

# Röstning i Alectas innehav 2023-2024

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## Kort om Alecta

Alecta förvaltar tjänstepensioner åt 35 000 företag och 2,8 miljoner individer. Kapitalet förvaltas i en aktiv modell, och i allt väsentligt i egen regi. Målet för kapitalförvaltningen är att säkerställa Alectas åtaganden gentemot våra försäkrade, samt att verka för högsta möjliga avkastning på det förvaltade kapitalet. I syfte att främja dessa mål är Alecta en engagerad och professionell ägare och i enlighet med vår Policy för ansvarsfulla investeringar är ambitionen att utöva vår rösträtt i samtliga innehav. Vi håller transparens högt i de bolag vi investerar i, och på samma sätt vill vi transparent redogöra för hur vi röstat i bolagen i aktieportföljen under bolagsstämmosäsongen 2023-2024.

I denna rapport listas bolagsstämmor i bolagen i datumordning utifrån när respektive stämma genomförts. För var och en av beslutspunkterna framgår hur Alecta röstat.

Hur vi arbetar med ägarfrågor går att läsa i Alectas Ägarrapport på:

<https://www.alecta.se/agarrapport>

Company Name	Country	Meeting Date	Proponent	Proposal Nr	Proposal Code	Category	Proposal Text	Vote Instruction
Land Securities Group Plc	United Kingdom	06-jul-23	Management	1	Routine Business		Accept Financial Statements and Statutory Reports	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	2	Compensation		Approve Remuneration Report	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	3	Routine Business		Approve Final Dividend	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	4	Director Election		Elect Sir Ian Cheshire as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	5	Director Election		Elect Miles Roberts as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	6	Director Election		Re-elect Mark Allan as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	7	Director Election		Re-elect Vanessa Simms as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	8	Director Election		Re-elect Edward Bonham Carter as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	9	Director Election		Re-elect Nicholas Cadbury as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	10	Director Election		Re-elect Madeleine Cosgrave as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	11	Director Election		Re-elect Christophe Evain as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	12	Director Election		Re-elect Manjiry Tamhane as Director	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	13	Audit Related		Reappoint Ernst & Young LLP as Auditors	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	14	Audit Related		Authorise the Audit Committee to Fix Remuneration of Auditors	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	15	Social		Authorise UK Political Donations and Expenditure	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	16	Capitalization		Authorise Issue of Equity	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	17	Compensation		Approve Share Incentive Plