-mar-24<br>27-mar-24 |                          |              | Director Related<br>Director Related  | Approve Discharge of Viveca Brinkenfeldt-Lever Approve Discharge of Peter Ferm  | For<br>For |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Director Related                      | Approve Discharge of Wilson Quispe  | For        |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Director Related                      | Approve Discharge of Ulrik Danestad   | For        |
| Electrolux AB<br>Electrolux AB |                  | 27-mar-24<br>27-mar-24 |                          |              | Director Related<br>Routine Business  | Approve Discharge of Jonas Samuelson as CEO Approve Allocation of Income and Omission of Dividends  | For<br>For |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Director Related                      | Determine Number of Members (9) and Deputy Members (0) of Board   | For        |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Compensation                          | Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 745,000 $\pm$   |            |
| Electrolux AB<br>Electrolux AB |                  | 27-mar-24<br>27-mar-24 |                          |              | Audit Related<br>Director Election    | Approve Remuneration of Auditors Reelect Petra Hedengran as Director  | For<br>For |
| Electrolux AB                  |                  | 27-mar-24              | -                        |              | Director Election                     | *   | For        |
| Electrolux AB                  |                  | 27-mar-24              | Management               |              | Director Election                     | Reelect Karin Overbeck as Director  | For        |
| Electrolux AB                  |                  | 27-mar-24              | Management<br>Management |              | Director Election                     | Reelect David Porter as Director  | For        |
| Electrolux AB<br>Electrolux AB | Sweden<br>Sweden | 27-mar-24<br>27-mar-24 | Management               | 13.e<br>13.f | Director Election Director Election   | Reelect Jonas Samuelson as Director Elect Torbjorn Loof as New Director   | For<br>For |
| Electrolux AB                  |                  | 27-mar-24              | Management               |              | Director Election                     | Elect Geert Follens as New Director   | For        |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Director Election                     | Elect Daniel Nodhall as New Director  | For        |
| Electrolux AB<br>Electrolux AB |                  | 27-mar-24<br>27-mar-24 |                          |              | Director Election<br>Director Related | Elect Michael Rauterkus as New Director Elect Torbiorn Loof as Board Chair  | For<br>For |
| Electrolux AB                  |                  | 27-mar-24              |                          |              | Audit Related                         | Ratify PricewaterhouseCoopers AB as Auditors  | For        |
| Electrolux AB                  |                  | 27-mar-24              | Management               |              | Director Related                      | Approve Nominating Committee Instructions   | For        |
| Electrolux AB<br>Electrolux AB |                  | 27-mar-24<br>27-mar-24 | -                        |              | Compensation<br>Compensation          | Approve Remuneration Report  Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For<br>For |
| Electrolux AB                  |                  | 27-mar-24<br>27-mar-24 |                          |              | Capitalization                        | Authorize Reissuance of Repurchased Shares  | For        |
| Electrolux AB                  | Sweden           | 27-mar-24              | Management               | 18.b         | Compensation                          | Approve Transfer of 555,000 B-Shares  | For        |
| Electrolux AB                  |                  | 27-mar-24              | Management               |              | Compensation                          | Approve Performance Share Plan for Key Employees Approve Equity Plan Financing  | For        |
| Electrolux AB<br>Skanska AB    | Sweden<br>Sweden | 27-mar-24<br>27-mar-24 | Management<br>Management |              | Compensation<br>Routine Business      | Elect Chairman of Meeting   | For<br>For |
| Skanska AB                     | Sweden           | 27-mar-24              | Management               | 3            | Routine Business                      | Prepare and Approve List of Shareholders  | For        |
| Skanska AB                     |                  | 27-mar-24              |                          |              | Routine Business                      | , , , , , , , , , , , , , , , , , , ,   | For        |
| Skanska AB<br>Skanska AB       |                  | 27-mar-24<br>27-mar-24 |                          |              | Routine Business<br>Routine Business  |   | For<br>For |
| Skanska AB                     |                  | 27-mar-24              | -                        |              | Routine Business                      |   | For        |
| Skanska AB                     | Sweden           | 27-mar-24              | Management               | 11a          | Director Related                      | Approve Discharge of Hans Biorck  | For        |
| Skanska AB<br>Skanska AB       |                  | 27-mar-24<br>27-mar-24 | -                        |              | Director Related<br>Director Related  |   | For<br>For |
| Skanska AB                     |                  | 27-mar-24<br>27-mar-24 |                          |              | Director Related                      |   | For        |
| Skanska AB                     | Sweden           | 27-mar-24              | Management               | 11e          | Director Related                      | Approve Discharge of Fredrik Lundberg   | For        |
| Skanska AB<br>Skanska AB       | Sweden<br>Sweden | 27-mar-24<br>27-mar-24 |                          |              | Director Related<br>Director Related  | Approve Discharge of Catherine Marcus   | For        |
| Skanska AB<br>Skanska AB       | Sweden           | 27-mar-24<br>27-mar-24 |                          |              | Director Related<br>Director Related  | Approve Discharge of Ann E. Massey Approve Discharge of Asa Soderstrom Winberg  | For<br>For |
| Skanska AB                     | Sweden           | 27-mar-24              | Management               | 11i          | Director Related                      | Approve Discharge of Employee Representative Ola Falt   | For        |
| Skanska AB                     | Sweden           | 27-mar-24              |                          |              | Director Related                      | Approve Discharge of Employee Representative Richard Horstedt   | For        |
| Skanska AB<br>Skanska AB       | Sweden<br>Sweden | 27-mar-24<br>27-mar-24 |                          |              | Director Related<br>Director Related  | Approve Discharge of Employee Representative Yvonne Stenman Approve Discharge of Deputy Employee Representative Goran Pajnic  | For<br>For |
| Skanska AB                     | Sweden           | 27-mar-24              |                          |              | Director Related                      | Approve Discharge of Deputy Employee Representative Goran Pajille  Approve Discharge of Deputy Employee Representative Hans Reinholdsson                            | For        |
| Skanska AB                     |                  | 27-mar-24              | Management               |              | Director Related                      | Approve Discharge of Deputy Employee Representative Anders Rattgard   | For        |
| Skanska AB                     | Sweden           | 27-mar-24              | -                        |              | Director Related                      | Approve Discharge of President Anders Danielsson  Petermine Number of Members (9) and Deputy Members (0) of Roard   | For        |
| Skanska AB<br>Skanska AB       | Sweden<br>Sweden | 27-mar-24<br>27-mar-24 |                          |              | Director Related<br>Director Related  | Determine Number of Members (9) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)  | For<br>For |
| Skanska AB                     | Sweden           | 27-mar-24              | Management               | 13a          | Compensation                          | Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000   | For        |
| Skanska AB                     |                  | 27-mar-24              |                          |              | Audit Related                         | Approve Remuneration of Auditors  | For        |
| Skanska AB<br>Skanska AB       | Sweden<br>Sweden | 27-mar-24<br>27-mar-24 |                          |              | Director Election Director Election   | Reelect Hans Biorck as Director Reelect Par Boman as Director   | For<br>For |
| Skanska AB                     |                  | 27-mar-24<br>27-mar-24 |                          |              | Director Election                     |   | For        |
| Skanska AB                     | Sweden           | 27-mar-24              | Management               | 14d          | Director Election                     | Reelect Mats Hederos as Director  | For        |
| Skanska AB                     |                  | 27-mar-24              |                          |              | Director Election                     |   | For        |
| Skanska AB<br>Skanska AB       | Sweden<br>Sweden | 27-mar-24<br>27-mar-24 |                          |              | Director Election Director Election   |   | For<br>For |
| Skanska AB                     | Sweden           | 27-mar-24              | Management               | 14h          | Director Election                     | Elect Jayne McGivern as New Director  | For        |
| Skanska AB                     | Sweden           | 27-mar-24              | Management               | 14i          | Director Election                     | Elect Henrik Sjolund as New Director  | For        |
|                                |                  |                        |                          |              |                                       |   |            |

| Skanska AB                                       | Sweden                     | 27-mar-24              | Management                 | 14j            | Director Related                       | Reelect Hans Biorck as Board Chair   | For                  |
|--|----------------------------|------------------------|----------------------------|----------------|--|--|----------------------|
| Skanska AB                                       | Sweden                     | 27-mar-24              | Management                 | 15             | Audit Related                          | Ratify Ernst & Young AB as Auditors  | For                  |
| Skanska AB<br>Skanska AB                         | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 16<br>17       | Compensation<br>Compensation           | Approve Remuneration Report Approve Equity Plan Financing  | For<br>For           |
| Skanska AB                                       | Sweden                     | 27-mar-24<br>27-mar-24 | Management                 | 18             | Capitalization                         | Authorize Class B Share Repurchase Program   | For                  |
| Skanska AB                                       | Sweden                     | 27-mar-24              | Management                 | 19             | Company Articles                       | Amend Articles Re: General Meeting   | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 2<br>4         | Routine Business<br>Routine Business   | Elect Chairman of Meeting Approve Agenda of Meeting  | For<br>For           |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 6              | Routine Business                       | Acknowledge Proper Convening of Meeting  | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 9              | Routine Business                       | Accept Financial Statements and Statutory Reports  | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 10<br>11.1     | Routine Business<br>Director Related   | Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10 Approve Discharge of Matti Alahuhta | D. For<br>For        |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.2           | Director Related                       | Approve Discharge of Bo Annvik   | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.3           | Director Related                       | Approve Discharge of Jan Carlson   | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 11.4<br>11.5   | Director Related<br>Director Related   | Approve Discharge of Eric Elzvik Approve Discharge of Martha Finn Brooks   | For<br>For           |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.6           | Director Related                       | Approve Discharge of Kurt Jofs   | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.7           | Director Related                       | Approve Discharge of Martin Lundstedt (Board Member)   | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 11.8<br>11.9   | Director Related<br>Director Related   | Approve Discharge of Kathryn V. Marinello<br>Approve Discharge of Martina Merz   | For<br>For           |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.10          | Director Related                       | Approve Discharge of Hanne de Mora   | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 11.11<br>11.12 | Director Related<br>Director Related   | Approve Discharge of Helena Stjernholm  Approve Discharge of Carl-Henric Svanberg  | For<br>For           |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.13          | Director Related                       | Approve Discharge of Carrifering Symbol  Approve Discharge of Lars Ask (Employee Representative)                                     | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.14          | Director Related                       | Approve Discharge of Mats Henning (Employee Representative)  | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 11.15<br>11.16 | Director Related<br>Director Related   | Approve Discharge of Mari Larsson (Employee Representative)  Approve Discharge of Urban Spannar (Employee Representative)            | For<br>For           |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.17          | Director Related                       | Approve Discharge of Danny Bilger (Deputy Employee Representative)   | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 11.18          | Director Related                       | Approve Discharge of Camilla Johansson (Deputy Employee Representative)  | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 11.19<br>11.20 | Director Related<br>Director Related   | Approve Discharge of Erik Svensson (Deputy Employee Representative)  Approve Discharge of Martin Lundstedt (as CEO)                  | For<br>For           |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 12.1           | Director Related                       | Determine Number of Members (11) of Board of Directors   | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 12.2           | Director Related                       | Determine Number Deputy Members (0) of Board of Directors  | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 13<br>14.1     | Compensation<br>Director Election      | Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 N<br>Reelect Matti Alahuhta as Director | 1i For<br>For        |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 14.2           | Director Election                      | Reelect Bo Annvik as Director  | For                  |
| Volvo AB<br>Volvo AB                             | Sweden                     | 27-mar-24<br>27-mar-24 | Management                 | 14.3           | Director Election Director Election    | Elect Par Boman as New Director<br>Reelect Jan Carlson as Director   | For<br>For           |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 14.4<br>14.5   | Director Election Director Election    | Reelect Jan Carlson as Director  Reelect Eric Elzvik as Director   | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 14.6           | Director Election                      | Reelect Martha Finn Brooks as Director   | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 14.7<br>14.8   | Director Election<br>Director Election | Reelect Kurt Jofs as Director Reelect Martin Lundstedt as Director   | For<br>For           |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 14.8<br>14.9   | Director Election Director Election    | Reelect Martin Lundstedt as Director Reelect Kathryn V. Marinello as Director  | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 14.10          | Director Election                      | Reelect Martina Merz as Director   | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 14.11<br>15    | Director Election<br>Director Related  | Reelect Helena Stjernholm as Director Elect Par Boman as Board Chair   | For<br>For           |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 16             | Audit Related                          | Approve Remuneration of Auditors   | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 17             | Audit Related                          | Ratify Deloitte AB as Auditors   | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 18.1<br>18.2   | Director Related<br>Director Related   | Elect Fredrik Persson to Serve on Nominating Committee Elect Anders Oscarsson to Serve on Nominating Committee                       | For<br>For           |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 18.3           | Director Related                       | Elect Carina Silberg to Serve on Nominating Committee  | For                  |
| Volvo AB   | Sweden                     | 27-mar-24              | Management                 | 18.4           | Director Related                       | Elect Anders Algotsson to Serve on Nominating Committee  | For                  |
| Volvo AB<br>Volvo AB                             | Sweden<br>Sweden           | 27-mar-24<br>27-mar-24 | Management<br>Management   | 18.5<br>19     | Director Related<br>Compensation       | Elect Chairman of the Board to Serve on Nominating Committee  Approve Remuneration Report  | For<br>For           |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Shareholder                | 1.1            | Director Election                      | Elect Dissident Nominee Director Nelson Peltz  | Withhold             |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Shareholder                | 1.2            | Director Election                      | Elect Dissident Nominee Director James ("Jay") A. Rasulo   | Withhold             |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                 | 03-apr-24<br>03-apr-24 | Management<br>Management   | 1.1<br>1.2     | Director Election<br>Director Election | Elect Management Nominee Director Michael B.G. Froman Elect Management Nominee Director Maria Elena Lagomasino                       | For<br>For           |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Management                 | 1.1            | Director Election                      | Elect Management Nominee Director Mary T. Barra  | For                  |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Management                 | 1.2            | Director Election                      | Elect Management Nominee Director Safra A. Catz  | For                  |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                 | 03-apr-24<br>03-apr-24 | Management                 | 1.3<br>1.4     | Director Election<br>Director Election | Elect Management Nominee Director Amy L. Chang Elect Management Nominee Director D. Jeremy Darroch                                   | For<br>For           |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Management<br>Management   | 1.5            | Director Election                      | Elect Management Nominee Director Carolyn N. Everson   | For                  |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Management                 | 1.6            | Director Election                      | Elect Management Nominee Director James P. Gorman  | For                  |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                 | 03-apr-24<br>03-apr-24 | Management<br>Management   | 1.7<br>1.8     | Director Election Director Election    | Elect Management Nominee Director Robert A. Iger  Elect Management Nominee Director Calvin R. McDonald                               | For<br>For           |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Management                 | 1.9            | Director Election                      | Elect Management Nominee Director Mark G. Parker   | For                  |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Management                 | 1.10           | Director Election                      | Elect Management Nominee Director Derica W. Rice   | For                  |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                 | 03-apr-24              | Shareholder<br>Shareholder | 1.1<br>1.2     | Director Election Director Election    | Elect Dissident Nominee Director Craig Hatkoff Elect Dissident Nominee Director Jessica Schell                                       | Withhold<br>Withhold |
| The Walt Disney Company  The Walt Disney Company | USA                        | 03-apr-24<br>03-apr-24 | Shareholder                | 1.3            | Director Election                      | Elect Dissident Nominee Director Jessica Scheil Elect Dissident Nominee Director Leah Solivan  | Withhold             |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Management                 | 2              | Audit Related                          | Ratify PricewaterhouseCoopers LLP as Auditors  | For                  |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Management                 | 3              | Compensation                           | Advisory Vote to Ratify Named Executive Officers' Compensation   | Abstain              |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                 | 03-apr-24<br>03-apr-24 | Management<br>Shareholder  | 4<br>5         | Compensation<br>Compensation           | Amend Omnibus Stock Plan Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Abstain<br>Against   |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Shareholder                | 6              | Social                                 | Report on Congruency of Political Spending with Company Values and Priorities  | For                  |
| The Walt Disney Company The Walt Disney Company  | USA<br>USA                 | 03-apr-24<br>03-apr-24 | Shareholder<br>Shareholder | 7<br>8         | E&S Blended<br>Social                  | Report on Gender-Based Compensation and Benefits Inequities Report on Charitable Contributions                                       | Against<br>Against   |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Shareholder                | 9              | Company Articles                       | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to  |                      |
| The Walt Disney Company                          | USA                        | 03-apr-24              | Shareholder                | 10             | Director Related                       | Advisory Vote on Board Size and Related Vacancies  | Against              |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 2              | Routine Business<br>Routine Business   | Elect Chairman of Meeting Prepare and Approve List of Shareholders   | For<br>For           |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 4              | Routine Business                       | Approve Agenda of Meeting  | For                  |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 6              | Routine Business                       | Acknowledge Proper Convening of Meeting  | For                  |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 10a<br>10b     | Routine Business<br>Routine Business   | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 2.85 Per Share                  | For<br>For           |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 10c            | Routine Business                       | Approve Record Date for Dividend Payment   | For                  |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 10d.1<br>10d.2 | Director Related<br>Director Related   | Approve Discharge of Bo Annvik Approve Discharge of Susanna Campbell   | For<br>For           |
| Indutrade AB<br>Indutrade AB                     | Sweden                     | 09-apr-24<br>09-apr-24 | Management                 | 10d.2<br>10d.3 | Director Related                       | Approve Discharge of Susanna Campbell Approve Discharge of Anders Jernhall   | For                  |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 10d.4          | Director Related                       | Approve Discharge of Bengt Kjell   | For                  |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 10d.5<br>10d.6 | Director Related<br>Director Related   | Approve Discharge of Kerstin Lindell Approve Discharge of Ulf Lundahl  | For<br>For           |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 10d.7          | Director Related                       | Approve Discharge of Katarina Martinson  | For                  |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 10d.8          | Director Related                       | Approve Discharge of Krister Mellve  | For                  |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 10d.9<br>12.1  | Director Related<br>Director Related   | Approve Discharge of Lars Pettersson Determine Number of Members (8) and Deputy Members (0) of Board                                 | For<br>For           |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 12.2           | Director Related                       | Determine Number of Auditors (1) and Deputy Auditors (0)   | For                  |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 13.1<br>13.2   | Compensation<br>Audit Related          | Approve Remuneration of Directors in the Amount of SEK 920,000 for Chairman and SEK 460,000 f<br>Approve Remuneration of Auditors    | c For<br>For         |
| Indutrade AB<br>Indutrade AB                     | Sweden                     | 09-apr-24<br>09-apr-24 | Management                 | 13.2<br>14.1a  | Director Election                      | Approve Remuneration of Auditors  Reelect Bo Annvik as Director  | For                  |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 14.1b          | Director Election                      | Reelect Susanna Campbell as Director   | For                  |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 14.1c<br>14.1d | Director Election<br>Director Election | Reelect Anders Jernhall as Director Reelect Kerstin Lindell as Director  | For<br>For           |
| Indutrade AB                                     | Sweden                     | 09-apr-24<br>09-apr-24 | Management                 | 14.10<br>14.1e | Director Election                      | Reelect Ulf Lundahl as Director  | For                  |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 14.1f          | Director Election                      | Reelect Katarina Martinson as Director   | For                  |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 14.1g<br>14.1h | Director Election<br>Director Election | Reelect Lars Pettersson as Director Elect Pia Brantgarde Linder as New Director  | For<br>For           |
| Indutrade AB                                     | Sweden                     | 09-apr-24<br>09-apr-24 | Management                 | 14.1n<br>14.2  | Director Related                       | Reelect Katarina Martinson as Board Chairman   | For                  |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 15             | Audit Related                          | Ratify PricewaterhouseCoopers as Auditors  | For                  |
| Indutrade AB<br>Indutrade AB                     | Sweden<br>Sweden           | 09-apr-24<br>09-apr-24 | Management<br>Management   | 16<br>17       | Compensation<br>Compensation           | Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report                       | For<br>For           |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 18.a           | Compensation                           | Approve Performance Share Incentive Plan LTIP 2024 for Key Employees   | For                  |
| Indutrade AB                                     | Sweden                     | 09-apr-24              | Management                 | 18.b           | Compensation                           | Approve Equity Plan Financing  | For                  |
| Galenica AG<br>Galenica AG                       | Switzerland<br>Switzerland | 10-apr-24<br>10-apr-24 | Management<br>Management   | 1<br>2         | Routine Business<br>E&S Blended        | Accept Financial Statements and Statutory Reports  Approve Non-Financial Report  | For<br>For           |
| Galenica AG                                      | Switzerland                | 10-apr-24              | Management                 | 3              | Director Related                       | Approve Discharge of Board and Senior Management   | For                  |
| Galenica AG                                      | Switzerland<br>Switzerland | 10-apr-24<br>10-apr-24 | Management                 | 4.1            | Routine Business                       | Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings  | For                  |
| Galenica AG                                      |                            | DESDE-74               | Management                 | 4.2            | Routine Business                       | Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves   | For                  |
|  | Switzeriand                |                        |                            |                |  |  |                      |

| Galenica AG  | Switzerland                      | 10-apr-24                           | Management                             | 5              | Compensation                           | Approve Remuneration Report  | For            |
|--|----------------------------------|-------------------------------------|--|----------------|--|--|----------------|
| Galenica AG<br>Galenica AG   | Switzerland<br>Switzerland       | 10-apr-24                           | Management                             | 6.1<br>6.2     | Compensation<br>Compensation           | Approve Remuneration of Directors in the Amount of CHF 1.9 Million  Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million   | For<br>For     |
| Galenica AG<br>Galenica AG   | Switzerland<br>Switzerland       | 10-apr-24<br>10-apr-24              | Management<br>Management               | 7.1.1          | Director Election                      | Reelect Markus Neuhaus as Director and Board Chair   | For            |
| Galenica AG  | Switzerland                      | 10-apr-24                           | Management                             | 7.1.2          | Director Election                      | Reelect Pascale Bruderer as Director   | For            |
| Galenica AG<br>Galenica AG   | Switzerland<br>Switzerland       | 10-apr-24<br>10-apr-24              | Management<br>Management               | 7.1.3<br>7.1.4 | Director Election Director Election    | Reelect Bertrand Jungo as Director Reelect Judith Meier as Director  | For<br>For     |
| Galenica AG  | Switzerland                      | 10-apr-24                           | Management                             | 7.1.5          | Director Election                      | Reelect Solange Peters as Director   | For            |
| Galenica AG<br>Galenica AG   | Switzerland<br>Switzerland       | 10-apr-24<br>10-apr-24              | Management<br>Management               | 7.1.6<br>7.1.7 | Director Election Director Election    | Reelect Andreas Walde as Director Reelect Joerg Zulauf as Director   | For<br>For     |
| Galenica AG  | Switzerland                      | 10-apr-24                           | Management                             | 7.2.1          | Director Related                       | Reappoint Bertrand Jungo as Member of the Compensation Committee   | For            |
| Galenica AG<br>Galenica AG   | Switzerland<br>Switzerland       | 10-apr-24<br>10-apr-24              | Management<br>Management               | 7.2.2<br>7.2.3 | Director Related<br>Director Related   | Reappoint Pascale Bruderer as Member of the Compensation Committee Reappoint Solange Peters as Member of the Compensation Committee                | For<br>For     |
| Galenica AG  | Switzerland                      | 10-apr-24                           | Management                             | 7.2.4          | Director Related                       | Reappoint Andreas Walde as Member of the Compensation Committee  | For            |
| Galenica AG  | Switzerland                      | 10-apr-24                           | Management                             | 7.3            | Routine Business                       | Designate Walder Wyss AG as Independent Proxy  | For            |
| Galenica AG<br>Galenica AG   | Switzerland<br>Switzerland       | 10-apr-24<br>10-apr-24              | Management<br>Management               | 7.4<br>8       | Audit Related<br>Routine Business      | Ratify Ernst & Young AG as Auditors Transact Other Business (Voting)   | For<br>Against |
| LE Lundbergforetagen AB  | Sweden                           | 10-apr-24                           | Management                             | 2              | Routine Business                       | Elect Chairman of Meeting  | For            |
| LE Lundbergforetagen AB<br>LE Lundbergforetagen AB                         | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 3              | Routine Business<br>Routine Business   | Prepare and Approve List of Shareholders Designate Inspector(s) of Minutes of Meeting  | For<br>For     |
| LE Lundbergforetagen AB  | Sweden                           | 10-apr-24                           | Management                             | 5              | Routine Business                       | Approve Agenda of Meeting  | For            |
| LE Lundbergforetagen AB<br>LE Lundbergforetagen AB                         | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 6<br>9.a       | Routine Business<br>Routine Business   | Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports  | For<br>For     |
| LE Lundbergforetagen AB  | Sweden                           | 10-apr-24                           | Management                             | 9.b            | Director Related                       | Approve Discharge of Board and President   | For            |
| LE Lundbergforetagen AB<br>LE Lundbergforetagen AB                         | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 9.c<br>10      | Routine Business<br>Director Related   | Approve Allocation of Income and Dividends of SEK 4.30 Per Share  Determine Number of Members (9) and Deputy Members (0) of Board                  | For<br>For     |
| LE Lundbergforetagen AB  | Sweden                           | 10-apr-24<br>10-apr-24              | Management                             | 11             | Compensation                           | Approve Remuneration of Directors in the Amount of SEK 1.1 for Chairman and SEK 365,000 for other  |                |
| LE Lundbergforetagen AB  | Sweden                           | 10-apr-24                           | Management                             | 12             | Director Election                      | Relect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Ma  |                |
| LE Lundbergforetagen AB<br>LE Lundbergforetagen AB                         | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 13<br>14       | Audit Related<br>Compensation          | Ratify PricewaterhouseCoopers as Auditors Approve Remuneration Report  | For<br>For     |
| LE Lundbergforetagen AB  | Sweden                           | 10-apr-24                           | Management                             | 15             | Compensation                           | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For            |
| LE Lundbergforetagen AB<br>Pandox AB                                       | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 16<br>2        | Capitalization<br>Routine Business     | Authorize Share Repurchase Program Elect Chairman of Meeting   | For<br>For     |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 5              | Routine Business                       | Approve Agenda of Meeting  | For            |
| Pandox AB<br>Pandox AB   | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 6<br>8.a       | Routine Business<br>Routine Business   | Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports  | For<br>For     |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 8.b            | Routine Business                       | Approve Allocation of Income and Dividends of SEK 4.00 per Share   | For            |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 8.c.1          | Director Related                       | Approve Discharge of Ann-Sofi Danielsson   | For            |
| Pandox AB<br>Pandox AB   | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 8.c.2<br>8.c.3 | Director Related<br>Director Related   | Approve Discharge of Bengt Kjell Approve Discharge of Christian Ringnes  | For<br>For     |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 8.c.4          | Director Related                       | Approve Discharge of Jakob Iqbal   | For            |
| Pandox AB<br>Pandox AB   | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 8.c.5<br>8.c.6 | Director Related<br>Director Related   | Approve Discharge of Jeanette Dyhre Kvisvik Approve Discharge of Jon Rasmus Aurdal   | For<br>For     |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 8.c.7          | Director Related                       | Approve Discharge of Ulrika Danielsson   | For            |
| Pandox AB<br>Pandox AB   | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 8.c.8<br>9     | Director Related<br>Director Related   | Approve Discharge of CEO Liia Nou Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Audi                        | For            |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 10             | Compensation                           | Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman, SEK 680,000 for D   |                |
| Pandox AB<br>Pandox AB   | Sweden<br>Sweden                 | 10-apr-24                           | Management                             | 11.1<br>11.2   | Director Election Director Election    | Reelect Ann-Sofi Danielsson as Director  | For<br>For     |
| Pandox AB<br>Pandox AB   | Sweden                           | 10-apr-24<br>10-apr-24              | Management<br>Management               | 11.2           | Director Election                      | Reelect Bengt Kjell as Director Reelect Christian Ringnes as Director  | For            |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 11.4           | Director Election                      | Reelect Jakob Iqbal as Director  | For            |
| Pandox AB<br>Pandox AB   | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 11.5<br>11.6   | Director Election<br>Director Election | Reelect Jeanette Dyhre Kvisvik as Director Reelect Jon Rasmus Aurdal as Director   | For<br>For     |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 11.7           | Director Election                      | Reelect Ulrika Danielsson as Director  | For            |
| Pandox AB<br>Pandox AB   | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 11.8<br>12     | Director Related<br>Audit Related      | Reelect Christian Ringnes as Board Chair Ratify PricewaterhouseCoopers as Auditors   | For<br>For     |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 13             | Director Related                       | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Se  |                |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 14             | Compensation                           | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For            |
| Pandox AB<br>Pandox AB   | Sweden<br>Sweden                 | 10-apr-24<br>10-apr-24              | Management<br>Management               | 15<br>16       | Compensation<br>Capitalization         | Approve Remuneration Report Approve Creation of Pool of Capital without Preemptive Rights  | For<br>For     |
| Pandox AB  | Sweden                           | 10-apr-24                           | Management                             | 17             | Capitalization                         | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For            |
| AstraZeneca PLC<br>AstraZeneca PLC   | United Kingdom<br>United Kingdom | 11-apr-24<br>11-apr-24              | Management<br>Management               | 1 2            | Routine Business<br>Routine Business   | Accept Financial Statements and Statutory Reports Approve Dividends  | For<br>For     |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24                           | Management                             | 3              | Audit Related                          | Reappoint PricewaterhouseCoopers LLP as Auditors   | For            |
| AstraZeneca PLC<br>AstraZeneca PLC   | United Kingdom<br>United Kingdom | 11-apr-24<br>11-apr-24              | Management<br>Management               | 4<br>5a        | Audit Related<br>Director Election     | Authorise Board to Fix Remuneration of Auditors  Re-elect Michel Demare as Director  | For<br>For     |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24<br>11-apr-24              | Management                             | 5b             | Director Election                      | Re-elect Pascal Soriot as Director   | For            |
| AstraZeneca PLC<br>AstraZeneca PLC   | United Kingdom                   | 11-apr-24                           | Management                             | 5c             | Director Election                      | Re-elect Aradhana Sarin as Director  | For            |
| AstraZeneca PLC AstraZeneca PLC  | United Kingdom<br>United Kingdom | 11-apr-24<br>11-apr-24              | Management<br>Management               | 5d<br>5e       | Director Election<br>Director Election | Re-elect Philip Broadley as Director  Re-elect Euan Ashley as Director   | For<br>For     |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24                           | Management                             | 5f             | Director Election                      | Re-elect Deborah DiSanzo as Director   | For            |
| AstraZeneca PLC<br>AstraZeneca PLC   | United Kingdom<br>United Kingdom | 11-apr-24<br>11-apr-24              | Management<br>Management               | 5g<br>5h       | Director Election Director Election    | Re-elect Diana Layfield as Director Elect Anna Manz as Director  | For<br>For     |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24                           | Management                             | 5i             | Director Election                      | Re-elect Sheri McCoy as Director   | For            |
| AstraZeneca PLC<br>AstraZeneca PLC   | United Kingdom<br>United Kingdom | 11-apr-24<br>11-apr-24              | Management<br>Management               | 5j<br>5k       | Director Election Director Election    | Re-elect Tony Mok as Director  Re-elect Nazneen Rahman as Director   | For<br>For     |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24                           | Management                             | 51             | Director Election                      | Re-elect Andreas Rummelt as Director   | For            |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24                           | Management                             | 5m             | Director Election                      | Re-elect Marcus Wallenberg as Director   | For            |
| AstraZeneca PLC<br>AstraZeneca PLC   | United Kingdom<br>United Kingdom | 11-apr-24<br>11-apr-24              | Management<br>Management               | 6<br>7         | Compensation<br>Compensation           | Approve Remuneration Report Approve Remuneration Policy  | For<br>Against |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24                           | Management                             | 8              | Compensation                           | Amend Performance Share Plan 2020  | Against        |
| AstraZeneca PLC<br>AstraZeneca PLC   | United Kingdom<br>United Kingdom | 11-apr-24<br>11-apr-24              | Management<br>Management               | 9<br>10        | Social<br>Capitalization               | Authorise UK Political Donations and Expenditure Authorise Issue of Equity   | For<br>Against |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24                           | Management                             | 11             | Capitalization                         | Authorise Issue of Equity without Pre-emptive Rights   | Against        |
| AstraZeneca PLC<br>AstraZeneca PLC   | United Kingdom<br>United Kingdom | 11-apr-24<br>11-apr-24              | Management<br>Management               | 12<br>13       | Capitalization<br>Capitalization       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Co<br>Authorise Market Purchase of Ordinary Shares | Against<br>For |
| AstraZeneca PLC  | United Kingdom                   | 11-apr-24                           | Management                             | 14             | Takeover Related                       | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For            |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24                           | Management                             | 2              | Routine Business                       | Elect Chairman of Meeting  | For<br>For     |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 4              | Routine Business<br>Miscellaneous      | Prepare and Approve List of Shareholders Resolution Regarding Video Recording of the General Meeting   | For<br>For     |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 5              | Routine Business                       | Approve Agenda of Meeting  | For            |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 6<br>7         | Routine Business<br>Routine Business   | Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting   | For<br>For     |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 10.a           | Routine Business                       | Accept Financial Statements and Statutory Reports  | For            |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 10.b<br>10c1   | Routine Business<br>Director Related   | Approve Allocation of Income and Dividends of SEK 11.50 Per Share Approve Discharge of Board Member Magnus Dybeck                                  | For<br>For     |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 10c2           | Director Related                       | Approve Discharge of Board Member Catharina Eklof  | For            |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 10c3<br>10c4   | Director Related<br>Director Related   | Approve Discharge of Board Member Jonas Hagstromer Approve Discharge of Board Member Sven Hagstromer   | For<br>For     |
| Avanza Bank Holding AB Avanza Bank Holding AB                              | Sweden                           | 11-apr-24<br>11-apr-24              | Management                             | 10c4<br>10c5   | Director Related                       | Approve Discharge of Board Member Sven Hagstromer Approve Discharge of Board Member Linda Hellstrom  | For            |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 10c6           | Director Related                       | Approve Discharge of Board Member John Roos  | For            |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 10c7<br>10c8   | Director Related<br>Director Related   | Approve Discharge of Board Member John Hedberg Approve Discharge of Board Member Sofia Sundstrom   | For<br>For     |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 10c9           | Director Related                       | Approve Discharge of Board Member Hans Toll  | For            |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 10c10<br>10c11 | Director Related<br>Director Related   | Approve Discharge of Board Member Leemon Wu<br>Approve Discharge of Gunnar Olsson  | For<br>For     |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 10c12          | Director Related                       | Approve Discharge of Board Member Rikard Josefson (Previous Managing Director)   | For            |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 10c13<br>11    | Director Related<br>Director Related   | Approve Discharge of Board Member Knut Frangsmyr (Previous Managing Director)  Determine Number of Members of Board to Ten (10)                    | For<br>For     |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 12.1           | Compensation                           | Approve Remuneration of Directors in the Amount of SEK 514,000 For Each Director Except Sven H   | For            |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 12.2           | Compensation                           | Approve Remuneration of Directors in the Amount of SEK 412,000 For Each Director Sven Hagstroe   | For            |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 12.3<br>12.4   | Compensation<br>Compensation           | Approve Remuneration for Chairman of the Audit, Risk and Capital Committee  Approve Remuneration for the Audit, Risk and Capital Committee         | For<br>For     |
| Avanza Bank Holding AB   |                                  | 11-apr-24                           | Management                             | 12.5           | Compensation                           | Approve Remuneration for the Credit Committee  | For            |
|  | Sweden                           |                                     |  | 40.7           |  |  |                |
| Avanza Bank Holding AB   | Sweden                           | 11-apr-24                           | Management                             | 12.6<br>12.7   | Compensation<br>Compensation           | Approve Remuneration for the Remuneration Committee Approve Remuneration for the IT Committee  | For<br>For     |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB<br>Avanza Bank Holding AB | Sweden<br>Sweden<br>Sweden       | 11-apr-24<br>11-apr-24<br>11-apr-24 | Management<br>Management<br>Management | 12.7<br>13     | Compensation<br>Audit Related          | Approve Remuneration for the IT Committee Approve Remuneration of Auditors   | For<br>For     |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB                           | Sweden<br>Sweden                 | 11-apr-24<br>11-apr-24              | Management<br>Management               | 12.7           | Compensation                           | Approve Remuneration for the IT Committee  | For            |

| Avanza Bank Holding AB   | Sweden   | 11-apr-24   | Management  | 14.3   | Director Election  | Reelect Sven Hagstromer as Director  | For   |
|--|--|---|---|--|--|--|---|
| Avanza Bank Holding AB   | Sweden   | 11-apr-24   | Management  | 14.4   | Director Election  | Reelect John Hedberg as Director   | For   |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB   | Sweden<br>Sweden   | 11-apr-24   | Management  | 14.5<br>14.6   | Director Election Director Election  | Reelect Linda Hellstrom as Director<br>Reelect Johan Roos as Director  | For<br>For  |
| Avanza Bank Holding AB Avanza Bank Holding AB  | Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 14.5   | Director Election Director Election  | Reelect Leemon Wu as Director  | For   |
| Avanza Bank Holding AB   | Sweden   | 11-apr-24   | Management  | 14.8   | Director Election  | Elect Julia Haglind as New Director  | For   |
| Avanza Bank Holding AB   | Sweden   | 11-apr-24   | Management  | 14.9   | Director Election  | Elect Lisa Aberg as New Director   | For   |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 15.1<br>15.2   | Director Related<br>Director Related   | Reelect Sven Hagstromer as Board Chair Elect John Hedberg as Vice Chairman   | For<br>For  |
| Avanza Bank Holding AB   | Sweden   | 11-apr-24   | Management  | 16   | Audit Related  | Ratify KPMG as Auditor   | For   |
| Avanza Bank Holding AB   | Sweden   | 11-apr-24   | Management  | 17.a   | Capitalization   | Authorize Share Repurchase Program   | For   |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 17.b<br>18   | Capitalization<br>Capitalization   | Authorize Reissuance of Repurchased Shares  Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights  | For<br>For  |
| Avanza Bank Holding AB   | Sweden   | 11-apr-24   | Management  | 19   | Compensation   | Approve Incentive Program 2024/2027 for Employees  | For   |
| Avanza Bank Holding AB<br>Avanza Bank Holding AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 20<br>21   | Compensation<br>Compensation   | Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Remuneration Report   | For<br>For  |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 1  | Routine Business   | Elect Chairman of Meeting  | For   |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 3  | Routine Business   | Approve Agenda of Meeting  | For   |
| Dometic Group AB  Dometic Group AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 5<br>8.a   | Routine Business<br>Routine Business   | Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports  | For<br>For  |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 8.b  | Routine Business   | Approve Allocation of Income and Dividends of SEK 1.90 Per Share   | For   |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 8.c.1  | Director Related   | Approve Discharge of Fredrik Cappelen  | For   |
| Dometic Group AB<br>Dometic Group AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 8.c.2<br>8.c.3   | Director Related<br>Director Related   | Approve Discharge of Erik Olsson Approve Discharge of Helene Vibbleus  | For<br>For  |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 8.c.4  | Director Related   | Approve Discharge of Jacqueline Hoogerbrugge   | For   |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 8.c.5  | Director Related   | Approve Discharge of Magnus Yngen  | For   |
| Dometic Group AB<br>Dometic Group AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 8.c.6<br>8.c.7   | Director Related<br>Director Related   | Approve Discharge of Patrik Frisk Approve Discharge of Mengmeng Du   | For<br>For  |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 8.c.8  | Director Related   | Approve Discharge of Peter Sjolander   | For   |
| Dometic Group AB<br>Dometic Group AB   | Sweden<br>Sweden   | 11-apr-24   | Management  | 8.c.9<br>8.c10   | Director Related<br>Director Related   | Approve Discharge of Rainer E. Schmuckle   | For<br>For  |
| Dometic Group AB   | Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 9  | Director Related   | Approve Discharge of Juan Vargues  Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auc  |   |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 10.1   | Compensation   | Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 485,0   |   |
| Dometic Group AB<br>Dometic Group AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 10.2<br>11.1   | Audit Related<br>Director Election   | Approve Remuneration of Auditors Reelect Fredrik Cappelen as Director  | For<br>For  |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 11.1   | Director Election  | Reelect Erik Olsson as Director  | For   |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 11.3   | Director Election  | Reelect Helene Vibbleus as Director  | For   |
| Dometic Group AB  Dometic Group AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 11.4<br>11.5   | Director Election Director Election  | Reelect Jacqueline Hoogerbrugge as Director Reelect Mengmeng Du as Director  | For<br>For  |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 11.6   | Director Election  | Reelect Peter Sjolander as Director  | For   |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 11.7   | Director Election  | Reelect Rainer E. Schmuckle as Director  | For   |
| Dometic Group AB<br>Dometic Group AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 11.8<br>11.9   | Director Election<br>Director Related  | Reelect Patrik Frisk as Director<br>Reelect Fredrik Cappelen as Board Chair  | For<br>For  |
| Dometic Group AB   | Sweden   | 11-apr-24   | Management  | 12   | Audit Related  | Ratify PricewaterhouseCoopers as Auditors  | For   |
| Dometic Group AB   | Sweden   | 11-apr-24<br>11-apr-24  | Management  | 13   | Compensation   | Approve Remuneration Report  | For   |
| Dometic Group AB<br>Dometic Group AB   | Sweden<br>Sweden   | 11-apr-24<br>11-apr-24  | Management<br>Management  | 14<br>15   | Compensation<br>Capitalization   | Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights   | For<br>For  |
| Holmen AB  | Sweden   | 16-apr-24   | Management  | 2  | Routine Business   | Elect Chairman of Meeting  | For   |
| Holmen AB<br>Holmen AB   | Sweden<br>Sweden   | 16-apr-24<br>16-apr-24  | Management<br>Management  | 3<br>4   | Routine Business<br>Routine Business   | Prepare and Approve List of Shareholders Designate Inspectors of Minutes of Meeting  | For<br>For  |
| Holmen AB  | Sweden   | 16-apr-24   | Management  | 5  | Routine Business   | Approve Agenda of Meeting  | For   |
| Holmen AB  | Sweden   | 16-apr-24   | Management  | 6  | Routine Business   | Acknowledge Proper Convening of Meeting  | For   |
| Holmen AB<br>Holmen AB   | Sweden<br>Sweden   | 16-apr-24<br>16-apr-24  | Management<br>Management  | 9<br>10  | Routine Business<br>Routine Business   | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Dividends of SEK 11.50 Per Share; Approve Record Date for Date  | For<br>d For  |
| Holmen AB  | Sweden   | 16-apr-24   | Management  | 11   | Director Related   | Approve Discharge of Board and President   | For   |
| Holmen AB  | Sweden   | 16-apr-24   | Management  | 12   | Director Related   | Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy A   |   |
| Holmen AB<br>Holmen AB   | Sweden<br>Sweden   | 16-apr-24<br>16-apr-24  | Management<br>Management  | 13<br>14   | Compensation<br>Director Election  | Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to<br>Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Po  |   |
| Holmen AB  | Sweden   | 16-apr-24   | Management  | 15   | Audit Related  | Ratify PricewaterhouseCoopers AB as Auditor  | For   |
|  |  |   |   |  |  |  |   |
| Holmen AB  | Sweden   | 16-apr-24   | Management  | 16   | Compensation   | Approve Remuneration Report  | For   |
| Holmen AB  | Sweden   | 16-apr-24   | Management  | 17.A   | Compensation   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees  | For<br>For  |
| Holmen AB<br>Holmen AB<br>Holmen AB  | Sweden<br>Sweden<br>Sweden   | 16-apr-24<br>16-apr-24<br>16-apr-24   | Management<br>Management<br>Management  | 17.A<br>17.B1<br>17.B2   | Compensation<br>Compensation<br>Compensation   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved   | For<br>For  |
| Holmen AB<br>Holmen AB<br>Holmen AB<br>Holmen AB   | Sweden<br>Sweden<br>Sweden<br>Sweden   | 16-apr-24<br>16-apr-24<br>16-apr-24<br>16-apr-24  | Management<br>Management<br>Management<br>Management  | 17.A<br>17.B1<br>17.B2<br>18   | Compensation<br>Compensation<br>Compensation<br>Capitalization   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For<br>For<br>For   |
| Holmen AB<br>Holmen AB<br>Holmen AB  | Sweden<br>Sweden<br>Sweden   | 16-apr-24<br>16-apr-24<br>16-apr-24   | Management<br>Management<br>Management  | 17.A<br>17.B1<br>17.B2   | Compensation<br>Compensation<br>Compensation   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved   | For<br>For  |
| Holmen AB Holmen AB Holmen AB Holmen AB Spotify Technology SA Spotify Technology SA Spotify Technology SA  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Luxembourg<br>Luxembourg<br>Luxembourg   | 16-apr-24<br>16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24   | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 17.A<br>17.B1<br>17.B2<br>18<br>1<br>2   | Compensation Compensation Compensation Capitalization Routine Business Routine Business Director Related   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Altocation of Income Approve Discharge of Directors   | For<br>For<br>For<br>For<br>For<br>For                                  |
| Holmen AB Holmen AB Holmen AB Spotify Technology SA  | Sweden Sweden Sweden Sweden Luxembourg Luxembourg Luxembourg Luxembourg  | 16-apr-24<br>16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24  | Management Management Management Management Management Management Management Management Management  | 17.A<br>17.B1<br>17.B2<br>18<br>1<br>2<br>3  | Compensation Compensation Compensation Capitalization Routine Business Routine Business Director Related Director Election   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Elect Daniel Ek as A Director  | For<br>For<br>For<br>For<br>For<br>For<br>Against                       |
| Holmen AB Holmen AB Holmen AB Holmen AB Spotify Technology SA Spotify Technology SA Spotify Technology SA  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Luxembourg<br>Luxembourg<br>Luxembourg   | 16-apr-24<br>16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24   | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 17.A<br>17.B1<br>17.B2<br>18<br>1<br>2   | Compensation Compensation Compensation Capitalization Routine Business Routine Business Director Related   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Altocation of Income Approve Discharge of Directors   | For<br>For<br>For<br>For<br>For<br>For                                  |
| Holmen AB Holmen AB Holmen AB Holmen AB Spottify Technology SA  | Sweden Sweden Sweden Sweden Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg   | 16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24  | Management  | 17.A<br>17.B1<br>17.B2<br>18<br>1<br>2<br>3<br>4a<br>4b<br>4c<br>4d  | Compensation Compensation Compensation Capitalization Routine Business Routine Business Director Related Director Election Director Election Director Election Director Election   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.4 is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income Approve Discharge of Directors Elect Daniel Ek as A Director Elect Martin Lorentzon as A Director Elect Shishir Samir Mehrotra as A Director Elect Shishir Samir Mehrotra as B Director  | For                                 |
| Holmen AB Holmen AB Holmen AB Spottify Technology SA  | Sweden Sweden Sweden Sweden Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg Luxembourg   | 16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24   | Management   | 17.A<br>17.B1<br>17.B2<br>18<br>1<br>2<br>3<br>4a<br>4b  | Compensation Compensation Compensation Capitalization Routine Business Routine Business Director Related Director Election Director Election Director Election   | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing: I fitem 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income Approve Allocation of Income Approve Discharge of Directors Elect Daniel Ek as A Director Elect Martin Lorentzon as A Director Elect Shishir Samir Mehrotra as A Director   | For                                 |
| Holmen AB Holmen AB Holmen AB Holmen AB Spotify Technology SA  | Sweden Sweden Sweden Sweden Luxembourg   | 16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 17.A<br>17.B1<br>17.B2<br>18<br>1<br>2<br>3<br>4a<br>4b<br>4c<br>4d<br>4e<br>4f<br>4g  | Compensation Compensation Compensation Capitalization Capitalization Routine Business Routine Business Director Related Director Election  | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Alternative Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income Approve Discharge of Directors Elect Daniel Ek as A Director Elect Marita Incorrection as A Director Elect Marita Incorrection as A Director Elect Christopher Marshalla as B Director Elect Christopher Marshalla as B Director Elect Heidi O'Nelli as B Director Elect Heidi O'Nelli as B Director   | For                                 |
| Holmen AB Holmen AB Holmen AB Spottify Technology SA  | Sweden Sweden Sweden Sweden Sweden Luxembourg  | 16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24   | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 17.A<br>17.B1<br>17.B2<br>18<br>1<br>2<br>3<br>4a<br>4b<br>4c<br>4d<br>4e<br>4f<br>4g<br>4h  | Compensation Compensation Compensation Capitalization Capitalization Routine Business Routine Business Routine Business Director Election  | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income Approve Allocation of Income Approve Discharge of Directors Elect Daniel Ek as A Director Elect Martin Lorentzon as A Director Elect Martin Lorentzon as A Director Elect Christopher Marshall as B Director Elect Barry McCarthy as B Director Elect Barry McCarthy as B Director Elect Ted Sarandos as B Director Elect Ted Sarandos as B Director Elect Ted Sarandos as B Director  | For                                 |
| Holmen AB Holmen AB Holmen AB Holmen AB Spotify Technology SA  | Sweden Sweden Sweden Sweden Luxembourg   | 16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 17.A<br>17.B1<br>17.B2<br>18<br>1<br>2<br>3<br>4a<br>4b<br>4c<br>4d<br>4e<br>4f<br>4g  | Compensation Compensation Compensation Capitalization Capitalization Routine Business Routine Business Director Related Director Election  | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Alternative Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income Approve Discharge of Directors Elect Daniel Ek as A Director Elect Marita Incorrection as A Director Elect Marita Incorrection as A Director Elect Christopher Marshalla as B Director Elect Christopher Marshalla as B Director Elect Heidi O'Nelli as B Director Elect Heidi O'Nelli as B Director   | For                                 |
| Holmen AB Holmen AB Holmen AB Holmen AB Spottify Technology SA  | Sweden Sweden Sweden Sweden Luxembourg  | 16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24   | Management  | 17.A 17.B1 17.B2 18 1 2 3 4a 4b 4c 4d 4e 4f 4g 4h 4i 4j 5  | Compensation Compensation Compensation Capitalization Routine Business Routine Business Routine Business Director Related Director Election Audit Related  | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Allocation of Income Approve Allocation of Income Approve Discharge of Directors Elect Daniel Ek as A Director Elect Martin Lorentzon as A Director Elect Shishir Samir Mehrotra as A Director Elect Christopher Marshall as B Director Elect Barry McCarthy as B Director Elect Heidi O'Neill as B Director Elect Heidi O'Neill as B Director Elect Thomas Owen Staggs as B Director Elect Thoma Sutphen as B Director Elect Thoma Sutphen as B Director Elect Padmasree Warrior as B Director Elect Padmasree Warrior as B Director   | For For For For For For Against For |
| Holmen AB Holmen AB Holmen AB Holmen AB Spottify Technology SA  | Sweden Sweden Sweden Sweden Sweden Luxembourg  | 16-apr-24<br>16-apr-24<br>16-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24<br>17-apr-24   | Management  | 17.A 17.B1 17.B2 18 1 2 3 4a 4b 4c 4d 4e 4f 4g 4h 4i 4j 5 6  | Compensation Compensation Compensation Compensation Capitalization Routine Business Routine Business Director Related Director Election  | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Elect Daniel Ek as A Director Elect Maritu Incenton as A Director Elect Maritu Incenton as A Director Elect Bishiri Samir Mehrotra as A Director Elect Airsingher Marshalla Se Director Elect Heidi O'Neill as B Director Elect Heidi O'Neill as B Director Elect Telestonados as B Director Elect Telestonados as B Director Elect Thomas Owen Staggs as B Director Elect Thomas Owen Staggs as B Director Elect Monas Usphen as B Director Elect Amasree Warrior as B Director Elect Padmasree Warrior as B Director Elect Padmasree Warrior as B Director Appoint Ernst & Young S.A. (Luxembourg) as Auditor Approve Remuneration of Directors  | For                                 |
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| Holmen AB Holmen AB Holmen AB Holmen AB Holmen AB Spottify Technology SA Spottify SA Spottify Technology SA Spotti | Sweden Sweden Sweden Sweden Sweden Luxembourg France | 16-apr-24 16-apr-24 16-apr-24 16-apr-24 17-apr-24 18-apr-24                               | Management  | 17.A 17.B1 17.B2 18 1 2 3 4a 4b 4c 4d 4f 4g 4h 4i 45 5 6 7 1 2 3 4 15 16 17 18 19 20 1.1 11 12 13 4.1.a 4.1.b 4.1.c 4.1.c 4.1.c 4.1.c 4.1.d 4.1.d 4.1.d 4.1.d  | Compensation Compensation Compensation Capitalization Routine Business Routine Business Routine Business Routine Business Director Relettion Director Election Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election  | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Alternative Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Elect Daniel Ek as A Director Elect Marin Lorentzon as A Director Elect Marin Lorentzon as A Director Elect Marin Lorentzon as A Director Elect Shishir Samir Methorta as A Director Elect Hard Griber Marshalla as B Director Elect Hord Griber Marshalla as B Director Elect Hord Griber Marshalla as B Director Elect Hord Shishir Samir Methorta as B Director Elect Hord Shishir Samir Methorta as B Director Elect Hord Surphen as B Director Elect Hord Surphen as B Director Elect Hord Surphen as B Director Elect Mona Sutphen as B Director Elect Mona Sutphen as B Director Elect Mona Surphen as B Director Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Reelect Antoine Arnault as Director Elect Henia Gastries as Director Elect Henia Castries as Director Elect Frederic Arnault as Director Approve Compensation of Part Arnault as Director Approve Compensation of Part Comporate Officers Approve Compensation of Foreman Arnault, Chairman and CEO Approve Remuneration Policy of Directors Approve Compensation of Antonio Belloni, Vice-CEO Approve Remuneration Policy of Directors Approve Remuneratio | For                                 |
| Holmen AB Holmen AB Holmen AB Holmen AB Holmen AB Spottify Technology SA Spottify SA Spottify Technology SA Spottify Technology SA Spottify Technology Solution SE LVMH Moet Hennessy Louis Vuitton SE LVMH Moet Hennessy Louis Vuitt | Sweden Sweden Sweden Sweden Sweden Luxembourg France Fran | 16-apr-24 16-apr-24 16-apr-24 16-apr-24 17-apr-24 18-apr-24 | Management  | 17.A 17.B1 17.B2 18 1 2 3 4a 4b 4c 4d 4e 4f 4g 4h 4i 5 6 7 1 2 3 4.1.6 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.0 1.1 1.1 1.2 1.3 1.4 1.1 1.4 1.5 1.6 1.1 1.1 1.8 1.1 1.1 1.1 1.1 1.1 1.2 1.3 1.4 1.1 1.4 1.4   | Compensation Compensation Compensation Compensation Capitalization Routine Business Routine Business Routine Business Routine Business Director Election Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election  | Approve Remuneration Report Approve Performance Share Matching Plan LTIP 2024 for Key Employees Approve Equity Plan Financing Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved Authorize Share Repurchase Program and Reissuance of Repurchased Shares Approve Consolidated Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Discharge of Directors Elect Daniel Ek as A Director Elect Marito Incentzon as A Director Elect Marito Incentzon as A Director Elect Bishiri Samir Mehrotra as A Director Elect Heldi O'Neill as B Director Elect Heldi O'Neill as B Director Elect Heldi O'Neill as B Director Elect Telediandos as B Director Elect Anna Sutphen as B Director Elect Anna Sutphen as B Director Elect Approve Pamanial Statements and Statutory Reports Approve Pamanial Statements and Statutory Reports Approve Pamanial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 13 per Share Approve Allocation of Income and Dividends of EUR 13 per Share Approve Allocation of Income and Dividends of EUR 13 per Share Approve Allocation as Director Elect Henia Castries as Director Approve Compensation of Pamania Annati, Chairman and CEO Approve Pomensation of Pamania Annati, Chairman an | For                                 |
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| Nestle SA                          | Switzerland                      | 18-apr-24              | Management                | 4.3.1          | Director Related                       | Reappoint Dick Boer as Member of the Compensation Committee  | For                |
|------------------------------------|----------------------------------|------------------------|---------------------------|----------------|--|--|--------------------|
| Nestle SA<br>Nestle SA             | Switzerland<br>Switzerland       | 18-apr-24<br>18-apr-24 | Management<br>Management  | 4.3.2<br>4.3.3 | Director Related<br>Director Related   | Reappoint Patrick Aebischer as Member of the Compensation Committee Reappoint Pablo Isla as Member of the Compensation Committee   | For<br>For         |
| Nestle SA<br>Nestle SA             | Switzerland<br>Switzerland       | 18-apr-24              | Management                | 4.3.4<br>4.4   | Director Related<br>Audit Related      | Reappoint Dinesh Paliwal as Member of the Compensation Committee   | For<br>For         |
| Nestle SA                          | Switzerland                      | 18-apr-24<br>18-apr-24 | Management<br>Management  | 4.4            | Routine Business                       | Ratify Ernst & Young AG as Auditors Designate Hartmann Dreyer as Independent Proxy   | For                |
| Nestle SA<br>Nestle SA             | Switzerland<br>Switzerland       | 18-apr-24<br>18-apr-24 | Management<br>Management  | 5.1<br>5.2     | Compensation<br>Compensation           | Approve Remuneration of Directors in the Amount of CHF 10 Million  Approve Remuneration of Executive Committee in the Amount of CHF 80 Million                           | Against<br>Against |
| Nestle SA                          | Switzerland                      | 18-apr-24              | Management                | 6              | Capitalization                         | Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancell  |                    |
| Nestle SA<br>Nestle SA             | Switzerland<br>Switzerland       | 18-apr-24<br>18-apr-24 | Shareholder<br>Management | 7<br>8         | E&S Blended<br>Routine Business        | Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods<br>Transact Other Business (Voting)  | Against<br>Against |
| SEGRO PLC                          | United Kingdom                   | 18-apr-24              | Management                | 1              | Routine Business                       | Accept Financial Statements and Statutory Reports  | For                |
| SEGRO PLC<br>SEGRO PLC             | United Kingdom<br>United Kingdom | 18-apr-24<br>18-apr-24 | Management<br>Management  | 2              | Routine Business<br>Compensation       | Approve Final Dividend Approve Remuneration Report   | For<br>For         |
| SEGRO PLC                          | United Kingdom                   | 18-apr-24              | Management                | 4              | Director Election                      | Re-elect Andy Harrison as Director   | For                |
| SEGRO PLC<br>SEGRO PLC             | United Kingdom<br>United Kingdom | 18-apr-24<br>18-apr-24 | Management<br>Management  | 5<br>6         | Director Election<br>Director Election | Re-elect Mary Barnard as Director Re-elect Sue Clayton as Director   | For<br>For         |
| SEGRO PLC                          | United Kingdom                   | 18-apr-24              | Management                | 7              | Director Election                      | Re-elect Soumen Das as Director  | For                |
| SEGRO PLC<br>SEGRO PLC             | United Kingdom<br>United Kingdom | 18-apr-24<br>18-apr-24 | Management<br>Management  | 8<br>9         | Director Election<br>Director Election | Re-elect Carol Fairweather as Director Re-elect Simon Fraser as Director   | For<br>For         |
| SEGRO PLC                          | United Kingdom                   | 18-apr-24              | Management                | 10             | Director Election                      | Re-elect David Sleath as Director  | For                |
| SEGRO PLC<br>SEGRO PLC             | United Kingdom<br>United Kingdom | 18-apr-24<br>18-apr-24 | Management<br>Management  | 11<br>12       | Director Election<br>Audit Related     | Re-elect Linda Yueh as Director Reappoint PricewaterhouseCoopers LLP as Auditors   | For<br>For         |
| SEGRO PLC                          | United Kingdom                   | 18-apr-24              | Management                | 13             | Audit Related                          | Authorise the Audit Committee to Fix Remuneration of Auditors  | For                |
| SEGRO PLC<br>SEGRO PLC             | United Kingdom<br>United Kingdom | 18-apr-24<br>18-apr-24 | Management<br>Management  | 14<br>15       | Social<br>Capitalization               | Authorise UK Political Donations and Expenditure Authorise Issue of Equity   | For<br>For         |
| SEGRO PLC                          | United Kingdom                   | 18-apr-24              | Management                | 16             | Routine Business                       | Authorise Board to Offer Scrip Dividend  | For                |
| SEGRO PLC<br>SEGRO PLC             | United Kingdom<br>United Kingdom | 18-apr-24<br>18-apr-24 | Management<br>Management  | 17<br>18       | Capitalization<br>Capitalization       | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C                  | For<br>For         |
| SEGRO PLC                          | United Kingdom                   | 18-apr-24              | Management                | 19             | Capitalization                         | Authorise Market Purchase of Ordinary Shares   | For                |
| SEGRO PLC<br>Beijer Ref AB         | United Kingdom<br>Sweden         | 18-apr-24<br>23-apr-24 | Management<br>Management  | 20<br>1        | Takeover Related<br>Routine Business   | Authorise the Company to Call General Meeting with Two Weeks' Notice<br>Elect Madeleine Rydberger as Chairman of Meeting   | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 2              | Routine Business                       | Prepare and Approve List of Shareholders   | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 3<br>5         | Routine Business<br>Routine Business   | Approve Agenda of Meeting Acknowledge Proper Convening of Meeting  | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 8.a            | Routine Business                       | Accept Financial Statements and Statutory Reports  | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 8.b<br>8.c     | Routine Business<br>Compensation       | Approve Allocation of Income and Dividends of SEK 1.30 Per Share  Approve Remuneration Report  | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 8.d.1          | Director Related                       | Approve Discharge of Kate Swann  | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 8.d.2<br>8.d.3 | Director Related<br>Director Related   | Approve Discharge of Per Bertland Approve Discharge of Nathalie Delbreuves   | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 8.d.4          | Director Related                       | Approve Discharge of Albert Gustafsson   | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 8.d.5<br>8.d.6 | Director Related<br>Director Related   | Approve Discharge of Kerstin Lindvall Approve Discharge of Joen Magnusson  | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 8.d.7          | Director Related                       | Approve Discharge of Frida Norrbom Sams  | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 8.d.8<br>8.d.9 | Director Related<br>Director Related   | Approve Discharge of William Striebe Approve Discharge of Christopher Norbye   | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 9              | Director Related                       | Determine Number of Members (8) and Deputy Members of Board (0)  | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 10<br>11       | Compensation<br>Audit Related          | Approve Remuneration of Directors in the Amount of SEK 925,000 for Chairman and SEK 450,000 for<br>Approve Remuneration of Auditors                                      | For                |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 12.a           | Director Election                      | Reelect Per Bertland as Director   | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 12.b<br>12.c   | Director Election<br>Director Election | Reelect Nathalie Delbreuve as Director<br>Reelect Albert Gustafsson as Director  | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 12.d           | Director Election                      | Reelect Kerstin Lindvall as Director   | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 12.e<br>12.f   | Director Election<br>Director Election | Reelect Joen Magnusson as Director Reelect Frida Norrbom Sams as Director  | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 12.g           | Director Election                      | Reelect William Striebe as Director  | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 12.h<br>12.i   | Director Election<br>Director Related  | Reelect Kate Swann as Director Reelect Kate Swann as Board Chair   | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 13             | Audit Related                          | Ratify Deloitte as Auditors  | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 14<br>15       | Director Related<br>Capitalization     | Approve Nomination Committee Procedures  Approve Creation of Pool of Capital without Preemptive Rights   | For<br>For         |
| Beijer Ref AB                      | Sweden                           | 23-apr-24              | Management                | 16.A           | Compensation                           | Approve Performance Share Matching Plan LTI 2024 for Key Employees   | For                |
| Beijer Ref AB<br>Beijer Ref AB     | Sweden<br>Sweden                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 16.B<br>16.C   | Compensation<br>Compensation           | Approve Equity Plan Financing Through Acquisition and Transfer of Shares  Approve Alternative Equity Plan Financing of LTI 2024, if Item 16.B is Not Approved            | For<br>For         |
| L'Oreal SA                         | France                           | 23-apr-24              | Management                | 1              | Routine Business                       | Approve Financial Statements and Statutory Reports   | For                |
| L'Oreal SA<br>L'Oreal SA           | France<br>France                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 2              | Routine Business<br>Routine Business   | Approve Consolidated Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Sh        | For<br>For         |
| L'Oreal SA                         | France                           | 23-apr-24              | Management                | 4              | Director Election                      | Elect Jacques Ripoll as Director   | For                |
| L'Oreal SA<br>L'Oreal SA           | France<br>France                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 5<br>6         | Director Election<br>Director Election | Reelect Beatrice Guillaume-Grabisch as Director<br>Reelect Ilham Kadri as Director   | For<br>For         |
| L'Oreal SA                         | France                           | 23-apr-24              | Management                | 7              | Director Election                      | Reelect Jean-Victor Meyers as Director   | For                |
| L'Oreal SA<br>L'Oreal SA           | France<br>France                 | 23-apr-24<br>23-apr-24 | Management                | 9              | Miscellaneous                          | Reelect Nicolas Meyers as Director  Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information   | For                |
| L'Oreal SA                         | France                           | 23-apr-24              | Management                | 10             | Miscellaneous                          | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information   | For                |
| L'Oreal SA<br>L'Oreal SA           | France<br>France                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 11<br>12       | Compensation<br>Compensation           | Approve Compensation Report of Corporate Officers  Approve Compensation of Jean-Paul Agon, Chairman of the Board   | For<br>For         |
| L'Oreal SA                         | France                           | 23-apr-24              | Management                | 13             | Compensation                           | Approve Compensation of Nicolas Hieronimus, CEO  | For                |
| L'Oreal SA<br>L'Oreal SA           | France<br>France                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 14<br>15       | Compensation<br>Compensation           | Approve Remuneration Policy of Directors  Approve Remuneration Policy of Chairman of the Board   | For<br>For         |
| L'Oreal SA                         | France                           | 23-apr-24              | Management                | 16             | Compensation                           | Approve Remuneration Policy of CEO   | Against            |
| L'Oreal SA<br>L'Oreal SA           | France<br>France                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 17<br>18       | Capitalization<br>Capitalization       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                             | For<br>For         |
| L'Oreal SA                         | France                           | 23-apr-24              | Management                | 19             | Compensation                           | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans  | For                |
| L'Oreal SA<br>L'Oreal SA           | France<br>France                 | 23-apr-24<br>23-apr-24 | Management<br>Management  | 20<br>21       | Compensation<br>Compensation           | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I    | For<br>For         |
| L'Oreal SA<br>ASML Holding NV      | France<br>Netherlands            | 23-apr-24<br>24-apr-24 | Management<br>Management  | 22<br>3a       | Routine Business<br>Compensation       | Authorize Filing of Required Documents/Other Formalities Approve Remuneration Report   | For<br>Against     |
| ASML Holding NV                    | Netherlands                      | 24-apr-24              | Management                | 3b             | Routine Business                       | Adopt Financial Statements and Statutory Reports   | For                |
| ASML Holding NV<br>ASML Holding NV | Netherlands<br>Netherlands       | 24-apr-24<br>24-apr-24 | Management<br>Management  | 3e<br>4a       | Routine Business<br>Director Related   | Approve Dividends Approve Discharge of Management Board  | For<br>For         |
| ASML Holding NV                    | Netherlands                      | 24-apr-24              | Management                | 4b             | Director Related                       | Approve Discharge of Supervisory Board   | For                |
| ASML Holding NV<br>ASML Holding NV | Netherlands<br>Netherlands       | 24-apr-24<br>24-apr-24 | Management<br>Management  | 5<br>7b        | Compensation<br>Director Election      | Approve Number of Shares for Management Board<br>Reelect A.P. Aris to Supervisory Board  | For<br>For         |
| ASML Holding NV                    | Netherlands                      | 24-apr-24              | Management                | 7c             | Director Election                      | Reelect D.M. Durcan to Supervisory Board   | For                |
| ASML Holding NV<br>ASML Holding NV | Netherlands<br>Netherlands       | 24-apr-24<br>24-apr-24 | Management<br>Management  | 7d<br>8a       | Director Election<br>Capitalization    | Reelect D.W.A. East to Supervisory Board  Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in                           | For<br>For         |
| ASML Holding NV                    | Netherlands                      | 24-apr-24              | Management                | 8b             | Capitalization                         | Authorize Board to Exclude Preemptive Rights from Share Issuances  | For                |
| ASML Holding NV<br>ASML Holding NV | Netherlands<br>Netherlands       | 24-apr-24<br>24-apr-24 | Management<br>Management  | 9<br>10        | Capitalization<br>Capitalization       | Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Cancellation of Repurchased Shares  | For<br>For         |
| Assa Abloy AB                      | Sweden                           | 24-apr-24              | Management                | 2              | Routine Business                       | Elect Chairman of Meeting  | For                |
| Assa Abloy AB<br>Assa Abloy AB     | Sweden<br>Sweden                 | 24-apr-24<br>24-apr-24 | Management<br>Management  | 4<br>5         | Routine Business<br>Routine Business   | Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting   | For<br>For         |
| Assa Abloy AB                      | Sweden                           | 24-apr-24              | Management                | 6              | Routine Business                       | Acknowledge Proper Convening of Meeting  | For                |
| Assa Abloy AB<br>Assa Abloy AB     | Sweden<br>Sweden                 | 24-apr-24<br>24-apr-24 | Management<br>Management  | 9.a<br>9.b     | Routine Business<br>Routine Business   | Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 5.40 Per Share   | For<br>For         |
| Assa Abloy AB                      | Sweden                           | 24-apr-24              | Management                | 9.c            | Director Related                       | Approve Discharge of Board and President   | For                |
| Assa Abloy AB<br>Assa Abloy AB     | Sweden<br>Sweden                 | 24-apr-24<br>24-apr-24 | Management<br>Management  | 10<br>11.a     | Director Related<br>Compensation       | Determine Number of Members (8) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for       | For                |
| Assa Abloy AB                      | Sweden                           | 24-apr-24              | Management                | 11.b           | Audit Related                          | Approve Remuneration of Auditors   | For                |
| Assa Abloy AB<br>Assa Abloy AB     | Sweden<br>Sweden                 | 24-apr-24<br>24-apr-24 | Management<br>Management  | 12<br>13       | Director Election<br>Audit Related     | Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling<br>Ratify Ernst & Young as Auditors                                    | For<br>For         |
| Assa Abloy AB                      | Sweden                           | 24-apr-24              | Management                | 14             | Compensation                           | Approve Remuneration Report  | For                |
| Assa Abloy AB<br>Assa Abloy AB     | Sweden<br>Sweden                 | 24-apr-24<br>24-apr-24 | Management<br>Management  | 15<br>16       | Capitalization<br>Compensation         | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees | For<br>For         |
| Atlas Copco AB                     | Sweden                           | 24-apr-24              | Management                | 1              | Routine Business                       | Opening of Meeting; Elect Chairman of Meeting  | For                |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden                 | 24-apr-24<br>24-apr-24 | Management<br>Management  | 2              | Routine Business<br>Routine Business   | Prepare and Approve List of Shareholders Approve Agenda of Meeting   | For<br>For         |
| Atlas Copco AB                     | Sweden                           | 24-apr-24              | Management                | 4              | Routine Business                       | Designate Inspector(s) of Minutes of Meeting   | For                |
|                                    |                                  |                        |                           |                |  |  |                    |

| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 5  | Routine Business   | Acknowledge Proper Convening of Meeting  | For  |
|--|---|---|---|--|--|--|--|
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 8.a  | Routine Business   | Accept Financial Statements and Statutory Reports  | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 8.b1<br>8.b2   | Director Related<br>Director Related   | Approve Discharge of Jumana Al Sibai Approve Discharge of Staffan Bohman   | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 8.b3   | Director Related   | Approve Discharge of Johan Forssell  | For  |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 8.b4   | Director Related   | Approve Discharge of Helene Mellquist  | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 8.b5<br>8.b6   | Director Related<br>Director Related   | Approve Discharge of Anna Ohlsson-Leijon Approve Discharge of Mats Rahmstrom   | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 8.b7   | Director Related   | Approve Discharge of Gordon Riske  | For  |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 8.b8   | Director Related   | Approve Discharge of Hans Straberg   | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 8.b9<br>8.b10  | Director Related<br>Director Related   | Approve Discharge of Peter Wallenberg Jr Approve Discharge of Mikael Bergstedt   | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 8.b11  | Director Related   | Approve Discharge of Benny Larsson   | For  |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 8.b12  | Director Related   | Approve Discharge of CEO Mats Rahmstrom  | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 8.c<br>8.d   | Routine Business<br>Routine Business   | Approve Allocation of Income and Dividends of SEK 2.80 Per Share Approve Record Date for Dividend Payment  | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 9.a  | Director Related   | Determine Number of Members (9) and Deputy Members of Board (0)  | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 9.b  | Director Related   | Determine Number of Auditors (1) and Deputy Auditors (0)   | For  |
| Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 10.a1<br>10.a2   | Director Election Director Election  | Reelect Juman Al Sibai as Director Reelect Johan Forssell as Director  | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 10.a3  | Director Election  | Reelect Helene Mellquist as Director   | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 10.a4<br>10.a5   | Director Election Director Election  | Reelect Anna Ohlsson-Leijon as Director<br>Reelect Gordon Riske as Director  | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 10.a5  | Director Election  | Reelect Hans Straberg as Director  | For  |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 10.a7  | Director Election  | Reelect Peter Wallenberg Jr as Director  | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 10.b1<br>10.b2   | Director Election Director Election  | Elect Vagner Rego as New Director Elect Karin Radstrom as New Director   | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 10.c   | Director Related   | Reelect Hans Straberg as Board Chair   | For  |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 10.d   | Audit Related  | Ratify Ernst & Young as Auditors   | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 11.a<br>11.b   | Compensation<br>Audit Related  | Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million<br>Approve Remuneration of Auditors   | For  |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 12.a   | Compensation   | Approve Remuneration Report  | For  |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 12.b   | Compensation   | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 12.c<br>13.a   | Compensation<br>Compensation   | Approve Stock Option Plan 2024 for Key Employees Acquire Class A Shares Related to Personnel Option Plan   | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24   | Management  | 13.b   | Compensation   | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares  | For  |
| Atlas Copco AB<br>Atlas Copco AB   | Sweden<br>Sweden  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 13.c<br>13.d   | Compensation<br>Compensation   | Transfer Class A Shares Related to Personnel Option Plan for 2024 Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board  | For<br>For   |
| Atlas Copco AB   | Sweden  | 24-apr-24<br>24-apr-24  | Management  | 13.d<br>13.e   | Compensation   | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board  Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and  |  |
| Croda International Plc  | United Kingdom  | 24-apr-24   | Management  | 1  | Routine Business   | Accept Financial Statements and Statutory Reports  | For  |
| Croda International Plc Croda International Plc  | United Kingdom<br>United Kingdom  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 2  | Compensation<br>Routine Business   | Approve Remuneration Report Approve Final Dividend   | For<br>For   |
| Croda International PIC  | United Kingdom<br>United Kingdom  | 24-apr-24<br>24-apr-24  | Management  | 4  | Director Election  | Elect Chris Good as Director   | For  |
| Croda International Plc  | United Kingdom  | 24-apr-24   | Management  | 5  | Director Election  | Elect Danuta Gray as Director  | For  |
| Croda International Plc<br>Croda International Plc   | United Kingdom<br>United Kingdom  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 6<br>7   | Director Election<br>Director Election   | Re-elect Louisa Burdett as Director Re-elect Roberto Cirillo as Director   | For<br>For   |
| Croda International Plc  | United Kingdom  | 24-apr-24   | Management  | 8  | Director Election  | Re-elect Jacqui Ferguson as Director   | For  |
| Croda International Plc  | United Kingdom  | 24-apr-24   | Management  | 9  | Director Election  | Re-elect Steve Foots as Director   | For  |
| Croda International Plc<br>Croda International Plc   | United Kingdom<br>United Kingdom  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 10<br>11   | Director Election Director Election  | Re-elect Julie Kim as Director Re-elect Keith Layden as Director   | For<br>For   |
| Croda International Plc  | United Kingdom  | 24-apr-24   | Management  | 12   | Director Election  | Re-elect Nawal Ouzren as Director  | For  |
| Croda International Plc<br>Croda International Plc   | United Kingdom  | 24-apr-24   | Management  | 13<br>14   | Director Election<br>Audit Related   | Re-elect John Ramsay as Director Reappoint KPMG LLP as Auditors  | For<br>For   |
| Croda International Pic  | United Kingdom<br>United Kingdom  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 15   | Audit Related  | Authorise the Audit Committee to Fix Remuneration of Auditors  | For  |
| Croda International PIc  | United Kingdom  | 24-apr-24   | Management  | 16   | Social   | Authorise UK Political Donations and Expenditure   | For  |
| Croda International Plc<br>Croda International Plc   | United Kingdom  | 24-apr-24   | Management  | 17<br>18   | Capitalization   | Authorise Issue of Equity  | Against  |
| Croda International Pic  | United Kingdom<br>United Kingdom  | 24-apr-24<br>24-apr-24  | Management<br>Management  | 19   | Capitalization<br>Capitalization   | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C  | Against<br>Against   |
| Croda International Plc  | United Kingdom  | 24-apr-24   | Management  | 20   | Capitalization   | Authorise Market Purchase of Ordinary Shares   | For  |
|  |   |   |   |  |  |  |  |
| Croda International Plc  | United Kingdom  | 24-apr-24   | Management  | 21   | Takeover Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice   | For  |
| Croda International PIc<br>Croda International PIc<br>Lifco AB   |   | 24-apr-24<br>24-apr-24<br>24-apr-24   |   |  |  |  | For<br>For   |
| Croda International Plc<br>Lifco AB<br>Lifco AB  | United Kingdom<br>United Kingdom<br>Sweden<br>Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management<br>Management<br>Management<br>Management  | 21<br>22<br>2<br>4   | Takeover Related<br>Compensation<br>Routine Business<br>Routine Business   | Authorise the Company to Call General Meeting with Two Weeks' Notice<br>Approve Amendment to the Performance Share Plan 2014<br>Elect Chairman of Meeting<br>Approve Agenda of Meeting   | For<br>For   |
| Croda International Plc<br>Lifco AB<br>Lifco AB<br>Lifco AB  | United Kingdom<br>United Kingdom<br>Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24   | Management<br>Management<br>Management<br>Management<br>Management  | 21<br>22<br>2<br>4<br>6  | Takeover Related<br>Compensation<br>Routine Business   | Authorise the Company to Call General Meeting with Two Weeks' Notice<br>Approve Amendment to the Performance Share Plan 2014<br>Elect Chairman of Meeting  | For<br>For   |
| Croda International PIc<br>Lifco AB<br>Lifco AB<br>Lifco AB<br>Lifco AB<br>Lifco AB  | United Kingdom<br>United Kingdom<br>Sweden<br>Sweden<br>Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management<br>Management<br>Management<br>Management  | 21<br>22<br>2<br>4<br>6<br>10  | Takeover Related<br>Compensation<br>Routine Business<br>Routine Business<br>Routine Business<br>Routine Business<br>Routine Business   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting  | For<br>For<br>For<br>For<br>For                                    |
| Croda International PIc<br>Lifco AB<br>Lifco AB<br>Lifco AB<br>Lifco AB<br>Lifco AB<br>Lifco AB  | United Kingdom United Kingdom Sweden Sweden Sweden Sweden Sweden Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management Management Management Management Management Management Management Management Management  | 21<br>22<br>2<br>4<br>6<br>10<br>11<br>12.a  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Director Related  | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet  | For<br>For<br>For<br>For<br>For<br>For                             |
| Croda International PIc<br>Lifco AB<br>Lifco AB<br>Lifco AB<br>Lifco AB<br>Lifco AB  | United Kingdom<br>United Kingdom<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24   | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 21<br>22<br>2<br>4<br>6<br>10  | Takeover Related<br>Compensation<br>Routine Business<br>Routine Business<br>Routine Business<br>Routine Business<br>Routine Business   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share   | For<br>For<br>For<br>For<br>For                                    |
| Croda International PIc Lifco AB   | United Kingdom United Kingdom Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management  | 21<br>22<br>2<br>4<br>6<br>10<br>11<br>12.a<br>12.b<br>12.c  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Director Related Director Related Director Related Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Fon Frohm   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For        |
| Croda International Pic Lifco AB  | United Kingdom United Kingdom Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24   | Management  | 21<br>22<br>2<br>4<br>6<br>10<br>11<br>12.a<br>12.b<br>12.c<br>12.d<br>12.e  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Director Related Director Related Director Related Director Related Director Related Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Fanika Espander Approve Discharge of Danika Espander Approve Discharge of Dan Frohm Approve Discharge of Erik Gabrielson  | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Croda International PIc Lifco AB   | United Kingdom United Kingdom Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management  | 21<br>22<br>2<br>4<br>6<br>10<br>11<br>12.a<br>12.b<br>12.c  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Director Related Director Related Director Related Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Fon Frohm   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For        |
| Croda International Pic Lifto AB  | United Kingdom United Kingdom Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management   | 21<br>22<br>2<br>4<br>6<br>10<br>11<br>12.a<br>12.b<br>12.c<br>12.d<br>12.e<br>12.f<br>12.g<br>12.h  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Pain State Spaner Approve Discharge of Aminka Espaner Approve Discharge of Aminka Espaner Approve Discharge of Finis Gabrielson Approve Discharge of Finis Gabrielson Approve Discharge of Finis Justin   | For                            |
| Croda International PIc Lifco AB   | United Kingdom United Kingdom Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24   | Management   | 21<br>22<br>2<br>4<br>6<br>10<br>11<br>12.a<br>12.b<br>12.c<br>12.d<br>12.e<br>12.f<br>12.g<br>12.h<br>12.e  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Graft Bennet Approve Discharge of Fankia Espander Approve Discharge of Fankia Espander Approve Discharge of Fankia Espander Approve Discharge of His Gabrielson Approve Discharge of His Gabrielson Approve Discharge of His Approve Discharge of His Justin Approve Discharge of His Approve Di | For                            |
| Croda International Pic Lifco AB  | United Kingdom United Kingdom Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management  | 21<br>22<br>2<br>4<br>6<br>10<br>11<br>12.a<br>12.b<br>12.c<br>12.c<br>12.c<br>12.c<br>12.c<br>12.f<br>12.g<br>12.h<br>12.i<br>12.i<br>12.i<br>12.i<br>12.i  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Director Related  | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Annika Espander Approve Discharge of Erik Gabrielson Approve Discharge of Hind India India Approve Discharge of Hind Justin Approve Discharge of Tobias Nordin Approve Discharge of Annika Share Lindstrom Approve Discharge of Annika Share Lindstrom Approve Discharge of Annika Shordin Approve Discharge of Annika Shordin Approve Discharge of Shai Sandstrom Approve Discharge of Caroline af Ugglas  | For                            |
| Croda International PIc Liftco AB  | United Kingdom United Kingdom Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management  | 21<br>22<br>4<br>6<br>10<br>11<br>12.a<br>12.b<br>12.c<br>12.d<br>12.e<br>12.f<br>12.g<br>12.j<br>12.j<br>12.j<br>12.j<br>12.j<br>12.j<br>12.j<br>12.j   | Takeover Related Compensation Routine Business Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of SEX 2.10 Per Share Approve Allocation of Income and Dividends of SEX 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Dan Frohm Approve Discharge of Fix Gabrielson Approve Discharge of His Gabrielson Approve Discharge of His Gabrielson Approve Discharge of His Justin Approve Discharge of His Austria Meeting Approve Discharge of Sex   | For                            |
| Croda International Pic Lifco AB  | United Kingdom United Kingdom Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management  | 21<br>22<br>2<br>4<br>6<br>10<br>11<br>12.a<br>12.b<br>12.c<br>12.c<br>12.c<br>12.c<br>12.c<br>12.f<br>12.g<br>12.h<br>12.i<br>12.i<br>12.i<br>12.i<br>12.i  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Director Related  | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Annika Espander Approve Discharge of Erik Gabrielson Approve Discharge of Hind India India Approve Discharge of Hind Justin Approve Discharge of Tobias Nordin Approve Discharge of Annika Share Lindstrom Approve Discharge of Annika Share Lindstrom Approve Discharge of Annika Shordin Approve Discharge of Annika Shordin Approve Discharge of Shai Sandstrom Approve Discharge of Caroline af Ugglas  | For                            |
| Croda International PIc Lifco AB  | United Kingdom United Kingdom Sweden  | 24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24   | Management  | 21 22 2 4 6 10 11 12.a 12.b 12.c 12.d 12.e 12.j 12.h 12.i 12.j 12.k 12.j 12.k 13.a 13.b 13.b 13.b 13.b 14.b 15.b 15.b 15.b 15.b 15.b 15.b 15.b 15  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Director Related  | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Alocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Pain Frohm Approve Discharge of Financial Carlos of Approve Discharge of Land Justin Approve Discharge of Folias Nordin Approve Discharge of Folias Shordin Approve Discharge of Sofia Sandstrom Approve Discharge of Sofia Sandstrom Approve Discharge of Approve Discharge of Sofia Sandstrom Approve Discharge of Approve Discha | For                            |
| Croda International PIC Lifco AB   | United Kingdom United Kingdom Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24   | Management   | 21 22 2 4 6 6 10 11.2 a 12.b 12.c 12.d 12.c 12.d 12.e 12.t 12.j 12.h 12.i 12.j 12.h 12.i 12.j 13.a 13.b 13.a 13.b 14.a   | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Director Related Director R | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Annika Espander Approve Discharge of Haring Allore State Control of Approve Discharge of Haring Approve Discharge of Fobias Nordin Approve Discharge of Association Approve Discharge of Association Approve Discharge of Caroline af Ugglas Approve Discharge of Caroline af Ugglas Approve Discharge of Per Waldemarson Determine Number of Directors (9) and Deputy Directors (0) of Board Determine Number of Juditors (1) and Deputy Auditors (0)  | For                            |
| Croda International PIc Lifco AB  | United Kingdom United Kingdom Sweden  | 24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24   | Management   | 21 22 2 4 6 10 11 12.a 12.b 12.c 12.d 12.g 12.h 12.i 12.h 13.a 13.a 13.a 13.b 14.a 14.b 15.a 15.a  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Boutine Business Director Related Compensation Audit Related Director Election Director Election   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Annika Espander Approve Discharge of Horika Gabrielson Approve Discharge of Fina Justin Approve Discharge of Fina Justin Approve Discharge of Tobias Nordin Approve Discharge of Annika Sandstrom Approve Discharge of Sandstrom Approve Discharge of Sofia Sandstrom Approve Discharge of Foreitors (9) and Deputy Directors (0) of Board Determine Number of Directors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Auditors  | For                            |
| Croda International PIC Lifco AB   | United Kingdom United Kingdom Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management  | 21 22 2 4 6 10 11. 12.a 12.b 12.c 12.c 12.d 12.e 12.j 12.j 12.j 12.j 12.j 12.j 12.j 12.h 12.j 13.a 13.b 14.b 15.a 15.b 15.b 15.b 15.b 15.b 15.b 15.b 15.b  | Takeover Related Compensation Routine Business Director Related Director Election Director Election   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Horizon Bennet Approve Discharge of Annika Espander Approve Discharge of Annika Espander Approve Discharge of Horizon Horizon Approve Discharge of Horizon Horizon Approve Discharge of Horizon Horizon Approve Discharge of Horizon Approve Discharge of Horizon Approve Discharge of Horizon Approve Discharge of Fodias Nordin Approve Discharge of Fodias Nordin Approve Discharge of Caroline of Ugglas Approve Discharge of Caroline of Ugglas Approve Discharge of Caroline of Ugglas Approve Discharge of Fodias Nordin Approve Remuneration of Directors (9) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Reelect Clarl Bennet as Director   | For                            |
| Croda International PIc Lifco AB  | United Kingdom United Kingdom Sweden  | 24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24   | Management   | 21 22 2 4 6 10 11 12.a 12.b 12.c 12.d 12.g 12.h 12.i 12.h 13.a 13.a 13.a 13.b 14.a 14.b 15.a 15.a  | Takeover Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Boutine Business Director Related Compensation Audit Related Director Election Director Election   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Annika Espander Approve Discharge of Horika Gabrielson Approve Discharge of Fina Justin Approve Discharge of Fina Justin Approve Discharge of Tobias Nordin Approve Discharge of Annika Sandstrom Approve Discharge of Sandstrom Approve Discharge of Sofia Sandstrom Approve Discharge of Foreitors (9) and Deputy Directors (0) of Board Determine Number of Directors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Auditors  | For                            |
| Croda International PIC Liftco AB  | United Kingdom United Kingdom Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management  | 21 22 2 4 6 6 10 11 12.a 12.b 12.c 12.d 12.e 12.i 12.j 12.i 12.j 12.j 12.h 12.i 12.j 12.h 12.h 12.h 12.h 15.a 13.b 14.b 15.a 15.c 15.c 15.c 15.c 15.c 15.e   | Takeover Related Compensation Routine Business Director Related Director Election   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Eleict Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Elika Deliby Approve Discharge of Fannika Espander Approve Discharge of Fannika Espander Approve Discharge of Ina Juslin Approve Discharge of His Approve Discharge of His Approve Approve Discharge of His Approve Discharge of Fannia His Meeting Meeting Meeting Meeting Approve Discharge of Forlian Juslin Approve Discharge of Forlian Shordin Approve Discharge of Forlian Shordin Approve Discharge of Fannia Fannia Fannia Fannia Fannia Approve Discharge of Fannia Fannia Fannia Fannia Approve Discharge of Fannia Fannia Approve Discharge of Fannia Fannia Approve Discharge of Fannia Approve Discharge o | For                            |
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| Croda International PIC Liftco AB  | United Kingdom United Kingdom Sweden   | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management  | 21 22 2 4 6 6 10 11 12.a 12.b 12.c 12.d 12.e 12.i 12.j 12.i 12.j 12.j 12.h 12.i 12.j 12.h 12.h 12.h 12.h 15.a 13.b 14.b 15.a 15.c 15.c 15.c 15.c 15.c 15.e   | Takeover Related Compensation Routine Business Director Related Director Election   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Eleict Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Elika Deliby Approve Discharge of Fannika Espander Approve Discharge of Fannika Espander Approve Discharge of Ina Juslin Approve Discharge of His Approve Discharge of His Approve Approve Discharge of His Approve Discharge of Fannia His Meeting Meeting Meeting Meeting Approve Discharge of Forlian Juslin Approve Discharge of Forlian Shordin Approve Discharge of Forlian Shordin Approve Discharge of Fannia Fannia Fannia Fannia Fannia Approve Discharge of Fannia Fannia Fannia Fannia Approve Discharge of Fannia Fannia Approve Discharge of Fannia Fannia Approve Discharge of Fannia Approve Discharge o | For                            |
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| Croda International PIC Lifco AB   | United Kingdom United Kingdom Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24  | Management   | 21 22 2 4 6 6 10 11. 12.a 12.b 12.c 12.c 12.d 12.e 12.j 12.j 12.j 12.j 12.j 12.j 15.b 15.c 15.b 15.c 15.c 15.d 15.e 15.f 15.g 15.h 15.i 15.j 16 17.  | Takeover Related Compensation Routine Business Director Related Director Election  | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accopt Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Unika Deliby Approve Discharge of Annika Espander Approve Discharge of Han Espander Approve Discharge of Han Espander Approve Discharge of Hin Gabrietson Approve Discharge of Hin Justin Approve Discharge of Hin Justin Approve Discharge of Han Justin Approve Discharge of Annika Espander Approve Discharge of Annika Espander Approve Discharge of Annika et al. (1988) Approve Discharge of Annika et al. (1988) Approve Discharge of Approve Discharge of Tobias Nordin Approve Discharge of Approve Appr | For                            |
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| Croda International PIC Liftco AB Li | United Kingdom United Kingdom Sweden  | 24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>24-apr-24<br>25-apr-24<br>25-apr-24<br>25-apr-24  | Management   | 21 22 2 4 6 6 10 11. 12.a 12.b 12.c 12.d 12.e 12.t 12.j 12.h 12.i 12.j 12.h 12.i 12.j 12.h 12.i 12.j 12.h 12.i 12.j 12.h 13.a 13.b 15.c 15.c 15.c 15.d 15.e 15.d 15.e 15.d 15.e 15.d 15.e 15.f 15.d 15.e 15.f 15.f 15.f 15.f 15.f 15.f 15.g 19.a 9.b 9.b   | Takeover Related Compensation Routine Business Director Related Director Election  | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accopt Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Unika Deliby Approve Discharge of Annika Espander Approve Discharge of Dan Frohm Approve Discharge of Unika Deliby Approve Discharge of Hamisa Espander Approve Discharge of Hamisa Espander Approve Discharge of Hamisa Isander Approve Discharge of Tobias Nordin Approve Discharge of Anolisa of Hughas Approve Discharge of Acel Wachtmeister Approve Discharge of Fore Waldemarson Determine Number of Directors (9) and Deputy Directors (0) of Board Determine Number of Directors (9) and Deputy Directors (0) of Board Determine Number of Directors (9) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Auditors Reelect Carl Bennet as Director Reelect Unika Deliby as Director Reelect Loral Foreham as Director Reelect Caroline af Ugglas as Director Reelect Caroline and Luglas as Director Ree | For                            |
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| Croda International PIC Lifco AB Lifco  | United Kingdom Sweden   | 24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24   | Management | 21 22 2 4 6 10 11 12.a 12.b 12.c 12.d 12.c 12.d 12.b 12.c 12.d 12.b 12.i 12.h 13.a 13.b 15.b 15.c 15.d 15.c 15.d 15.c 15.d 15.c 15.d 15.c 15.d 15.c 15.d 17 2 4 6 9.a 9.b 9.c 19.c 19.c 19.c 19.c 19.c 19.c 19.c   | Takeover Related Compensation Routine Business Director Related Compensation Audit Related Director Election Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accost Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Aminia Espander Approve Discharge of Horina Espander Approve Discharge of Horina Espander Approve Discharge of Horina Horina Approve Discharge of Horina Horina Approve Discharge of Fina Justin Approve Discharge of Fina Justin Approve Discharge of Fina Justin Approve Discharge of Aminia Espander Approve Discharge of Sandstrom Approve Discharge of Fore Sandstrom Approve Discharge of Pose Waldemarson Determine Number of Directors (9) and Deputy Directors (0) of Board Determine Number of Directors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Directors on the Espands of Section Reselect Ulrika Delilby as Director Reselect Larlika Delilby as Director Reselect Larli Espands as Director Reselect Larli Espands as Director Reselect Larli Bandsen as Director Reselect Larli Bandsen as Director Reselect Approve Discharge of Per Maldends of SEK 7.50 Per Share Approve Discharge of Fone Rausing Approve Discharge of Henrik Lange Approve Discharge of Gulf Wilniberg Approve Discharge of Sudine Crauwels Approve Discharge of Sudin | For                            |
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| Croda International PIC Lifco AB Lifco  | United Kingdom Sweden        | 24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24 | Management  | 21 22 2 4 6 10 11 12.a 12.b 12.c 12.d 12.c 12.d 12.c 12.d 12.e 12.f 12.g 12.h 12.i 12.h 13.a 13.b 14.a 15.b 15.c 15.d 15.c 15.d 15.c 15.d 15.c 15.d 15.e 15.d 15.d 15.e 15.d 15.d 15.e 15.d 15.d 15.e 15.d 15.d 15.d 15.d 15.d 15.d 15.d 15.d  | Takeover Related Compensation Routine Business Director Related Director Election Director Election Director Election Director Election Director Election Director Election Director Related Director Related Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Routine Related Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Bennet Approve Discharge of Annika Espander Approve Discharge of Horina General Statutory Approve Discharge of Horina General Statutory Approve Discharge of Inla Juslin Approve Discharge of Inla Juslin Approve Discharge of Annika Espander Approve Discharge of Sofia Sandstrom Approve Discharge of Asprove Statutory Approve Discharge of Park Waldemasson Determine Number of Directors (9) and Deputy Directors (0) of Board Determine Number of Directors (1) and Deputy Directors (0) of Board Determine Number of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Juditors Reelect Larlies and Statutory Reelect Larlies and Sprector Reelect Larlies and Usglas as Director Reelect Larlies and Usglas as Director Reelect Axell Wachtmeister as Director Reelect Carl Bennet as Board Chair Ratify PricewardenouseCoopers AB as Auditors Approve Remuneration Report Elect Chairman of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Florn Rausing Approve Discharge of Florn Rausing Approve Discharge of Henrik Nielsen Approve Discharge of Johan Ranhog Approve Dis | For                            |
| Croda International Pic Lifco AB Lifco  | United Kingdom Sweden | 24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>24-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24<br>25-apr.24   | Management  | 21 22 2 4 6 10 11 12.a 12.b 12.c 12.d 12.c 12.d 12.c 12.d 12.e 12.f 12.g 12.h 12.i 12.h 13.a 13.b 15.c 15.d 17 2 4 6 9.a 9.b 9.c 1 9 | Takeover Related Compensation Routine Business Director Related Director Election Director Election Director Election Director Election Director Election Director Election Director Related Audit Related Compensation Routine Business Routine Related Director Related   | Authorise the Company to Call General Meeting with Two Weeks' Notice Approve Amendment to the Performance Share Plan 2014 Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accost Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 2.10 Per Share Approve Discharge of Carl Bennet Approve Discharge of Carl Bennet Approve Discharge of Annika Espander Approve Discharge of Henrik Espander Approve Discharge of Henrik Sabrieson Approve Discharge of Fina Justin Approve Discharge of Fina Justin Approve Discharge of Fina Justin Approve Discharge of Sabrieson Approve Discharge of Fore Sabrieson Approve Discharge of Per Waldemarson Determine Number of Directors (1) and Deputy Directors (0) of Board Determine Number of Directors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Approve Remuneration as Director Reelect Ulrika Delilby as Director Reelect Larik Gabrielson as Director Reelect Larik Gabrielson as Director Reelect Approve Discharge of Per Maldemarson as Director Reelect Approve Discharge of Per Director Revelect Mallemarson as Director Reelect Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Honrik Lange Approve Discharge of Honrik Miller Approve Discharge of Honrik Miller Approve D | For                            |

| Alfa Laval AB   | Sweden             | 25-apr-24              | Management                 | 12.1           | Compensation                           | Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,0   |                    |
|---|--------------------|------------------------|----------------------------|----------------|--|--|--------------------|
| Alfa Laval AB<br>Alfa Laval AB                                | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 12.2<br>12.3   | Compensation<br>Audit Related          | Approve Remuneration of Committee Work Approve Remuneration of Auditors  | For<br>For         |
| Alfa Laval AB   | Sweden             | 25-apr-24              | Management                 | 13.1           | Director Election                      | Reelect Dennis Jonsson as Director   | For                |
| Alfa Laval AB<br>Alfa Laval AB                                | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.2<br>13.3   | Director Election<br>Director Election | Reelect Finn Rausing as Director Reelect Henrik Lange as Director  | For<br>For         |
| Alfa Laval AB<br>Alfa Laval AB                                | Sweden             | 25-apr-24              | Management                 | 13.4           | Director Election                      | Reelect Jorn Rausing as Director   | For<br>For         |
| Alfa Laval AB   | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.5<br>13.6   | Director Election<br>Director Election | Reelect Lilian Fossum Biner as Director  Reelect Ray Mauritsson as Director  | For                |
| Alfa Laval AB<br>Alfa Laval AB                                | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.7<br>13.8   | Director Election<br>Director Election | Reelect Ulf Wiinberg as Director Reelect Anna Muller as Director   | For<br>For         |
| Alfa Laval AB   | Sweden             | 25-apr-24<br>25-apr-24 | Management                 | 13.9           | Director Election                      | Reelect Nadine Crauwels as Director  | For                |
| Alfa Laval AB<br>Alfa Laval AB                                | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.10<br>13.11 | Director Related<br>Audit Related      | Reelect Dennis Jonsson as Board Chair<br>Ratify Andreas Troberg as Auditor   | For<br>For         |
| Alfa Laval AB   | Sweden             | 25-apr-24              | Management                 | 13.12          | Audit Related                          | Ratify Hanna Fehland as Auditor  | For                |
| Alfa Laval AB<br>Alfa Laval AB                                | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.13<br>13.14 | Audit Related<br>Audit Related         | Ratify Henrik Jonzen as Deputy Auditor<br>Ratify Andreas Mast as Deputy Auditor  | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 1              | Routine Business                       | Elect Chairman of Meeting  | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 2              | Routine Business<br>Routine Business   | Prepare and Approve List of Shareholders Approve Agenda of Meeting   | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 5              | Routine Business                       | Acknowledge Proper Convening of Meeting  | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 8<br>9         | Routine Business<br>Routine Business   | Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 0.80 Per Share  | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 10.1           | Director Related                       | Approve Discharge of Kai Warn  | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 10.2<br>10.3   | Director Related<br>Director Related   | Approve Discharge of Katharine Clark Approve Discharge of Lorna Donatone   | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 10.4           | Director Related                       | Approve Discharge of Hans Ola Meyer  | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 10.5<br>10.6   | Director Related<br>Director Related   | Approve Discharge of Daniel Nodhall Approve Discharge of Martine Snels   | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 10.7<br>10.8   | Director Related                       | Approve Discharge of Carsten Voigtlander   | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 10.8           | Director Related<br>Director Related   | Approve Discharge of Josef Matosevic Approve Discharge of Joachim Nord (Employee Representative)   | For<br>For         |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 10.10<br>10.11 | Director Related<br>Director Related   | Approve Discharge of Jens Pierard (Employee Representative) Approve Discharge of Per Magnusson (Deputy Employee Representative)  | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24<br>25-apr-24 | Management                 | 10.11          | Director Related                       | Approve Discharge of Alberto Zanata (CEO)  | For                |
| Electrolux Professional AB Electrolux Professional AB         | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 11<br>12.1     | Director Related<br>Compensation       | Determine Number of Members (8) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 1.76 Million to Chair and SEK 585,000 to   | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 12.2           | Audit Related                          | Approve Remuneration of Auditors   | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.1<br>13.2   | Director Election<br>Director Election | Reelect Kai Warn as Director<br>Reelect Katharine Clark as Director  | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 13.3           | Director Election                      | Reelect Lorna Donatone as Director   | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.4<br>13.5   | Director Election Director Election    | Reelect Hans Ola Meyer as Director Reelect Daniel Nodhall as Director  | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 13.6           | Director Election                      | Reelect Martine Snels as Director  | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.7<br>13.8   | Director Election<br>Director Election | Reelect Carsten Voigtlander as Director Reelect Josef Matosevic as New Director  | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 13.9           | Director Related                       | Reelect Kai Warn as Board Chair  | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 14<br>15       | Audit Related<br>Compensation          | Ratify Deloitte as Auditors Approve Remuneration Report  | For<br>For         |
| Electrolux Professional AB                                    | Sweden             | 25-apr-24              | Management                 | 16             | Compensation                           | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For                |
| Electrolux Professional AB<br>Electrolux Professional AB      | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 17.1<br>17.2   | Compensation<br>Compensation           | Approve Performance Share Plan for Key Employees Approve Equity Plan Financing   | For<br>For         |
| Electrolux Professional AB<br>Sampo Oyj                       | Sweden<br>Finland  | 25-apr-24<br>25-apr-24 | Management<br>Management   | 18<br>7        | Capitalization<br>Routine Business     | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights Accept Financial Statements and Statutory Reports  | For<br>For         |
| Sampo Oyj   | Finland            | 25-apr-24<br>25-apr-24 | Management                 | 8              | Routine Business                       | Approve Allocation of Income and Dividends of EUR 1.80 Per Share   | For                |
| Sampo Oyj<br>Sampo Oyj  | Finland<br>Finland | 25-apr-24<br>25-apr-24 | Management<br>Management   | 9<br>10        | Director Related<br>Compensation       | Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)   | For<br>For         |
| Sampo Oyj   | Finland            | 25-apr-24              | Management                 | 11             | Compensation                           | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For                |
| Sampo Oyj<br>Sampo Oyj  | Finland<br>Finland | 25-apr-24<br>25-apr-24 | Management<br>Management   | 12<br>13       | Compensation<br>Director Related       | Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice<br>Fix Number of Directors at Nine  | For                |
| Sampo Oyj   | Finland            | 25-apr-24              | Management                 | 14             | Director Election                      | Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti  | M For              |
| Sampo Oyj<br>Sampo Oyj  | Finland<br>Finland | 25-apr-24<br>25-apr-24 | Management<br>Management   | 15<br>16       | Audit Related<br>Audit Related         | Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Repor<br>Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting   | ti For<br>For      |
| Sampo Oyj   | Finland            | 25-apr-24              | Management                 | 17             | Capitalization                         | Authorize Share Repurchase Program   | For                |
| Sampo Oyj Texas Instruments Incorporated                      | Finland<br>USA     | 25-apr-24<br>25-apr-24 | Management<br>Management   | 18<br>1a       | Miscellaneous<br>Director Election     | Authorize Board of Directors to Resolve upon a Share Issue without Payment Elect Director Mark A. Blinn  | For<br>For         |
| Texas Instruments Incorporated                                | USA                | 25-apr-24              | Management                 | 1b             | Director Election                      | Elect Director Todd M. Bluedorn  | For                |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA         | 25-apr-24<br>25-apr-24 | Management<br>Management   | 1c<br>1d       | Director Election<br>Director Election | Elect Director Janet F. Clark Elect Director Carrie S. Cox   | For<br>For         |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA                | 25-apr-24              | Management                 | 1e             | Director Election<br>Director Election | Elect Director Martin S. Craighead Elect Director Reginald DesRoches   | For                |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA         | 25-apr-24<br>25-apr-24 | Management<br>Management   | 1f<br>1g       | Director Election                      | Elect Director Reginald Deskoches Elect Director Curtis C. Farmer  | For<br>For         |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA         | 25-apr-24<br>25-apr-24 | Management<br>Management   | 1h<br>1i       | Director Election<br>Director Election | Elect Director Jean M. Hobby<br>Elect Director Haviv Ilan  | For<br>For         |
| Texas instruments incorporated                                | USA                | 25-apr-24<br>25-apr-24 | Management                 | 1j             | Director Election                      | Elect Director Ranald Kirk   | For                |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA         | 25-apr-24<br>25-apr-24 | Management<br>Management   | 1k<br>1l       | Director Election                      | Elect Director Pamela H. Patsley Elect Director Robert E. Sanchez  | For<br>For         |
| Texas Instruments Incorporated                                | USA                | 25-apr-24<br>25-apr-24 | Management                 | 1m             | Director Election                      | Elect Director Richard K. Templeton  | For                |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA         | 25-apr-24<br>25-apr-24 | Management<br>Management   | 2              | Compensation<br>Compensation           | Approve Omnibus Stock Plan<br>Advisory Vote to Ratify Named Executive Officers' Compensation   | Against<br>Against |
| Texas Instruments Incorporated                                | USA                | 25-apr-24<br>25-apr-24 | Management                 | 4              | Audit Related                          | Ratify Ernst & Young LLP as Auditors   | For                |
| Texas Instruments Incorporated Texas Instruments Incorporated | USA<br>USA         | 25-apr-24<br>25-apr-24 | Shareholder<br>Shareholder | 5<br>6         | Corporate Governance<br>Social         | Reduce Ownership Threshold for Shareholders to Call Special Meeting  Report on Due Diligence Efforts to Trace End-User Misuse of Company Products  | For<br>For         |
| Vitrolife AB  | Sweden             | 25-apr-24              | Management                 | 2              | Routine Business                       | Elect Chairman of Meeting  | For                |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 3<br>4         | Routine Business<br>Routine Business   | Prepare and Approve List of Shareholders Approve Agenda of Meeting   | For<br>For         |
| Vitrolife AB  | Sweden             | 25-apr-24              | Management                 | 5              | Routine Business                       | Designate Inspector(s) of Minutes of Meeting   | For                |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 6<br>9.a       | Routine Business<br>Routine Business   | Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports  | For<br>For         |
| Vitrolife AB  | Sweden             | 25-apr-24              | Management                 | 9.b            | Routine Business                       | Approve Allocation of Income and Dividends of SEK 1.00 Per Share   | For                |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 9.c.1<br>9.c.2 | Director Related<br>Director Related   | Approve Discharge of Jon Sigurdsson Approve Discharge of Lars Holmqvist  | For<br>For         |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24              | Management                 | 9.c.3          | Director Related<br>Director Related   | Approve Discharge of Pia Marions   | For<br>For         |
| Vitrolife AB  | Sweden             | 25-apr-24<br>25-apr-24 | Management<br>Management   | 9.c.4<br>9.c.5 | Director Related                       | Approve Discharge of Henrik Blomquist Approve Discharge of Karen Lykke Sorensen  | For                |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 9.c.6<br>9.c.7 | Director Related<br>Director Related   | Approve Discharge of Vesa Koskinen Approve Discharge of Thomas Axelsson  | For<br>For         |
| Vitrolife AB  | Sweden             | 25-apr-24              | Management                 | 9.c.8          | Director Related                       | Approve Discharge of Bronwyn Brophy O'Connor   | For                |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 11<br>12       | Director Related<br>Compensation       | Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Au<br>Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 400,0   |                    |
| Vitrolife AB  | Sweden             | 25-apr-24              | Management                 | 13.1           | Director Election                      | Reelect Lars Holmqvist as Director   | For                |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.2<br>13.3   | Director Election<br>Director Election | Reelect Pia Marions as Director Reelect Henrik Blomquist as Director   | For<br>For         |
| Vitrolife AB  | Sweden             | 25-apr-24              | Management                 | 13.4           | Director Election                      | Reelect Karen Lykke Sorensen as Director   | For                |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13.5<br>13.6   | Director Election<br>Audit Related     | Reelect Jon Sigurdsson (Chair) as Director<br>Ratify Deloitte AB as Auditors   | For<br>For         |
| Vitrolife AB  | Sweden             | 25-apr-24              | Management                 | 14             | Director Related                       | Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating C  | or For             |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 15<br>16       | Capitalization<br>Capitalization       | Approve Issuance of up to 13.5 Million Shares without Preemptive Rights Authorize Share Repurchase Program   | For<br>For         |
| Vitrolife AB  | Sweden             | 25-apr-24              | Management                 | 17             | Compensation                           | Approve Remuneration Report  | For                |
| Vitrolife AB<br>Vitrolife AB                                  | Sweden<br>Sweden   | 25-apr-24<br>25-apr-24 | Management<br>Management   | 18.1<br>18.2   | Compensation<br>Compensation           | Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; Approv |                    |
| Graco Inc.  | USA                | 26-apr-24              | Management                 | 1a             | Director Election                      | Elect Director Heather L. Anfang   | For                |
| Graco Inc.<br>Graco Inc.                                      | USA<br>USA         | 26-apr-24<br>26-apr-24 | Management<br>Management   | 1b<br>1c       | Director Election<br>Director Election | Elect Director Archie C. Black<br>Elect Director Brett C. Carter   | For<br>For         |
| Graco Inc.  | USA                | 26-apr-24              | Management                 | 2              | Audit Related                          | Ratify Deloitte & Touche LLP as Auditors   | For                |
| Graco Inc.<br>Graco Inc.                                      | USA<br>USA         | 26-apr-24<br>26-apr-24 | Management<br>Management   | 3<br>4         | Compensation<br>Compensation           | Advisory Vote to Ratify Named Executive Officers' Compensation<br>Amend Omnibus Stock Plan   | Against<br>Against |
| HEXPOL AB   | Sweden             | 26-apr-24              | Management                 | 2              | Routine Business                       | Elect Chairman of Meeting  | For                |

| Column   |  |  |   |  |  |   |  |  |
|--|--|--|---|--|--|---|--|--|
| March   Marc   | HEXPOL AR  | Sweden   | 26-apr-24   | Management   | 4  | Routine Business  | Approve Agenda of Meeting  | For                                    |
| Line   |  |  |   | -  |  |   |  |  |
| Indext   |  |  | 26-apr-24   |  |  |   | ***  |  |
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| BETATE   1997    |  |  |   |  |  |   |  |  |
| Marginetis   1900   1   | HEXPOL AB  |  |   |  |  |   | Approve Remuneration of Auditors   | For                                    |
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| No.   Section    |  | Sweden   | 26-apr-24   | Management   | 15   | Compensation  |  |  |
| Number   N   |  |  |   | -  |  |   |  |  |
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| March Comput   Marc   |  |  |   |  |  |   |  |  |
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| March   Marc   |  |  |   |  |  |   |  |  |
| Description      |  |  |   |  |  |   |  |  |
| No. Server   No.   | Thule Group AB   |  | 26-apr-24   |  | 10c8   | Director Related  | Approve Discharge of Helene Willberg   | For                                    |
| The Compose of March   Sept  |  |  |   |  |  |   |  |  |
| Third Stands   |  |  |   |  |  |   |  |  |
| The Group & Section 25 or 3  |  |  |   |  |  |   |  |  |
| The Core A   | Thule Group AB   | Sweden   | 26-apr-24   | Management   | 12   | Compensation  | Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 455,00   | OC For                                 |
| The Comput A   Septimal   Septi   |  |  |   |  |  |   |  |  |
| Thus General All   Seales   2-pay-24   Management   13-1   Direct Centers   February   Control Center   |  |  |   |  |  |   |  |  |
| Thune Group, AB   Seed   See   |  |  |   |  |  |   |  |  |
| The Comp and   Section     |  |  |   |  |  |   |  |  |
| The Company A  |  |  |   |  |  |   |  |  |
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| Interagon AB   | Thule Group AB   | Sweden   | 26-apr-24   | Management   |  | Audit Related   |  |  |
| Integracy All   Seeden   29-pg-12   Management   4   |  |  |   |  |  | •   |  |  |
| Manager Art   Seeder   2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2   | -  |  |   | -  |  |   | *  |  |
| Masque   M   |  |  |   |  |  |   |  |  |
| Mesegen A   Service   29 apr 24   Mesagement   50   Souther Business   Approva Allocation of Innerne and Dividencial of Life (10.12) Per Share   Fine Presidencial     |  |  |   | -  |  |   |  |  |
| Marsagen Al   Seeden   29 apr 24   Management   54   Director Related   Approve Dischage of Gin Rollen   Gin Fernande   Gin    |  |  |   |  |  |   |  |  |
| Namagen Al   Sueden   29 apr 24   Managemen   9-4   Director Related   Agence Octobing of Internation   First Relation   Fi   |  |  |   |  |  |   |  |  |
| Namagen Al   Sweden   29 apr 24   Managemen   9.6   Director Related   Agrono Dischange of Sale Enderlied   For Related   Agrono Dischange of Sale Chottle (Register)   For Related   Agrono Dischange of Relat Watson   For Related   Agrono Dischange of Relation   For Related   For Related   Agrono Dischange of Relation   For Relation      |  |  |   |  | 9.c2   | Director Related  |  | For                                    |
| Intelligent Al   Severith   29-96-74   Management   9-6   Director Related   Agrono Discharge of Senits Schorling Highlers   For Intelligent A   Severith   29-96-73   Management   9-6   Director Related   Agrono Discharge of Senits Schorling Highlers   For Intelligent A   Severith   29-96-74   Management   9-6   Director Related   Agrono Discharge of Hankingson   For Intelligent A   Severith   29-96-74   Management   9-6   Director Related   Agrono Discharge of Hankingson   For Intelligent A   Severith   29-96-74   Management   9-6   Director Related   Agrono Discharge of Hankins Schorling   For Intelligent A   Severith   29-96-74   Management   9-6   Director Related   Agrono Discharge of Hankins Schorling   For Intelligent A   Severith   29-96-74   Management   9-10   Director Related   Agrono Discharge of Hankins Schorling   For Intelligent A   Severith   29-96-74   Management   11   Compensation   Protector in Hankins   Protector Related   Agrono Discharge of Hankins Schorling   For Intelligent A   Severith   29-96-74   Management   11   Compensation   Protector Related   Protector R   |  |  |   | -  |  |   |  |  |
| Interagen Al   Sweden   29-yr-24   Management   9-7   Director Related   Agenome Discharge of Ent Haugens   First Related   Agenome Discharge of Haugens   First Related   Agenome Discharge   First Related   Age   |  |  |   | -  |  |   |  |  |
| Intelligent A   Sweden   29-apr-24   Management 9.7   Director Fielded   Approve Dicklarge of Ein Muggers   For Intelligent A   Approve Dicklarge of Ein Muggers   For Intelligent A   Approve Dicklarge of Ein Muggers   For Intelligent A   Approve Dicklarge of Hemish Remiskand   For Intelligent A   Approve Dicklarge of Dia Bollem   Approve    |  |  |   | -  |  |   |  |  |
| Heagen AB   Sweden   29-spr-24   Management   9-d0   Director Related   Approve Dictarge of Hernik Hernikason   For Heagen AB   Sweden   29-spr-24   Management   9-d0   Director Related   Approve Dictarge of Palos Cogletimin   For Heagen AB   Sweden   29-spr-24   Management   1-d0   Approve Dictarge of Palos Cogletimin   For Heagen AB   Sweden   29-spr-24   Management   1-d0   Approve Dictarge of Palos Cogletimin   For Heagen AB   Sweden   29-spr-24   Management   1-d0   Approve Dictarge of Palos Cogletimin   For Heagen AB   Sweden   29-spr-24   Management   1-d0   Approve Dictarge of Palos Cogletimin   For Heagen AB   Sweden   29-spr-24   Management   1-d0   Approve Decision   Approve    |  |  |   |  |  |   |  |  |
| Heagon AB   Sweden   23-ga-24   Management   Su-10   Director Related   Approve Discharge of Paris's Soderland   For Interace Name   Su-20-ga-24   Management   Su-12   Director Related   Approve Discharge of Dis   |  |  |   |  |  |   |  |  |
| Hexagon AB   Sweden   23-ps-24   Management   5-12   Director felated   Approve Discharge of Paols Guglelenin   For   Hexagon AB   Sweden   23-bp-24   Management   5-12   Director felated   Determine Member (10) foll Relicin   For   Hexagon AB   Sweden   23-bp-24   Management   11   Control Related   Determine Member (20) foll Relicin   For   Hexagon AB   Sweden   23-bp-24   Management   12   Director felated   Determine Member (20) foll Relicin   Propose   Pr   |  |  |   |  |  |   |  |  |
| Hesagon AB   Sweden   29-pa-74   Management   50-pa-75   Director Related   Approve Determine Numbers (0) of Board   For Hesagon AB   Sweden   29-ba-74   Management   11.1   Compensation   Approve Remuneration of Directors in the Amount of SEX 2.4 Million for Chair and SEX 740,000 for For Hesagon AB   Sweden   29-ba-74   Management   12.2   Director Related   Approve Remuneration of Directors in the Amount of SEX 2.4 Million for Chair and SEX 740,000 for For Hesagon AB   Sweden   29-ba-74   Management   12.2   Director Related   Approve Remuneration of Directors in the Amount of SEX 2.4 Million for Chair and SEX 740,000 for For Hesagon AB   Sweden   29-ba-74   Management   22.2   Director Related   Related Standard   Approve Remuneration of Directors   Related No. 10  |  |  |   |  |  |   |  |  |
| Hexagon AB   Sweden   23-apr-24   Management   1.1   Compensation   Augint Certor in the Amount of SEX 2.4 Million for Chair and SEX 740,000 for for felteragon AB   Sweden   23-apr-24   Management   2.1   Director Election   Relect Marks Action for Augint Certor   For felteragon AB   Sweden   23-apr-24   Management   2.3   Director Election   Relect Marks Action flex Augint Certor   For felteragon AB   Sweden   23-apr-24   Management   2.3   Director Election   Relect Marks Action flex Augint Certor   For felteragon AB   Sweden   23-apr-24   Management   2.5   Director Election   Relect Marks Action as Director   For felteragon AB   Sweden   23-apr-24   Management   2.5   Director Election   Relect Marks Action as Director   For felteragon AB   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive Replace as Director   For felteragon AB   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive Replace as Director   For felteragon AB   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive Replace as Director   For felteragon AB   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive Approximation   For felteragon AB   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive   Sweden   23-apr-24   Management   2.5   Director Election   Relect Suffa Subtrive   Sweden   23-apr-24   Management   23-apr-24   Management   23-apr-24   Management   23-apr-24   Management   23-apr-24   Manage   |  |  |   |  |  |   |  |  |
| Hexagon AB   Sweden   23-pg-724   Munagement   1.1.2   Audit Related   Approve Renumeration of Auditors   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.1   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.1   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.1   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Election   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Munagement   1.2.2   Director Related   Approve Blockward (Loha) in Director Related   Relect (Loha final Schorling Andream as Director   For I Hexagon AB   Sweden   23-pg-724   Muna   |  |  |   |  |  |   |  |  |
| Hexagon AB   Sweden   29-ga-p24   Management   12.1   Director Election   Received Clas Rollen as Director   For   Hexagon AB   Sweden   29-ga-p24   Management   12.3   Director Election   Received Schoring Redering as Director   For   Hexagon AB   Sweden   29-ga-p24   Management   12.4   Director Election   Received Schoring Redering as Director   For   Hexagon AB   Sweden   29-ga-p24   Management   12.5   Director Election   Received Schoring Redering as Director   For   Hexagon AB   Sweden   29-ga-p24   Management   12.5   Director Election   Received Class Nision as Director   For   Hexagon AB   Sweden   29-ga-p24   Management   12.9   Director Election   Received Class Nision as Director   For   Hexagon AB   Sweden   29-ga-p24   Management   12.9   Director Election   Received Class Nision as Director   For   Hexagon AB   Sweden   29-ga-p24   Management   12.9   Director Election   Hexagon AB   Sweden   29-ga-p24   Management   12.9   Director Election   Hexagon AB   Sweden   29-ga-p24   Management   12.9   Director Election   Hexagon AB   Sweden   29-ga-p24   Management   12.1   Audit Related   Ratify Friedmentous-Coppers AB a Auditors   For   Hexagon AB   Sweden   29-ga-p24   Management   12.1   Audit Related   Ratify Friedmentous-Coppers AB a Auditors   For   Hexagon AB   Sweden   29-ga-p24   Management   12.1   Audit Related   Ratify Friedmentous-Coppers AB a Auditors   For   Hexagon AB   Sweden   29-ga-p24   Management   12.0   Compensation   Approxe Remaneration Report   For   Hexagon AB   Sweden   29-ga-p24   Management   12.0   Compensation   Approxe Remaneration Report   For   Hexagon AB   Sweden   29-ga-p24   Management   12.0   Compensation   Approxe Remaneration Report   For   Hexagon AB   Sweden   29-ga-p24   Management   12.0   Compensation   Approxe Remaneration Report   For   Hexagon AB   Sweden   29-ga-p24   Management   12.0   Compensation   Approxe Remaneration Report   For   Hexagon AB   Sweden   29-ga-p24   Management   12.0   Compensation   Approxe Remaneration Report   For   Hexago   |  |  |   |  |  |   |  |  |
| Hexagon AB   Sweden   29-apr-24   Management   12-3   Director Election   Reelect John Brandom an Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Gun Nilson an Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Gun Nilson an Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Gun Nilson an Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Gun Nilson an Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Fris Huggers an New Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Fris Huggers an New Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Fris Huggers an New Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Fris Huggers and New Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Fris Huggers and New Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Director Election   Reelect Fris Huggers and New Director   For Hexagon AB   Sweden   29-apr-24   Management   12-5   Compensation   Approve Remuneration Report   Resident AB   |  | Sweden   |   |  |  | Director Election   |  |  |
| Hexagon AB   | -  |  |   | -  |  |   |  |  |
| Hesagon AB   Sweden   29-ap-24   Management   2.5   Director Election   Reelect Eurt Wiston as Director   For Hesagon AB   Sweden   29-ap-24   Management   2.7   Director Election   Reelect Eurt Wiston as Director   For Hesagon AB   Sweden   29-ap-24   Management   2.7   Director Election   Reelect Eurt Wiston as Director   For Hesagon AB   Sweden   29-ap-24   Management   2.9   Director Election   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.9   Director Feletion   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.9   Director Feletion   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.9   Director Feletion   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.9   Director Feletion   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.0   Director Feletion   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.0   Director Feletion   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.0   Director Feletion   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.0   Director Feletion   Elect Raiph Haupter as New Director   For Hesagon AB   Sweden   29-ap-24   Management   2.0   Director Feletion   Elect Raiph Haupter as New Director   For Norderet AB   Sweden   29-ap-24   Management   2.0   Capitalization   Approve Remuneration Policy And Other Terms of Employment For Executive Management   For Norderet AB   Sweden   29-ap-24   Management   2.0   Capitalization   Approve Remuneration Policy And Other Terms of Employment For Norderet AB   Sweden   29-ap-24   Management   2.0   Capitalization   Approve Developer Program and Reissance of Program and Norderet of Service Feletion   Program Approve Management   2.0   Capitalization   Approve Device Program and Norderet of Service Feletion   Program Approve M   |  |  |   | -  |  |   |  |  |
| Hexagon A B   Sweden   29 apr-24   Management   12-7   Director Election   Replete Brett Waston as Director   For Hexagon A B   Sweden   29 apr-24   Management   12-9   Director Election   Elect Annika Fallengern as New Director   For Hexagon A B   Sweden   29 apr-24   Management   12-9   Director Election   Elect Annika Fallengern as New Director   For Hexagon A B   Sweden   29 apr-24   Management   12-10   Director Related   Replete Club Rollen as Board Chair   Replete Club Rollen as   |  |  |   | -  |  |   |  |  |
| Heagan A   | Hexagon AB   | Sweden   | 29-apr-24   | Management   | 12.6   | Director Election   | Reelect Brett Watson as Director   | For                                    |
| Honaggan AB   Sweden   29-3p-24   Management   12-10   Director Related   Honaggan AB   Sweden   29-3p-24   Management   12-10   Director Related   Relate   |  |  |   |  |  |   |  |  |
| Heoagno A B   Sweden   29-apr-24   Management   21.11   Audit Related   Reellet Col B Rollen as Board Chair   For Heoagno A B   Sweden   29-apr-24   Management   21.11   Audit Related   Reellet Compensation   Report Related   Responsible    |  |  |   |  |  |   |  |  |
| Hougapon AB  |  |  |   |  |  |   |  |  |
| Heoagon AB   Sweden   29-ppr-24   Management   14   Compensation   Approve Remuneration Report   For I Heoagon AB   Sweden   29-ppr-24   Management   15   Compensation   Approve Remuneration Policy And Other Terms of Employment For Secutive Management   For I Heoagon AB   Sweden   29-ppr-24   Management   16   Compensation   Approve Performance Share Program 2004/2027 for Key Employees   For I Heoagon AB   Sweden   29-ppr-24   Management   18   Capitalization   Approve Remuneration Policy And Other Terms of Employment For Key Employees   For I Mordiner AB   Sweden   29-ppr-24   Management   18   Capitalization   Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights   For I Mordiner AB   Sweden   29-ppr-24   Management   5   Routine Business   Acknowledge Proper Convening of Meeting   For I Mordiner AB   Sweden   29-ppr-24   Management   10   Routine Business   Approve Agenda of Meeting   For I Mordiner AB   Sweden   29-ppr-24   Management   12   Routine Business   Approve Agenda of Meeting   For I Mordiner AB   Sweden   29-ppr-24   Management   12   Routine Business   Approve Agenda of Meeting   For I Mordiner AB   Sweden   29-ppr-24   Management   12   Routine Business   Approve Agenda of Meeting   For I Mordiner AB   Sweden   29-ppr-24   Management   12   Director Related   Approve Discharge of Anna Back   Approve Discharge of Anna Back   Approve Discharge of Tom Dirikelspiel   Approve Dischar   | Hexagon AB   | Sweden   |   |  | 12.11  | Audit Related   | Ratify PricewaterhouseCoopers AB as Auditors   | For                                    |
| Hoxagon AB   Sweden   29-apr.24   Management   15   Compensation   Approve Remuneration Policy And Other Terms of Employment For Executive Management   For Hexagon AB   Sweden   29-apr.24   Management   17   Capitalization   Approve Bergarm 20/A 120/72 for key Employees   For Hexagon AB   Sweden   29-apr.24   Management   18   Capitalization   Approve Bergarm 20/A 120/72 for key Employees   For Nordnet AB   Sweden   29-apr.24   Management   18   Capitalization   Approve Besume of up to 10 Percent of Issued Shares without Preemptive Rights   For Nordnet AB   Sweden   29-apr.24   Management   5   Routine Business   Activowelge Proper Convening of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   10   Routine Business   Activowelge Proper Convening of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   10   Routine Business   Activowelge Proper Convening of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   10   Routine Business   Activowelge Proper Convening of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Anna Back   Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Anna Back   Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Thoritor Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Wordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Wordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Wordnet AB   Sweden   29-apr.24   Management   13   Director Related   Approve Discharge of For Herik Registron   For Nordnet AB   Sweden   2   |  |  |   |  |  |   |  |  |
| Hexagon AB   Sweden   29-apr.24   Management   16   Compensation   Approve Performance Share Program 2004/2027 for Key Employees   For Hexagon AB   Sweden   29-apr.24   Management   18   Capitalization   Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights   For Nordnet AB   Sweden   29-apr.24   Management   2   Routine Business   Elect Chairman of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   6   Routine Business   Acknowledge Proper Convening of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   6   Routine Business   Acknowledge Proper Convening of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   11   Routine Business   Approve Agenda of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   11   Routine Business   Approve Agenda of Meeting   For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Charlotta Nilsson   For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Charlotta Nilsson   For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Fredrik Bergstrom   For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Fredrik Bergstrom   For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Fredrik Bergstrom   For Nordnet AB   Sweden   29-apr.24   Management   12   Director Related   Approve Discharge of Fredrik Bergstrom   For Nordnet AB   Sweden   29-apr.24   Management   13   Director Related   Approve Discharge of Fredrik Bergstrom   For Nordnet AB   Swede   |  |  |   |  |  |   |  |  |
| Hexagon AB Sweden 29-pr-24 Management 17 Capitalization Authorize Share Repurchase Program and Reissuance of Repurchased Shares For Nordnet AB Sweden 29-pr-24 Management 2 Routine Business Delect Chairman of Meeting For Nordnet AB Sweden 29-pr-24 Management 5 Routine Business Abnowledge Proper Convening of Meeting For Nordnet AB Sweden 29-pr-24 Management 6 Routine Business Abnowledge Proper Convening of Meeting For Nordnet AB Sweden 29-pr-24 Management 10 Routine Business Abnowledge Proper Convening of Meeting For Nordnet AB Sweden 29-pr-24 Management 11 Routine Business Abnowledge Proper Convening of Meeting For Nordnet AB Sweden 29-pr-24 Management 11 Routine Business Abstract Proper  |  |  |   |  | 16   |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 5 Subtrie Business Acknowledge Proper Convening of Meeting For Nordnet AB Sweden 29-apr-24 Management 1 Routine Business Acknowledge Proper Convening of Meeting For Nordnet AB Sweden 29-apr-24 Management 1 Routine Business Approve Agenda of Meeting For Nordnet AB Sweden 29-apr-24 Management 11 Routine Business Approve Agenda of Meeting For Nordnet AB Sweden 29-apr-24 Management 11 Routine Business Approve Allocation of Income and Dividends of SEX 7.20 Per Share For Nordnet AB Sweden 29-apr-24 Management 12.b Director Related Approve Discharge of Charlotta Nilsson For Nordnet AB Sweden 29-apr-24 Management 12.b Director Related Approve Discharge of Santha Nordnet AB Sweden 29-apr-24 Management 12.d Director Related Approve Discharge of Santha Size Meeting For Nordnet AB Sweden 29-apr-24 Management 12.d Director Related Approve Discharge of Santha Ericson For Nordnet AB Sweden 29-apr-24 Management 12.d Director Related Approve Discharge of Santha Ericson For Nordnet AB Sweden 29-apr-24 Management 12.d Director Related Approve Discharge of Santha Ericson For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Fredrik Bergstrom For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Hernik Rattzen For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Hernik Rattzen For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Approve Discharge of Hernik Rattzen For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Approve Discharge of Hernik Rattzen For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Approve Discharge of Hernik Rattzen For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration | Hexagon AB   |  | 29-apr-24   | Management   | 17   | •   | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For                                    |
| Nordnet AB Sweden 29-apr-24 Management 10 Routine Business Approve Agenda of Meeting For Nordnet AB Sweden 29-apr-24 Management 11 Routine Business Approve Agenda of Meeting For Nordnet AB Sweden 29-apr-24 Management 11 Routine Business Approve Agenda of Meeting For Nordnet AB Sweden 29-apr-24 Management 11 Routine Business Approve Allocation of Income and Dividends of SEK 7.20 Per Share For Nordnet AB Sweden 29-apr-24 Management 11.2 Director Related Approve Discharge of Anna Back For Nordnet AB Sweden 29-apr-24 Management 12.2 Director Related Approve Discharge of Thors Inches Inch |  |  |   |  |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 10 Routine Business Approve Agenda of Meeting For Nordnet AB Sweden 29-apr-24 Management 11 Routine Business Accept Financial Statements and Statutory Reports For Nordnet AB Sweden 29-apr-24 Management 12.a Director Related Approve Discharge of Anna Back For Nordnet AB Sweden 29-apr-24 Management 12.b Director Related Approve Discharge of Charlotton Nilson For Nordnet AB Sweden 29-apr-24 Management 12.b Director Related Approve Discharge of Charlotton Nilson For Nordnet AB Sweden 29-apr-24 Management 12.d Director Related Approve Discharge of Charlotton Nilson For Nordnet AB Sweden 29-apr-24 Management 12.d Director Related Approve Discharge of Charlotton Nilson For Nordnet AB Sweden 29-apr-24 Management 12.d Director Related Approve Discharge of Gustaf Unger For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Sustaf Unger For Nordnet AB Sweden 29-apr-24 Management 12.g Director Related Approve Discharge of For Nordnet AB Sweden 29-apr-24 Management 12.g Director Related Approve Discharge of For Nordnet AB Sweden 29-apr-24 Management 12.l Director Related Approve Discharge of Fer Widerstrom For Nordnet AB Sweden 29-apr-24 Management 12.l Director Related Approve Discharge of Fer Widerstrom For Nordnet AB Sweden 29-apr-24 Management 12.l Director Related Approve Discharge of Fer Widerstrom For Nordnet AB Sweden 29-apr-24 Management 12.l Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Determine Number of Members (8) and Deputy Auditors (0) For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration of Directors in Amount of SEX A72,500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration for the Remuneration Committee For Nordnet AB Sweden 29-apr-24 Management 15.a Director Related Approve Remuneration for the Remuneration Committee For Nordnet AB Sweden 29-apr- |  |  |   |  |  |   |  |  |
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| Nordnet AB Sweden 29-apr-24 Management 12.a Director Related Approve Discharge of Charlotta Nilsson For Nordnet AB Sweden 29-apr-24 Management 12.b Director Related Approve Discharge of Charlotta Nilsson For Nordnet AB Sweden 29-apr-24 Management 12.c Director Related Approve Discharge of Charlotta Nilsson For Nordnet AB Sweden 29-apr-24 Management 12.c Director Related Approve Discharge of Startitha Ericson For Nordnet AB Sweden 29-apr-24 Management 12.e Director Related Approve Discharge of Startitha Ericson For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Startitha Ericson For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of For Nordnet AB Sweden 29-apr-24 Management 12.h Director Related Approve Discharge of For Nordnet AB Sweden 29-apr-24 Management 12.h Director Related Approve Discharge of Henrik Rattzen For Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Approve Discharge of Lars-Ake Norling (ECO) For Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Determine Number of Mambers (8) and Deputy Members of Board (10) For Nordnet AB Sweden 29-apr-24 Management 14.a1 Compensation Approve Remuneration of Directors in the Amount of SEK 472,500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.a2 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a3 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a3 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a3 Director Election  |  |  |   |  |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 12.b Director Related Approve Discharge of Charlotta Nilsson For Nordnet AB Sweden 29-apr-24 Management 12.c Director Related Approve Discharge of Tom Dinkelspiel For Nordnet AB Sweden 29-apr-24 Management 12.c Director Related Approve Discharge of Tom Dinkelspiel For Nordnet AB Sweden 29-apr-24 Management 12.c Director Related Approve Discharge of Gustaf Unger For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Gustaf Unger For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of For Wilderstrom For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Henrik Ratten For Nordnet AB Sweden 29-apr-24 Management 12.i Director Related Approve Discharge of Henrik Ratten For Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Approve Discharge of Henrik Ratten For Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Approve Discharge of Lars-Ake Norling (ECD) For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Determine Number of Nordnet Sign Adoptive Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 14.a1 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a2 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a3 Compensation Approve Remuneration for the Remuneration Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Remuneration For Part Remuneration For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect Committee For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect Committee For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect Charlotta Nilsson as Director For Nordnet AB Sweden 29- |  |  |   |  |  |   |  |  |
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| Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Fredrik Bergstrom For Nordnet AB Sweden 29-apr-24 Management 12.f Director Related Approve Discharge of Henrik Rattzen For Nordnet AB Sweden 29-apr-24 Management 12.h Director Related Approve Discharge of Henrik Rattzen For Nordnet AB Sweden 29-apr-24 Management 12.i Director Related Approve Discharge of Lars-Ake Norling (CEO) For Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 14.a Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 14.a Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 15.a Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 15.a Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect Trod Directors as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect Trod Directors as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect Trod Director Section Relect Trod Director Section Relect Henrik Rattzen as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect Henrik Rattzen as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect Henrik Rattzen as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Relect H |  |  |   |  |  |   | The second of th |  |
| Nordnet AB Sweden 29-apr-24 Management 12,8 Director Related Approve Discharge of Henrik Rattzen For Nordnet AB Sweden 29-apr-24 Management 12.h Director Related Approve Discharge of Per Widerstrom For Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Approve Discharge of Per Widerstrom For Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 14.a1 Compensation Approve Remuneration of Directors in the Amount of SEK 472,500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.a2 Compensation Approve Remuneration of Directors in the Amount of SEK 472,500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.a3 Compensation Approve Remuneration for the Ruisk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Audit Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Ruisk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Ruisk and Committee For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Reelect Tom Director For Audit Committee For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Reelect Tom Director Election Reelect Trans Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Trans Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Trans Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Trans Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Trans Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Reelect Trans  |  |  |   |  |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 12.1 Director Related Approve Discharge of Per Widerstrom For Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 13.b Director Related Determine Number of Auditors (1) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 14.a1 Director Related Determine Number of Auditors (1) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 14.a2 Compensation Approve Remuneration Directors in the Amount of SK 472,500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.a3 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Audit Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the IT committee For Nordnet AB Sweden 29-apr-24 Management 14.b Compensation Approve Remuneration for the Risk and Committee For Nordnet AB Sweden 29-apr-24 Management 14.b Audit Related Approve Remuneration for the Remuneration Committee For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a2 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 2 |  |  |   | -  |  |   |  | For                                    |
| Nordnet AB Sweden 29-apr-24 Management 13.a Director Related Determine Number of Members (8) and Deputy Members of Board (0) For Nordnet AB Sweden 29-apr-24 Management 14.a1 Compensation Approve Remuneration of Directors in the Amount of SK 472,500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.a2 Compensation Approve Remuneration of Directors in the Amount of SK 472,500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.a2 Compensation Approve Remuneration of the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a3 Compensation Approve Remuneration for the Audit Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Rustic Committee For Nordnet AB Sweden 29-apr-24 Management 14.b Compensation Approve Remuneration for the Rumagement 14.b Approve Remuneration of the Rumagement 14.b Approve Remuneration for the Rumagement 14.b Approve Remuneration of Approve Remuneration for the Rumagement 14.b Approve Remuneration Of Approve Remuneration for the Rumagement 14.b Approve Remuneration Of Approve Remuneration for the Rumagement 14.b Approve Remuneration Of Approve Remuneration Of The Rumagement 14.b Approve Remuneration Of Approve Remuneration Of The Rumagement 14.b Approve Remuneration Of Approve Remuneration Of The Rumagement 15.a Director Election Reelect Tom Dinkelspiel as Director Approve Remuneration Of The Rumagement 15.a Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a Director Election Reelect Charlotta Nilsson as Director Fo |  |  |   |  | 12.h   |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 14.b Director Related Determine Number of Auditors (1) and Deputy Auditors (0) For Nordnet AB Sweden 29-apr-24 Management 14.a1 Compensation Approve Remuneration of Directors in the Amount of SEK 472;500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.a2 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a3 Compensation Approve Remuneration for the Rusk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 14.a5 Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 14.b Audit Related Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a2 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a3 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Relect Tom Dinkelspiel as Direct |  |  |   |  |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 14.1 Compensation Approve Remuneration of Directors in the Amount of SEK 472,500 for Chair and for Other Directors For Nordnet AB Sweden 29-apr-24 Management 14.3 Compensation Approve Remuneration for the Risk and Compliance Committee For Nordnet AB Sweden 29-apr-24 Management 14.4 Compensation Approve Remuneration for the Audit Committee For Nordnet AB Sweden 29-apr-24 Management 14.5 Compensation Approve Remuneration for the Tommittee For Nordnet AB Sweden 29-apr-24 Management 14.5 Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 15.5 Compensation Approve Remuneration for the Trommittee For Nordnet AB Sweden 29-apr-24 Management 15.5 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.5 Director Election Reelect From Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect From Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Charlita Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Hernik Rattzen as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Charlita Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Charlita Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Charlita Rattzen as Director For Nordnet Management 15.3 Sweden 29-apr-24 Management 15.3 Di |  |  |   |  |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 14.a3 Compensation Approve Remuneration for the Audit Committee For Nordnet AB Sweden 29-apr-24 Management 14.a4 Compensation Approve Remuneration for the IT committee For Nordnet AB Sweden 29-apr-24 Management 14.b Audit Related Approve Remuneration for the Remuneration Committee For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a2 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a2 Director Election Relect Fredrik Bergstrom as Director For Nordnet AB Sweden 29-apr-24 Management 15.a3 Director Election Relect Fredrik Bergstrom as Director For Nordnet AB Sweden 29-apr-24 Management 15.a3 Director Election Relect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Relect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Relect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet Management 15.a6 Director Election Relect Charlotta Nilsson as Director For Nordnet Management Relect Charlotta Nilsson as Director For Nordnet Management Relect Charlotta Nilsson as Director For Nordnet Management Relect Charlotta Nilsson a |  | Sweden   | 29-apr-24   | Management   | 14.a1  | Compensation  | Approve Remuneration of Directors in the Amount of SEK 472,500 for Chair and for Other Directo   | ors For                                |
| Nordnet AB Sweden 29-apr-24 Management 14.4 Compensation Approve Remuneration for the IT committee For Nordnet AB Sweden 29-apr-24 Management 14.5 Compensation Approve Remuneration for the Remuneration Committee For Nordnet AB Sweden 29-apr-24 Management 14.b Adult Related Approve Remuneration of Auditors For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a2 Director Election Reelect From Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a3 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Anna Back as Director Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Reelect Charlita Risson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Charlita Risson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Charlita Risson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Charlita Riston as Director  |  | Sweden   |   |  |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 1.4.5 Compensation Approve Remuneration for the Remuneration Committee For Nordnet AB Sweden 29-apr-24 Management 1.5.a1 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 1.5.a2 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 1.5.a2 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 1.5.a3 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 1.5.a3 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 1.5.a3 Director Election Relect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 1.5.a4 Director Election Relect Canada Back as Director For Nordnet AB Sweden 29-apr-24 Management 1.5.a5 Director Election Relect Canada Sack as Director For Nordnet AB Sweden 29-apr-24 Management 1.5.a5 Director Election Relect Hernik Rattzen as Director For For  |  |  | 29-apr-24   |  |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 14.b Audit Related Approve Remuneration of Auditors For Nordnet AB Sweden 29-apr-24 Management 15.a1 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.a2 Director Election Reelect Terdifk Bergstrom as Director For Nordnet AB Sweden 29-apr-24 Management 15.a3 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 19-apr-24 Management 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 19-apr-24 Management 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 19-apr-24 Management 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 19-apr-24 Management 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 19-apr-24 Management 19-apr-24 M | Nordnet AB   | Sweden   |   | iviariagement  |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 15.1 Director Election Reelect Tom Dinkelspiel as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Arna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.3 Director Election Reelect Arna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.34 Director Election Reelect Arna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.36 Director Election Reelect Arna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.36 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.36 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 129-apr-24 Management 15.36 Director Election Reelect Charlotta Nilsson as Director For  | Nordnet AB<br>Nordnet AB   | Sweden<br>Sweden   | 29-apr-24   |  | 14.a5  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 15.a3 Director Election Reelect Anna Back as Director For Nordnet AB Sweden 29-apr-24 Management 15.a4 Director Election Reelect Karitha Ericson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Supagement 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Supagement 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Supagement 15.a6 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden S | Nordnet AB<br>Nordnet AB<br>Nordnet AB   | Sweden<br>Sweden<br>Sweden   | 29-apr-24<br>29-apr-24  | Management   |  |   |  |  |
| Nordnet AB Sweden 29-apr-24 Management 15.44 Director Election Reelect Karitha Ericson as Director For Nordnet AB Sweden 29-apr-24 Management 15.45 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.46 Director Election Reelect Charlotta Nilsson as Director For For   | Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden   | 29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24  | Management<br>Management<br>Management   | 14.b<br>15.a1  | Audit Related<br>Director Election  | Approve Remuneration of Auditors<br>Reelect Tom Dinkelspiel as Director  | For<br>For                             |
| Nordnet AB Sweden 29-apr-24 Management 15.a5 Director Election Reelect Charlotta Nilsson as Director For Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Henrik Rattzen as Director For   | Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden                               | 29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24   | Management<br>Management<br>Management<br>Management   | 14.b<br>15.a1<br>15.a2                                     | Audit Related<br>Director Election<br>Director Election   | Approve Remuneration of Auditors<br>Reelect Tom Dinkelspiel as Director<br>Reelect Fredrik Bergstrom as Director   | For<br>For                             |
| Nordnet AB Sweden 29-apr-24 Management 15.a6 Director Election Reelect Henrik Rattzen as Director For  | Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB<br>Nordnet AB   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden                     | 29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24  | Management<br>Management<br>Management<br>Management<br>Management   | 14.b<br>15.a1<br>15.a2<br>15.a3                            | Audit Related Director Election Director Election Director Election   | Approve Remuneration of Auditors<br>Reelect Tom Dinkelsplei as Director<br>Reelect Fredik Bergstrom as Director<br>Reelect Anna Back as Director   | For<br>For<br>For                      |
| Nordnet AB Sweden 29-apr-24 Management 15.a7 Director Election Elect Therese Hillman as New Director For   | Nordnet AB                                  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden           | 29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24                           | Management<br>Management<br>Management<br>Management<br>Management<br>Management                             | 14.b<br>15.a1<br>15.a2<br>15.a3<br>15.a4                   | Audit Related Director Election Director Election Director Election Director Election   | Approve Remuneration of Auditors Reelect Tom Dinkelsplei as Director Reelect Fredrik Bergstrom as Director Reelect Anna Back as Director Reelect Karitha Ericson as Director   | For<br>For<br>For<br>For               |
|  | Nordnet AB | Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden | 29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24<br>29-apr-24 | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management | 14.b<br>15.a1<br>15.a2<br>15.a3<br>15.a4<br>15.a5<br>15.a6 | Audit Related Director Election | Approve Remuneration of Auditors Reelect Tom Dinkelspiel as Director Reelect Fredik Bergstrom as Director Reelect Karitha Eriscom as Director Reelect Karitha Eriscom as Director Reelect Charlotta Nilssom as Director Reelect Charlotta Nilssom as Director Reelect Henrik Rattzen as Director   | For<br>For<br>For<br>For<br>For<br>For |

| March   Marc   | Nordnet AB                            | Sweden         | 29-apr-24 | Management | 15.a8 | Director Election | Elect Johan Akerblom as New Director  | For   |
|--|---------------------------------------|----------------|-----------|------------|-------|-------------------|---|-------|
| March   Marc   |                                       |                |           |            |       |                   |   |       |
| March   Marc   |                                       |                |           |            |       |                   |   |       |
| Seed Affairing   |                                       |                |           | -          |       |                   |   |       |
| Seed Statistics  |                                       |                |           | -          |       |                   |   |       |
| March   Marc   |                                       |                | 29-apr-24 | Management | 3     |                   | Prepare and Approve List of Shareholders  |       |
| Mache   Mach   |                                       |                |           |            |       |                   |   |       |
| March March   March March   March    | Sandvik Aktiebolag                    | Sweden         | 29-apr-24 | Management | 9     | Routine Business  | Accept Financial Statements and Statutory Reports   | For   |
| Section Content  |                                       |                |           |            |       |                   |   |       |
| March   Marc   |                                       |                |           |            |       |                   |   |       |
| Section  |                                       |                |           |            |       |                   |   |       |
| Seath Standing   |                                       |                |           |            |       |                   |   |       |
| Sealer   S   |                                       |                | 29-apr-24 | Management |       |                   | Approve Discharge of Stefan Widing  |       |
| Section   Sect   |                                       |                |           | -          |       |                   |   |       |
| Second State   | Sandvik Aktiebolag                    |                |           |            |       |                   |   |       |
| Section Standard   Section   Secti   |                                       |                |           |            |       |                   |   |       |
| Content  | -                                     |                |           | -          |       |                   |   |       |
| Section   Sect   |                                       |                |           |            |       |                   |   |       |
| Section   Sect   |                                       |                |           |            |       |                   |   |       |
| Section of Section   Sec   | Sandvik Aktiebolag                    | Sweden         | 29-apr-24 | Management | 14.1  | Director Election | Elect Susanna Schneeberger as New Director  | For   |
| Stock   Stoc   |                                       |                |           |            |       |                   |   |       |
| Section   Sect   | -                                     |                |           | -          |       |                   |   |       |
| Standard   Saudin     |                                       |                |           |            |       |                   |   |       |
| Section   Sect   |                                       |                |           |            |       |                   |   |       |
| Section   Sect   | -                                     |                | 29-apr-24 |            | 14.8  |                   | Reelect Kai Warn as Director  | For   |
| Second Alebonies   |                                       |                |           |            |       |                   |   |       |
| Security    | Sandvik Aktiebolag                    |                |           |            |       |                   | Approve Remuneration Report   |       |
| Section   Sect   |                                       |                |           |            |       |                   |   |       |
| Management   Security   Securit   |                                       |                |           |            |       |                   |   |       |
| Name   |                                       |                |           | -          |       |                   |   |       |
| Monetonic Al Foundame A  | · · · · · · · · · · · · · · · · · · · |                |           |            |       |                   | • •   |       |
| Montream AN December AND December AN   | Novonesis AS Novozymes AS             | Denmark        | 30-apr-24 |            |       | Compensation      | Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Milli | o For |
| Monomina A Nomemons    |                                       |                |           | -          |       |                   |   |       |
| Monement A Management A  |                                       |                |           | -          |       |                   |   |       |
| Nomerine A Nemerine    |                                       |                |           |            |       |                   |   |       |
| Nonetines A Freedmann A  |                                       |                |           |            |       |                   |   |       |
| Newtones AS   Designated   Double   Management   Supple   Manage   |                                       |                |           |            |       |                   |   |       |
| Newcream AS   Navogemen AS   Decembar   30-pp-24   Management   1.5   Capital plants   Approve Concess   ON Security   ON Se   |                                       |                |           | -          |       |                   |   |       |
| Nonesine AS   Nanoymer AS   Demmit   Super-16   Management   10.5   Route flagerhouse frograms and control of the control of   |                                       |                |           | -          |       |                   |   |       |
| Nomes   A Necognin AS   Decemik   Source   Sou   | •                                     |                |           |            |       |                   |   |       |
| Noncess Af Noncemen Af   Demmark   30-pp 24   Management   10-2   Description Records Afford Noncess Afford N   | •                                     |                |           | -          |       |                   |   |       |
| Noncesia Al Noncemina Al Services   19-24   Management   10-4     |                                       |                |           |            |       |                   |   |       |
| November 6.5   Demmark   20-pay 2.6   Management   1.1   Company Articles   Amend Anticle Set Editional Charges   For November 6.5 No   |                                       |                |           |            |       |                   |   |       |
| Nonement    | Novonesis AS Novozymes AS             |                | 30-apr-24 | Management | 10.d4 | Company Articles  | Amend Articles Re: Editorial Changes  |       |
| SAP Clobal Inc.   U.SA   U.S   |                                       |                |           |            |       |                   |   |       |
| SAP Dickala Inc.   USA   | S&P Global Inc.                       | USA            | 01-maj-24 | Management | 1.1   | Director Election | Elect Director Marco Alvera   | For   |
| Sep Clobal Inc.   USA   Ol-maj-24   Management   1.5   Director Election   Elect Director Sepansion   First Director September   1.5   Director Section   First Dir   |                                       |                |           |            |       |                   |   |       |
| SAP Cickela Inc.   U.SA   U.Sm.   24   |                                       |                |           |            |       |                   | • •   |       |
| SAP Global Inc.   U.SA   U.Sa-ya-ya   Management   1.7   Director Election   Elect Director Robert P. Kelly   For   SAP Global Inc.   U.SA   U.Sa-ya-ya   Management   1.9   Director Election   Elect Director Maria R. Mortis   For   SAP Global Inc.   U.SA   U.Sa-ya-ya   Management   1.10   Director Election   Elect Director Maria R. Mortis   For   SAP Global Inc.   U.SA   U.Sa-ya-ya   Management   1.10   Director Election   Elect Director Maria R. Mortis   For   SAP Global Inc.   U.SA   U.Sa-ya-ya   Management   1.10   Director Election   Elect Director Maria R. Mortis   For   SAP Global Inc.   U.SA   U.Sa-ya-ya   Management   1.12   Director Election   Elect Director Group Washington   For   SAP Global Inc.   U.SA   U.Sa-ya-ya   Management   2.10   Director Election   Elect Director Group Washington   For   SAP Global Inc.   U.SA   U.Sa-ya-ya   Management   2.10   Director Election   Elect Director Group Washington   For   SAP Global Inc.   U.Sa-ya   U.Sa-ya   Management   2.10   Managemen   |                                       |                |           |            |       |                   |   |       |
| SAP Global Inc.   U.SA   O.m.) 24   Management   1.9   Director Election   Elect Director Discissor   Elect Director Place   Elect Dire   |                                       |                |           |            |       |                   |   |       |
| SAP Global Inc.   U.SA   Omaj 24   Management   1.0   Director Election   Elect Director Disciplas I. Peterton   For   SAP Global Inc.   U.SA   Omaj 24   Management   1.12   Director Election   Elect Director Disciplas I. Peterton   For   SAP Global Inc.   U.SA   Omaj 24   Management   1.12   Director Election   Elect Director Disciplas I. Peterton   For   SAP Global Inc.   U.SA   Omaj 24   Management   1.12   Director Election   Elect Director Gregory Washington   For   SAP Global Inc.   U.SA   Omaj 24   Management   3   Compensation   Adults Notice   Adults Notice   Omaj 24   Management   4   Adults Notice   Omaj 24   Management   1.0   Omaj 24   Managem   | S&P Global Inc.                       |                |           |            |       |                   |   |       |
| SAP Global Inc.   U.SA   Omay-24   Management   1.11   Orrector Rections   Elect Director Rections   Elect Director Rections   Elect Director Rections   Elect Director Rections   For SAP Global Inc.   U.SA   Omay-24   Management   2   Compensation   Advisory Vise to Ratify Named Executive Officer's Compensation   Abstrain   SAP Global Inc.   U.SA   Omay-24   Management   3   Audit Related   Ratify First & Young LD a Auditors   For Unificer Pic   Unified Singleton   Omay-24   Management   A   Audit Related   Ratify First & Young LD a Auditors   For Unified Pick   Unified Singleton   Omay-24   Management   A   Audit Related   Ratify First & Young LD a Auditors   For Unified Pick   Unified Singleton   Omay-24   Management   A   Audit Related   Ratify First & Young LD a Auditors   For Unified Pick   Unified Singleton   Omay-24   Management   A   Audit Related   Ratify First & Young LD a Auditors   For Unified Pick   Unified Singleton   Omay-24   Management   A   Audit Related   Ratify First & Young LD a Auditors   For Unified Pick   Unified Singleton   Omay-24   Management   A   Audit Related   Ratify First & Young LD advisors   For Unified Pick   Unified Singleton   Omay-24   Management   A   Omay-24   Management   A   Omay-24   Management   A   Omay-24   Management   A   Omay-24   Management   For Unified Pick   Unified Singleton   Omay-24   Management   A   |                                       |                |           |            |       |                   |   |       |
| Sep   Gobal Inc.   U.S.   O.1-maj. 24   Management   2   Compensation   Androdory Vote to Raiff Number Executive Officers' Compensation   For   Sep   Gobal Inc.   U.S.   O.1-maj. 24   Management   4   Audit Related   Raiffy Erms & Young Lip P. Auditors   For   Unified Ringshom   O.1-maj. 24   Management   1   Routine Business   Accept Facility Reports   Gord P.  | S&P Global Inc.                       | USA            | 01-maj-24 | Management |       | Director Election | Elect Director Richard E. Thornburgh  | For   |
| Sep   Global Inc   |                                       |                |           |            |       |                   |   |       |
| Unilever Pfc   |                                       |                |           |            |       |                   |   |       |
| Unilever Pic   United Kingdom   O1-mig-14   Management   3   Compensation   Approxe Remuneration Peport   For   Unilever Pic   United Kingdom   O1-mig-14   Management   4   Environmental   Approxe Climate Transition Action Plan   For   Unilever Pic   United Kingdom   O1-mig-14   Management   5   Director Election   Re-elect Adrian Internal & Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   7   Director Election   Re-elect Adrian Internal & Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   7   Director Election   Re-elect Adrian Internal & Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   7   Director Election   Re-elect Adrian Internal & Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   11   Director Election   Re-elect Hallow as Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   11   Director Election   Re-elect Hallow as Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   11   Director Election   Re-elect Hallow as Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   12   Director Election   Re-elect Hallow as Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   13   Director Election   Re-elect Hallow as Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   14   Management   15   Management   15   Management   16   Director Election   Re-elect Hallow as Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   15   Management   16   Management   16   Management   17   Director Election   Re-elect Hallow as Director   For   Unilever Pic   United Kingdom   O1-mig-14   Management   15   Management   16   Management   17   Management   17   Management   18   Management   19   Manage   |                                       |                |           |            |       |                   |   |       |
| Unilever Pic United Kingdom 01-maj-24 Management 4 Environmental Authories Based For Villade Kingdom 01-maj-24 Management 5 Director Election Re-elect Adminate For Authories Based For Villade Kingdom 01-maj-24 Management 6 Director Election Re-elect Adminate For Authories Based For Villade Kingdom 01-maj-24 Management 7 Director Election Re-elect Adminate For Authories Based For Villade Kingdom 01-maj-24 Management 8 Director Getcion Re-elect Adminate For Authories Based For Villade Kingdom 01-maj-24 Management 9 Director Election Re-elect Adminate For Authories Based Based For Villade Kingdom 01-maj-24 Management 10 Director Election Re-elect Stans Risby as Director For Villade Kingdom 01-maj-24 Management 10 Director Election Re-elect Stans Risby as Director For Villade Kingdom 01-maj-24 Management 11 Director Election Re-elect Stans Risby as Director For Villade Kingdom 01-maj-24 Management 12 Director Election Re-elect Stans Risby as Director For Villade Kingdom 01-maj-24 Management 12 Director Election Re-elect Risby as Director Revolution Revolu |                                       |                |           | -          |       |                   | ·   |       |
| Unilever Pic   United Kingdom   O1-mig-12  | Unilever Plc                          | United Kingdom | 01-maj-24 | Management | 3     | Compensation      | Approve Remuneration Policy   |       |
|  |                                       |                |           |            |       |                   |   |       |
| Unilever Pic United Kingdom O1-maj-24 Management 1 0 Director Election Re-elect Susan Kilaby as Director For United Kingdom O1-maj-24 Management 1 0 Director Election Elect Lind Medican as Director For United Kingdom O1-maj-24 Management 1 1 Director Election Elect Lind Medican as Director For O1-maj-24 Management 1 2 Director Election Re-elect Ruby Lus Sirector For O1-maj-24 Management 1 1 Director Election Re-elect Medican as Director For O1-maj-24 Management 1 1 Director Election Re-elect Heis Medican as Director For O1-maj-24 Management 1 1 Director Election Re-elect Heis Medican as Director For O1-maj-24 Management 1 1 Director Election Re-elect Heis Medican as Director For O1-maj-24 Management 1 1 Management 1 Manag | Unilever Plc                          | United Kingdom | 01-maj-24 | Management | 6     | Director Election | Re-elect Adrian Hennah as Director  | For   |
| United Kingdom   Unit   |                                       |                |           |            |       |                   |   |       |
| Unilever Pic United Kingdom O1-maj-24 Management 11 Director Election Elect Laulth McKenna as Director For United Kingdom O1-maj-24 Management 12 Director Election Elect Laulth McKenna as Director For O1-maj-24 Management 13 Director Election Re-elect Meson Peltz as Director For O1-maj-24 Management 13 Director Election Re-elect Heis Schumarher as Director For O1-maj-24 Management 14 Audit Related Reappoint KPMG LIP as Auditors For O1-maj-24 Management 15 Audit Related Authorise Board to Fix Remuneration of Auditors For O1-maj-24 Management 15 Audit Related Authorise Board to Fix Remuneration of Auditors For O1-maj-24 Management 16 Social Authorise Board to Fix Remuneration of Auditors For O1-maj-24 Management 17 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Aquisition of O1-maj-24 Management 19 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Aquisition of O1-maj-24 Management 19 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Aquisition of O1-maj-24 Management 19 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Aquisition of O1-maj-24 Management 19 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Aquisition of O1-maj-24 Management 19 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Aquisition of O1-maj-24 Management 19 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Aquisition of O1-maj-24 Management 19 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Aquisition of O1-maj-24 Management 19 Capitalization Authorise Marke Purchase of O1-maj-34 Management 19 Capitalization Authorise Marke  |                                       |                |           | -          |       |                   |   |       |
| Unilever Pic United Kingdom 01-maj-24 Management 12 Director Election Re-elect Hein Schumacher as Director For United Kingdom 01-maj-24 Management 13 Director Election Re-elect Hein Schumacher as Director For United Kingdom 01-maj-24 Management 14 Audit Related Reappoint KPMG LIP as Auditors Suarch Election For United Kingdom 01-maj-24 Management 15 Audit Related Authorise Board to Fix Remuneration of Auditors David  |                                       | United Kingdom | 01-maj-24 |            |       |                   |   |       |
| Unilever Pic United Kingdom 01-maj-24 Management 13 Director Election Re-elect Hein Schumacher as Director For United Kingdom 01-maj-24 Management 15 Audit Related Reappoint KPMG LIP as Auditors For United Kingdom 01-maj-24 Management 15 Audit Related Authorise Board to Fix Remuneration of Auditors For United Kingdom 01-maj-24 Management 16 Capitalization Authorise Board to Fix Remuneration of Auditors For United Kingdom 01-maj-24 Management 17 Capitalization Authorise Board to Fix Remuneration of Auditors For United Kingdom 01-maj-24 Management 17 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-maj-24 Management 19 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-maj-24 Management 19 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-maj-24 Management 10 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-maj-24 Management 20 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-maj-24 Management 20 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-maj-24 Management 20 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-maj-24 Management 12 Takeever Related Authorise Board Ordinary Shares United Kingdom 01-maj-24 Management 12 Director Election Elect Director Incompany to Call General Meeting with Two Weeks' Notice For Boaton Scientific Corporation USA 02-maj-24 Management 12 Director Election Elect Director Michael F. Mahoney Articles of Association Elect Director Hicked F. Mahoney Articles of Association Elect Director Inco |                                       |                |           |            |       |                   |   |       |
| Unilever Pic United Kingdom 01-m3-24 Management 15 Social Authorise Board to Fix Remuneration of Auditors For United Kingdom 01-m3-24 Management 17 Capitalization Authorise Issue of Equity Without Pre-emptive Rights Against Unilever Pic United Kingdom 01-m3-24 Management 18 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-m3-24 Management 19 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-m3-24 Management 20 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-m3-24 Management 21 Takeover Related Authorise Market Purchase of Ordinary Shares For United Kingdom 01-m3-24 Management 21 Takeover Related Authorise Market Purchase of Ordinary Shares For United Kingdom 01-m3-24 Management 22 Company Articles Adopt New Articles of Association For Boston Scientific Corporation USA 02-m3-24 Management 1a Director Election Elect Director Charles J. Dockendorff For Boston Scientific Corporation USA 02-m3-24 Management 1b Director Election Elect Director Charles J. Dockendorff For Boston Scientific Corporation USA 02-m3-24 Management 1c Director Election Elect Director Ghales F. Mahoney For Boston Scientific Corporation USA 02-m3-24 Management 1d Director Election Elect Director Michael F. Mahoney For Boston Scientific Corporation USA 02-m3-24 Management 1f Director Election Elect Director Michael F. Mahoney For Boston Scientific Corporation USA 02-m3-24 Management 1f Director Election Elect Director Director Michael F. Mahoney For Boston Scientific Corporation USA 02-m3-24 Management 1f Director Election Elect Director Director Michael F. Mahoney For Boston Scientific Corporation USA 02-m3-24 Management 1f Director Election Elect Director | Unilever PIc                          | United Kingdom | 01-maj-24 | Management | 13    |                   |   | For   |
| United Kingdom 01-maj-24 Management 15 Social Authorise UK Political Donations and Expenditure For United Kingdom 01-maj-24 Management 15 Capitalization Authorise Issue of Equity Without Pre-emptive Rights 6 For United Kingdom 01-maj-24 Management 19 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other C. For United Kingdom 01-maj-24 Management 19 Capitalization Authorise Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition or Other C. For United Kingdom 01-maj-24 Management 20 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C. For United Kingdom 01-maj-24 Management 21 Takeover Related Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C. For United Kingdom 01-maj-24 Management 22 Company Articles Marke Purchase of Ordinary Shares Control Ordinary Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C. For United Kingdom 01-maj-24 Management 21 Takeover Related Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C. For United Kingdom 01-maj-24 Management 22 Company Articles Mappen Acquisition or Other C. For Boston Scientific Corporation USA 02-maj-24 Management 15 Director Election Elect Director Cardinary I. Ludwig For Boston Scientific Corporation USA 02-maj-24 Management 16 Director Election Elect Director Michael F. Mahoney Against Boston Scientific Corporation USA 02-maj-24 Management 16 Director Election Elect Director Michael F. Mahoney Against Boston Scientific Corporation USA 02-maj-24 Management 17 Director Election Elect Director Science I. Morano For Boston Scientific Corporation USA 02-maj-24 Management 18 Director Election Elect Director David S. Wichmann For Boston Scientific Corporation USA 02-maj-24 Management 19 Director Election Elect Director David S. Wichmann For Boston Scientific Corporation USA 02-maj-24 Management |                                       |                |           | -          |       |                   |   |       |
| United Kingdom 01-maj-24 Management 19 Capitalization Authorise Issue of Equity without Pre-emptive Rights for United Kingdom 01-maj-24 Management 20 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other CF or United Kingdom 01-maj-24 Management 21 Takeover Related Authorise Market Purchase of Ordinary Shares For United Kingdom 01-maj-24 Management 21 Takeover Related Authorise Market Purchase of Ordinary Shares For United Kingdom 01-maj-24 Management 21 Takeover Related Authorise Market Purchase of Ordinary Shares For United Kingdom 01-maj-24 Management 12 Company Articles Adopt New Articles of Association For Boston Scientific Corporation USA 02-maj-24 Management 1a Director Election Elect Director Schoolaft Helpilmori For Boston Scientific Corporation USA 02-maj-24 Management 1b Director Election Elect Director Edward J. Ludwig For Boston Scientific Corporation USA 02-maj-24 Management 1c Director Election Elect Director Edward J. Ludwig For Boston Scientific Corporation USA 02-maj-24 Management 1e Director Election Elect Director Edward J. Ludwig For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Edward J. Ludwig For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director John E. Sunun For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director John E. Sunun For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director John E. Sunun For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director John E. Sunun For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director John E. Sunun For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Election Elect Director Election For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Election Elect Director Election Elect Dir |                                       |                |           | -          |       |                   |   |       |
| United Kingdom 01-maj-24 Management 29 Capitalization Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other CF For United Kingdom 01-maj-24 Management 20 Capitalization Authorise Market Purchase of Ordinary Shares For United Kingdom 01-maj-24 Management 21 Takeover Related Authorise the Company to Call General Meeting with Two Weeks' Notice For United Kingdom 01-maj-24 Management 22 Company Articles Adopt New Articles of Association Soston Scientific Corporation USA 02-maj-24 Management 1b Director Election Elect Director Charles 1, Dockendorff For Soston Scientific Corporation USA 02-maj-24 Management 1c Director Election Elect Director Charles 1, Dockendorff For Soston Scientific Corporation USA 02-maj-24 Management 1c Director Election Elect Director Vashiaki Fujimori For Soston Scientific Corporation USA 02-maj-24 Management 1d Director Election Elect Director Michael Fi. Mahoney Against Soston Scientific Corporation USA 02-maj-24 Management 1e Director Election Elect Director Michael Fi. Mahoney Against Soston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Susa B. Morano For Soston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Susa B. Morano For Soston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Susa B. Morano For Soston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Susa B. Morano For Soston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Susa B. Morano For Soston Scientific Corporation USA 02-maj-24 Management 1 Director Election Elect Director Elector Susa B. Morano For Soston Scientific Corporation USA 02-maj-24 Management 1 Director Election Elect Director Flore Susa B. Morano For Soston Scientific Corporation USA 02-maj-24 Management 1 Director Election Elect Director Flore Susa B. Auditors For Soston Scientific Corporation USA 02-maj-24 Management 1 Director Election Elect  |                                       |                |           |            |       |                   |   |       |
| United Kingdom 01-maj-24 Management 20 Capitalization Authorise Market Purchase of Ordinary Shares For United Kingdom 01-maj-24 Management 21 Takeover Related Authorise the Company to Call General Meeting with Two Weeks' Notice For United Kingdom 01-maj-24 Management 22 Company Articles Adopt New Articles of Association For Boston Scientific Corporation USA 02-maj-24 Management 1a Director Election Elect Director Canales J. Dockendorff For Boston Scientific Corporation USA 02-maj-24 Management 1b Director Election Elect Director Schalas Highligmori For Boston Scientific Corporation USA 02-maj-24 Management 1c Director Election Elect Director Schalas Highligmori For Boston Scientific Corporation USA 02-maj-24 Management 1d Director Election Elect Director Michael Fi. Mahoney Against Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica L. Mega For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica L. Mega For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica L. Mega For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica L. Mega For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica L. Morano For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica L. Morano For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica L. Morano For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica L. Morano For Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Flowid S. Wichmann Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Election Elect Director Elector Director Election For Scientific Corporation USA 02-maj-24 Management 1a Director Election Elect Director Election Elect Dir |                                       |                |           | -          |       |                   |   |       |
| United Kingdom 01-maj-24 Management 12 Company Articles of Association For Boston Scientific Corporation USA 02-maj-24 Management 1b Director Election Elect Director Yoshiaki Fujimori For Boston Scientific Corporation USA 02-maj-24 Management 1c Director Election Elect Director Yoshiaki Fujimori For Boston Scientific Corporation USA 02-maj-24 Management 1c Director Election Elect Director Windows Fig. Management USA 02-maj-24 Management 1d Director Election Elect Director Michael Elect Director Susan E. Morano For Boston Scientific Corporation USA 02-maj-24 Management 1g Director Election Elect Director John E. Sununu For Boston Scientific Corporation USA 02-maj-24 Management 1h Director Election Elect Director John E. Sununu For Boston Scientific Corporation USA 02-maj-24 Management 1 Director Election Elect Director John E. Sununu For Boston Scientific Corporation USA 02-maj-24 Management 1 Director Election Elect Director Elector Elec | Unilever Plc                          | United Kingdom | 01-maj-24 | Management | 20    | Capitalization    | Authorise Market Purchase of Ordinary Shares  | For   |
| Boston Scientific Corporation USA 02-maj-24 Management 1b Director Election Elect Director Avisals Fujimori For Boston Scientific Corporation USA 02-maj-24 Management 1c Director Election Boston Scientific Corporation USA 02-maj-24 Management 1d Director Election Elect Director Oscientific Corporation Boston Scientific Corporation USA 02-maj-24 Management 1d Director Election Elect Director Susan E. Morano Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1g Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Boston Scientific Corporation USA 02-maj |                                       |                |           |            |       |                   |   |       |
| Boston Scientific Corporation USA 02-maj-24 Management 1c Director Election Elect Director Michael F. Mahoney Boston Scientific Corporation USA 02-maj-24 Management 1c Director Election Elect Director Michael F. Mahoney Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica I. Mega Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica I. Mega Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Jessica I. Morano Boston Scientific Corporation USA 02-maj-24 Management 1h Director Election Elect Director Joan E. Sununu Boston Scientific Corporation USA 02-maj-24 Management 1h Director Election Elect Director Joan E. Sununu Boston Scientific Corporation USA 02-maj-24 Management 1 Director Election Elect Director Joan E. Sununu Boston Scientific Corporation USA 02-maj-24 Management 2 Compensation Boston Scientific Corporation USA 02-maj-24 Management 3 Takeover Related Boston Scientific Corporation USA 02-maj-24 Management 3 Takeover Related Boston Scientific Corporation USA 02-maj-24 Management 4 Management 4 Audit Related Boston Scientific Corporation USA 02-maj-24 Management 4 Director Election Elect Director Provisions For Ecolab Inc. USA 02-maj-24 Management 1a Director Election Elect Director Stan L. Ballard Ecolab Inc. USA 02-maj-24 Management 1a Director Election Elect Director Christophe Beck Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. Ecolab Inc. USA 02-maj-24 Management 1c Director Electi | Boston Scientific Corporation         | USA            | 02-maj-24 | Management | 1a    | Director Election | Elect Director Charles J. Dockendorff   | For   |
| Boston Scientific Corporation USA 02-maj-24 Management 1d Director Election Elect Director No. Elect Director Susan E. Morano Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director Susan E. Morano Boston Scientific Corporation USA 02-maj-24 Management 1g Director Election Elect Director Susan E. Morano Boston Scientific Corporation USA 02-maj-24 Management 1g Director Election Elect Director Susan E. Morano Boston Scientific Corporation USA 02-maj-24 Management 1l Director Election Elect Director David S. Wichmann Boston Scientific Corporation USA 02-maj-24 Management 1 Director Election Elect Director Elem M. Zane Boston Scientific Corporation USA 02-maj-24 Management 2 Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Boston Scientific Corporation USA 02-maj-24 Management 3 Takeover Related Amend Advance Notice Provisions Boston Scientific Corporation USA 02-maj-24 Management 4 Audit Related Amend Advance Notice Provisions Boston Scientific Corporation USA 02-maj-24 Management 1a Director Election Election Boston Scientific Corporation USA 02-maj-24 Management 1a Director Election Boston Scientific Corporation USA 02-maj-24 Management 1a Director Election Boston Scientific Corporation USA 02-maj-24 Management 1a Director Election Elect Director Uson B. Althoff For Ecolab Inc. USA 02-maj-24 Management 1b Director Election Elect Director File Inch Sallard For Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director File M. Green Ecolab Inc. USA 02-maj-24 Management 1b Director Election Elect Director Election Elect Director File M. Green Ecolab Inc. USA 02-maj-24 Management 1b Director Election Elect Director File M. Green Ecolab Inc. USA 02-maj-24 Management 1b Director Election Elect Director File M. Green Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director File M. Green Ecolab Inc. Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director File M. Green Ecolab Inc. Ecolab Inc. USA 02-maj-24 Manage |                                       |                |           | -          |       |                   |   |       |
| Boston Scientific Corporation USA 02-maj-24 Management 1f Director Election Elect Director John E. Sununu Boston Scientific Corporation USA 02-maj-24 Management 1g Director Election Elect Director John E. Sununu Boston Scientific Corporation USA 02-maj-24 Management 1h Director Election Elect Director John E. Sununu Boston Scientific Corporation USA 02-maj-24 Management 1h Director Election Elect Director John E. Sununu Boston Scientific Corporation USA 02-maj-24 Management 1 Lector Election Elect Director Election Elect Director Election Boston Scientific Corporation USA 02-maj-24 Management 2 Compensation Boston Scientific Corporation USA 02-maj-24 Management 3 Takeover Related Boston Scientific Corporation USA 02-maj-24 Management 4 Adult Related Boston Scientific Corporation USA 02-maj-24 Management 4 Adult Related Boston Scientific Corporation USA 02-maj-24 Management 4 Audit Related Boston Scientific Corporation USA 02-maj-24 Management 1a Director Election Elect Director John E. Sununu Boston Scientific Corporation USA 02-maj-24 Management 1a Director Election Ecolab Inc. USA 02-maj-24 Management 1b Director Election Elect Director Salar La Ballard Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Fixed M. Green Ecolab Inc. USA 02-maj-24 Management 1b Director Election Elect Director Fixed M. Green Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Fixed M. Green Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Fixed M. Green Elect Director Fixed M. Elect Director Fixed M. Green Elect Director Fixed M. Elect Director Fixed M. Green Elect Director Fixed M. Elect Director F |                                       |                | 02-maj-24 | -          |       |                   |   |       |
| Boston Scientific Corporation USA 02-maj-24 Management 1g Director Election Elect Director David S. Wichmann For Boston Scientific Corporation USA 02-maj-24 Management 1l Director Election Elect Director Elect Director Election Elect Director Ele | Boston Scientific Corporation         | USA            | 02-maj-24 |            |       |                   |   | For   |
| Boston Scientific Corporation USA Q2-maj-24 Management 1i Director Election Elect Director Ellent M. Zane Boston Scientific Corporation USA Q2-maj-24 Management 2 Compensation Boston Scientific Corporation USA Q2-maj-24 Management 3 Takeover Related Amend Advance Notice Provisions Boston Scientific Corporation USA Q2-maj-24 Management 4 Management 4 Management 4 Management 4 Management 4 Management 5 Ecolab Inc. USA Q2-maj-24 Management 1a Director Election Elect Director Ellent M. Zane Amend Advance Notice Provisions For Ecolab Inc. USA Q2-maj-24 Management 1a Director Election Elect Director Judgon B. Althorff For Ecolab Inc. USA Q2-maj-24 Management 1b Director Election Elect Director Sant L. Ballard For Ecolab Inc. USA Q2-maj-24 Management 1c Director Election Elect Director Christophe Beck Against Ecolab Inc. USA Q2-maj-24 Management 1c Director Election Elect Director Christophe Beck For Ecolab Inc. USA Q2-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. Ecolab Inc. USA Q2-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. Ecolab Inc. USA Q2-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. Ecolab Inc. USA Q2-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. Ecolab Inc. Ecolab Inc. Ecolab Inc. USA Q2-maj-24 Management 1c Director Election Elect Director Christophe Beck Ecolab Inc. Ecolab Inc |                                       |                |           |            |       |                   |   |       |
| Boston Scientific Corporation USA 02-maj-24 Management 2 Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Abstain Boston Scientific Corporation USA 02-maj-24 Management 3 Takeover Related Amend Advance Notice Provisions For Ecolab Inc. USA 02-maj-24 Management 4 Audit Related Ratify Ernst & Young LIP as Auditors For Ecolab Inc. USA 02-maj-24 Management 1a Director Election Elect Director Sallard For For Ecolab Inc. USA 02-maj-24 Management 1b Election Electi | Boston Scientific Corporation         | USA            | 02-maj-24 | Management | 1h    | Director Election | Elect Director David S. Wichmann  | For   |
| Boston Scientific Corporation USA 02-maj-24 Management 4 Audit Related Ratify Ernst & Young LIP as Auditors For Ecolab Inc. USA 02-maj-24 Management 14 Management 15 Director Election Elect Director Shari L. Ballard For Ecolab Inc. USA 02-maj-24 Management 15 Director Election Elect Director Shari L. Ballard For Ecolab Inc. USA 02-maj-24 Management 15 Director Election Elect Director Fich M. Green Ecolab Inc. USA 02-maj-24 Management 16 Director Election Elect Director Fich M. Green Ecolab Inc. USA 02-maj-24 Management 16 Director Election Elect Director Fich M. Green Ecolab Inc. USA 02-maj-24 Management 16 Director Election Elect Director Fich M. Green Ecolab Inc. USA 02-maj-24 Management 16 Director Election Elect Director Arthur J. Higgins   |                                       |                |           |            |       |                   |   |       |
| Ecolab Inc. USA 02-maj-24 Management 1a Director Election Elect Director Judson B. Althoff For Ecolab Inc. USA 02-maj-24 Management 1b Director Election Elect Director Shari L. Ballard For Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Fire M. Green Ecolab Inc. USA 02-maj-24 Management 1d Director Election Elect Director Fire M. Green For Ecolab Inc. USA 02-maj-24 Management 1e Director Election Elect Director Arthur J. Higgins For  | Boston Scientific Corporation         | USA            | 02-maj-24 | Management | 3     | Takeover Related  | Amend Advance Notice Provisions   | For   |
| Ecolab Inc. USA 02-maj-24 Management 1b Director Election Elect Director Shari L. Ballard For Ecolab Inc. USA 02-maj-24 Management 1c Director Election Elect Director Fixes Officer Fixes Fixes Fixes Fixes For Ecolab Inc. USA 02-maj-24 Management 1d Director Election Elect Director Fixes  |                                       |                |           |            |       |                   |   |       |
| Ecolab Inc. USA 02-maj-24 Management 1d Director Election Elect Director Eric M. Green For Ecolab Inc. USA 02-maj-24 Management 1e Director Election Elect Director Arthur J. Higgins For  |                                       | USA            |           |            |       |                   |   |       |
| Ecolab Inc. USA 02-maj-24 Management 1e Director Election Elect Director Arthur J. Higgins For   |                                       |                | 02-maj-24 | Management | 1c    |                   |   |       |
|  |                                       |                |           | -          |       |                   |   |       |
|  | Ecolab Inc.                           |                |           |            |       | Director Election |   |       |

| Ecolab Inc.  | USA  | 02-maj-24   | Management   | 1g  | Director Election   | Elect Director David W. MacLennan  | For   |
|--|--|---|--|---|---|--|---|
| Ecolab Inc.  | USA  | 02-maj-24   | Management   | 1h  | Director Election   | Elect Director Tracy B. McKibben   | For   |
| Ecolab Inc.<br>Ecolab Inc.   | USA<br>USA   | 02-maj-24<br>02-maj-24  | Management<br>Management   | 1i<br>1j  | Director Election<br>Director Election  | Elect Director Lionel L. Nowell, III Elect Director Victoria J. Reich  | For<br>For  |
| Ecolab Inc.  | USA  | 02-maj-24   | Management   | 1k  | Director Election   | Elect Director Suzanne M. Vautrinot  | For   |
| Ecolab Inc.  | USA  | 02-maj-24   | Management   | 11  | Director Election   | Elect Director John J. Zillmer   | For   |
| Ecolab Inc.<br>Ecolab Inc.   | USA<br>USA   | 02-maj-24<br>02-maj-24  | Management<br>Management   | 2   | Compensation<br>Audit Related   | Advisory Vote to Ratify Named Executive Officers' Compensation<br>Ratify PricewaterhouseCoopers LLP as Auditors  | Abstain<br>For  |
| Ecolab Inc.  | USA  | 02-maj-24   | Shareholder  | 4   | Director Related  | Require Independent Board Chair  | For   |
| Kerry Group Plc  | Ireland  | 02-maj-24   | Management   | 1   | Routine Business  | Accept Financial Statements and Statutory Reports  | For   |
| Kerry Group Plc<br>Kerry Group Plc   | Ireland<br>Ireland   | 02-maj-24<br>02-maj-24  | Management<br>Management   | 2<br>3a   | Routine Business<br>Director Election   | Approve Final Dividend Elect Genevieve Berger as Director  | For<br>For  |
| Kerry Group Plc  | Ireland  | 02-maj-24   | Management   | 3b  | Director Election   | Elect Catherine Godson as Director   | For   |
| Kerry Group Plc  | Ireland<br>Ireland   | 02-maj-24<br>02-maj-24  | Management   | 3c<br>4a  | Director Election Director Election   | Elect Liz Hewitt as Director Re-elect Gerry Behan as Director  | For<br>For  |
| Kerry Group Plc<br>Kerry Group Plc   | Ireland  | 02-maj-24<br>02-maj-24  | Management<br>Management   | 4a<br>4b  | Director Election   | Re-elect Gerry Benan as Director  Re-elect Fiona Dawson as Director  | For   |
| Kerry Group Plc  | Ireland  | 02-maj-24   | Management   | 4c  | Director Election   | Re-elect Emer Gilvarry as Director   | For   |
| Kerry Group Plc<br>Kerry Group Plc   | Ireland<br>Ireland   | 02-maj-24<br>02-maj-24  | Management<br>Management   | 4d<br>4e  | Director Election<br>Director Election  | Re-elect Michael Kerr as Director Re-elect Marguerite Larkin as Director   | For<br>For  |
| Kerry Group Pic  | Ireland  | 02-maj-24   | Management   | 4f  | Director Election   | Re-elect Tom Moran as Director   | For   |
| Kerry Group Plc  | Ireland  | 02-maj-24   | Management   | 4g  | Director Election   | Re-elect Christopher Rogers as Director  | For   |
| Kerry Group Plc<br>Kerry Group Plc   | Ireland<br>Ireland   | 02-maj-24<br>02-maj-24  | Management<br>Management   | 4h<br>4i  | Director Election<br>Director Election  | Re-elect Patrick Rohan as Director Re-elect Edmond Scanlon as Director   | For<br>For  |
| Kerry Group Plc  | Ireland  | 02-maj-24   | Management   | 4j  | Director Election   | Re-elect Jinlong Wang as Director  | For   |
| Kerry Group Plc  | Ireland<br>Ireland   | 02-maj-24   | Management   | 5   | Audit Related   | Authorise Board to Fix Remuneration of Auditors  | For   |
| Kerry Group Plc Kerry Group Plc  | Ireland  | 02-maj-24<br>02-maj-24  | Management<br>Management   | 6<br>7  | Compensation<br>Compensation  | Approve Remuneration Report Approve Remuneration Policy  | For<br>For  |
| Kerry Group Plc  | Ireland  | 02-maj-24   | Management   | 8   | Compensation  | Amend 2021 Long-Term Incentive Plan  | For   |
| Kerry Group Plc  | Ireland  | 02-maj-24   | Management   | 9   | Capitalization  | Authorise Issue of Equity  | Against   |
| Kerry Group Plc<br>Kerry Group Plc   | Ireland<br>Ireland   | 02-maj-24<br>02-maj-24  | Management<br>Management   | 10<br>11  | Capitalization<br>Capitalization  | Authorise Issue of Equity without Pre-emptive Rights  Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specific   | For<br>ex Against   |
| Kerry Group Plc  | Ireland  | 02-maj-24   | Management   | 12  | Capitalization  | Authorise Market Purchase of A Ordinary Shares   | For   |
| Kerry Group Plc<br>H&M Hennes & Mauritz AB   | Ireland<br>Sweden  | 02-maj-24<br>03-maj-24  | Management<br>Management   | 13<br>2   | Takeover Related<br>Routine Business  | Authorise the Company to Call General Meeting with Two Weeks' Notice<br>Elect Chairman of Meeting  | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 3   | Routine Business  | Prepare and Approve List of Shareholders   | For   |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 4   | Routine Business  | Approve Agenda of Meeting  | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 6<br>9a   | Routine Business<br>Routine Business  | Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports  | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9b.1  | Routine Business  | Approve Allocation of Income and Dividends of SEK 6.50   | For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9b2.1<br>9b2.2  | Routine Business<br>Miscellaneous   | Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments   | For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB  | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Shareholder<br>Management  | 9b2.2<br>9.c1   | Miscellaneous<br>Director Related   | Approve May 7, 2024 as Record Date for Dividend Payment Approve Discharge of Board Member Karl-Johan Persson   | Against<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9.c2  | Director Related  | Approve Discharge of Board Member Stina Bergfors   | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 9.c3<br>9.c4  | Director Related<br>Director Related  | Approve Discharge of Board Member Anders Dahlvig Approve Discharge of Board Member Danica Kragic Jensfelt  | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9.c5  | Director Related  | Approve Discharge of Board Member Lena Patriksson Keller   | For   |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9.c6  | Director Related  | Approve Discharge of Board Member Christian Sievert  | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 9.c7<br>9.c8  | Director Related<br>Director Related  | Approve Discharge of Board Member Christina Synnergren Approve Discharge of Board Member Erica Wiking Hager  | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9.c9  | Director Related  | Approve Discharge of Board Member Crica Wiking Hager  Approve Discharge of Board Member Niklas Zennstrom   | For   |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9.c10   | Director Related  | Approve Discharge of Employee Representative Ingrid Godin  | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 9.c11<br>9.c12  | Director Related<br>Director Related  | Approve Discharge of Employee Representative Tim Gahnstrom  Approve Discharge of Employee Representative Louise Wikholm  | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9.c13   | Director Related  | Approve Discharge of Employee Representative Margareta Welinder  | For   |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9.c14   | Director Related  | Approve Discharge of Employee Representative Hampus Glanzelius   | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 9.c15<br>9.c16  | Director Related<br>Director Related  | Approve Discharge of Employee Representative Agneta Gustafsson  Approve Discharge of Employee Representative Ramon Horvath   | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 9.c17   | Director Related  | Approve Discharge of Helena Helmersson (CEO)   | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 10.1<br>10.2  | Director Related<br>Director Related  | Determine Number of Members (8) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0)   | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 11.1  | Compensation  | Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,00   |   |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 11.2  | Audit Related   | Approve Remuneration of Auditors   | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 12.1<br>12.2  | Director Election Director Election   | Reelect Stina Bergfors as Director Reelect Anders Dahlvig as Director  | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 12.3  | Director Election   | Reelect Danica Kragic Jensfelt as Director   | For   |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 12.4  | Director Election   | Reelect Lena Patriksson Keller as Director   | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 12.5<br>12.6  | Director Election<br>Director Election  | Reelect Karl-Johan Persson as Director<br>Reelect Christian Sievert as Director  | For<br>For  |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 12.7  | Director Election   | Reelect Christina Synnergren as Director   | For   |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 12.8  | Director Election   | Reelect Helena Saxon as Director   | For   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden   | 03-maj-24<br>03-maj-24  | Management<br>Management   | 12.9<br>13  | Director Related<br>Audit Related   | Reelect Karl-Johan Persson as Board Chair<br>Ratify Deloitte AB as Auditors  | For<br>For  |
| H&M Hennes & Mauritz AB  |  |   |  | 14  | Compensation  | Approve Remuneration Report  | For   |
|  | Sweden   | 03-maj-24   | Management   |   | Capitalization  |  |   |
| H&M Hennes & Mauritz AB  | Sweden   | 03-maj-24   | Management   | 15<br>16  |   | Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of   |   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB  |  |   |  | 15<br>16<br>17  | Capitalization<br>Environmental   | Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization c<br>Authorize Share Repurchase Program<br>Approve Zero Tolerance of Clothes as Waste in 2025  | f For<br>For<br>Against   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB  | Sweden<br>Sweden<br>Sweden<br>Sweden   | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24  | Management<br>Management<br>Shareholder<br>Shareholder   | 16<br>17<br>18  | Capitalization<br>Environmental<br>Social   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an  | For<br>Against<br>Against   |
| H&M Hennes & Mauritz AB<br>H&M Hennes & Mauritz AB   | Sweden<br>Sweden<br>Sweden   | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management<br>Management<br>Shareholder<br>Shareholder<br>Management   | 16<br>17<br>18<br>1a  | Capitalization<br>Environmental<br>Social<br>Director Election  | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation ar Elect Director Daniel J. Brutto  | For<br>Against  |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc.   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA  | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management<br>Management<br>Shareholder<br>Shareholder   | 16<br>17<br>18<br>1a<br>1b<br>1c  | Capitalization Environmental Social Director Election Director Election Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Darrell L. Ford  | For<br>Against<br>C Against<br>For<br>For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA   | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24  | Management<br>Management<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management   | 16<br>17<br>18<br>1a<br>1b<br>1c<br>1d  | Capitalization Environmental Social Director Election Director Election Director Election Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Sure I. Ford Elect Director Kelly J. Grier  | For<br>Against<br>C Against<br>For<br>For<br>For  |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. Illinois Tool Works Inc. Illinois Tool Works Inc.   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA  | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management<br>Management<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management   | 16<br>17<br>18<br>1a<br>1b<br>1c  | Capitalization Environmental Social Director Election Director Election Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Darrell L. Ford  | For<br>Against<br>C Against<br>For<br>For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA                             | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management   | 16<br>17<br>18<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g  | Capitalization Environmental Social Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Dasinel I. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Darrell L. Ford Elect Director Relly J. Grier Elect Director Fally I. Grier Elect Director James W. Griffith Elect Director James W. Griffith Elect Director James Ink.  | For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA                      | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management Management Shareholder Shareholder Management  | 16<br>17<br>18<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h  | Capitalization Environmental Social Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Darrell L. Ford Elect Director Faley J. Grier Elect Director James W. Griffith Elect Director James W. Griffith Elect Director Jaine L. Henderson Elect Director Jaine Irick Elect Director Richard H. Lenny   | For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management Management Shareholder Shareholder Management Management Management Management Management Management Management Management Management   | 16<br>17<br>18<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h<br>1i<br>1j  | Capitalization Environmental Social Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Darrell L. Ford Elect Director Darrell L. Ford Elect Director James W. Griffith Elect Director James W. Griffith Elect Director Jaime Irick Elect Director Jaime Irick Elect Director Jaime Irick Elect Director Jaime Irick Elect Director Sichard H. Lenny Elect Director Elschard H. Colleging Elect Director Elschard H. Sont Santi   | For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management<br>Management<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 16<br>17<br>18<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h<br>1i<br>1i<br>1i  | Capitalization Environmental Social Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Jusan Crown Elect Director Kelly J. Grier Elect Director James W. Griffith Elect Director James W. Griffith Elect Director James W. Griffith Elect Director Jakon H. Lenny Elect Director Richard H. Lenny Elect Director Christopher A. O'Herlihy Elect Director Christopher A. O'Herlihy Elect Director David B. Smith, Jr.  | For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management<br>Management<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 16<br>17<br>18<br>1a<br>1b<br>1c<br>1d<br>1e<br>1f<br>1g<br>1h<br>1i<br>1j  | Capitalization Environmental Social Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Darrell L. Ford Elect Director Darrell L. Ford Elect Director James W. Griffith Elect Director James W. Griffith Elect Director Jaime Irick Elect Director Jaime Irick Elect Director Jaime Irick Elect Director Jaime Irick Elect Director Sichard H. Lenny Elect Director Elschard H. Colleging Elect Director Elschard H. Sont Santi   | For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.   | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2  | Capitalization Environmental Social Director Election Compensation Compensation   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Farel IL. Ford Elect Director Jarel II. Ford Elect Director James W. Griffith Elect Director James W. Griffith Elect Director Jay L. Henderson Elect Director Richard H. Lenny Elect Director Richard H. Lenny Elect Director Richard H. Lenny Elect Director Christopher A. O'Herlihy Elect Director David B. Smith, Jr. Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan   | For Against CA Against CA Against CA Against For                                    |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.   | Sweden Sweden Sweden Sweden USA  | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management<br>Management<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Mana | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4   | Capitalization Environmental Social Director Election Compensation Compensation Audit Related   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Javanel L. Ford Elect Director Javanes W. Griffith Elect Director James W. Griffith Elect Director Jaime Irick Elect Director Jaime Irick Elect Director Jaime Irick Elect Director Almie Irick Elect Director Christopher A. O'Herlihy Elect Director E. Scott Santi Elect Director David B. Smith, Jr. Elect Director Pamela B. Srobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LIP as Auditors   | For Against Against For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc.  | Sweden<br>Sweden<br>Sweden<br>Sweden<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA<br>USA | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2  | Capitalization Environmental Social Director Election Compensation Compensation   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Farel IL. Ford Elect Director Jarel II. Ford Elect Director James W. Griffith Elect Director James W. Griffith Elect Director Jay L. Henderson Elect Director Richard H. Lenny Elect Director Richard H. Lenny Elect Director Richard H. Lenny Elect Director Christopher A. O'Herlihy Elect Director David B. Smith, Jr. Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan   | For Against CA Against CA Against CA Against For                                    |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. Illinois Tool Morks Inc.   | Sweden Sweden Sweden Sweden USA  | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24   | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1f 1g 1h 1i 1i 2 3 4 5 1a 1b   | Capitalization Environmental Social Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Jarel IL Ford Elect Director Jarel W. Griffith Elect Director James W. Griffith Elect Director James W. Griffith Elect Director Jaine Irick Elect Director Fichsard H. Lenny Elect Director Escott Santi Elect Director Escott Santi Elect Director David B. Smith, Jr. Elect Director David B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloite & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director / Erik Fyrwald  | For Against Against For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. Illilinois Tool Works Inc. Illilinois Tool Gorpany Eli Lilly and Company Eli Lilly and Company Eli Lilly and Company   | Sweden Sweden Sweden Sweden USA  | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24  | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 11 2 3 4 5 1a   | Capitalization Environmental Social Director Election Compensation Audit Related Compensation Audit Related   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director Sales I. Ford Elect Director Fally J. Grier Elect Director James W. Griffith Elect Director James W. Griffith Elect Director Jame Intellect Director Jame Intellect Elect Director Jame Intellect Elect Director Jame Intellect Elect Director Christopher A. O'Herlihy Elect Director Christopher A. O'Herlihy Elect Director Christopher A. O'Herlihy Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director J. Erik Fyrwald Elect Director J. Erik Fyrwald Elect Director Jamere Jackson   | For Abstain For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. Illilinois Tool Works Inc. Illilinois Tool Works Inc. Illililiy and Company Eli Lilly and Company  | Sweden Sweden Sweden Sweden Sweden USA                                 | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24  | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 1a 1b 1c 1c 1d 2 2 3 4 5 1a 1b 1c 1c 1d 2 2  | Capitalization Environmental Social Director Election Compensation  | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director Fall L. Ford Elect Director Janes W. Griffith Elect Director Janes W. Griffith Elect Director Janes W. Griffith Elect Director Jaime Irick Elect Director Richard H. Lenny Elect Director Richard H. Lenny Elect Director Christopher A. O'Herlihy Elect Director E. Scott Santi Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director , Erik Fyrwald Elect Director , Erik Fyrwald Elect Director Jamere Jackson Elect Director Fabrielle Sulzberger Advisory Vote to Ratify Named Executive Officers' Compensation  | For Against Against Against For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Hillinois Tool Works Inc. Illinois Tool Grompany Eli Lilly and Company  | Sweden Sweden Sweden Sweden USA  | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>05-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24  | Management Management Shareholder Shareholder Management  | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 2 3 4 5 1a 1b 1c 1d 3 3 3   | Capitalization Environmental Social Director Election Compensation Audit Related Compensation Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director James W. Griffith Elect Director James W. Griffith Elect Director James W. Griffith Elect Director James H. Lenny Elect Director James H. Lenny Elect Director James H. Lenny Elect Director Alien Elnick Elect Director Palme B. Strobel Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Katherine Baicker Elect Director J. Erik Fyrwald Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Gabrielle Sulzberger Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Voung LLP as Auditors   | For Abstain For For For For Abstain For For For Abstain For For For For Abstain For |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. Illilinois Tool Works Inc. Illilinois Tool Works Inc. Illililiy and Company Eli Lilly and Company  | Sweden Sweden Sweden Sweden Sweden USA                                 | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24  | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 1a 1b 1c 1c 1d 2 2 3 4 5 1a 1b 1c 1c 1d 2 2  | Capitalization Environmental Social Director Election Compensation  | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation an Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director Fall L. Ford Elect Director Janes W. Griffith Elect Director Janes W. Griffith Elect Director Janes W. Griffith Elect Director Jaime Irick Elect Director Richard H. Lenny Elect Director Richard H. Lenny Elect Director Christopher A. O'Herlihy Elect Director E. Scott Santi Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director , Erik Fyrwald Elect Director , Erik Fyrwald Elect Director Jamere Jackson Elect Director Fabrielle Sulzberger Advisory Vote to Ratify Named Executive Officers' Compensation  | For Against Against Against For   |
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| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB HIllinois Tool Works Inc. Hillinois Tool Works Inc | Sweden Sweden Sweden Sweden USA  | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24 | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 1a 1b 1c 1d 2 3 4 5 6 7 8 9 1a 1b 1c 2 2 2 2   | Capitalization Environmental Social Jirector Election Director Election   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director James W. Griffith Elect Director James W. Griffith Elect Director James W. Griffith Elect Director James H. Lenny Elect Director James H. Lenny Elect Director James H. Lenny Elect Director Fischpark O. O'Herlihy Elect Director Fischpark O. O'Herlihy Elect Director Fischpark O. O'Herlihy Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ormibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Katherine Baicker Elect Director Katherine Baicker Elect Director J. Erik Fyrwald Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Gabrielle Sulzberger Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Impact of Extended Patent Exclusivities on Product Access Adopt a Comprehensive Human Rights Policy Elect Director Gale E. Carpenter Elect Director Gale Carpenter Elect Director Karleen M. Oberton Elect Director Karleen M. Oberton Elect Director Samen L. Stefary Advisory Vote to Ratify Named Executive Officers' Compensation   | For Against For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. | Sweden Sweden Sweden Sweden Sweden Sweden Sweden USA                   | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24  | Management Management Shareholder Shareholder Shareholder Management  | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 5 1a 1b 1c 1d 2 3 4 5 6 7 8 9 1a 1b 1c 2 3 1b 1c 2 3 1b 1c 2 3 1b 1c 2 3 3 4 5 5 6 7 8 9 1a 1b 1c 2 3 1b 1c 2 3 1b 1c 2 3 1b 1c 2 3 3 4 5 5 6 7 8 9 1a 1b 1c 2 3 3 1 3 5 5 | Capitalization Environmental Social Director Election Compensation Audit Related Routine Business Routine Business Routine Business   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director Javane II. Ford Elect Director Javane W. Griffith Elect Director Jaine Irids Elect Director Christopher A. O'Herlihy Elect Director Christopher A. O'Herlihy Elect Director Christopher A. O'Herlihy Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Atherine Baicker Elect Director J. Erik Fyrwald Elect Director J. Erik Fyrwald Elect Director Jamere Jackson Elect Director Gabrielle Subberger Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy Report on Infectiveness of Diversity, Equity, and Inclusion Efforts Report on Impact of Extended Patent Exclusivities on Product Access Adopt a Comprehensive Human Rights Policy Elect Director Suanne L. Stefany Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Open Meeting; Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting  | For Abstain Abstain For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB HIllinois Tool Works Inc. Illinois Tool Works Inc. Illilinois Tool Works Inc. Illilinois Tool Works Inc. Illililiy and Company Eli Lilly an | Sweden Sweden Sweden Sweden USA  | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24   | Management Management Shareholder Shareholder Management  | 16 17 18 1a 1b 1c 1d 1g 1h 1i 1j 1k 1i 2 3 4 5 5 6 7 7 8 9 9 1a 1b 1c 2 2 3 1 1 3 5 5 7   | Capitalization Environmental Social Director Election | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director James W. Griffith Elect Director James W. Griffith Elect Director James W. Griffith Elect Director James H. Lenny Elect Director Jame India Elect Director Jame India Elect Director Jame India Elect Director Jame India Elect Director Paine Is Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Katherine Baicker Elect Director Katherine Baicker Elect Director J. Erik Fywald Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Gabrielle Sulzberger Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Impact of Extended Patent Exclusivities on Product Access Adopt a Comprehensive Human Rights Policy Elect Director Get. Carpenter Elect Director Varleen M. Oberton Elect Director Suranne L. Stefany Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Open Meeting. Elect Chairram of Meeting Accept Financial Statements and Statutory Reports | For Against Against For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. | Sweden Sweden Sweden Sweden Sweden Sweden Sweden USA                   | 03-maj-24 06-maj-24 07-maj-24   | Management Management Shareholder Shareholder Shareholder Management  | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 2 3 4 5 1a 1b 1c 1d 2 3 4 5 6 7 8 9 1a 1b 1c 2 3 1b 1c 2 3 1b 1c 2 3 1b 1c 2 3 3 4 5 5 6 7 8 9 1a 1b 1c 2 3 1b 1c 2 3 1b 1c 2 3 1b 1c 2 3 3 4 5 5 6 7 8 9 1a 1b 1c 2 3 3 1 3 5 5 | Capitalization Environmental Social Director Election Compensation Audit Related Routine Business Routine Business Routine Business   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director Javane II. Ford Elect Director Javane W. Griffith Elect Director Jaine Irids Elect Director Christopher A. O'Herlihy Elect Director Christopher A. O'Herlihy Elect Director Christopher A. O'Herlihy Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Atherine Baicker Elect Director J. Erik Fyrwald Elect Director J. Erik Fyrwald Elect Director Jamere Jackson Elect Director Gabrielle Subberger Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy Report on Infectiveness of Diversity, Equity, and Inclusion Efforts Report on Impact of Extended Patent Exclusivities on Product Access Adopt a Comprehensive Human Rights Policy Elect Director Suanne L. Stefany Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Open Meeting; Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting  | For Abstain Abstain For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB HIllinois Tool Works Inc. Illinois Tool Works Inc | Sweden Sweden Sweden Sweden Sweden Sweden Sweden USA                   | 03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>03-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>06-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24  | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1g 1h 1i 1j 1k 1l 2 3 4 4 5 5 6 7 8 9 1a 1b 1c 2 3 1 1 3 5 7 8 9.a 9.b   | Capitalization Environmental Social Director Election | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Elect Director Susan Crown Elect Director James W. Griffith Elect Director James H. Chenderson Elect Director Jame Index Elect Director David B. Smith, Jr. Elect Director David B. Smith, Jr. Elect Director Pamela B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Katherine Balcker Elect Director Katherine Balcker Elect Director Asterier Balcker Elect Director Asterier Balcker Elect Director J. Erik Fyrwald Elect Director Jamere Jackson Elect Director Gabrielle Sulzberger Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Impact of Extended Patent Exclusivities on Product Access Adopt a Comprehensive Human Rights Policy Elect Director Suzanne L. Stefany Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Open Meeting; Elect Chairman of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Per Bergere Approve Discharge of Per Bergere  | For Against For   |
| H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB H&M Hennes & Mauritz AB Illinois Tool Works Inc. | Sweden Sweden Sweden Sweden USA  | 03-maj-24 06-maj-24 07-maj-24   | Management Management Shareholder Shareholder Management   | 16 17 18 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 1i 2 3 4 5 1a 1b 1c 1d 2 3 4 4 5 6 6 7 8 8 9 1a 1b 1c 2 2 3 1 1 3 5 5 7 8 8 9 9.a   | Capitalization Environmental Social Jirector Election Director Election Compensation Audit Related Routine Business   | Authorize Share Repurchase Program Approve Zero Tolerance of Clothes as Waste in 2025 Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Elect Director Daniel J. Brutto Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director Susan Crown Elect Director James W. Griffith Elect Director James H. Lenor Elect Director James H. Elect Director James H. Elect Director Palme B. Strobel Elect Director Palme B. Strobel Advisory Vote to Ratify Named Executive Officers' Compensation Approve Ornibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement to Shareholder Vote Elect Director Atherine Baicker Elect Director J. Erik Fyrwald Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Jamere Jackson Elect Director Gabrielle Sulzberger Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Declassify the Board of Directors Eliminate Supermajority Vote Requirement Report on Lobbying Payments and Policy Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Report on Impact of Extended Patent Exclusivities on Product Access Adopt a Comprehensive Human Rights Policy Elect Director Tod E. Carpenter Elect Director Tod E. Sepneter Elect Director Suranne L. Stefany Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Open Meeting. Elect Chairram of Meeting Approve Discharge of Per Bergeren  Acknowledge Proper Convening of Meeting Achowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting  | For Against Against For   |

| Castellum AB   | Sweden   | 07-maj-24   | Management   | 9.e   | Director Related   | Approve Discharge of Louise Richnau  | For   |
|--|--|---|--|---|--|--|---|
| Castellum AB<br>Castellum AB   | Sweden<br>Sweden   | 07-maj-24<br>07-maj-24  | Management   | 9.f   | Director Related<br>Director Related   | Approve Discharge of Pal Ahlsen Approve Discharge of Leiv Synnes   | For<br>For  |
| Castellum AB   | Sweden   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 9.g<br>9.h  | Director Related   | Approve Discharge of Leiv Synnes Approve Discharge of Joacim Sjoberg   | For   |
| Castellum AB   | Sweden   | 07-maj-24   | Management   | 9.i   | Director Related   | Approve Discharge of Rutger Arnhult  | For   |
| Castellum AB<br>Castellum AB   | Sweden<br>Sweden   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 9.j<br>9.k  | Director Related<br>Director Related   | Approve Discharge of CEO Joacim Sjoberg Approve Discharge of CEO Rutger Arnhult  | For<br>For  |
| Castellum AB   | Sweden   | 07-maj-24   | Management   | 11.A  | Director Related   | Determine Number of Members (6) and Deputy Members (0) of Board  | For   |
| Castellum AB<br>Castellum AB   | Sweden<br>Sweden   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 11.B<br>12.A  | Director Related<br>Compensation   | Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman; SEK 665,000 f  | For<br>c For  |
| Castellum AB   | Sweden   | 07-maj-24   | Management   | 12.B  | Audit Related  | Approve Remuneration of Auditors   | For   |
| Castellum AB<br>Castellum AB   | Sweden<br>Sweden   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 13.a<br>13.b  | Director Election<br>Director Election   | Reelect Per Berggren (Chair) as Director<br>Reelect Anna-Karin Celsing as Director   | For<br>For  |
| Castellum AB   | Sweden   | 07-maj-24   | Management   | 13.c  | Director Election  | Reelect Henrik Kall as Director  | For   |
| Castellum AB<br>Castellum AB   | Sweden<br>Sweden   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 13.d<br>13.e  | Director Election Director Election  | Reelect Louise Richnau as Director  Reelect Ann-Louise Lokholm-Klasson as Director   | For<br>For  |
| Castellum AB   | Sweden   | 07-maj-24<br>07-maj-24  | Management   | 13.f  | Director Election  | Reelect Pal Ahlsen as Director   | For   |
| Castellum AB   | Sweden   | 07-maj-24   | Management   | 14  | Audit Related<br>Compensation  | Ratify Deloitte as Auditors  | For   |
| Castellum AB<br>Castellum AB   | Sweden<br>Sweden   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 15<br>16  | Capitalization   | Approve Remuneration Report  Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights   | For<br>For  |
| Castellum AB   | Sweden   | 07-maj-24   | Management   | 17  | Capitalization   | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | For   |
| Castellum AB Danaher Corporation   | Sweden<br>USA  | 07-maj-24<br>07-maj-24  | Management<br>Management   | 18<br>1a  | Compensation<br>Director Election  | Approve Performance Share Plan for CEO and Executive Management<br>Elect Director Rainer M. Blair  | For<br>For  |
| Danaher Corporation  | USA  | 07-maj-24   | Management   | 1b  | Director Election  | Elect Director Feroz Dewan   | For   |
| Danaher Corporation  Danaher Corporation   | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 1c<br>1d  | Director Election<br>Director Election   | Elect Director Linda Filler<br>Elect Director Teri List  | For<br>For  |
| Danaher Corporation  | USA  | 07-maj-24   | Management   | 1e  | Director Election  | Elect Director Jessica L. Mega   | For   |
| Danaher Corporation  Danaher Corporation   | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 1f<br>1g  | Director Election<br>Director Election   | Elect Director Mitchell P. Rales<br>Elect Director Steven M. Rales   | For<br>For  |
| Danaher Corporation  | USA  | 07-maj-24   | Management   | 1h  | Director Election  | Elect Director Pardis C. Sabeti  | For   |
| Danaher Corporation Danaher Corporation  | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 1i<br>1j  | Director Election<br>Director Election   | Elect Director A. Shane Sanders Elect Director John T. Schwieters  | For<br>For  |
| Danaher Corporation  | USA  | 07-maj-24   | Management   | 1k  | Director Election  | Elect Director Alan G. Spoon   | For   |
| Danaher Corporation  Danaher Corporation   | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 1l<br>1m  | Director Election<br>Director Election   | Elect Director Raymond C. Stevens<br>Elect Director Elias A. Zerhouni  | For<br>For  |
| Danaher Corporation  | USA  | 07-maj-24   | Management   | 2   | Audit Related  | Ratify Ernst & Young LLP as Auditors   | For   |
| Danaher Corporation  Danaher Corporation   | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Shareholder  | 3   | Compensation<br>Corporate Governance   | Advisory Vote to Ratify Named Executive Officers' Compensation<br>Reduce Ownership Threshold for Shareholders to Call Special Meeting  | Abstain<br>For  |
| Danaher Corporation  | USA  | 07-maj-24   | Shareholder  | 5   | Social   | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts  | For   |
| IDEX Corporation IDEX Corporation  | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 1a<br>1b  | Director Election Director Election  | Elect Director Mark A. Buthman<br>Elect Director Lakecia N. Gunter   | For<br>For  |
| IDEX Corporation   | USA  | 07-maj-24   | Management   | 1c  | Director Election  | Elect Director L. Paris Watts-Stanfield  | For   |
| IDEX Corporation   | USA<br>USA   | 07-maj-24   | Management   | 2   | Compensation   | Advisory Vote to Ratify Named Executive Officers' Compensation   | Abstain<br>Abstain  |
| IDEX Corporation IDEX Corporation  | USA  | 07-maj-24<br>07-maj-24  | Management<br>Management   | 3<br>4  | Compensation<br>Audit Related  | Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors  | Abstain   |
| IDEX Corporation Intel Corporation   | USA<br>USA   | 07-maj-24<br>07-maj-24  | Shareholder<br>Management  | 5<br>1a   | Social<br>Director Election  | Report on Company's Hiring Practices with Respect to Formerly Incarcerated People<br>Elect Director Patrick P. Gelsinger   | Against<br>For  |
| Intel Corporation  | USA  | 07-maj-24<br>07-maj-24  | Management   | 1b  | Director Election  | Elect Director Patrick P. Geisinger Elect Director James J. Goetz  | For   |
| Intel Corporation  | USA  | 07-maj-24   | Management   | 1c  | Director Election  | Elect Director Andrea J. Goldsmith   | For   |
| Intel Corporation Intel Corporation  | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 1d<br>1e  | Director Election<br>Director Election   | Elect Director Alyssa H. Henry Elect Director Omar Ishrak  | For<br>For  |
| Intel Corporation  | USA  | 07-maj-24   | Management   | 1f  | Director Election  | Elect Director Risa Lavizzo-Mourey   | For   |
| Intel Corporation Intel Corporation  | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 1g<br>1h  | Director Election Director Election  | Elect Director Tsu-Jae King Liu Elect Director Barbara G. Novick   | For<br>For  |
| Intel Corporation  | USA  | 07-maj-24   | Management   | <b>1</b> i  | Director Election  | Elect Director Gregory D. Smith  | For   |
| Intel Corporation Intel Corporation  | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 1j<br>1k  | Director Election<br>Director Election   | Elect Director Stacy J. Smith Elect Director Lip-Bu Tan  | For<br>For  |
| Intel Corporation  | USA  | 07-maj-24   | Management   | 11  | Director Election  | Elect Director Dion J. Weisler   | For   |
| Intel Corporation  | USA  | 07-maj-24   | Management   | 1m  | Director Election  | Elect Director Frank D. Yeary  | For   |
| Intel Cornoration  | IISΔ   | 07-mai-24   | Management   | 2   | Audit Related  |  | For   |
| Intel Corporation Intel Corporation  | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Management   | 2   | Audit Related<br>Compensation  | Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation  | For<br>Abstain  |
| Intel Corporation Intel Corporation  | USA<br>USA   | 07-maj-24<br>07-maj-24  | Management<br>Shareholder  | 3<br>4  | Compensation<br>E&S Blended  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability  | Abstain<br>Against  |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation  | USA<br>USA<br>USA<br>USA   | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24  | Management<br>Shareholder<br>Shareholder<br>Shareholder  | 3   | Compensation<br>E&S Blended<br>Social<br>Compensation  | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Establish Board Committee on Corporate Financial Sustainability  Report on Opposing State Abortion Regulation  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Abstain<br>Against<br>Against<br>Against                                |
| Intel Corporation<br>Intel Corporation<br>Intel Corporation<br>Intel Corporation<br>Investor AB  | USA<br>USA<br>USA<br>USA<br>Sweden   | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management  | 3<br>4<br>5<br>6<br>1   | Compensation<br>E&S Blended<br>Social<br>Compensation<br>Routine Business  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting  | Abstain<br>Against<br>Against<br>Against<br>For                         |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation  | USA<br>USA<br>USA<br>USA   | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24  | Management<br>Shareholder<br>Shareholder<br>Shareholder  | 3<br>4<br>5<br>6  | Compensation<br>E&S Blended<br>Social<br>Compensation  | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Establish Board Committee on Corporate Financial Sustainability  Report on Opposing State Abortion Regulation  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | Abstain<br>Against<br>Against<br>Against                                |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB Investor AB Investor AB Investor AB  | USA<br>USA<br>USA<br>USA<br>Sweden<br>Sweden<br>Sweden<br>Sweden   | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24  | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports  | Abstain Against Against Against For For For For                         |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB Investor AB Investor AB  | USA<br>USA<br>USA<br>USA<br>Sweden<br>Sweden<br>Sweden   | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5   | Compensation<br>E&S Blended<br>Social<br>Compensation<br>Routine Business<br>Routine Business<br>Routine Business  | Ratify Ernst & Young LIP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Establish Board Committee on Corporate Financial Sustainability  Report on Opposing State Abortion Regulation  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Elect Chairman of Meeting  Approve Agenda of Meeting  Acknowledge Proper Convening of Meeting  Accopt Financial Statements and Statutory Reports  Approve Discharge of Gunnar Brock   | Abstain Against Against Against For For                                 |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden  | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24  | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Related  | Ratify Ernst & Young LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Establish Board Committee on Corporate Financial Sustainability  Report on Opposing State Abortion Regulation  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Elect Chairman of Meeting  Approve Agenda of Meeting  Acknowledge Proper Convening of Meeting  Accept Financial Statements and Statutory Reports  Approve Discharge of Gunnar Brock  Approve Discharge of Johan Forssell  | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA Sweden Sweden Sweden Sweden Sweden Sweden Sweden   | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related   | Ratify Ernst & Young LIP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Establish Board Committee on Corporate Financial Sustainability  Report on Opposing State Abortion Regulation  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Elect Chairman of Meeting  Approve Agenda of Meeting  Acknowledge Proper Convening of Meeting  Accopt Financial Statements and Statutory Reports  Approve Discharge of Gunnar Brock   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA Sweden   | 07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B<br>10.C   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Compensation Director Related Director Related Director Related Director Related Director Related  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Counnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hosher Forssell Approve Discharge of Tom Johnstone Approve Discharge of Tom Johnstone Approve Discharge of Stabelle Kocher   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA Sweden  | 07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B<br>10.C   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Related Director Related Director Related  | Ratify Ernst & Young LIP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Establish Board Committee on Corporate Financial Sustainability  Report on Opposing State Abortion Regulation  Submit Severance Agreement (Change-in-Control) to Shareholder Vote  Elect Chairman of Meeting  Approve Agenda of Meeting  Acknowledge Proper Convening of Meeting  Accept Financial Statements and Statutory Reports  Approve Remuneration Report  Approve Discharge of Gunar Brock  Approve Discharge of Johan Forssell  Approve Discharge of Magdalena Gerger  Approve Discharge of Ton Johnstone   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24  | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B<br>10.C<br>10.D<br>10.E<br>10.F<br>10.F   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accost Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Tom Johnstone Approve Discharge of Tom Johnstone Approve Discharge of Steen Nyman Approve Discharge of Steen Ryman   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B<br>10.C<br>10.D<br>10.E<br>10.F   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Gunan Brock Approve Discharge of Johan Forssell Approve Discharge of Tona Magdalena Gerger Approve Discharge of Tsabelle Kocher Approve Discharge of Tsabelle Kocher Approve Discharge of Sea Nyman Approve Discharge of Sea Reksten Skaugen  | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3 4 5 5 6 1 3 3 5 8 9 10.A 10.B 10.C 10.D 10.F 10.H 10.H 10.J 10.K  | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Accopt Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Tom Johnstone Approve Discharge of Tom Johnstone Approve Discharge of Face Reksten Skaugen Approve Discharge of Grace Reksten Skaugen Approve Discharge of Hands Staberg Approve Discharge of Marcus Wallenberg Approve Discharge of Sandruss Wallenberg   | Abstain Against Against For         |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24<br>07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3 4 5 5 6 1 3 5 8 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.I 10.J 10.J 10.J 10.J 10.J 10.J 10.J 10.J  | Compensation E&S Blended Social Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Thom Forsell Approve Discharge of Tom Johnstone Approve Discharge of Sadalena Gerger Approve Discharge of Sadalena Gerger Approve Discharge of Sare Rebsten Skaugen Approve Discharge of Sare Tabberg Approve Discharge of Hands Tabberg Approve Discharge of Hands Tabberg Approve Discharge of Marchaberg Approve Discharge of Marchaberg Approve Discharge of Sara Othrvall Approve Allocation of Income and Dividends of SEK 4.80 Per Share Determine Number of Members (13) and Deputy Members (0) of Board  | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Interstor AB Investor AB   | USA USA USA USA USA Sweden   | 07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B<br>10.C<br>10.D<br>10.E<br>10.F<br>10.H<br>10.I<br>10.I<br>10.I<br>10.I<br>10.I<br>10.I<br>10.I<br>10.I   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related Routine Business Director Related Director Related   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Accopt Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Homan Grossell Approve Discharge of The Shareholder Greger Approve Discharge of The Shareholder Greger Approve Discharge of Forn Johnstone Approve Discharge of Seabelle Kocher Approve Discharge of Seabelle Kocher Approve Discharge of Seabelle Kocher Approve Discharge of Forn Shareholder Approve Discharge of Homa Straberg Approve Discharge of Hacol Wallenberg Approve Discharge of Harcus Wallenberg Approve Discharge of Sea Ohrvall Approve Allocation of Income and Dividends of SEK 4.80 Per Share Determine Number of Auditors (13) and Deputy Auditors   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA Sweden  | 07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B<br>10.C<br>10.D<br>10.E<br>10.F<br>10.G<br>10.H<br>10.I<br>10.I<br>10.I<br>10.I<br>10.I<br>10.I<br>10.I<br>10.I   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Approve Agenda of Meeting Accost Financial Statements and Statutory Reports Approve Porper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Magdalena Gerger Approve Discharge of Tom Johnstone Approve Discharge of Saven Nyman Approve Discharge of Fabelle Kocher Approve Discharge of Hagdels Kocher Approve Discharge of Hagdels Kocher Approve Discharge of Harsels Habberg Approve Discharge of Marcus Wallenberg Approve Discharge of Saro Dhvall Approve Allocation of Income and Dividends of SEK 4.80 Per Share Determine Number of Auditors (13) and Deputy Members (0) of Board Determine Number of Auditors (13) and Deputy Muditors Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million  | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Management  | 3 4 5 5 6 1 3 5 8 8 9 10.C 10.B 10.C 10.F 10.G 10.H 10.J 10.K 11 12.A 13.B 13.A 13.B 13.A 14.A  | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related Routine Business Director Related Compensation Audit Related Director Related  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Ackprove Remuneration Report Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hand Forssell Approve Discharge of Form Johnstone Approve Discharge of Fame Hecknowledge Approve Discharge of Fame Steate Approve Discharge of Fame Straberg Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Auditors   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Management   | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B<br>10.C<br>10.D<br>10.E<br>10.F<br>10.G<br>10.H<br>10.I<br>10.I<br>10.I<br>11.2<br>12.A<br>12.B<br>13.A<br>14.A<br>14.A<br>14.A                           | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election Director Election Director Election Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Accopt Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Foundar Brock Approve Discharge of Meeting Approve Discharge of Meeting Approve Discharge of Meeting Approve Discharge of Sevent Myman Approve Discharge of Sevent Nyman Approve Discharge of Sevent Nyman Approve Discharge of Sevent Nyman Approve Discharge of Hands Stabeirg Approve Discharge of Hands Stabeirg Approve Discharge of Hands Stabeirg Approve Discharge of Marcus Wallenberg Approve Discharge of Sevent Nyman Approve Discharge of Sevent Morian Approve Discharge of Sandon Morian Approve Discharge of Sandon Morian Approve Moriange of Sandon Morian Approve Moriange of Sandon Morian Approve Moriange of Sandon Morian Approve Remuneration of Auditors (1) and Deputy Auditors Approve Remuneration of Auditors Reelect Gunnar Brock as Director Reelect Tom Johnstone as Director  | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA Sweden  | 07-maj-24   | Management<br>Shareholder<br>Shareholder<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 3 4 5 5 6 1 1 3 5 8 8 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.J 10.K 11 12.A 12.B 13.A 13.B 14.C 14.B 14.C 14.D 14.D 14.D 14.D 14.D 14.D 14.D 14.D   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election Director Election Director Election Director Election Director Election Director Election  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Counnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Inhan Forssell Approve Discharge of Inhan Forssell Approve Discharge of Magdalena Gerger Approve Discharge of Sabel Kocher Approve Discharge of Sabel Kocher Approve Discharge of Face Reksten Skaugen Approve Discharge of Hans Straberg Approve Discharge of Magdalena Gerger Approve Discharge of Hans Straberg Approve Discharge of Hans Straberg Approve Discharge of Marchael Straberg Approve Memmeration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Auditors Reelect Gunnal Rock as Director Reelect Tom Johnstone as Director Reelect Tom Johnstone as Director Reelect Comale Rock as Director   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Management   | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.A<br>10.B<br>10.C<br>10.D<br>10.E<br>10.F<br>10.G<br>10.H<br>10.I<br>10.I<br>10.I<br>11.2<br>12.A<br>12.B<br>13.A<br>14.A<br>14.A<br>14.A                           | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election Director Election Director Election Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Accopt Financial Statements and Statutory Reports Approve Remuneration Report Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Foundar Brock Approve Discharge of Meeting Approve Discharge of Meeting Approve Discharge of Meeting Approve Discharge of Sevent Myman Approve Discharge of Sevent Nyman Approve Discharge of Sevent Nyman Approve Discharge of Sevent Nyman Approve Discharge of Hands Stabeirg Approve Discharge of Hands Stabeirg Approve Discharge of Hands Stabeirg Approve Discharge of Marcus Wallenberg Approve Discharge of Sevent Nyman Approve Discharge of Sevent Morian Approve Discharge of Sandon Morian Approve Discharge of Sandon Morian Approve Moriange of Sandon Morian Approve Moriange of Sandon Morian Approve Moriange of Sandon Morian Approve Remuneration of Auditors (1) and Deputy Auditors Approve Remuneration of Auditors Reelect Gunnar Brock as Director Reelect Tom Johnstone as Director  | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Management   | 3 4 5 6 1 1 3 5 8 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.I 10.J 10.K 11 12.A 12.B 13.A 13.B 14.A 14.B 14.C 14.F 14.G 14.F 14.G  | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Johan Forssell Approve Discharge of Thom Johnstone Approve Discharge of Magdialena Gerger Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Sare Seksten Skaugen Approve Discharge of Sare Seksten Skaugen Approve Discharge of Sare Sare Straberg Approve Discharge of Sare Sare Straberg Approve Discharge of Hands Straberg Approve Discharge of Hands Straberg Approve Discharge of Hands Straberg Approve Discharge of Marcia Straberg Approve Permine Number of Members (13) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (3) and Illino for Chairman, SEK 1.9 Million Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Pierctors in the Amount of SEK 3.3 Difference Reelect Tom Johnstone as Director Reelect Tom Johnstone as Director Reelect Swel Nyman as Director Reelect Swel Nyman as Director Reelect Swel Kangalena Director   | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Management   | 3<br>4<br>5<br>6<br>1<br>3<br>5<br>8<br>9<br>10.0<br>10.8<br>10.0<br>10.0<br>10.0<br>10.0<br>10.0<br>10.1<br>10.1   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Routine Business Director Related Routine Business Director Election  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hand Forssell Approve Discharge of Hand Straberg Approve Discharge of Form Johnstone Approve Discharge of Fashel Kocher Approve Discharge of Fashel Straberg Approve Posterge of Marcus Wallenberg Approve Discharge of Fashel Straberg | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA USA Sweden  | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Management   | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.I 10.J 10.J 14.E 14.A 14.A 14.A 14.F 14.G 14.H 14.I 14.I 14.J 14.J 14.J 14.J 14.J 14.J 14.J 14.J   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Eletted Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accost Financial Statements and Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Magdialma Gerger Approve Discharge of Thom Johnstone Approve Discharge of Save Nyman Approve Discharge of Hands Save Save Save Save Save Save Save Save   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA Sweden  | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Shareholder Management   | 3 4 5 6 1 1 3 5 8 9 10.A 10.B 10.C 10.D 10.F 10.G 10.H 10.J 10.K 11 12.A 12.B 14.A 13.B 14.A 14.B 14.C 14.B 14.C 14.F 14.G 14.H 14.F 14.G 14.H 14.I 14.I 14.I 14.I 14.I 14.I 14.I 14.I                              | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Elected Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Counar Brock Approve Discharge of Johan Forssell Approve Discharge of Indian Forssell Approve Discharge of Indian Forssell Approve Discharge of Form Johnstone Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Face Resten Skaugen Approve Discharge of Forse Resten Skaugen Approve Discharge of Seven Nyman Approve Discharge of Forse Resten Skaugen Approve Discharge of Hans Straberg Approve Discharge of Magdilenberg Approve Discharge of Magdilenberg Approve Discharge of Magdilenberg Approve Discharge of Marcial Millenberg Approve Posture of Millenberg Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Jucetors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Director Reelect Camal Rockes or Director Reelect Swen Nyman as Director Reelect Swen Nyman as Director Reelect Hans Straberg as Director Reelect Lacob Wallenberg as Director Reelect Lacob Wallenberg as Director Reelect Lacob Wallenberg as Director   | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Shareholder Management  | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.J 10.K 11 12.B 13.A 13.A 13.A 14.B 14.C 14.D 14.F 14.G 14.F 14.G 14.F 14.G 14.F 14.H 14.I 14.I 14.I 14.I 14.I 14.I 14.I 14.I                       | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Felated Director Felated Director Election  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hoan Forssell Approve Discharge of Hoan Forssell Approve Discharge of Form Johnstone Approve Discharge of Fam Johnstone Approve Discharge of Fam Straberg Approve Discharge of Fam Ophastone Determine Number of Members (13) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Directors Reelect Magdalena Gergeras as Director Reelect Tam Straberg as Director Reelect Hans Straberg as Director Reelect Hans Straberg as Director Reelect Hans Straberg as Director Reelect Marcus Wallenberg as Director Reelect Marcus Wallenberg as Director Elect Charsian Cederholm as New Director Elect Charsian C | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA USA Sweden  | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Management   | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.G 10.H 10.I 10.J 10.K 11 12.B 13.B 14.A 14.B 14.C 14.B 14.G 14.H 14.I 14.G 14.H 14.J 14.K 14.L 14.L 14.L 14.L 14.L 14.L 14.L 14.L                                 | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Johan Forssell Approve Discharge of Handalena Gerger Approve Discharge of Forn Johnstone Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Sare Reksten Skaugen Approve Discharge of Sare Reksten Skaugen Approve Discharge of Hands Straberg Approve Discharge of Hands Straberg Approve Discharge of Hands Straberg Approve Discharge of Marcharder Approve Discharge of Hands Straberg Approve Discharge of Hands Straberg Approve Discharge of Marcharder Approve Discharge of Hands Straberg Approve Discharge of Marcharder Approve Discharge of Marcharder Approve Remumeration of Income and Dividends of SEK 4.80 Per Share Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Furctors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Director Reelect Tom Johnstone as Director Reelect Grace Reksten Skaugen as Director Reelect Grace Reksten Skaugen as Director Reelect Saro Ohrvall as Director   | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Shareholder Management   | 3 4 5 5 6 1 1 3 5 8 8 9 10.C 10.B 10.D 10.E 10.F 10.G 10.H 10.J 10.K 11 12.A 13.B 13.A 13.B 14.A 14.B 14.C 14.D 14.E 14.G 14.H 14.I 14.J 14.K 14.L 14.L 14.L 14.L 14.L 14.L 14.L 14.L                               | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Routine Business Director Related Routine Business Director Election  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Ackept Financial Statements and Statutory Reports Approve Discharge of Cunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Magdalena Gerger Approve Discharge of Magdalena Gerger Approve Discharge of State Brocker Approve Discharge of State Brocker Approve Discharge of State Resten Skaugen Approve Discharge of Hans Straberg Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Juditors Reelect Chara Brock as Director Reelect Than Johnstone as Director Reelect Swen Nyman as Director Reelect Swen Nyman as Director Reelect Hans Straberg as Director Reelect Swen Nyman as Director Reelect Swen Nyman as Director Reelect Swen Nyman as Director Reelect Swen Swans as Director Reelect Swen Swans Brock as Director Reelect Agadalena Gergera as Director Reelect Swen Nyman as Director Reelect Agadalena Gergera as Director Reelect Lacob Wallenberg as Director Reelect Lacob Wallenberg as Director Reelect Lacob Wallenberg as Board Chair Ratify Deloitte AB as  | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB  | USA USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Management   | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.I 10.J 14.L 14.A 14.L 14.L 14.L 14.L 14.L 14.L 14.L 14.L   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Eletted Director Eletten Director Election  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Boscharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hoplan Gerger Approve Discharge of Flora Belle Kocher Approve Discharge of Save Nyman Approve Discharge of Hands State Skaugen Approve Discharge of Hands State Skaugen Approve Discharge of Hands State Skaugen Approve Discharge of Hands State Shaugen Approve Discharge of Sara Ohrvall Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Auditors Reelect Gunnar Brock as Director Reelect Grace Reksten Skaugen as Director Reelect Sabelle Kocher as Director Reelect Face Nyman as Director Reelect Face Reksten Skaugen as Director Reelect Arcus Wallenberg as Director Reelect Arcus Wallenberg as Director Reelect Aracha Staberg as Director Reelect Aracha Staberg as Director Reelect Jacob Wallenberg as Boirector Reelect Jacob Wallenberg as Boirector Reelect Jacob Wallenberg as Boirector Reelect Jacob Wallenberg as Borector   | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA USA Sweden   | 07-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Shareholder Management   | 3 4 5 6 1 1 3 5 8 9 10.A 10.B 10.C 10.D 10.E 10.G 10.H 10.I 10.J 10.K 11 12.A 12.B 14.A 14.B 14.C 14.H 14.J 14.G 14.H 14.J 14.K 14.L 14.M 15 16 17 18.A 18.B 18.B 19.A  | Compensation Compensation Resident Social Compensation Routine Business Director Related Director Elected Director Elected Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Conunar Brock Approve Discharge of Johan Forssell Approve Discharge of Johan Forssell Approve Discharge of Magdalena Gerger Approve Discharge of Magdalena Gerger Approve Discharge of Stabel Kocher Approve Discharge of Stabel Kocher Approve Discharge of Stabel Kocher Approve Discharge of Face Reksten Skaugen Approve Discharge of Hans Straberg Approve Discharge of Hans Straberg Approve Discharge of Hans Straberg Approve Discharge of Magdalena Gerger Approve Discharge of Marcia Millenberg Approve Discharge of Marcia Millenberg Approve Discharge of Hans Straberg Approve Discharge of Hans Straberg Approve Discharge of Marcia Millenberg Approve Remuneration of Director Sin the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Auditors Reelect Camal Prock as Director Reelect Tom Johnstone as Director Reelect Swen Nyman as Director Reelect Swen Nyman as Director Reelect Hans Straberg as Director Reelect Sara Ohrvall as Director Reelect Sara Ohrval | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Interstor AB Investor AB Inves | USA USA USA USA USA Sweden   | 07-maj-24   | Management  | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.J 10.J 10.J 10.J 10.J 10.J 10.J 10.J   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Eletted Director Eletten Director Election Director Flection Director Related Compensation Compensation Compensation   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Ackept Financial Statements and Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hoan Forssell Approve Discharge of Tom Johnstone Approve Discharge of Foan Brossell Approve Discharge of Save Nyman Approve Discharge of Save Nyman Approve Discharge of Fase Bekten Skaugen Approve Discharge of Fase Bekten Skaugen Approve Discharge of Fase Bekten Skaugen Approve Discharge of Fase Brossell Approve Discharge of Fase Approve Discharge of Jacob Wallenberg Approve Discharge of Fase Approve Discharge of Jacob Wallenberg Approve Discharge of Fase Approve Discharge of Jacob Wallenberg Approve Discharge of Fase Approve Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Directors Reelect Tamp Brock as Director Reelect Tamp Brock as Director Reelect Hans Straberg as Director Reelect Marcus Wallenberg as Director Reelect Marcus Wallenberg as Director Reelect Marcus Wallenberg as Director R | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA USA USA Sweden   | 07-maj-24 | Management  | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.I 10.J 10.J 10.K 11 12.B 13.A 12.B 13.A 14.A 14.A 14.A 14.A 14.A 14.B 14.C 14.D 14.B 14.C 14.D 15 16 17 18.B 19.B 19.B 19.B 19.B 19.B 19.B 19.B 19 | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Johan Forssell Approve Discharge of Hapdalena Gerger Approve Discharge of Hapdalena Gerger Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Sare Abesten Skaugen Approve Discharge of Haper Straberg Approve Discharge of Haper Straberg Approve Discharge of Haper Straberg Approve Discharge of Sare Othovall Approve Discharge of Sare Othovall Approve Discharge of Marcia Straberg Approve Discharge of Marcia Straberg Approve Discharge of Marcia Wallenberg Approve Remuneration of Increom and Dividends of SEK 4.80 Per Share Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors Reelect Tom Johnstone as Director Reelect Gunnar Brock as Director Reelect Tom Johnstone as Director Reelect Tom Johnstone as Director Reelect Approve Remuneration of Auditors Reelect Marcia Wallenberg as Director Reelect Approve Remuneration Policy And Other Terms of Employment For Executive Management Approve Performance Share Matching Plan (L | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Interstor AB Investor AB | USA USA USA USA USA USA Sweden   | 07-maj-24 | Management  | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.J 10.J 10.J 10.J 10.J 10.J 10.J 10.J   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Eletted Director Eletted Director Election  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Ackept Financial Statements and Statutory Reports Approve Discharge of Cunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Magdalena Gerger Approve Discharge of Magdalena Gerger Approve Discharge of Habel Kocher Approve Discharge of Habel Kocher Approve Discharge of Stave Bekten Skaugen Approve Discharge of Face Bekten Skaugen Approve Discharge of Face Stave Stave Approve Discharge of Face Stave Approve Discharge of Marcus Wallenberg Approve Remumeration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remumeration of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors Approve Remumeration of Auditors (2) Approve Remumeration of Auditors (3) and Deputy Members (3) Million for Chairman, SEK 1.9 Million Approve Remumeration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remumeration Protector Reelect Chairman Brock as Director Reelect Tana Marting Brock  | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB Invest | USA USA USA USA USA USA Sweden   | 07-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24   | Management   | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.H 10.H 10.H 10.H 10.H 10.H 10.H  | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election                                   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Ackept Financial Statements and Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hong Horssell Approve Discharge of Hong Horssell Approve Discharge of Form Johnstone Approve Discharge of Fam Johnstone Approve Discharge of Fam Straberg Approve Discharge of Fam Only Auditors Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Juditors Reelect Magdalena Gergeras as Director Reelect Tam Straberg as Director Reelect Tam Straberg as Director Reelect Hans Straberg as Director Reele | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA USA Sweden   | 07-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24   | Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Manage | 3 4 5 6 1 1 3 5 8 9 10.A 10.B 10.C 10.D 10.F 10.G 10.F 10.G 10.F 10.H 10.I 10.F 10.H 10.I 10.K 11 12.A 12.B 13.A 14.A 14.B 14.C 14.H 14.J 14.L 14.M 15 16 17 18.A 18.B 19.A 19.B 2 3 4 6 6 9.a 9.b b                | Compensation Eas Blended Social Compensation Routine Business   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Ackprove Remuneration Report Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hander Forssell Approve Discharge of Form Johnstone Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Hands Straberg Approve Discharge of May Wilenberg Approve Discharge of May Wilenberg Approve Discharge of Man Straberg Approve Discharge of Man Straberg Approve Discharge of Hands Straberg Approve Discharge of Man Straberg Approve Discharge of Hands Straberg Approve Discharge of Hands Straberg Approve Discharge of March Wilenberg Approve Memuneration of Directors in the Amount of SEX 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Auditors Reelect Thom Johnstone as Director Reelect Magdalena Gergera as Director Reelect Lawarian Brock as Director Reelect Assan San Brock as Director Reelect Lawarian Brock as Director Reelec | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB Invest | USA USA USA USA USA USA Sweden   | 07-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24   | Management   | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.H 10.H 10.H 10.H 10.H 10.H 10.H  | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election                                   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Ackept Financial Statements and Statutory Reports Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Hong Horssell Approve Discharge of Hong Horssell Approve Discharge of Form Johnstone Approve Discharge of Fam Johnstone Approve Discharge of Fam Straberg Approve Discharge of Fam Only Auditors Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Juditors Reelect Magdalena Gergeras as Director Reelect Tam Straberg as Director Reelect Tam Straberg as Director Reelect Hans Straberg as Director Reele | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA USA USA Sweden | 07-maj-24 08-maj-24   | Management  | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.G 10.G 10.J 10.K 11 12.A 12.B 13.A 14.A 14.B 14.C 14.H 14.I 14.G 14.H 15 16 17 18.A 18.B 19.A 19.B 19.B 19.B 19.B 19.B 19.B 19.B 19.B                             | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Browneration Report Approve Discharge of Gunnar Brock Approve Discharge of Johan Forssell Approve Discharge of Magdalena Gerger Approve Discharge of Magdalena Gerger Approve Discharge of Magdalena Gerger Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Hands Straberg Approve Remuneration of Increme and Dividends of SEK 4.80 Per Share Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors Reelect Compare Strock as Director Reelect Tom Johnstone as Director Reelect Stron Nyman as Director Reelect Stron Nyman as Director Reelect Assa Ohnshala Straberg as Director Reelect Assa Straberg as Director Reelect Hands Straberg as Director Reelect Hands Straberg as Director Reelect Assa Straberg as Director Reelect Assa Straberg as Director Reelect Assa Straberg Avenue Director Reelect Assa Repu | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB Invest | USA USA USA USA USA USA Sweden  | 07-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24 08-maj-24   | Management  | 3 4 5 6 1 1 3 5 8 8 9 10.C 10.D 10.E 10.F 10.G 10.H 10.J 10.J 10.J 10.J 10.J 10.J 10.J 10.J   | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Elected Director Election Director Related Compensation Compensation Compensation Compensation Compensation Routine Business Routin | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Cunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Johan Forssell Approve Discharge of Magdalena Gerger Approve Discharge of Magdalena Gerger Approve Discharge of Stave Bickocher Approve Discharge of Stave Bickocher Approve Discharge of Stave Bickocher Approve Discharge of Face Bekten Skaugen Approve Discharge of Face Bekten Skaugen Approve Discharge of Face Stave Stave Approve Discharge of Face Stave Stave Approve Discharge of Face Stave Approve Discharge of Marcus Wallenberg Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Auditors Reelect Charge Brock as Director Reelect Tange Brock as Director Reelect Swan Nyman as Director Reelect Tange Brock as Director Reelect Amacus Wallenberg as Director Reelect Amacus Wallenberg as Director Reelect Chairman Berg as New Director Reelect Amacus Wallenberg as Director Reelect Amacus Wallenberg as Director Reelect Amacus Wallenberg as Dire | Abstain Against Against Against For |
| Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Intel Corporation Investor AB Invest | USA USA USA USA USA USA USA Sweden                      | 07-maj-24 08-maj-24   | Management   | 3 4 5 6 1 1 3 5 8 9 9 10.A 10.B 10.C 10.D 10.E 10.F 10.G 10.H 10.I 10.J 10.J 10.K 11 12.B 13.A 12.B 13.A 14.A 14.K 14.A 14.B 15 16 17 18.B 14.A 14.K 14.J 14.K 14.J 14.K 19.B 19.B 19.B 19.B 19.B 19.B 19.B 19.B    | Compensation E&S Blended Social Compensation Routine Business Routine Business Routine Business Routine Business Routine Business Compensation Director Related Director Elected Director Election   | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Froper Convening of Meeting Acknowledge Grounar Brock Approve Discharge of Gunnar Brock Approve Discharge of Johan Forssell Approve Discharge of Hand Forssell Approve Discharge of Hand Straberg Approve Discharge of Fam Johnstone Approve Discharge of Fam Johnstone Approve Discharge of Fam Straberg Approve Discharge of Hans Straberg Approve Discharge of Johan Straberg Approve Discharge of Hans Straberg Approve Discharge of Jara Mellenberg Approve Mellenberg of Marcus Wallenberg Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Auditors Approve Remuneration of Auditors Approve Remuneration of Juricetors Reelect Magdalena Gergeras as Director Reelect Magdalena Gergeras as Di | Abstain Against Against Against For |
| Intel Corporation Investor AB  | USA USA USA USA USA USA USA Sweden   | 07-maj-24 08-maj-24   | Management   | 3 4 5 6 1 1 3 5 8 9 10.A 10.B 10.C 10.D 10.F 10.G 10.F 10.G 10.F 10.G 10.F 10.H 10.I 10.I 10.I 10.I 10.I 10.I 10.I 10.I   | Compensation Related Social Compensation Routine Business Routine Related Director Related Director Related  | Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Establish Board Committee on Corporate Financial Sustainability Report on Opposing State Abortion Regulation Submit Severance Agreement (Change-in-Control) to Shareholder Vote Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Ackept Financial Statements and Statutory Reports Approve Discharge of Cunnar Brock Approve Discharge of Gunnar Brock Approve Discharge of Gunnar Broscl Approve Discharge of Magdalena Gerger Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Seven Nyman Approve Discharge of Hans Straberg Approve Discharge of Magdalena Gerger Approve Discharge of Hans Straberg Approve Memuneration of Directors in the Amount of SEX 3.3 Million for Chairman, SEK 1.9 Million Approve Remuneration of Auditors Reelect Tam Johnstone as Director Reelect Hans Brock as Director Reelect Swen Nyman as Director Reelect Lacob Wallenberg as Director Reelect Jacob Wallenberg as Director Reelect Lacob Wallenberg as Director Reelect Lacob Wal | Abstain Against Against Against For |

| *****  |                                  |                        |                          |                |  |  | -              |
|--|----------------------------------|------------------------|--------------------------|----------------|--|--|----------------|
| AAK AB<br>AAK AB                                 | Sweden<br>Sweden                 | 08-maj-24<br>08-maj-24 | Management<br>Management | 9.c9<br>9.c10  | Director Related<br>Director Related   |  | For<br>For     |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 9.c11          | Director Related                       | Approve Discharge of Johan Westman   | For            |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 9.c12          | Director Related                       |  | For            |
| AAK AB<br>AAK AB                                 | Sweden<br>Sweden                 | 08-maj-24<br>08-maj-24 | Management<br>Management | 9.c13<br>9.c14 | Director Related<br>Director Related   |  | For<br>For     |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 10             | Director Related                       |  | For            |
| AAK AB<br>AAK AB                                 | Sweden<br>Sweden                 | 08-maj-24<br>08-maj-24 | Management<br>Management | 11.1<br>11.2   | Compensation<br>Audit Related          | Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 455,000 f<br>Approve Remuneration of Auditors  | For<br>For     |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 12.1           | Director Election                      | Reelect Marianne Kirkegaard as Director  | For            |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 12.2           | Director Election                      |  | For            |
| AAK AB<br>AAK AB                                 | Sweden<br>Sweden                 | 08-maj-24<br>08-maj-24 | Management<br>Management | 12.3<br>12.4   | Director Election<br>Director Election |  | For<br>For     |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 12.4           | Director Election                      |  | For            |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 12.6           | Director Election                      |  | For            |
| AAK AB<br>AAK AB                                 | Sweden<br>Sweden                 | 08-maj-24<br>08-maj-24 | Management               | 12.7<br>12.8   | Director Related<br>Audit Related      |  | For<br>For     |
| AAK AB   | Sweden                           | 08-maj-24              | Management<br>Management | 13             | Director Related                       | Reelect Marta Schorling Andreen (Chair), Henrik Didner, Daniel Kristiansson and Elisabet Jamal Berg  |                |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 14             | Compensation                           | Approve Remuneration Report  | For            |
| AAK AB<br>AAK AB                                 | Sweden<br>Sweden                 | 08-maj-24<br>08-maj-24 | Management<br>Management | 15<br>16       | Compensation<br>Compensation           |  | For<br>For     |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 17             | Capitalization                         |  | For            |
| AAK AB   | Sweden                           | 08-maj-24              | Management               | 18             | Capitalization                         |  | For            |
| Lonza Group AG<br>Lonza Group AG                 | Switzerland<br>Switzerland       | 08-maj-24<br>08-maj-24 | Management<br>Management | 1 2            | Routine Business<br>E&S Blended        |  | For<br>For     |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 3              | Compensation                           | PROCESS CONTRACTOR CON | For            |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 4              | Director Related                       |  | For            |
| Lonza Group AG<br>Lonza Group AG                 | Switzerland<br>Switzerland       | 08-maj-24<br>08-maj-24 | Management<br>Management | 5<br>6.1.1     | Routine Business<br>Director Election  | ·  | For<br>For     |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 6.1.2          | Director Election                      |  | For            |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 6.1.3          | Director Election                      |  | For            |
| Lonza Group AG<br>Lonza Group AG                 | Switzerland<br>Switzerland       | 08-maj-24<br>08-maj-24 | Management<br>Management | 6.1.4<br>6.1.5 | Director Election<br>Director Election |  | For<br>For     |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 6.1.6          | Director Election                      |  | For            |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 6.1.7          | Director Election                      |  | For            |
| Lonza Group AG<br>Lonza Group AG                 | Switzerland<br>Switzerland       | 08-maj-24<br>08-maj-24 | Management<br>Management | 6.2<br>6.3     | Director Election<br>Director Related  |  | For<br>For     |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 6.4.1          | Director Related                       |  | For            |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 6.4.2          | Director Related                       | The state of the s | For            |
| Lonza Group AG<br>Lonza Group AG                 | Switzerland<br>Switzerland       | 08-maj-24<br>08-maj-24 | Management<br>Management | 6.4.3<br>7     | Director Related<br>Audit Related      | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  | For<br>For     |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 8              | Routine Business                       | ,  | For            |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 9              | Compensation                           | Approve Remuneration of Directors in the Amount of CHF 3 Million   | For            |
| Lonza Group AG<br>Lonza Group AG                 | Switzerland<br>Switzerland       | 08-maj-24<br>08-maj-24 | Management<br>Management | 10.1<br>10.2   | Compensation<br>Compensation           | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Mill<br>Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF   |                |
| Lonza Group AG                                   | Switzerland                      | 08-maj-24              | Management               | 11             | Routine Business                       | Transact Other Business (Voting)   | Against        |
| Mercedes-Benz Group AG                           | Germany                          | 08-maj-24              | Management               | 2              | Routine Business                       | PP   | For            |
| Mercedes-Benz Group AG<br>Mercedes-Benz Group AG | Germany<br>Germany               | 08-maj-24<br>08-maj-24 | Management<br>Management | 3<br>4         | Director Related<br>Director Related   | .,   | For<br>For     |
| Mercedes-Benz Group AG                           | Germany                          | 08-maj-24              | Management               | 5              | Audit Related                          | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until t   |                |
| Mercedes-Benz Group AG                           | Germany                          | 08-maj-24              | Management               | 6.1            | Director Election                      |  | For            |
| Mercedes-Benz Group AG<br>Mercedes-Benz Group AG | Germany<br>Germany               | 08-maj-24<br>08-maj-24 | Management<br>Management | 6.2<br>7       | Director Election<br>Compensation      | ··· · · · · · · · · · · · · · · · · ·  | For<br>For     |
| IMI Pic  | United Kingdom                   | 09-maj-24              | Management               | 1              | Routine Business                       | PP   | For            |
| IMI Plc  | United Kingdom                   | 09-maj-24              | Management               | 2              | Routine Business                       | Approve Final Dividend   | For            |
| IMI Plc<br>IMI Plc                               | United Kingdom<br>United Kingdom | 09-maj-24<br>09-maj-24 | Management<br>Management | 3<br>4         | Compensation<br>Compensation           |  | For<br>For     |
| IMI Pic  | United Kingdom                   | 09-maj-24              | Management               | 5              | Director Election                      |  | For            |
| IMI Plc  | United Kingdom                   | 09-maj-24              | Management               | 6              | Director Election                      | Re-elect Lord Smith of Kelvin as Director  | For            |
| IMI Pic<br>IMI Pic                               | United Kingdom<br>United Kingdom | 09-maj-24<br>09-maj-24 | Management<br>Management | 7<br>8         | Director Election<br>Director Election |  | For<br>For     |
| IMI Pic  | United Kingdom                   | 09-maj-24              | Management               | 9              | Director Election                      |  | For            |
| IMI Plc  | United Kingdom                   | 09-maj-24              | Management               | 10             | Director Election                      |  | For            |
| IMI Plc  | United Kingdom                   | 09-maj-24<br>09-maj-24 | Management               | 11<br>12       | Director Election<br>Director Election |  | For<br>For     |
| IMI Pic  | United Kingdom<br>United Kingdom | 09-maj-24<br>09-maj-24 | Management<br>Management | 13             | Director Election                      |  | For            |
| IMI Plc  | United Kingdom                   | 09-maj-24              | Management               | 14             | Audit Related                          | Reappoint Deloitte LLP as Auditors   | For            |
| IMI Plc<br>IMI Plc                               | United Kingdom<br>United Kingdom | 09-maj-24<br>09-maj-24 | Management<br>Management | 15<br>16       | Audit Related<br>Capitalization        | Authorise the Audit Committee to Fix Remuneration of Auditors  Authorise Issue of Equity   | For<br>Against |
| IMI Pic  | United Kingdom                   | 09-maj-24              | Management               | 17             | Social                                 | Authorise ISSue of Equity  Authorise UK Political Donations and Expenditure  | For            |
| IMI Plc  | United Kingdom                   | 09-maj-24              | Management               | 18             | Compensation                           | PP 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | For            |
| IMI Plc  | United Kingdom<br>United Kingdom | 09-maj-24              | Management               | 19<br>A        | Compensation<br>Capitalization         |  | For<br>For     |
| IMI Pic  | United Kingdom                   | 09-maj-24<br>09-maj-24 | Management<br>Management | В              | Capitalization                         | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Ca   |                |
| IMI Pic  | United Kingdom                   | 09-maj-24              | Management               | С              | Capitalization                         | Authorise Market Purchase of Ordinary Shares   | For            |
| IMI Plc  | United Kingdom<br>United Kingdom | 09-maj-24<br>09-maj-24 | Management<br>Management | D<br>E         | Takeover Related<br>Company Articles   |  | For<br>For     |
| Tractor Supply Company                           | USA                              | 09-maj-24              | Management               | 1.1            | Director Election                      |  | For            |
| Tractor Supply Company                           | USA                              | 09-maj-24              | Management               | 1.2            | Director Election                      |  | For            |
| Tractor Supply Company Tractor Supply Company    | USA<br>USA                       | 09-maj-24<br>09-maj-24 | Management<br>Management | 1.3<br>1.4     | Director Election<br>Director Election |  | For<br>For     |
| Tractor Supply Company                           | USA                              | 09-maj-24              | Management               | 1.5            | Director Election                      |  | For            |
| Tractor Supply Company                           | USA                              | 09-maj-24              | Management               | 1.6            | Director Election                      | Elect Director Ramkumar Krishnan   | For            |
| Tractor Supply Company Tractor Supply Company    | USA<br>USA                       | 09-maj-24<br>09-maj-24 | Management<br>Management | 1.7<br>1.8     | Director Election<br>Director Election |  | For<br>For     |
| Tractor Supply Company                           | USA                              | 09-maj-24              | Management               | 1.9            | Director Election                      | Elect Director Harry A. Lawton, III  | For            |
| Tractor Supply Company                           | USA                              | 09-maj-24              | Management               | 2              | Audit Related                          | ,  | For            |
| Tractor Supply Company<br>Autoliv, Inc.          | USA<br>USA                       | 09-maj-24<br>10-maj-24 | Management<br>Management | 3<br>1.1       | Compensation<br>Director Election      | Advisory Vote to Ratify Named Executive Officers' Compensation  Elect Director Mikael Bratt  | Abstain<br>For |
| Autoliv, Inc.                                    | USA                              | 10-maj-24              | Management               | 1.2            | Director Election                      | Elect Director Laurie Brlas  | For            |
| Autoliy, Inc.                                    | USA                              | 10-maj-24              | Management               | 1.3            | Director Election                      |  | For            |
| Autoliv, Inc.<br>Autoliv, Inc.                   | USA<br>USA                       | 10-maj-24<br>10-maj-24 | Management<br>Management | 1.4<br>1.5     | Director Election<br>Director Election |  | For<br>For     |
| Autoliv, Inc.                                    | USA                              | 10-maj-24              | Management               | 1.6            | Director Election                      | Elect Director Franz-Josef Kortum  | For            |
| Autoliy, Inc.                                    | USA                              | 10-maj-24              | Management               | 1.7            | Director Election                      |  | For            |
| Autoliv, Inc.<br>Autoliv, Inc.                   | USA<br>USA                       | 10-maj-24<br>10-maj-24 | Management<br>Management | 1.8<br>1.9     | Director Election<br>Director Election |  | For<br>For     |
| Autoliv, Inc.                                    | USA                              | 10-maj-24              | Management               | 1.10           | Director Election                      | Elect Director Martin Lundstedt  | For            |
| Autoliy, Inc.                                    | USA                              | 10-maj-24              | Management               | 1.11           | Director Election                      |  | For            |
| Autoliv, Inc.<br>Autoliv, Inc.                   | USA<br>USA                       | 10-maj-24<br>10-maj-24 | Management<br>Management | 2              | Compensation<br>Audit Related          | , ,  | For<br>For     |
| Epiroc AB  | Sweden                           | 14-maj-24              | Management               | 1              | Routine Business                       | Open Meeting; Elect Chairman of Meeting  | For            |
| Epiroc AB  | Sweden                           | 14-maj-24              | Management               | 4              | Routine Business                       |  | For            |
| Epiroc AB<br>Epiroc AB                           | Sweden<br>Sweden                 | 14-maj-24<br>14-maj-24 | Management<br>Management | 5<br>8.a       | Routine Business<br>Routine Business   |  | For<br>For     |
| Epiroc AB  | Sweden                           | 14-maj-24              | Management               | 8.b1           | Director Related                       |  | For            |
| Epiroc AB  | Sweden                           | 14-maj-24              | Management               | 8.b2           | Director Related                       | Approve Discharge of Lennart Evrell  | For            |
| Epiroc AB<br>Epiroc AB                           | Sweden<br>Sweden                 | 14-maj-24<br>14-maj-24 | Management<br>Management | 8.b3<br>8.b4   | Director Related<br>Director Related   |  | For<br>For     |
| Epiroc AB  | Sweden                           | 14-maj-24              | Management               | 8.b5           | Director Related                       |  | For            |
| Epiroc AB  | Sweden                           | 14-maj-24              | Management               | 8.b6           | Director Related                       | Approve Discharge of Ronnie Leten  | For            |
| Epiroc AB<br>Epiroc AB                           | Sweden<br>Sweden                 | 14-maj-24<br>14-maj-24 | Management<br>Management | 8.b7<br>8.b8   | Director Related<br>Director Related   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  | For<br>For     |
| Epiroc AB<br>Epiroc AB                           | Sweden                           | 14-maj-24<br>14-maj-24 | Management               | 8.b8<br>8.b9   | Director Related                       |  | For            |
| Epiroc AB  | Sweden                           | 14-maj-24              | Management               | 8.b10          | Director Related                       | Approve Discharge of Kristina Kanestad   | For            |
| Epiroc AB<br>Epiroc AB                           | Sweden<br>Sweden                 | 14-maj-24<br>14-maj-24 | Management<br>Management | 8.b11<br>8.b12 | Director Related<br>Director Related   |  | For<br>For     |
| Epiroc AB  | Sweden                           | 14-maj-24<br>14-maj-24 | Management               | 8.012<br>8.c   | Routine Business                       |  | For            |
| Epiroc AB  | Sweden                           | 14-maj-24              | Management               | 8.d            | Compensation                           |  | For            |
|  |                                  |                        |                          |                |  |  |                |

| Epiroc AB  | Sweden  | 14-maj-24   | Management  | 9.a   | Director Related   | Determine Number of Members (9) and Deputy Members of Board (0)  | For  |
|--|---|---|---|---|--|--|--|
| Epiroc AB<br>Epiroc AB   | Sweden<br>Sweden  | 14-maj-24   | Management<br>Management  | 9.b<br>10.a1  | Director Related<br>Director Election  |  | For<br>For   |
| Epiroc AB  | Sweden  | 14-maj-24<br>14-maj-24  | Management  | 10.a1<br>10.a2  | Director Election  |  | For  |
| Epiroc AB  | Sweden  | 14-maj-24   | Management  | 10.a3   | Director Election  |  | For  |
| Epiroc AB<br>Epiroc AB   | Sweden<br>Sweden  | 14-maj-24<br>14-maj-24  | Management<br>Management  | 10.a4<br>10.a5  | Director Election Director Election  |  | For<br>For   |
| Epiroc AB  | Sweden  | 14-maj-24   | Management  | 10.a6   | Director Election  |  | For  |
| Epiroc AB<br>Epiroc AB   | Sweden<br>Sweden  | 14-maj-24<br>14-maj-24  | Management<br>Management  | 10.a7<br>10.a8  | Director Election<br>Director Election   |  | For<br>For   |
| Epiroc AB  | Sweden  | 14-maj-24   | Management  | 10.a9   | Director Election  | Reelect Astrid Skarheim Onsum as Director  | For  |
| Epiroc AB<br>Epiroc AB   | Sweden<br>Sweden  | 14-maj-24<br>14-maj-24  | Management<br>Management  | 10.b<br>10.c  | Director Related<br>Audit Related  |  | For<br>For   |
| Epiroc AB  | Sweden  | 14-maj-24   | Management  | 11.a  | Compensation   | Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 fo   |  |
| Epiroc AB<br>Epiroc AB   | Sweden<br>Sweden  | 14-maj-24   | Management<br>Management  | 11.b<br>12.a  | Audit Related<br>Compensation  | Processing and the second seco | For<br>For   |
| Epiroc AB  | Sweden  | 14-maj-24<br>14-maj-24  | Management  | 12.a<br>12.b  | Compensation   |  | For  |
| Epiroc AB  | Sweden  | 14-maj-24   | Management  | 13.a  | Compensation   |  | For  |
| Epiroc AB<br>Epiroc AB   | Sweden<br>Sweden  | 14-maj-24<br>14-maj-24  | Management<br>Management  | 13.b<br>13.c  | Compensation<br>Compensation   |  | For<br>For   |
| Epiroc AB  | Sweden  | 14-maj-24   | Management  | 13.d  | Compensation   | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares  | For  |
| Epiroc AB<br>Mandatum Oyj  | Sweden<br>Finland   | 14-maj-24<br>15-maj-24  | Management<br>Management  | 13.e<br>7   | Compensation<br>Routine Business   |  | For<br>For   |
| Mandatum Oyj   | Finland   | 15-maj-24   | Management  | 8   | Routine Business   |  | For  |
| Mandatum Oyj<br>Mandatum Oyj   | Finland<br>Finland  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 9<br>10   | Director Related<br>Compensation   | ** · · · · · · · · · · · · · · · · · ·   | For<br>For   |
| Mandatum Oyj   | Finland   | 15-maj-24   | Management  | 11  | Compensation   | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For  |
| Mandatum Oyj   | Finland   | 15-maj-24   | Management  | 12  | Compensation   | Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman, EUR 60,000 for Vice  |  |
| Mandatum Oyj<br>Mandatum Oyj   | Finland<br>Finland  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 13<br>14  | Director Related<br>Director Election  | Fix Number of Directors at Seven  Reelect Patrick Lapvetelainen (Chair), Jannica Fagerholm (Vice Chair), Johanna Lamminen, Jukka Ru  | For<br>For   |
| Mandatum Oyj   | Finland   | 15-maj-24   | Management  | 15  | Audit Related  | Approve Remuneration of Auditors   | For  |
| Mandatum Oyj<br>Mandatum Oyj   | Finland<br>Finland  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 16<br>17  | Audit Related<br>Audit Related   |  | For<br>For   |
| Mandatum Oyj   | Finland   | 15-maj-24   | Management  | 18  | Miscellaneous  | Appoint Deloitte as Authorized Sustainability Auditors   | For  |
| Mandatum Oyj<br>Mandatum Oyj   | Finland<br>Finland  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 19<br>20  | Capitalization<br>Capitalization   |  | For<br>For   |
| Spirax-Sarco Engineering Plc   | United Kingdom  | 15-maj-24<br>15-maj-24  | Management  | 1   | Routine Business   | Accept Financial Statements and Statutory Reports  | For  |
| Spirax-Sarco Engineering Plc   | United Kingdom  | 15-maj-24   | Management  | 2   | Compensation   | Approve Remuneration Report  | For  |
| Spirax-Sarco Engineering Plc<br>Spirax-Sarco Engineering Plc   | United Kingdom<br>United Kingdom  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 3<br>4  | Routine Business<br>Audit Related  | Professional Control of the Control  | For<br>For   |
| Spirax-Sarco Engineering Plc   | United Kingdom  | 15-maj-24   | Management  | 5   | Audit Related  | Authorise Board to Fix Remuneration of Auditors  | For  |
| Spirax-Sarco Engineering Plc<br>Spirax-Sarco Engineering Plc   | United Kingdom<br>United Kingdom  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 6<br>7  | Director Election Director Election  |  | For<br>For   |
| Spirax-Sarco Engineering Pic   | United Kingdom  | 15-maj-24<br>15-maj-24  | Management  | 8   | Director Election  |  | For  |
| Spirax-Sarco Engineering Plc   | United Kingdom  | 15-maj-24   | Management  | 9   | Director Election  |  | For  |
| Spirax-Sarco Engineering Plc<br>Spirax-Sarco Engineering Plc   | United Kingdom<br>United Kingdom  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 10<br>11  | Director Election<br>Director Election   |  | For<br>For   |
| Spirax-Sarco Engineering Plc   | United Kingdom  | 15-maj-24   | Management  | 12  | Director Election  | Re-elect Caroline Johnstone as Director  | For  |
| Spirax-Sarco Engineering Plc<br>Spirax-Sarco Engineering Plc   | United Kingdom<br>United Kingdom  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 13<br>14  | Director Election<br>Director Election   | Re-elect Jane Kingston as Director Re-elect Kevin Thompson as Director   | For<br>For   |
| Spirax-Sarco Engineering Plc   | United Kingdom  | 15-maj-24   | Management  | 15  | Capitalization   | Authorise Issue of Equity  | Against  |
| Spirax-Sarco Engineering Plc<br>Spirax-Sarco Engineering Plc   | United Kingdom<br>United Kingdom  | 15-maj-24<br>15-maj-24  | Management<br>Management  | 16<br>17  | Routine Business<br>Routine Business   |  | For<br>For   |
| Spirax-Sarco Engineering PIc   | United Kingdom  | 15-maj-24<br>15-maj-24  | Management  | 18  | Company Articles   |  | For  |
| Spirax-Sarco Engineering Plc   | United Kingdom  | 15-maj-24   | Management  | 19  | Capitalization   |  | For  |
| Spirax-Sarco Engineering Plc<br>Adyen NV   | United Kingdom<br>Netherlands   | 15-maj-24<br>16-maj-24  | Management<br>Management  | 20<br>2.b   | Capitalization<br>Compensation   |  | For<br>For   |
| Adyen NV   | Netherlands   | 16-maj-24   | Management  | 2.c   | Routine Business   | Adopt Financial Statements and Statutory Reports   | For  |
| Adyen NV<br>Adyen NV   | Netherlands<br>Netherlands  | 16-maj-24<br>16-maj-24  | Management<br>Management  | 3   | Director Related<br>Director Related   |  | For<br>For   |
| Adyen NV   | Netherlands   | 16-maj-24   | Management  | 5   | Director Election  |  | For  |
| Adyen NV<br>Adyen NV   | Netherlands<br>Netherlands  | 16-maj-24<br>16-maj-24  | Management<br>Management  | 6<br>7  | Director Election<br>Director Election   |  | For<br>For   |
| Adyen NV   | Netherlands   | 16-maj-24   | Management  | 8   | Capitalization   |  | For  |
| Adyen NV   | Netherlands<br>Netherlands  | 16-maj-24   | Management  | 9<br>10   | Capitalization   |  | For<br>For   |
| Adyen NV<br>Adyen NV   | Netnerlands<br>Netherlands  | 16-maj-24<br>16-maj-24  | Management<br>Management  | 10  | Capitalization<br>Audit Related  |  | For  |
| Amphenol Corporation   | USA   | 16-maj-24   | Management  | 1.1   | Director Election  | Elect Director Nancy A. Altobello  | For  |
| Amphenol Corporation  Amphenol Corporation   | USA<br>USA  | 16-maj-24<br>16-maj-24  | Management<br>Management  | 1.2   | Director Election<br>Director Election   |  | For<br>For   |
| Amphenol Corporation   | USA   | 16-maj-24   | Management  | 1.4   | Director Election  | Elect Director Rita S. Lane  | For  |
| Amphenol Corporation   | USA<br>USA  | 16-maj-24   | Management<br>Management  | 1.5   | Director Election Director Election  | Elect Director Robert A. Livingston Elect Director Martin H. Loeffler  | For<br>For   |
| Amphenol Corporation  Amphenol Corporation   | USA   | 16-maj-24<br>16-maj-24  | Management  | 1.6   | Director Election  | Elect Director R. Adam Norwitt   | For  |
| Amphenol Corporation  Amphenol Corporation   | USA<br>USA  | 16-maj-24   | Management  | 1.8<br>1.9  | Director Election<br>Director Election   |  | For  |
| Amphenol Corporation Amphenol Corporation  | USA   | 16-maj-24<br>16-maj-24  | Management<br>Management  | 2   |  | Elect Director Anne Clarke Wolff   |  |
| Amphenol Corporation   | USA   | 46 . 04   |   |   | Compensation   | Approve Non-Employee Director Restricted Stock Plan  | For<br>Against   |
| Amphenol Corporation Amphenol Corporation  | USA   | 16-maj-24   | Management  | 3   | Audit Related  | Ratify Deloitte & Touche LLP as Auditors   | Against<br>For   |
| · · · · · · · · · · · · · · · · · · ·  | USA   | 16-maj-24   | Management<br>Management  | 3<br>4  | Audit Related<br>Compensation  | Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation  | Against<br>For<br>Against                                      |
| Amphenol Corporation   | USA<br>USA  | 16-maj-24<br>16-maj-24<br>16-maj-24   | Management<br>Management<br>Management<br>Shareholder   | 3<br>4<br>5<br>6  | Audit Related<br>Compensation<br>Director Related<br>Corporate Governance  | Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting   | Against For Against For For                                    |
| NIBE Industrier AB   | USA<br>USA<br>Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management<br>Management<br>Management<br>Shareholder<br>Management   | 3<br>4<br>5<br>6<br>2   | Audit Related<br>Compensation<br>Director Related<br>Corporate Governance<br>Routine Business  | Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu  Reduce Ownership Threshold for Shareholders to Call Special Meeting  Elect Chair of Meeting  | Against Against J For For                                      |
| NIBE Industrier AB<br>NIBE Industrier AB<br>NIBE Industrier AB   | USA<br>USA<br>Sweden<br>Sweden<br>Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management Management Management Shareholder Management Management Management Management  | 3<br>4<br>5<br>6<br>2<br>3<br>4   | Audit Related Compensation Director Related Corporate Governance Routine Business Routine Business Routine Business  | Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting   | Against For Against For For For For For                        |
| NIBE Industrier AB<br>NIBE Industrier AB<br>NIBE Industrier AB<br>NIBE Industrier AB   | USA<br>USA<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24   | Management Management Management Shareholder Management Management Management Management Management   | 3<br>4<br>5<br>6<br>2<br>3<br>4<br>5  | Audit Related Compensation Director Related Corporate Governance Routine Business Routine Business Routine Business  | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting  | Against For Against For For For For For For For                |
| NIBE Industrier AB<br>NIBE Industrier AB<br>NIBE Industrier AB   | USA<br>USA<br>Sweden<br>Sweden<br>Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management Management Management Shareholder Management Management Management Management  | 3<br>4<br>5<br>6<br>2<br>3<br>4   | Audit Related Compensation Director Related Corporate Governance Routine Business Routine Business Routine Business  | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Stauttory Reports  | Against For Against For For For For For                        |
| NIBE Industrier AB  | USA USA Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management Management Shareholder Management  | 3<br>4<br>5<br>6<br>2<br>3<br>4<br>5<br>6<br>9.a<br>9.b   | Audit Related Compensation Director Related Corporate Governance Routine Business  | Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 0.65 Per Share   | Against For Against For    |
| NIBE Industrier AB<br>NIBE Industrier AB<br>NIBE Industrier AB<br>NIBE Industrier AB<br>NIBE Industrier AB<br>NIBE Industrier AB   | USA<br>USA<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden<br>Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24   | Management Management Shareholder Management Management Management Management Management Management Management Management Management  | 3<br>4<br>5<br>6<br>2<br>3<br>4<br>5<br>6<br>9.a  | Audit Related Compensation Director Related Corporate Governance Routine Business  | Ratify Deloitte & Touche LLP as Auditors  Advisory Yote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu  Reduce Ownership Threshold for Shareholders to Call Special Meeting  Elect Chair of Meeting  Prepare and Approve List of Shareholders  Approve Agenda of Meeting  Designate Inspector(s) of Minutes of Meeting  Acknowledge Proper Convening of Meeting  Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 0.65 Per Share  Approve Discharge of Board and President   | Against For Against For    |
| NIBE industrier AB   | USA USA Sweden   | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24   | Management<br>Management<br>Management<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 3<br>4<br>5<br>6<br>2<br>3<br>4<br>5<br>6<br>9.a<br>9.b<br>9.c  | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related  | Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu  Reduce Ownership Threshold for Shareholders to Call Special Meeting  Elect Chair of Meeting  Prepare and Approve List of Shareholders  Approve Agenda of Meeting  Designate Inspector(s) of Minutes of Meeting  Acknowledge Proper Convening of Meeting  Acknowledge Proper Convening of Meeting  Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 0.65 Per Share  Approve Discharge of Board and President  Determine Number of Members (7) and Deputy Members (0) of Board  Determine Number of Auditors (1) and Deputy Auditors (0)   | Against For Against For    |
| NIBE Industrier AB   | USA Sweden   | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24   | Management<br>Management<br>Management<br>Shareholder<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management   | 3<br>4<br>5<br>6<br>2<br>3<br>4<br>5<br>6<br>9.a<br>9.b<br>9.c<br>10<br>11<br>11  | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Compensation   | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Statutory Reports Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (1) Million for Chair and SEK 500,000 for O   | Against For Against For    |
| NIBE Industrier AB   | USA Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24   | Management Management Management Shareholder Management  | 3<br>4<br>5<br>6<br>2<br>3<br>4<br>5<br>6<br>9.a<br>9.b<br>9.c<br>10<br>11<br>12<br>13  | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Director Election Audit Related   | Ratify Deloitte & Touche LLP as Auditors  Advisory Vote to Ratify Named Executive Officers' Compensation  Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu  Reduce Ownership Threshold for Shareholders to Call Special Meeting  Elect Chair of Meeting  Prepare and Approve List of Shareholders  Approve Agenda of Meeting  Designate Inspector(s) of Minutes of Meeting  Acknowledge Proper Convening of Meeting  Acknowledge Proper Convening of Meeting  Accept Financial Statements and Statutory Reports  Approve Allocation of Income and Dividends of SEK 0.65 Per Share  Approve Discharge of Board and President  Determine Number of Members (7) and Deputy Members (0) of Board  Determine Number of Auditors (1) and Deputy Auditors (0)  Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O  Realify KPMG as Auditors   | Against For Against For    |
| NIBE Industrier AB  | USA Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24   | Management Management Shareholder Management   | 3 4 5 6 2 3 4 5 6 9.a 9.b 9.c 10 11 12 13 14 15   | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Compensation Director Election Audit Related Compensation  | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Income and Dividends of SEK 0.65 Per Share Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) Roard Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMG as Auditors Approve Remuneration Report  | Against For Against For    |
| NIBE industrier AB   | USA Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24   | Management Management Management Shareholder Management  | 3<br>4<br>5<br>6<br>2<br>3<br>4<br>5<br>6<br>9.a<br>9.b<br>9.c<br>10<br>11<br>12<br>13  | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Director Election Audit Related   | Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Discharge of Board and President Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O Ratify KPMG as Auditors Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report Approve Remuneration Report   | Against For Against For    |
| NIBE Industrier AB  | USA Sweden   | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management  | 3 4 5 5 6 2 3 4 5 5 6 9.c 10 11 12 13 14 15 16 17 22.1  | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Capitalization Compensation Routine Business Routine Business   | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Advisor Statutory Reports Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Determine Number of Auditors (7) and Deputy Members (0) of Board Determine Number of Auditors (7) and Deputy Members (1) and SEK 500,000 for O Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karfsson and Eva Thunholm Ratify KPMG as Auditors Approve Remuneration Report Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Erik Froberg as Chairman of Meeting  | Against For Against For    |
| NIBE Industrier AB   | USA Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management Management Management Shareholder Management  | 3<br>4<br>5<br>6<br>2<br>3<br>4<br>5<br>5<br>6<br>9.a<br>9.b<br>9.c<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>2.1<br>3.1               | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Compensation Compensation Routine Business Routine Business Routine Business  | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Income and Dividends of SEK 0.65 Per Share Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Note Allocation of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMG as Auditors Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Enk Froberg as Chairman of Meeting Designate Jonas Fredriksson as Inspector of Minutes of Meeting   | Against For Against For    |
| NIBE Industrier AB NIBE AB | USA Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management   | 3 4 5 5 6 2 3 4 5 5 6 9.a 9.b 9.c 100 111 12 13 14 15 16 17 2.1 3.1 4 5 5   | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Capitalization Compensation Routine Business   | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Broper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Broper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Determine Number of Income and Dividends of SEK 0.65 Per Share Approve Bromumeration of Income and Dividends of SEK 1 Million for Chair and SEK 500,000 for O Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O Ratify KPMG as Auditors Approve Remuneration Report Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Erik Froberg as Chairman of Meeting Designate Jonas Fredriksson as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting  | Against For Against Jeor For For For For For For For For For F |
| NIBE Industrier AB NIBE Industri | USA Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management Management Shareholder Management   | 3 4 5 6 2 2 3 4 5 6 6 9.a 9.b 9.c 10 11 12 13 14 15 16 17 2.1 3.1 4 5 6 6   | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Capitalization Compensation Routine Business  | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Advisor of Income and Dividends of SEK 0.65 Per Share Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Roard Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMGs as Auditors Approve Remuneration Report Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights Approve Remuneration Policy And Other Terms of Employment for Executive Management Elect Erik Froberg as Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting   | Against For Against For    |
| NIBE Industrier AB Sinch AB Sinch AB Sinch AB   | USA Sweden  | 16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24<br>16-maj-24  | Management   | 3 4 5 5 6 2 3 4 5 5 6 9.a 9.b 9.c 100 111 12 13 14 15 16 17 2.1 3.1 4 5 5   | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Capitalization Compensation Routine Business   | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Officer State Statutory Reports Approve Discharge of Board and President Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEX 1 Million for Chair and SEX 500,000 for O Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMG as Auditors Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Erik Froberg as Chairman of Meeting Designate Jonas Fredriksson as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting   | Against For Against Jeor For For For For For For For For For F |
| NIBE Industrier AB Sinch AB  | USA USA Sweden  | 16-maj-24   | Management Management Shareholder Management   | 3 4 5 6 2 3 4 5 5 6 9.a 9.b 9.c 10 11 12 13 14 15 16 17 2.1 3.1 4 5 6 8.a 8.b 8.c.1   | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Capitalization Compensation Routine Business   | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Advisors Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Auditors (1) and Deputy Auditors (0) Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMG as Auditors Approve Remuneration Report Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Erik Froberg as Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Approve Allocation of Income and Omission of Dividends Approve Bischarge of Erik Froberg   | Against For Against For    |
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| NIBE Industrier AB NIBE A | USA Sweden  | 16-maj-24   | Management   | 3 4 5 6 2 2 3 4 5 6 6 9.a 9.b 10 11 12 13 14 15 16 17 2.1 3.1 4 5 6 8.a 8.b 8.ct 2 8.c3 8.c4 8.c5   | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Compensation Compensation Routine Business Director Related Director Related Director Related Director Related Director Related  | Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Ackcowledge Proper Convening of Meeting Ackcot Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Roard Determine Number of Auditors (1) and Deputy Auditors (0) Reglect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMG as Auditors Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Erik Froberg as Chairman of Meeting Designate Jonas Fredriksons and Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Bernaments and Statutory Reports Approve Discharge of Finis Report Approve Discharge of Firik Froberg Approve Discharge of Firik Froberg Approve Discharge of Holm Stuart  Approve Discharge of Induson Smith Approve Discharge of Holm Stuart  | Against For Against For    |
| NIBE industrier AB Sinch AB  | USA Sweden   | 16-maj-24   | Management   | 3 4 5 5 6 2 3 3 4 5 5 6 9.b 9.c 100 11 12 13 14 15 16 17 15 16 6 8.a 8.b 8.c1 8.c2 8.c3 8.c4 8.c5 8.c6 8.c7                                     | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Compensation Capitalization Compensation Routine Business Director Related Director Related Director Related Director Related Director Related Director Related  | Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Acknowledge Acknowledge Acknowledge Acknowledge Acknowledge Acknowledge Acknowledge Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve National Statements and Statutory Reports Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve National Statements and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMGa Sa Auditors Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Enk Froberg as Chairman of Meeting Designate Jonas Fredriksson as inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Memound of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Bridget Cosgrave Approve Discharge of Bridget Cosgrave Approve Discharge of Johan Stuart Approve Discharge of Johan Stuart Approve Discharge of Global Smith Approve Discharge of Johan Stuart Approve Discharge of Johan Stuart  | Against For Against Jeor For For For For For For For For For F |
| NIBE industrier AB Sinch AB   | USA USA Sweden  | 16-maj-24                               | Management Management Shareholder Management  | 3 4 5 5 6 2 2 3 4 5 5 6 9.a 9.b 9.c 100 111 12 13 14 15 16 8.a 8.c  | Audit Related Compensation Director Related Corporate Governance Routine Business Boutine Business Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Capitalization Compensation Routine Business Director Related   | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excut Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Officer of Statutory Reports Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Roard Determine Number of Members (7) and Deputy Auditors (0) Revelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMGs as Auditors Approve Remuneration Policy and Other Terms of Employment For Executive Management Elect Erik Froberg as Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Forper Convening of Meeting Prepare and Approve List of Shareholders Approve Discharge of Erik Froberg Approve Discharge of Erik Froberg Approve Discharge of Highorn Zethraeus Approve Discharge of Gene Robinson Stromberg   | Against For Against For    |
| NIBE Industrier AB NIBE AB NIB | USA Sweden   | 16-maj-24   | Management   | 3 4 5 5 6 2 3 3 4 5 5 6 9.b 9.c 100 11 12 13 14 15 16 17 15 16 6 8.a 8.b 8.c1 8.c2 8.c3 8.c4 8.c5 8.c6 8.c7                                     | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Compensation Capitalization Compensation Routine Business Director Related Director Related Director Related Director Related Director Related Director Related  | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excut Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Officer of Statutory Reports Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Discharge of Board and President Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Roard Determine Number of Members (7) and Deputy Auditors (0) Revelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMGs as Auditors Approve Remuneration Policy and Other Terms of Employment For Executive Management Elect Erik Froberg as Chairman of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Acknowledge Forper Convening of Meeting Prepare and Approve List of Shareholders Approve Discharge of Erik Froberg Approve Discharge of Erik Froberg Approve Discharge of Highorn Zethraeus Approve Discharge of Gene Robinson Stromberg   | Against For Against For    |
| NIBE industrier AB NIBE A | USA USA Sweden           | 16-maj-24 | Management   | 3 4 5 5 6 2 2 3 4 4 5 5 6 9.a 9.b 9.c 100 111 122 13 144 5 166 8.a 8.b 8.c 18.c 8.c 8.c 8.c 8.c 8.c 8.c 8.c 8.c 8.c                             | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Capitalization Compensation Routine Business Director Related   | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Members (7) and Deputy Members (0) of Board Determine Number of Neeting Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights Approve Agenda of Meeting Designate Jonas Fredriksson as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Accnet Financial Statements and Statutory Reports Approve Agenda of Meeting Accounted Proper Convening of Meeting Accounted Proper Convening of Meeting Approve Discharge of Erik Froberg Approve Discharge of Fink Froberg Approve Discharge of Fink Froberg Approve Discharge of Holdson Smith Approve Discharge of Fink Froberg Approve | Against For Against Jeor For For For For For For For For For F |
| NIBE Industrier AB NIBE AB NI | USA USA Sweden  | 16-maj-24   | Management   | 3 4 5 6 2 2 3 4 5 6 6 9.a 9.b 9.c 10 111 12 13 14 15 6 6 8.a 8.b 8.c  | Audit Related Compensation Director Related Corporate Governance Routine Business Director Related Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Compensation Routine Business Director Related   | Ratify Delotite & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of incorporation to Reflect New Delaware Law Provisions Regarding Officer Excu Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Allocation of Income and Dividends of SEK 0.65 Per Share Approve Allocation of Members (7) and Deputy Auditors (0) Approve Remumeration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMGa Sa Auditors Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management Elect Erik Froberg as Chairman of Meeting Designate Jonas Fredriksson as Inspector of Minutes of Meeting Prepare and Approve List of Shareholders Approve Discharge of Fordriam and Stateurory Reports Approve Discharge of Fordriam of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Bridget Cosgrave Approve Discharge of Bridget Cosgrave Approve Discharge of Johan Stuart Approve Discharge of Guiden Stuart Approve Remuneration of Income and Omission Stromberg Approve Discharge of Guiden S | Against For Against Jeor For For For For For For For For For F |
| NIBE Industrier AB NIBE | USA Sweden | 16-maj-24 | Management   | 3 4 5 5 6 2 3 4 4 5 5 6 9.a 9.b 9.c 100 111 12 13 14 15 16 8.a 8.b 8.c 1 8.c 2 8.c 3 8.c 4 8.c 5 8.c 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10 | Audit Related Compensation Director Related Corporate Governance Routine Business Fourine Business Routine Business Fourine Business Routine Business Director Related Director Related Director Related Compensation Director Election Audit Related Compensation Compensation Compensation Routine Business Routine Bu | Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Admisory Vote to Ratify Named Executive Officers' Compensation Admend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Excut Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Chair of Meeting Prepare and Approve List of Shareholders Approve Agenda of Meeting Designate Inspector(s) of Minutes of Meeting Acknowledge Proper Convening of Meeting Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Members (0) of Board Determine Number of Auditors (1) and Deputy Auditors (0) Approve Remuneration of Directors in the Amount of SEX 1 Million for Chair and SEX 500,000 for O Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm Ratify KPMG as Auditors Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights Approve Busuance of up to 10 Percent of Share Capital without Preemptive Rights Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights Approve Barnarial Sharemont and Meeting Designate Jonas Fredriksson as Inspector of Minutes of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Eric Froberg Approve Discharge of Florian Stautory Reports Approve Discharge of Florian Stautory Approve Discharge of Report Col Johan Hedberg Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of A | Against For Against Jeor For For For For For For For For For F |

| Sinch AB   | Sweden   | 16-maj-24  | Management  | 11.5   | Director Election  | Elect Lena Almefelt as New Director  | For  |
|--|--|--|---|--|--|--|--|
| Sinch AB<br>Sinch AB   | Sweden<br>Sweden   | 16-maj-24  | Management  | 11.6<br>11.7   | Director Election<br>Audit Related   | Elect Mattias Stenberg as New Director<br>Ratify Deloitte AB as Auditors   | For<br>For   |
| Sinch AB   | Sweden   | 16-maj-24<br>16-maj-24   | Management<br>Management  | 12.7   | Compensation   | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For  |
| Sinch AB   | Sweden   | 16-maj-24  | Management  | 13   | Compensation   | Approve Remuneration Report  | For  |
| Sinch AB<br>Sinch AB   | Sweden<br>Sweden   | 16-maj-24<br>16-maj-24   | Management<br>Management  | 14<br>15   | Capitalization<br>Compensation   | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights Approve Warrant Plan LTI 2024 for Key Employees  | For<br>For   |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Management  | 1a   | Director Election  | Elect Director Jeffrey P. Bezos  | For  |
| Amazon.com, Inc.<br>Amazon.com, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Management<br>Management  | 1b<br>1c   | Director Election<br>Director Election   | Elect Director Andrew R. Jassy Elect Director Keith B. Alexander   | For<br>For   |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Management  | 1d   | Director Election  | Elect Director Edith W. Cooper   | For  |
| Amazon.com, Inc.<br>Amazon.com, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Management<br>Management  | 1e<br>1f   | Director Election<br>Director Election   | Elect Director Jamie S. Gorelick Elect Director Daniel P. Huttenlocher   | For<br>For   |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Management  | 1g   | Director Election  | Elect Director Andrew Y. Ng  | For  |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Management  | 1h   | Director Election  | Elect Director Indra K. Nooyi  | For  |
| Amazon.com, Inc.<br>Amazon.com, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Management<br>Management  | 1i<br>1j   | Director Election Director Election  | Elect Director Jonathan J. Rubinstein<br>Elect Director Brad D. Smith  | For<br>For   |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Management  | 1k   | Director Election  | Elect Director Patricia Q. Stonesifer  | For  |
| Amazon.com, Inc.<br>Amazon.com, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Management<br>Management  | 1l<br>2  | Director Election<br>Audit Related   | Elect Director Wendell P. Weeks Ratify Ernst & Young LLP as Auditors   | For<br>For   |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Management  | 3  | Compensation   | Advisory Vote to Ratify Named Executive Officers' Compensation   | Against  |
| Amazon.com, Inc.<br>Amazon.com, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Shareholder<br>Shareholder  | 4<br>5   | E&S Blended<br>E&S Blended   | Establish a Public Policy Committee Establish a Board Committee on Corporate Financial Sustainability  | Abstain<br>Against   |
| Amazon.com, Inc.   | USA  | 22-maj-24<br>22-maj-24   | Shareholder   | 6  | Social   | Report on Customer Due Diligence   | For  |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Shareholder   | 7  | Social   | Report on Lobbying Payments and Policy   | For  |
| Amazon.com, Inc.<br>Amazon.com, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Shareholder<br>Shareholder  | 8<br>9   | Social<br>E&S Blended  | Report on Median and Adjusted Gender/Racial Pay Gaps Report on Viewpoint Discrimination  | For<br>Against   |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Shareholder   | 10   | E&S Blended  | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines   | For  |
| Amazon.com, Inc.<br>Amazon.com, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Shareholder<br>Shareholder  | 11<br>12   | Environmental<br>Social  | Report on Efforts to Reduce Plastic Use  Commission Third Party Assessment on Company's Commitment to Freedom of Association and Co  | For  |
| Amazon.com, Inc.   | USA  | 22-maj-24<br>22-maj-24   | Shareholder   | 13   | Environmental  | Disclose All Material Scope 3 GHG Emissions  | For  |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Shareholder   | 14   | Social   | Commission Third Party Study and Report on Risks Associated with Use of Rekognition  | For  |
| Amazon.com, Inc.<br>Amazon.com, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Shareholder<br>Shareholder  | 15<br>16   | E&S Blended<br>E&S Blended   | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations Establish a Board Committee on Artificial Intelligence  | Against<br>Abstain   |
| Amazon.com, Inc.   | USA  | 22-maj-24  | Shareholder   | 17   | Social   | Commission a Third Party Audit on Working Conditions   | For  |
| ANSYS, Inc.<br>ANSYS, Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Management<br>Management  | 1 2  | Strategic Transactions<br>Compensation   | Approve Merger Agreement Advisory Vote on Golden Parachutes  | For<br>For   |
| ANSYS, Inc.  | USA  | 22-maj-24  | Management  | 3  | Takeover Related   | Adjourn Meeting  | For  |
| Beijer Ref AB  | Sweden   | 22-maj-24  | Management  | 1.1  | Routine Business   | Elect Madeleine Rydberger as Chairman of Meeting   | For  |
| Beijer Ref AB<br>Beijer Ref AB   | Sweden<br>Sweden   | 22-maj-24<br>22-maj-24   | Management<br>Management  | 2  | Routine Business<br>Routine Business   | Prepare and Approve List of Shareholders Approve Agenda of Meeting   | For<br>For   |
| Beijer Ref AB  | Sweden   | 22-maj-24  | Management  | 5  | Routine Business   | Acknowledge Proper Convening of Meeting  | For  |
| Beijer Ref AB<br>Thermo Fisher Scientific Inc.   | Sweden<br>USA  | 22-maj-24<br>22-maj-24   | Management<br>Management  | 6<br>1a  | Compensation<br>Director Election  | Authorize the Board to Repurchase Call Options from Participants in the LTIP 2021/2024<br>Elect Director Marc N. Casper  | For<br>Against   |
| Thermo Fisher Scientific Inc.  | USA  | 22-maj-24  | Management  | 1b   | Director Election  | Elect Director Nelson J. Chai  | For  |
| Thermo Fisher Scientific Inc.<br>Thermo Fisher Scientific Inc.   | USA<br>USA   | 22-maj-24<br>22-maj-24   | Management<br>Management  | 1c<br>1d   | Director Election<br>Director Election   | Elect Director Ruby R. Chandy<br>Elect Director C. Martin Harris   | For<br>For   |
| Thermo Fisher Scientific Inc.  | USA  | 22-maj-24<br>22-maj-24   | Management  | 1e   | Director Election  | Elect Director Tyler Jacks   | For  |
| Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.  | USA<br>USA   | 22-maj-24  | Management  | 1f   | Director Election Director Election  | Elect Director Jennifer M. Johnson<br>Elect Director R. Alexandra Keith  | For<br>For   |
| Thermo Fisher Scientific Inc.  | USA  | 22-maj-24<br>22-maj-24   | Management<br>Management  | 1g<br>1h   | Director Election  | Elect Director R. Alexandra Reith Elect Director James C. Mullen   | For  |
| Thermo Fisher Scientific Inc.  | USA  | 22-maj-24  | Management  | <b>1</b> i   | Director Election  | Elect Director Debora L. Spar  | For  |
| Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.  | USA<br>USA   | 22-maj-24<br>22-maj-24   | Management<br>Management  | 1j<br>1k   | Director Election Director Election  | Elect Director Scott M. Sperling Elect Director Dion J. Weisler  | For<br>For   |
| Thermo Fisher Scientific Inc.  | USA  | 22-maj-24  | Management  | 2  | Compensation   | Advisory Vote to Ratify Named Executive Officers' Compensation   | Abstain  |
| Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.  | USA<br>USA   | 22-maj-24<br>22-maj-24   | Management<br>Shareholder   | 3  | Audit Related<br>Corporate Governance  | Ratify PricewaterhouseCoopers LLP as Auditors Adopt Simple Majority Vote Requirement   | For<br>Against   |
| Schneider Electric SE  | France   | 23-maj-24  | Management  | 1  | Routine Business   | Approve Financial Statements and Statutory Reports   | For  |
| Schneider Electric SE  | France   | 23-maj-24  | Management  | 2  | Routine Business   | Approve Consolidated Financial Statements and Statutory Reports  | For  |
| Schneider Electric SE<br>Schneider Electric SE   | France<br>France   | 23-maj-24<br>23-maj-24   | Management<br>Management  | 3  | Routine Business<br>Non-Routine Business   | Approve Allocation of Income and Dividends of EUR 3.50 per Share  Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New 1   | For<br>r For   |
|  |  |  |   |  |  |  |  |
| Schneider Electric SE  | France   | 23-maj-24  | Management  | 5  | Miscellaneous  | Appoint Mazars as Auditor for the Sustainability Reporting   | For  |
| Schneider Electric SE  | France   | 23-maj-24  | Management  | 6  | Miscellaneous<br>Miscellaneous<br>Compensation   | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | For  |
| Schneider Electric SE<br>Schneider Electric SE<br>Schneider Electric SE  | France<br>France<br>France   | 23-maj-24<br>23-maj-24<br>23-maj-24  | Management<br>Management<br>Management  | 6<br>7<br>8  | Miscellaneous<br>Compensation<br>Compensation  | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting<br>Approve Compensation Report of Corporate Officers<br>Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3  | For<br>For<br>For  |
| Schneider Electric SE<br>Schneider Electric SE<br>Schneider Electric SE<br>Schneider Electric SE   | France<br>France<br>France<br>France   | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24   | Management<br>Management<br>Management<br>Management  | 6<br>7<br>8<br>9   | Miscellaneous<br>Compensation<br>Compensation<br>Compensation  | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting<br>Approve Compensation Report of Corporate Officers<br>Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO forn January 1, 2023 until May 3<br>Approve Compensation of Peter Herweck, CEO since May 4, 2023   | For<br>For<br>For  |
| Schneider Electric SE<br>Schneider Electric SE<br>Schneider Electric SE  | France<br>France<br>France   | 23-maj-24<br>23-maj-24<br>23-maj-24  | Management<br>Management<br>Management  | 6<br>7<br>8  | Miscellaneous<br>Compensation<br>Compensation  | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting<br>Approve Compensation Report of Corporate Officers<br>Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3  | For<br>For<br>For  |
| Schneider Electric SE  | France France France France France France France France  | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 6<br>7<br>8<br>9<br>10<br>11<br>12   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation  | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO forn January 1, 2023 until May 3 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO  | For<br>For<br>For<br>For<br>For<br>For                             |
| Schneider Electric SE  | France France France France France France France   | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24   | Management   | 6<br>7<br>8<br>9<br>10<br>11<br>12   | Miscellaneous<br>Compensation<br>Compensation<br>Compensation<br>Compensation<br>Compensation<br>Compensation  | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors   | For<br>For<br>, For<br>For<br>For<br>For<br>For                    |
| Schneider Electric SE  | France  | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24  | Management<br>Management<br>Management<br>Management<br>Management<br>Management<br>Management  | 6<br>7<br>8<br>9<br>10<br>11<br>12   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation  | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO forn January 1, 2023 until May 3 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Cecile Cabanis as Director   | For<br>For<br>For<br>For<br>For<br>For                             |
| Schneider Electric SE  | France  | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24   | Management  | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election   | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Feter Henweck, CEO since May 4, 2023 Approve Compensation of Fend-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Cecile Cabanis as Director Reelect Ill Lee as Director   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Schneider Electric SE  | France   | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24  | Management  | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election   | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Ceclic Cabanis as Director Reelect Ceclic Cabanis as Director Reelect Mill Lee as Director Reelect Mill Lee as Director Latthorize Repurchase of Up to 10 Percent of Issued Share Capital   | For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For<br>For |
| Schneider Electric SE  | France   | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24  | Management  | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Director Election Compensation Compensation   | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Cecile Cabanis as Director Reelect Cecile Cabanis as Director Reelect Fillus as Director Reelect Fillus as Director Liect Philippe Knoche as Director Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | For                            |
| Schneider Electric SE  | France   | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24   | Management   | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Director Election Director Election Director Director Director Election Director Director Election Director Director Election Di | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Ceclic Cabanis as Director Reelect Ceclic Cabanis as Director Reelect Mill Lee as Director Reelect Mill Lee as Director Latthorize Repurchase of Up to 10 Percent of Issued Share Capital   | For                            |
| Schneider Electric SE  | France   | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24   | Management  | 6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21<br>2  | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Director Election Director Election Capitalization Compensation Compensatio | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO forn January 1, 2023 until May 3 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Cecile Cabania as Director Reelect Cecile Cabania as Director Reelect Fillies as Director Lect Philippe Knoche as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Lapital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Lapital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Lapital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Lapital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Lapital Issuances for Use in Employee Stock Purchase Plans Elect Chairman of Meeting  | For                            |
| Schneider Electric SE EQT AB EQT AB  | France  | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24  | Management  | 6 7 8 9 10 111 12 13 14 15 16 17 18 19 20 21 2 4   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Director Election Compensation Compensation Compensation Compensation Routine Business Routine Business Routine Business Routine Business Routine Business  | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Ceile Cabanis as Director Reelect Lill Lee as Director Elect Pillippe Knoche as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Filing of Required Documents/Other Formalities Elect Chairman of Meeting Approve Agenda of Meeting   | For                            |
| Schneider Electric SE  | France Fr | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24   | Management  | 6 7 8 9 9 110 111 12 13 14 15 16 17 18 19 20 21 2 2 4 6 6 9 9  | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Capitalization Compensation Compensation Routine Business Routiness Routiness Routiness Soutiness Soutines Soutiness Soutines Souti | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Ceclic Cabanis as Director Reelect End Leg Ronche as Director Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Falla Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Filling of Required Documents/Other Formalities Elect Chairman of Meeting Approve Agenda of Meeting Ackenowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports  | For                            |
| Schneider Electric SE EQT AB   | France Fr | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24   | Management  | 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 2 4 6 6 9 10   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Director Election Director Election Director Business Routine Business  | Appoine PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Officers Reelect Fred Kindle as Director Reelect Fred Kindle as Director Reelect Celle Cabanis as Director Reelect Mill Lea as Director Reelect Mill Lea as Director Reelect Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Filing of Required Documents/Other Formalities Elect Chairman of Meeting Approve Agenda of Meeting Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports Approve Algonal Cacation of Income and Dividends of SEK 3.60 Per Share   | For                            |
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| Schneider Electric SE  | France Sweden Sweden Sweden Sweden Sweden Sweden Sweden   | 23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>23-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24<br>27-maj-24   | Management  | 6 7 8 9 9 100 111 12 13 14 15 16 17 18 19 20 21 2 4 6 6 9 9 10 11.a 11.b   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Director Election Director Election Director Beation Compensation Compensation Compensation Compensation Routine Business Director Related Director Related Director Related   | Appoine PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 5 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of Chairman of the Board Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Fred Kindle as Director Reelect Fred Kindle as Director Reelect Jill Lee as Director Relect Jill Lee as Director Revelect Jill Lee as Director Lethripise Ronche as Director Revelect Jill Geo Street Stre | For                            |
| Schneider Electric SE EQT AB  | France Fr | 23-maj-24 27-maj-24  | Management  | 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 2 2 4 6 6 9 10 11.a 11.b   | Miscellaneous Compensation Director Election Director Election Director Election Director Election Director Election Compensation Compensation Compensation Compensation Routine Business Routine | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Ceclic Cabanis as Director Reelect Edil Lea as Director Elect Pillippe Knoche as Director Elect Pillippe Knoche as Director Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Filling of Required Documents/Other Formalities Elect Chairman of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Acknowledge Proper Convening of Meeting Approve Agenda of Meeting Approve Allocation of Income and Dividends of SEK 3.60 Per Share Approve Discharge of Brooks Entwistle   | For                            |
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| Schneider Electric SE EQT AB   | France Fr | 23-maj-24 27-maj-24  | Management | 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 2 2 4 4 6 9 10 11.a 11.b 11.c 11.f 11.d 11.e 11.f 11.i 12.a 12.b 13.a  | Miscellaneous Compensation Director Election Director Election Director Election Director Election Director Election Director Election Compensation Compensation Compensation Routine Business Director Related Dire | Appoine PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Edile Cabanis as Director Reelect Hill Lea as Director Reelect Cale Hill Lea as Director Reelect Machanis Hill Lea As Rees Rees Rees Rees Rees Rees Rees R   | For                            |
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| Schneider Electric SE  | France Fr | 23-maj-24 27-maj-24  | Management  | 6 7 8 9 9 10 11 12 13 14 15 16 6 9 10 11.a 11.b 11.c 11.d 11.e 11.b 13.a 12.b 13.c 14.d 14.c 14.d 14.d 14.d 14.d 14.d 14.d 14.d 14.d | Miscellaneous Compensation Director Election Director Election Director Election Director Election Director Election Capitalization Compensation Routine Business | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Remuneration Policy of CEO Review Reduct Caclie Cabanis as Director Reelect Fred Kindle as Director Reelect Fred Kindle as Director Reelect Jill Lee as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Filing of Required Documents/Other Formalities Elect Chairman of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Gordon Orn Approve Discharge of Horios Entwistle Approve Discharge of Margo Cook Approve Discharge of Morios Kimm Approve Discharge of Morios Stimm Approve Discharge of Morios Stimm Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500 Approve Discharge of Morios Stimm Approve Remuneration of Auditors Reelect Conni Jonsson as Director Reelect Marcus Wallenberg a Director Reelect Marcus Wallenberg as Director Reelect Marcus Wallenberg a | For                            |
| Schneider Electric SE EQT AB | France Fr | 23-maj-24 27-maj-24  | Management  | 6 7 8 9 9 10 111 12 13 14 15 16 17 18 19 12. 13. 14 11. 15 14 11. 15 13. 15 14 14. 15 14. 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Director Election Compensation Compensation Compensation Compensation Routine Business Routi | Appoine PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Edelic Cabanis as Director Reelect Edil Lee as Director Reelect Jil Lee as Director Reelect Reelect Jil Lee as Director Reelect Reelect Jil Lee as Director Reelect Reelect All Lee as Director Reelect Reelect All Lee as Director Reelect Reelect All Lee as Director Reelect Coniol Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500: Approve Discharge of Margo Cook Approve Discharge of Geof Christian Sinding Determine Number of Auditors (1) and Deputy Members of Board (0) Determine Number of Auditors (1) and Deputy Members of Board (0) Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500: Approve Remuneration of Director in the Amount of EUR 304,500 for Chairman and EUR 138,500 | For                            |
| Schneider Electric SE  | France Fr | 23-maj-24 27-maj-24 27-maj | Management  | 6 7 8 9 9 10 111 12 13 14 15 16 16 11.6 11.6 11.6 11.6 11.6 11.6   | Miscellaneous Compensation Director Election Director Election Director Election Director Election Capitalization Compensation Routine Business Director Related Director Election Director Election Director Election Director Election Director Election Director Related Director Related Director Related Director Related Director Related Director Election Director Election Director Election Director Election Director Related Director Related Director Related Director Related Director Election Director Election Director Election Capitalization Capitalization Capitalization Director Election   | Appoine PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Remuneration Policy of CEO Reprove Remuneration Policy of CEO Reprove Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Fred Kindle as Director Reelect Jill Lee as Director Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Filing of Required Documents/Other Formalities Elect Chairman of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Foroks Entwistle Approve Discharge of Servists and Stautory Reports Approve Discharge of Gordon Orr Approve Discharge of Gordon Orr Approve Discharge of Margo Cook Approve Power Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500: Approve Power Remuneration of Directors Reelect Conni Jonsson as Director Reelect Marcus Wallenberg as Director Reelect Marcus Wallenberg as Director Reelect Conni Jonsson as Board Chair Ratify KPMGa as Auditor Authorize Representat | For                            |
| Schneider Electric SE  | France Fr | 23-maj-24 27-maj-24 29-maj-24 29-maj-24 29-maj-24 29-maj-24  | Management  | 6 7 8 9 9 10 111 12 13 14 15 16 17 11.6 11.6 11.6 11.6 11.6 11.6 11.   | Miscellaneous Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Compensation Director Election Director Election Director Election Director Election Director Election Director Election Compensation Compensation Compensation Routine Business  | Appoine PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting Approve Compensation Report of Corporate Officers Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Compensation of Peter Herweck, CEO since May 4, 2023 Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors Reelect Fred Kindle as Director Reelect Ceile Cabanis as Director Reelect Edil Lee as Director Elect Pillippe Knoche as Director Reelect Lill Lee as Director Elect Pillippe Knoche as Director Elect Pillippe Knoche as Director Reelect Lill Lee as Director Elect Chairman of Meeting Authorize Capital Issuances for Use in Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of I Authorize Filing of Required Documents/Other Formalities Elect Chairman of Meeting Acknowledge Proper Convening of Meeting Approve Discharge of Brooks Entwistle Approve Discharge of Grooks Entwistle Approve Discharge of Brooks Entwistle Approve Discharge of Hooks Entwistle Approve Dischar | For                            |
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| Dollar General Corporation                             | USA                | 29-maj-24              | Management                 | 1h           | Director Election                         | Elect Director Ralph E. Santana   | For                |
|--|--------------------|------------------------|----------------------------|--------------|---|---|--------------------|
| Dollar General Corporation  Dollar General Corporation | USA<br>USA         | 29-maj-24<br>29-maj-24 | Management<br>Management   | 1i<br>2      | Director Election<br>Compensation         | Elect Director Todd J. Vasos Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>Against     |
| Dollar General Corporation                             | USA                | 29-maj-24              | Management                 | 3            | Audit Related                             | Ratify Ernst & Young LLP as Auditors  | For                |
| Dollar General Corporation<br>Legrand SA               | USA<br>France      | 29-maj-24<br>29-maj-24 | Shareholder<br>Management  | 4            | Compensation<br>Routine Business          | Amend Clawback Policy Approve Financial Statements and Statutory Reports  | Against            |
| Legrand SA   | France             | 29-maj-24              | Management                 | 2            | Routine Business                          | Approve Consolidated Financial Statements and Statutory Reports   | For                |
| Legrand SA   | France             | 29-maj-24              | Management                 | 3            | Routine Business                          | Approve Allocation of Income and Dividends of EUR 2.09 per Share  | For                |
| Legrand SA<br>Legrand SA                               | France<br>France   | 29-maj-24<br>29-maj-24 | Management<br>Management   | 4<br>5       | Miscellaneous<br>Miscellaneous            | Appoint Mazars & Associes as Auditor for the Sustainability Reporting  Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | For<br>For         |
| Legrand SA   | France             | 29-maj-24              | Management                 | 6            | Compensation                              | Approve Compensation Report   | Against            |
| Legrand SA<br>Legrand SA                               | France<br>France   | 29-maj-24<br>29-maj-24 | Management<br>Management   | 7<br>8       | Compensation<br>Compensation              | Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board Approve Compensation of Benoit Coquart, CEO  | For<br>Abstain     |
| Legrand SA   | France             | 29-maj-24              | Management                 | 9            | Compensation                              | Approve Remuneration Policy of Chairwoman of the Board  | For                |
| Legrand SA<br>Legrand SA                               | France<br>France   | 29-maj-24<br>29-maj-24 | Management<br>Management   | 10<br>11     | Compensation<br>Compensation              | Approve Remuneration Policy of CEO Approve Remuneration Policy of Directors   | For<br>For         |
| Legrand SA<br>Legrand SA                               | France             | 29-maj-24<br>29-maj-24 | Management                 | 12           | Compensation                              | Approve Remuneration Policy of Directors Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000   | For                |
| Legrand SA   | France             | 29-maj-24              | Management                 | 13           | Director Election                         | Elect Rekha Mehrotra Menon as Director  | For                |
| Legrand SA<br>Legrand SA                               | France<br>France   | 29-maj-24<br>29-maj-24 | Management<br>Management   | 14<br>15     | Director Election<br>Capitalization       | Reelect Jean-Marc Chery as Director Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | For<br>For         |
| Legrand SA   | France             | 29-maj-24              | Management                 | 16           | Capitalization                            | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Abstain            |
| Legrand SA<br>Legrand SA                               | France<br>France   | 29-maj-24<br>29-maj-24 | Management<br>Management   | 17<br>18     | Compensation<br>Capitalization            | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate N                       | Abstain<br>Against |
| Legrand SA   | France             | 29-maj-24              | Management                 | 19           | Capitalization                            | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate  |                    |
| Legrand SA   | France<br>France   | 29-maj-24              | Management                 | 20           | Capitalization                            | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate No   |                    |
| Legrand SA<br>Legrand SA                               | France             | 29-maj-24<br>29-maj-24 | Management<br>Management   | 21<br>22     | Capitalization<br>Capitalization          | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Subr<br>Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Va |                    |
| Legrand SA   | France             | 29-maj-24              | Management                 | 23           | Compensation                              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | For                |
| Legrand SA<br>Legrand SA                               | France<br>France   | 29-maj-24<br>29-maj-24 | Management<br>Management   | 24<br>25     | Capitalization<br>Capitalization          | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind  Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24            | For<br>For         |
| Legrand SA   | France             | 29-maj-24              | Management                 | 26           | Company Articles                          | Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office  | For                |
| Legrand SA<br>Legrand SA                               | France<br>France   | 29-maj-24<br>29-maj-24 | Management<br>Management   | 27<br>28     | Company Articles<br>Routine Business      | Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes Authorize Filing of Required Documents/Other Formalities  | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 2            | Routine Business                          | Elect Chair of Meeting  | For                |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 4            | Routine Business                          | Approve Agenda of Meeting   | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 6<br>10      | Routine Business<br>Routine Business      | Acknowledge Proper Convening of Meeting Accept Financial Statements and Statutory Reports   | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 11           | Routine Business                          | Approve Allocation of Income and Omission of Dividends  | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 12.a<br>12.b | Director Related<br>Director Related      | Approve Discharge of James Anderson Approve Discharge of Susanna Campbell   | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24<br>03-jun-24 | Management                 | 12.c         | Director Related                          | Approve Discharge of Susanna Campbell Approve Discharge of Harald Mix   | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24              | Management                 | 12.d         | Director Related<br>Director Related      | Approve Discharge of Cecilia Qvist  | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 12.e<br>12.f | Director Related<br>Director Related      | Approve Discharge of Charlotte Stromberg Approve Discharge of Georgi Ganev  | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 13           | Compensation                              | Approve Remuneration Report   | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 14<br>15     | Director Related<br>Compensation          | Determine Number of Members (7) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 fr                                       | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 16.a         | Director Election                         | Reelect James Anderson as Director  | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 16.b<br>16.c | Director Election Director Election       | Reelect Susanna Campbell as Director Reelect Harald Mix as Director   | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 16.d         | Director Election                         | Reelect Cecilia Qvist as Director   | For                |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 16.e         | Director Election                         | Reelect Charlotte Stomberg as Director  | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 16.f<br>16.g | Director Election Director Election       | Elect Claes Glassell as New Director Elect Maria Redin as New Director  | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 17           | Director Related                          | Reelect James Anderson as Board Chair   | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 18<br>19     | Audit Related<br>Director Related         | Ratify KPMG AB as Auditors  Reelect Lawrence Burns (Chair), Erik Brandstrom, Marie Klingspor and Cristina Stenbeck as Membe   | For                |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 20           | Compensation                              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management                 | 21<br>22.a   | Routine Business<br>Company Articles      | Amend Corporate Purpose Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares   | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management<br>Management   | 22.a<br>22.b | Capitalization                            | Approve 2:1 Stock Split   | For                |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 22.c         | Company Articles                          | Amend Articles: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares  | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 22.d<br>22.e | Capitalization<br>Capitalization          | Approve SEK 276.97 Million Reduction in Share Capital via Share Cancellation  Approve SEK 14.1 Million Increase of Share Capital through a Bonus Issue without the Issuance of                          | For<br>N For       |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 23.a         | Compensation                              | Approve Incentive Program LTIP 2024 for Key Employees   | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 23.b<br>23.c | Company Articles<br>Compensation          | Amend Articles Re: Equity-Related Approve Issuance of Shares in Connection with Incentive Plan  | For<br>For         |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 23.d         | Compensation                              | Approve Equity Plan Financing Through Repurchase of Shares  | For                |
| Kinnevik AB  | Sweden             | 03-jun-24              | Management                 | 23.e         | Compensation                              | Approve Transfer of Shares in Connection with Incentive Plan  | For                |
| Kinnevik AB<br>Kinnevik AB                             | Sweden<br>Sweden   | 03-jun-24<br>03-jun-24 | Management<br>Management   | 24.a<br>24.b | Capitalization<br>Capitalization          | Approve Issuance of 1 Million Class X Shares for a Private Placement Authorize Class X Share Repurchase Program   | For<br>For         |
| The TJX Companies, Inc.                                | USA                | 04-jun-24              | Management                 | 1a           | Director Election                         | Elect Director Jose B. Alvarez  | For                |
| The TJX Companies, Inc. The TJX Companies, Inc.        | USA<br>USA         | 04-jun-24<br>04-jun-24 | Management<br>Management   | 1b<br>1c     | Director Election<br>Director Election    | Elect Director Alan M. Bennett Elect Director Rosemary T. Berkery   | For<br>For         |
| The TJX Companies, Inc.                                | USA                | 04-jun-24              | Management                 | 1d           | Director Election                         | Elect Director David T. Ching   | For                |
| The TJX Companies, Inc. The TJX Companies, Inc.        | USA<br>USA         | 04-jun-24<br>04-jun-24 | Management<br>Management   | 1e<br>1f     | Director Election Director Election       | Elect Director C. Kim Goodwin<br>Elect Director Ernie Herrman   | For<br>For         |
| The TJX Companies, Inc. The TJX Companies, Inc.        | USA                | 04-jun-24              | Management                 | 1g           | Director Election                         | Elect Director Amy B. Lane  | For                |
| The TJX Companies, Inc.                                | USA                | 04-jun-24              | Management                 | 1h           | Director Election                         | Elect Director Carol Meyrowitz  | For                |
| The TJX Companies, Inc. The TJX Companies, Inc.        | USA<br>USA         | 04-jun-24<br>04-jun-24 | Management<br>Management   | 1i<br>1j     | Director Election Director Election       | Elect Director Jackwyn L. Nemerov<br>Elect Director Charles F. Wagner, Jr.  | For<br>For         |
| The TJX Companies, Inc.                                | USA                | 04-jun-24              | Management                 | 2            | Audit Related                             | Ratify PricewaterhouseCoopers LLP as Auditors   | For                |
| The TJX Companies, Inc. The TJX Companies, Inc.        | USA<br>USA         | 04-jun-24<br>04-jun-24 | Management<br>Shareholder  | 3<br>4       | Compensation<br>Social                    | Advisory Vote to Ratify Named Executive Officers' Compensation<br>Report on Effectiveness of Social Compliance Efforts in Supply Chain  | Abstain<br>For     |
| Netflix, Inc.  | USA                | 06-jun-24              | Management                 | 1a           | Director Election                         | Elect Director Richard N. Barton  | For                |
| Netflix, Inc.<br>Netflix, Inc.                         | USA<br>USA         | 06-jun-24<br>06-jun-24 | Management<br>Management   | 1b<br>1c     | Director Election<br>Director Election    | Elect Director Mathias Dopfner<br>Elect Director Reed Hastings  | For<br>For         |
| Netflix, Inc.<br>Netflix, Inc.                         | USA                | 06-jun-24<br>06-jun-24 | Management<br>Management   | 1c<br>1d     | Director Election Director Election       | Elect Director Reed Hastings<br>Elect Director Jay C. Hoag  | For                |
| Netflix, Inc.  | USA                | 06-jun-24              | Management                 | 1e           | Director Election                         | Elect Director Greg Peters  | For                |
| Netflix, Inc.<br>Netflix, Inc.                         | USA<br>USA         | 06-jun-24<br>06-jun-24 | Management<br>Management   | 1f<br>1g     | Director Election Director Election       | Elect Director Susan E. Rice<br>Elect Director Ted Sarandos   | For<br>For         |
| Netflix, Inc.  | USA                | 06-jun-24              | Management                 | 1h           | Director Election                         | Elect Director Bradford L. Smith  | For                |
| Netflix, Inc.<br>Netflix, Inc.                         | USA<br>USA         | 06-jun-24<br>06-jun-24 | Management<br>Management   | 1i<br>2      | Director Election<br>Audit Related        | Elect Director Anne M. Sweeney<br>Ratify Ernst & Young LLP as Auditors  | For<br>For         |
| Netflix, Inc.  | USA                | 06-jun-24<br>06-jun-24 | Management                 | 3            | Compensation                              | Advisory Vote to Ratify Named Executive Officers' Compensation  | Against            |
| Netflix, Inc.  | USA                | 06-jun-24              | Shareholder                | 4            | Social                                    | Report on Use of Artificial Intelligence  | For                |
| Netflix, Inc.<br>Netflix, Inc.                         | USA<br>USA         | 06-jun-24<br>06-jun-24 | Shareholder<br>Shareholder | 5<br>6       | E&S Blended<br>Company Articles           | Establish Committee on Corporate Sustainability Amend Director Election Resignation Bylaw   | Against<br>Against |
| Netflix, Inc.  | USA                | 06-jun-24              | Shareholder                | 7            | Director Related                          | Amend Code of Ethics and Report on Board Compliance with the Amended Code   | Against            |
| Netflix, Inc.<br>Trane Technologies Plc                | USA<br>Ireland     | 06-jun-24<br>06-jun-24 | Shareholder<br>Management  | 8<br>1a      | Corporate Governance<br>Director Election | Reduce Ownership Threshold for Shareholders to Call Special Meeting Elect Director Kirk E. Arnold   | For<br>For         |
| Trane Technologies Plc                                 | Ireland            | 06-jun-24              | Management                 | 1b           | Director Election                         | Elect Director Ana P. Assis   | For                |
| Trane Technologies Plc                                 | Ireland            | 06-jun-24              | Management                 | 1c           | Director Election                         | Elect Director Ann C. Berzin  | For<br>For         |
| Trane Technologies Plc<br>Trane Technologies Plc       | Ireland<br>Ireland | 06-jun-24<br>06-jun-24 | Management<br>Management   | 1d<br>1e     | Director Election<br>Director Election    | Elect Director April Miller Boise<br>Elect Director Gary D. Forsee  | For<br>For         |
| Trane Technologies Plc                                 | Ireland            | 06-jun-24              | Management                 | 1f           | Director Election                         | Elect Director Mark R. George   | For                |
| Trane Technologies Plc<br>Trane Technologies Plc       | Ireland<br>Ireland | 06-jun-24<br>06-jun-24 | Management<br>Management   | 1g<br>1h     | Director Election Director Election       | Elect Director John A. Hayes<br>Elect Director Linda P. Hudson  | For<br>For         |
| Trane Technologies Plc                                 | Ireland            | 06-jun-24              | Management                 | 1i           | Director Election                         | Elect Director Myles P. Lee   | For                |
| Trane Technologies Plc Trane Technologies Plc          | Ireland<br>Ireland | 06-jun-24<br>06-jun-24 | Management<br>Management   | 1j<br>1k     | Director Election<br>Director Election    | Elect Director David S. Regnery Elect Director Melissa N. Schaeffer   | Against<br>For     |
| Trane Technologies Pic Trane Technologies Pic          | Ireland<br>Ireland | 06-jun-24<br>06-jun-24 | Management                 | 1k<br>1l     | Director Election                         | Elect Director John P. Surma  | For                |
| Trane Technologies Plc                                 | Ireland            | 06-jun-24              | Management                 | 2            | Compensation                              | Advisory Vote to Ratify Named Executive Officers' Compensation  | Abstain            |
| Trane Technologies Plc<br>Trane Technologies Plc       | Ireland<br>Ireland | 06-jun-24<br>06-jun-24 | Management<br>Management   | 3<br>4       | Audit Related<br>Capitalization           | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration<br>Authorise Issue of Equity   | For<br>Against     |
| Trane Technologies Plc                                 | Ireland            | 06-jun-24              | Management                 | 5            | Capitalization                            | Authorise Issue of Equity without Pre-emptive Rights  | Against            |
| Trane Technologies Plc Alphabet Inc.                   | Ireland<br>USA     | 06-jun-24<br>07-jun-24 | Management<br>Management   | 6<br>1a      | Capitalization<br>Director Election       | Determine Price Range for Re-allotment of Treasury Shares Elect Director Larry Page   | For<br>For         |
| Alphabet Inc.  | USA                | 07-jun-24              | Management                 | 1b           | Director Election                         | Elect Director Sergey Brin  | For                |
|  |                    |                        |                            |              |   |   |                    |

| Alphabet Inc.  | USA              | 07-jun-24              | Management                 | 1c             | Director Election                         | Elect Director Sundar Pichai  | For                |
|--|------------------|------------------------|----------------------------|----------------|---|---|--------------------|
| Alphabet Inc.  | USA              | 07-jun-24              | Management                 | 1d             | Director Election                         | Elect Director John L. Hennessy   | For                |
| Alphabet Inc.  | USA<br>USA       | 07-jun-24<br>07-jun-24 | Management<br>Management   | 1e<br>1f       | Director Election Director Election       | Elect Director Frances H. Arnold  Flect Director B. Martin "Marty" Chavez   | For<br>For         |
| Alphabet Inc.  | USA              | 07-jun-24              | Management                 | 1g             | Director Election                         | Elect Director L. John Doerr  | Against            |
| Alphabet Inc.  | USA              | 07-jun-24              | Management                 | 1h             | Director Election                         | Elect Director Roger W. Ferguson, Jr.   | For                |
| Alphabet Inc. Alphabet Inc.                            | USA<br>USA       | 07-jun-24<br>07-jun-24 | Management<br>Management   | 1i<br>1j       | Director Election Director Election       | Elect Director K. Ram Shriram Elect Director Robin L. Washington  | Against<br>Against |
| Alphabet Inc.  | USA              | 07-jun-24              | Management                 | 2              | Audit Related                             | Ratify Ernst & Young LLP as Auditors  | For                |
| Alphabet Inc.  | USA              | 07-jun-24              | Shareholder                | 3              | Compensation                              | Amend Bylaw regarding Stockholder Approval of Director Compensation   | Against            |
| Alphabet Inc. Alphabet Inc.                            | USA              | 07-jun-24<br>07-jun-24 | Shareholder<br>Shareholder | 4<br>5         | E&S Blended<br>Social                     | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy Report on Electromagnetic Radiation and Wireless Technologies Risks   | Against<br>Against |
| Alphabet Inc.  | USA              | 07-jun-24              | Shareholder                | 6              | E&S Blended                               | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Don   |                    |
| Alphabet Inc.  | USA              | 07-jun-24              | Shareholder                | 7              | Environmental                             | Report on Climate Risk in Retirement Plan Options   | Against            |
| Alphabet Inc. Alphabet Inc.                            | USA<br>USA       | 07-jun-24<br>07-jun-24 | Shareholder<br>Shareholder | 8<br>9         | Social<br>Non-Routine Business            | Report on Lobbying Payments and Policy Approve Recapitalization Plan for all Stock to Have One-vote per Share   | For<br>For         |
| Alphabet Inc.  | USA              | 07-jun-24              | Shareholder                | 10             | Social                                    | Report on Reproductive Healthcare Misinformation Risks  | For                |
| Alphabet Inc.  | USA              | 07-jun-24              | Shareholder                | 11             | Miscellaneous                             | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight   | For                |
| Alphabet Inc.<br>Alphabet Inc.                         | USA<br>USA       | 07-jun-24<br>07-jun-24 | Shareholder<br>Shareholder | 12<br>13       | Social<br>Social                          | Report on Risks Related to AI Generated Misinformation and Disinformation  Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies | For<br>For         |
| Alphabet Inc.  | USA              | 07-jun-24              | Shareholder                | 14             | Social                                    | Adopt Targets Evaluating YouTube Child Safety Policies  | For                |
| ANSYS, Inc.  | USA              | 07-jun-24              | Management                 | 1A             | Director Election Director Election       | Elect Director Jim Frankola<br>Elect Director Alec D. Gallimore   | For                |
| ANSYS, Inc.<br>ANSYS, Inc.                             | USA              | 07-jun-24<br>07-jun-24 | Management<br>Management   | 1B<br>1C       | Director Election                         | Elect Director Arec D. Gaillmore Elect Director Ronald W. Hovsepian   | For<br>For         |
| ANSYS, Inc.  | USA              | 07-jun-24              | Management                 | 2              | Audit Related                             | Ratify Deloitte & Touche LLP as Auditors  | For                |
| ANSYS, Inc.<br>ANSYS. Inc.                             | USA              | 07-jun-24<br>07-jun-24 | Management<br>Shareholder  | 3              | Compensation                              | Advisory Vote to Ratify Named Executive Officers' Compensation Provide Right to Call a Special Meeting  | Abstain            |
| Ulta Beauty, Inc.                                      | USA              | 11-jun-24              | Management                 | 4<br>1a        | Corporate Governance<br>Director Election | Elect Director Michelle L. Collins  | For                |
| Ulta Beauty, Inc.                                      | USA              | 11-jun-24              | Management                 | 1b             | Director Election                         | Elect Director Catherine A. Halligan  | For                |
| Ulta Beauty, Inc.                                      | USA<br>USA       | 11-jun-24<br>11-jun-24 | Management                 | 1c<br>1d       | Director Election Director Election       | Elect Director David C. Kimbell Elect Director Patricia A. Little   | For<br>For         |
| Ulta Beauty, Inc. Ulta Beauty, Inc.                    | USA              | 11-jun-24              | Management<br>Management   | 1e             | Director Election                         | Elect Director George R. Mrkonic  | For                |
| Ulta Beauty, Inc.                                      | USA              | 11-jun-24              | Management                 | 1f             | Director Election                         | Elect Director Lorna E. Nagler  | For                |
| Ulta Beauty, Inc.<br>Ulta Beauty, Inc.                 | USA<br>USA       | 11-jun-24<br>11-jun-24 | Management<br>Management   | 1g<br>1h       | Director Election Director Election       | Elect Director Heidi G. Petz<br>Elect Director Michael C. Smith   | For<br>For         |
| Ulta Beauty, Inc.                                      | USA              | 11-jun-24<br>11-jun-24 | Management                 | 2              | Audit Related                             | Ratify Ernst & Young LLP as Auditors  | For                |
| Ulta Beauty, Inc.                                      | USA              | 11-jun-24              | Management                 | 3              | Compensation                              | Advisory Vote to Ratify Named Executive Officers' Compensation  | Abstain            |
| NVIDIA Corporation NVIDIA Corporation                  | USA              | 26-jun-24<br>26-jun-24 | Management<br>Management   | 1a<br>1b       | Director Election Director Election       | Elect Director Robert K. Burgess Elect Director Tench Coxe  | For<br>For         |
| NVIDIA Corporation                                     | USA              | 26-jun-24              | Management                 | 1c             | Director Election                         | Elect Director John O. Dabiri   | For                |
| NVIDIA Corporation                                     | USA              | 26-jun-24              | Management                 | 1d             | Director Election                         | Elect Director Persis S. Drell  | For                |
| NVIDIA Corporation<br>NVIDIA Corporation               | USA<br>USA       | 26-jun-24<br>26-jun-24 | Management<br>Management   | 1e<br>1f       | Director Election<br>Director Election    | Elect Director Jen-Hsun Huang<br>Elect Director Dawn Hudson   | For<br>For         |
| NVIDIA Corporation                                     | USA              | 26-jun-24              | Management                 | 1g             | Director Election                         | Elect Director Harvey C. Jones  | For                |
| NVIDIA Corporation<br>NVIDIA Corporation               | USA<br>USA       | 26-jun-24<br>26-jun-24 | Management<br>Management   | 1h<br>1i       | Director Election Director Election       | Elect Director Melissa B. Lora<br>Elect Director Stephen C. Neal  | For<br>For         |
| NVIDIA Corporation                                     | USA              | 26-jun-24<br>26-jun-24 | Management                 | 1j             | Director Election                         | Elect Director A. Brooke Seawell  | For                |
| NVIDIA Corporation                                     | USA              | 26-jun-24              | Management                 | 1k             | Director Election                         | Elect Director Aarti Shah   | For                |
| NVIDIA Corporation<br>NVIDIA Corporation               | USA<br>USA       | 26-jun-24<br>26-jun-24 | Management<br>Management   | 1l<br>2        | Director Election<br>Compensation         | Elect Director Mark A. Stevens Advisory Vote to Ratify Named Executive Officers' Compensation   | For<br>For         |
| NVIDIA Corporation                                     | USA              | 26-jun-24              | Management                 | 3              | Audit Related                             | Ratify PricewaterhouseCoopers LLP as Auditors   | For                |
| NVIDIA Corporation                                     | USA              | 26-jun-24              | Shareholder                | 4              | Corporate Governance                      | Adopt Simple Majority Vote  | For                |
| Bath & Body Works, Inc.<br>Bath & Body Works, Inc.     | USA<br>USA       | 27-jun-24<br>27-jun-24 | Management<br>Management   | 1.1<br>1.2     | Director Election Director Election       | Elect Director Sarah E. Nash Elect Director Alessandro Bogliolo   | For<br>For         |
| Bath & Body Works, Inc.                                | USA              | 27-jun-24              | Management                 | 1.3            | Director Election                         | Elect Director Gina R. Boswell  | For                |
| Bath & Body Works, Inc.                                | USA<br>USA       | 27-jun-24              | Management                 | 1.4            | Director Election                         | Elect Director Lucy O. Brady  | For<br>For         |
| Bath & Body Works, Inc.<br>Bath & Body Works, Inc.     | USA              | 27-jun-24<br>27-jun-24 | Management<br>Management   | 1.5<br>1.6     | Director Election Director Election       | Elect Director Francis A. Hondal Elect Director Danielle M. Lee   | For                |
| Bath & Body Works, Inc.                                | USA              | 27-jun-24              | Management                 | 1.7            | Director Election                         | Elect Director Juan Rajlin  | For                |
| Bath & Body Works, Inc.                                | USA              | 27-jun-24              | Management                 | 1.8            | Director Election                         | Elect Director Stephen D. Steinour  | For                |
| Bath & Body Works, Inc.<br>Bath & Body Works, Inc.     | USA              | 27-jun-24<br>27-jun-24 | Management<br>Management   | 1.9<br>1.10    | Director Election Director Election       | Elect Director J.K. Symancyk Elect Director Steven E. Voskuil   | For<br>For         |
| Bath & Body Works, Inc.                                | USA              | 27-jun-24              | Management                 | 2              | Audit Related                             | Ratify Ernst & Young LLP as Auditors  | For                |
| Bath & Body Works, Inc.<br>Salesforce, Inc.            | USA<br>USA       | 27-jun-24<br>27-jun-24 | Management<br>Management   | 3<br>1a        | Compensation<br>Director Election         | Advisory Vote to Ratify Named Executive Officers' Compensation Flect Director Marc Beninff  | Abstain<br>Against |
| Salesforce, Inc.                                       | USA              | 27-jun-24<br>27-jun-24 | Management                 | 1b             | Director Election                         | Elect Director Laura Alber  | For                |
| Salesforce, Inc.                                       | USA              | 27-jun-24              | Management                 | 1c             | Director Election                         | Elect Director Craig Conway   | For                |
| Salesforce, Inc.<br>Salesforce, Inc.                   | USA<br>USA       | 27-jun-24<br>27-jun-24 | Management<br>Management   | 1d<br>1e       | Director Election Director Election       | Elect Director Arnold Donald<br>Elect Director Parker Harris  | For<br>For         |
| Salesforce, Inc.                                       | USA              | 27-jun-24              | Management                 | 1f             | Director Election                         | Elect Director Neelie Kroes   | For                |
| Salesforce, Inc.                                       | USA<br>USA       | 27-jun-24              | Management                 | 1g             | Director Election                         | Elect Director Sachin Mehra   | For                |
| Salesforce, Inc.<br>Salesforce, Inc.                   | USA              | 27-jun-24<br>27-jun-24 | Management<br>Management   | 1h<br>1i       | Director Election Director Election       | Elect Director G. Mason Morfit<br>Elect Director Oscar Munoz  | For<br>For         |
| Salesforce, Inc.                                       | USA              | 27-jun-24              | Management                 | 1j             | Director Election                         | Elect Director John V. Roos   | For                |
| Salesforce, Inc.<br>Salesforce, Inc.                   | USA              | 27-jun-24<br>27-jun-24 | Management                 | 1k<br>1l       | Director Election Director Election       | Elect Director Robin Washington Elect Director Maynard Webb   | For<br>For         |
| Salesforce, Inc.                                       | USA              | 27-jun-24<br>27-jun-24 | Management<br>Management   | 1m             | Director Election                         | Elect Director Maynard Webb   | For                |
| Salesforce, Inc.                                       | USA              | 27-jun-24              | Management                 | 2              | Director Related                          | Amend Certificate of Incorporation to Provide for the Exculpation of Officers   | For                |
| Salesforce, Inc.<br>Salesforce, Inc.                   | USA<br>USA       | 27-jun-24<br>27-jun-24 | Management<br>Management   | 3              | Compensation<br>Audit Related             | Amend Omnibus Stock Plan<br>Ratify Ernst & Young LLP as Auditors  | Abstain<br>For     |
| Salesforce, Inc.                                       | USA              | 27-jun-24<br>27-jun-24 | Management                 | 5              | Compensation                              | Advisory Vote to Ratify Named Executive Officers' Compensation  | Against            |
| Salesforce, Inc.                                       | USA              | 27-jun-24              | Shareholder                | 6              | Director Related                          | Require Independent Board Chair   | For                |
| Salesforce, Inc.<br>Salesforce, Inc.                   | USA<br>USA       | 27-jun-24<br>27-jun-24 | Shareholder<br>Shareholder | 7<br>8         | Compensation<br>E&S Blended               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote Report on Viewpoint Discrimination   | Against<br>Against |
| Gjensidige Forsikring ASA                              | Norway           | 20-mar-24              | Management                 | 2              | Routine Business                          | Elect Chairman of Meeting   | For                |
| Gjensidige Forsikring ASA<br>Gjensidige Forsikring ASA | Norway<br>Norway | 20-mar-24<br>20-mar-24 | Management<br>Management   | 4<br>5         | Routine Business<br>Routine Business      | Approve Notice of Meeting and Agenda Designate Inspector(s) of Minutes of Meeting   | For<br>For         |
| Gjensidige Forsikring ASA<br>Gjensidige Forsikring ASA | Norway           | 20-mar-24<br>20-mar-24 | Management                 | 6              | Routine Business                          | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of  |                    |
| Gjensidige Forsikring ASA                              | Norway           | 20-mar-24              | Management                 | 7              | Compensation                              | Approve Remuneration Statement  | For                |
| Gjensidige Forsikring ASA<br>Gjensidige Forsikring ASA | Norway<br>Norway | 20-mar-24<br>20-mar-24 | Management<br>Management   | 8.a<br>8.b     | Routine Business<br>Compensation          | Authorize the Board to Decide on Distribution of Dividends Approve Equity Plan Financing Through Share Repurchase Program                             | For<br>For         |
| Gjensidige Forsikring ASA Gjensidige Forsikring ASA    | Norway           | 20-mar-24<br>20-mar-24 | Management                 | 8.c            | Compensation<br>Capitalization            | Approve Equity Plan Financing Through Share Repurchase Program  Authorize Share Repurchase Program and Reissuance of Repurchased Shares               | For                |
| Gjensidige Forsikring ASA                              | Norway           | 20-mar-24              | Management                 | 8.d            | Capitalization                            | Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights   | For                |
| Gjensidige Forsikring ASA<br>Gjensidige Forsikring ASA | Norway<br>Norway | 20-mar-24<br>20-mar-24 | Management<br>Management   | 8.e<br>9       | Miscellaneous<br>Company Articles         | Authorize Board to Raise Subordinated Loans and Other External Financing  Amend Articles Re: Notice of Attendance at General Meetings                 | For<br>For         |
| Gjensidige Forsikring ASA                              | Norway           | 20-mar-24              | Management                 | 10.a           | Director Election                         | Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lond  | n For              |
| Gjensidige Forsikring ASA                              | Norway           | 20-mar-24              | Management                 | 10.b1          | Director Related                          | Reelect Trine Riis Groven (Chair) as Member of Nominating Committee   | For                |
| Gjensidige Forsikring ASA<br>Gjensidige Forsikring ASA | Norway<br>Norway | 20-mar-24<br>20-mar-24 | Management<br>Management   | 10.b2<br>10.b3 | Director Related<br>Director Related      | Reelect Pernille Moen Masdal as Member of Nominating Committee<br>Reelect Henrik Bachke Madsen as Member of Nominating Committee                      | For<br>For         |
| Gjensidige Forsikring ASA                              | Norway           | 20-mar-24              | Management                 | 10.b4          | Director Related                          | Reelect Inger Grogaard Stensaker as Member of Nominating Committee  | For                |
| Gjensidige Forsikring ASA<br>Gjensidige Forsikring ASA | Norway<br>Norway | 20-mar-24<br>20-mar-24 | Management<br>Management   | 10.b5<br>10.c  | Director Related<br>Audit Related         | Elect Hans Seierstad as New Member of Nominating Committee<br>Ratify Deloitte as Auditors   | For<br>For         |
| Gjensidige Forsikring ASA<br>Gjensidige Forsikring ASA | Norway           | 20-mar-24<br>20-mar-24 | Management                 | 10.c<br>11     | Compensation                              | Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for  |                    |
| Tomra Systems ASA                                      | Norway           | 25-apr-24              | Management                 | 2              | Routine Business                          | Elect Chairman of Meeting   | For                |
| Tomra Systems ASA<br>Tomra Systems ASA                 | Norway<br>Norway | 25-apr-24<br>25-apr-24 | Management<br>Management   | 3              | Routine Business<br>Routine Business      | Designate Inspector(s) of Minutes of Meeting Approve Notice of Meeting and Agenda   | For<br>For         |
| Tomra Systems ASA Tomra Systems ASA                    | Norway           | 25-apr-24<br>25-apr-24 | Management                 | 6              | Routine Business                          | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of  |                    |
| Tomra Systems ASA                                      | Norway           | 25-apr-24              | Management                 | 7              | Compensation                              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For                |
| Tomra Systems ASA<br>Tomra Systems ASA                 | Norway<br>Norway | 25-apr-24<br>25-apr-24 | Management<br>Management   | 8<br>10        | Compensation<br>Director Election         | Approve Remuneration Statement  Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc and Hege Skryseth as Directors,                     | Against            |
| Tomra Systems ASA                                      | Norway           | 25-apr-24              | Management                 | 11             | Director Related                          | Reelect Rune Selmar (Chair) and Tine Fossland as Members of Nominating Committee; Elect Jacob   | For                |
| Tomra Systems ASA                                      | Norway           | 25-apr-24              | Management                 | 12             | Compensation                              | Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair and NOK 620,000 f  | c For              |
| Tomra Systems ASA<br>Tomra Systems ASA                 | Norway<br>Norway | 25-apr-24<br>25-apr-24 | Management<br>Management   | 13<br>14       | Compensation<br>Miscellaneous             | Approve Remuneration of Nominating Committee Approve Board Member Share Ownership   | For<br>For         |
| Tomra Systems ASA                                      | Norway           | 25-apr-24              | Management                 | 15             | Audit Related                             | Approve Remuneration of Auditors  | For                |
| Tomra Systems ASA                                      | Norway           | 25-apr-24              | Management                 | 16             | Compensation                              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Fu   |                    |
| Tomra Systems ASA<br>Schibsted ASA                     | Norway<br>Norway | 25-apr-24<br>26-apr-24 | Management<br>Management   | 17<br>1        | Capitalization<br>Routine Business        | Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights<br>Elect Chair of Meeting  | For<br>For         |
| Schibsted ASA  | Norway           | 26-apr-24              | Management                 | 2              | Routine Business                          | Approve Notice of Meeting and Agenda  | For                |
|  |                  |                        |                            |                |   |   |                    |

| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 3              | Routine Business                           | Designate Inspector(s) of Minutes of Meeting  | For               |
|--|--------------------|------------------------|---------------------------|----------------|--|---|-------------------|
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 4              | Routine Business                           | Accept Financial Statements and Statutory Reports   | For               |
| Schibsted ASA<br>Schibsted ASA                     | Norway<br>Norway   | 26-apr-24<br>26-apr-24 | Management<br>Management  | 5<br>6         | Routine Business<br>Audit Related          | Approve Allocation of Income and Dividends of NOK 2.00 Per Share  Approve Remuneration of Auditors  | For<br>For        |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 7              | Compensation                               | Approve Remuneration Report (Advisory Vote)   | Against           |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 9.a            | Director Election                          | Reelect Rune Bjerke as Director   | For               |
| Schibsted ASA<br>Schibsted ASA                     | Norway<br>Norway   | 26-apr-24<br>26-apr-24 | Management<br>Management  | 9.b<br>9.c     | Director Election<br>Director Election     | Reelect Philippe Vimard as Director Reelect Satu Kliskinen as Director  | For<br>For        |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 9.d            | Director Election                          | Reelect Ulrike Handel as Director   | For               |
| Schibsted ASA                                      | Norway             | 26-apr-24<br>26-apr-24 | Management                | 9.e            | Director Election<br>Director Election     | Elect Natasha ten Cate as New Director  | For               |
| Schibsted ASA<br>Schibsted ASA                     | Norway<br>Norway   | 26-apr-24<br>26-apr-24 | Management<br>Management  | 9.f<br>10.a    | Director Election Director Related         | Elect Rolv Erik Ryssdal as New Director<br>Elect Karl-Christian Agerup as Board Chair   | For<br>For        |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 10.b           | Director Related                           | Elect Rune Bjerke as Board Vice Chair   | For               |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 11             | Compensation                               | Approve Remuneration of Directors in the Amount of NOK 1.4 Million for Chair, NOK 1.1 Million for   |                   |
| Schibsted ASA<br>Schibsted ASA                     | Norway<br>Norway   | 26-apr-24<br>26-apr-24 | Management<br>Management  | 12<br>13       | Compensation<br>Company Articles           | Approve Remuneration of Nominating Committee  Amend Articles Re: Number of Election Committee Members (3-4)   | For<br>For        |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 14             | Director Related                           | Elect Trond Berger (Chair) as Member of Nominating Committee  | For               |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 15             | Miscellaneous                              | Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association   | For               |
| Schibsted ASA<br>Schibsted ASA                     | Norway<br>Norway   | 26-apr-24<br>26-apr-24 | Management<br>Management  | 16<br>17       | Capitalization<br>Capitalization           | Approve NOK 2.5 Million Reduction in Share Capital via Share Redemption Authorize Share Repurchase Program  | For<br>For        |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 18             | Capitalization                             | Approve Creation of NOK 6.3 Million Pool of Capital without Preemptive Rights   | For               |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 19.A           | Strategic Transactions                     | Approve Share Purchase Agreement between the Company and Blommenholm Industrier AS ( Sec  |                   |
| Schibsted ASA<br>Schibsted ASA                     | Norway<br>Norway   | 26-apr-24<br>26-apr-24 | Management<br>Management  | 19.B<br>20     | Strategic Transactions<br>Routine Business | Approve Share Purchase Agreement between the Company and Blommenholm Industrier AS (Sec<br>Approve Extraordinary Dividends  | For               |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 21.a           | Routine Business                           | Amend Corporate Purpose   | For               |
| Schibsted ASA                                      | Norway             | 26-apr-24              | Management                | 21.b           | Company Articles                           | Amend Articles: Section 7 Second Paragraph  | For               |
| Schibsted ASA<br>DNB Bank ASA                      | Norway<br>Norway   | 26-apr-24<br>29-apr-24 | Management<br>Management  | 21.c<br>1      | Company Articles<br>Routine Business       | Amend Articles Re: Delete Section 10 number 5 Open Meeting; Elect Chairman of Meeting   | For<br>For        |
| DNB Bank ASA                                       | Norway             | 29-apr-24              | Management                | 2              | Routine Business                           | Approve Notice of Meeting and Agenda  | For               |
| DNB Bank ASA                                       | Norway             | 29-apr-24              | Management                | 3              | Routine Business                           | Designate Inspector(s) of Minutes of Meeting  | For               |
| DNB Bank ASA<br>DNB Bank ASA                       | Norway<br>Norway   | 29-apr-24<br>29-apr-24 | Management<br>Management  | 4<br>5         | Routine Business<br>Capitalization         | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Sh |                   |
| DNB Bank ASA                                       | Norway             | 29-apr-24              | Management                | 6.a            | Capitalization                             | Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | For               |
| DNB Bank ASA                                       | Norway             | 29-apr-24              | Management                | 6.b            | Capitalization                             | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | For               |
| DNB Bank ASA<br>DNB Bank ASA                       | Norway<br>Norway   | 29-apr-24<br>29-apr-24 | Management<br>Management  | 7<br>8.a       | Miscellaneous<br>Compensation              | Authorize Board to Raise Debt Capital Approve Remuneration Statement (Advisory)   | For<br>For        |
| DNB Bank ASA                                       | Norway             | 29-apr-24<br>29-apr-24 | Management                | 8.b            | Compensation                               | Approve Remuneration Statement (Advisory)  Approve Remuneration Policy And Other Terms of Employment For Executive Management   | For               |
| DNB Bank ASA                                       | Norway             | 29-apr-24              | Management                | 9              | Routine Business                           | Approve Company's Corporate Governance Statement  | For               |
| DNB Bank ASA<br>DNB Bank ASA                       | Norway<br>Norway   | 29-apr-24<br>29-apr-24 | Management<br>Management  | 10<br>11       | Director Election<br>Director Related      | Reelect Kim Wahl and Olaug Svarva (Chair) as Directors  Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair) as Members of                                      | For<br>of For     |
| DNB Bank ASA                                       | Norway             | 29-apr-24              | Management                | 12             | Compensation                               | Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000  |                   |
| DNB Bank ASA                                       | Norway             | 29-apr-24              | Management                | 13             | Audit Related                              | Approve Remuneration of Auditors  | For               |
| DNB Bank ASA<br>Adevinta ASA                       | Norway<br>Norway   | 29-apr-24<br>16-maj-24 | Shareholder<br>Management | 14<br>1        | Miscellaneous<br>Routine Business          | Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Pro<br>Approve Notice of Meeting and Agenda   | je Against<br>For |
| Adevinta ASA                                       | Norway             | 16-maj-24              | Management                | 2              | Routine Business                           | Elect Chairman of Meeting   | For               |
| Adevinta ASA                                       | Norway             | 16-maj-24              | Management                | 3              | Routine Business                           | Designate Inspector(s) of Minutes of Meeting  | For               |
| Adevinta ASA<br>Adevinta ASA                       | Norway<br>Norway   | 16-maj-24<br>16-maj-24 | Management<br>Management  | 4<br>5         | Company Articles<br>Director Election      | Amend Articles Re: Number of Board Members (3-13)  Elect Dipan Patel (Chair), Maria Roentsch and Roman Jay as Directors   | For<br>For        |
| Adevinta ASA                                       | Norway             | 16-maj-24              | Management                | 6              | Compensation                               | Approve Remuneration of Directors   | Against           |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 2              | Routine Business                           | Elect Elin Ljungstrom as Chair of Meeting   | For               |
| Acast AB<br>Acast AB                               | Sweden<br>Sweden   | 21-maj-24<br>21-maj-24 | Management<br>Management  | 4<br>6         | Routine Business<br>Routine Business       | Approve Agenda of Meeting Acknowledge Proper Convening of Meeting   | For<br>For        |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 10.a           | Routine Business                           | Accept Financial Statements and Statutory Reports   | For               |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 10.b           | Routine Business                           | Approve Allocation of Income and Omission of Dividends  | For               |
| Acast AB<br>Acast AB                               | Sweden<br>Sweden   | 21-maj-24<br>21-maj-24 | Management<br>Management  | 10.c1<br>10.c2 | Director Related<br>Director Related       | Approve Discharge of John Harrobin Approve Discharge of Hjalmar Didrikson   | For<br>For        |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 10.c3          | Director Related                           | Approve Discharge of Jonas von Hedenberg  | For               |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 10.c4          | Director Related                           | Approve Discharge of Bjorn Jeffery  | For               |
| Acast AB<br>Acast AB                               | Sweden<br>Sweden   | 21-maj-24<br>21-maj-24 | Management<br>Management  | 10.c5<br>10.c6 | Director Related<br>Director Related       | Approve Discharge of Leemon Wu<br>Approve Discharge of Samantha Skey  | For<br>For        |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 10.c7          | Director Related                           | Approve Discharge of CEO Ross Adams   | For               |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 11             | Compensation                               | Approve Remuneration Report   | For               |
| Acast AB<br>Acast AB                               | Sweden<br>Sweden   | 21-maj-24<br>21-maj-24 | Management<br>Management  | 12<br>13.a     | Director Related<br>Compensation           | Determine Number of Members (6) and Deputy Members (0) of Board  Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair, and SEK 350,000 for Chair.                           | For               |
| Acast AB   | Sweden             | 21-maj-24<br>21-maj-24 | Management                | 13.a<br>13.b   | Audit Related                              | Approve Remuneration of Auditors  | For               |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 14.1a          | Director Election                          | Reelect Bjorn Jeffery as Director   | For               |
| Acast AB<br>Acast AB                               | Sweden<br>Sweden   | 21-maj-24<br>21-maj-24 | Management<br>Management  | 14.1b<br>14.1c | Director Election<br>Director Election     | Reelect Hjalmar Didrikson as Director<br>Reelect John Harrobin as Director  | For<br>For        |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 14.1d          | Director Election                          | Reelect Jonas von Hedenberg as Director   | For               |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 14.1e          | Director Election                          | Reelect Leemon Wu as Director   | For               |
| Acast AB<br>Acast AB                               | Sweden<br>Sweden   | 21-maj-24<br>21-maj-24 | Management<br>Management  | 14.1f<br>14.2  | Director Election<br>Director Related      | Reelect Samantha Skey as Director<br>Reelect John Harrobin as Board Chair   | For<br>For        |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 15             | Audit Related                              | Ratify KPMG AB as Auditor   | For               |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 16.a           | Compensation                               | Approve Incentive Plan for Key Employees  | For               |
| Acast AB<br>Acast AB                               | Sweden<br>Sweden   | 21-maj-24<br>21-maj-24 | Management<br>Management  | 16.b<br>16.c   | Compensation<br>Compensation               | Approve Issuance of Warrants Approve Transfer of Warrants to Participants   | For<br>For        |
| Acast AB   | Sweden             | 21-maj-24              | Management                | 17             | Capitalization                             | Approve Creation of Pool of Capital without Preemptive Rights   | For               |
| AutoStore Holdings Ltd.                            | Bermuda            | 21-maj-24              | Management                | 1              | Routine Business                           | Elect Chairman of Meeting   | For               |
| AutoStore Holdings Ltd.<br>AutoStore Holdings Ltd. | Bermuda<br>Bermuda | 21-maj-24<br>21-maj-24 | Management<br>Management  | 2              | Routine Business<br>Routine Business       | Designate Inspector(s) of Minutes of Meeting<br>Approve Notice of Meeting and Agenda  | For<br>For        |
| AutoStore Holdings Ltd. AutoStore Holdings Ltd.    | Bermuda            | 21-maj-24<br>21-maj-24 | Management                | 4              | Routine Business                           | Accept Financial Statements and Statutory Reports   | For               |
| AutoStore Holdings Ltd.                            | Bermuda            | 21-maj-24              | Management                | 5              | Audit Related                              | Approve Deloitte AS as Auditor and Authorize Board to Fix Their Remuneration  | For               |
| AutoStore Holdings Ltd. AutoStore Holdings Ltd.    | Bermuda<br>Bermuda | 21-maj-24<br>21-maj-24 | Management<br>Management  | 7<br>8         | Director Related<br>Compensation           | Reelect Vicente Piedrahit (Chair) and James M Stollberg as Members of Nominating Committee<br>Authorize Board to Fix Remuneration of Nomination Committee                                       | For<br>For        |
| AutoStore Holdings Ltd.                            | Bermuda            | 21-maj-24              | Management                | 9              | Compensation                               | Approve Remuneration Report   | Against           |
| AutoStore Holdings Ltd.                            | Bermuda            | 21-maj-24              | Management                | 10             | Miscellaneous                              | Confirmation of Acts  | For               |
| Cantargia AB<br>Cantargia AB                       | Sweden<br>Sweden   | 23-maj-24<br>23-maj-24 | Management<br>Management  | 2              | Routine Business<br>Routine Business       | Elect Chairman of Meeting Prepare and Approve List of Shareholders  | For<br>For        |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 4              | Routine Business                           | Approve Agenda of Meeting   | For               |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 5              | Routine Business                           | Designate Inspector(s) of Minutes of Meeting  | For               |
| Cantargia AB<br>Cantargia AB                       | Sweden<br>Sweden   | 23-maj-24<br>23-maj-24 | Management<br>Management  | 6<br>8.a       | Routine Business<br>Routine Business       | Acknowledge Proper Convening of Meeting  Accept Financial Statements and Statutory Reports  | For<br>For        |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 8.b            | Routine Business                           | Approve Allocation of Income and Omission of Dividends  | For               |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 8.c1           | Director Related                           | Approve Discharge of Magnus Persson   | For               |
| Cantargia AB<br>Cantargia AB                       | Sweden<br>Sweden   | 23-maj-24<br>23-maj-24 | Management<br>Management  | 8.c2<br>8.c3   | Director Related<br>Director Related       | Approve Discharge of Anders Martin-Lof Approve Discharge of Flavia Borellini  | For<br>For        |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 8.c4           | Director Related                           | Approve Discharge of Magnus Nilsson   | For               |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 8.c5           | Director Related                           | Approve Discharge of Damian Marron  Potential Number of Members (F) and Deputs Members (O) of Reards Determine Number of Augment  | For               |
| Cantargia AB<br>Cantargia AB                       | Sweden<br>Sweden   | 23-maj-24<br>23-maj-24 | Management<br>Management  | 9<br>10        | Director Related<br>Compensation           | Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Aud<br>Approve Remuneration of Directors in the Amount of SEK 595,000 to Chairman and SEK 270,000 t        |                   |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 11.a           | Director Election                          | Reelect Magnus Persson as Director  | For               |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 11.b           | Director Election                          | Reelect Anders Martin-Lof as Director   | For               |
| Cantargia AB<br>Cantargia AB                       | Sweden<br>Sweden   | 23-maj-24<br>23-maj-24 | Management<br>Management  | 11.c<br>11.d   | Director Election<br>Director Election     | Reelect Flavia Borellini as Director<br>Reelect Magnus Nilsson as Director  | For<br>For        |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 11.e           | Director Election                          | Reelect Damian Marron as Director   | For               |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 11.f           | Director Related                           | Reelect Magnus Persson as Board Chairman  | For               |
| Cantargia AB<br>Cantargia AB                       | Sweden<br>Sweden   | 23-maj-24<br>23-maj-24 | Management<br>Management  | 11.g<br>12     | Audit Related<br>Compensation              | Ratify PricewaterhouseCoopers AB as Auditor Approve Remuneration Report   | For<br>For        |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 13             | Compensation                               | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | For               |
| Cantargia AB                                       | Sweden             | 23-maj-24              | Management                | 14             | Compensation                               | Approve Share Based Incentive Scheme for Senior Executives and Key Employees  | For               |
| Cantargia AB<br>RENK Group AG                      | Sweden<br>Germany  | 23-maj-24<br>26-jun-24 | Management<br>Management  | 15<br>2        | Capitalization<br>Routine Business         | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights  Approve Allocation of Income and Dividends of EUR 0.30 per Share   | For<br>For        |
| RENK Group AG                                      | Germany            | 26-jun-24              | Management                | 3              | Director Related                           | Approve Discharge of Managing Directors of RENK Holding GmbH for Fiscal Year 2023   | For               |
| RENK Group AG                                      | Germany            | 26-jun-24              | Management                | 4              | Director Related                           | Approve Discharge of Supervisory Board of RENK Holding GmbH for Fiscal Year 2023  | For               |
| RENK Group AG<br>RENK Group AG                     | Germany<br>Germany | 26-jun-24<br>26-jun-24 | Management<br>Management  | 5<br>6         | Director Related<br>Director Related       | Approve Discharge of Management Board for Fiscal Year 2023 Approve Discharge of Supervisory Board for Fiscal Year 2023  | For<br>For        |
| RENK Group AG                                      | Germany            | 26-jun-24              | Management                | 7.1            | Audit Related                              | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Inter   | ir For            |
| RENK Group AG                                      | Germany            | 26-jun-24              | Management                | 7.2            | Miscellaneous                              | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year   | 2C For            |
| RENK Group AG                                      | Germany            | 26-jun-24              | Management                | 8.1            | Director Election                          | Elect Florian Hohenwarter to the Supervisory Board  | For               |

| RENK Group AG | Germany | 26-jun-24 | Management  | 8.2 | Director Election | Elect Karin Sonnenmoser to the Supervisory Board          | For |
|---------------|---------|-----------|-------------|-----|-------------------|---|-----|
| RENK Group AG | Germany | 26-jun-24 | Management  | 8.3 | Director Related  | Elect Axel Scheibel as Alternate Supervisory Board Member | For |
| RENK Group AG | Germany | 26-jun-24 | Management  | 9   | Compensation      | Approve Remuneration Policy                               | For |
| RENK Group AG | Germany | 26-jun-24 | Management  | 10  | Compensation      | Approve Remuneration of Supervisory Board                 | For |
| RENK Group AG | Germany | 26-jun-24 | Shareholder | 11  | Director Election | Elect Doreen Nowotne to the Supervisory Board             | For |

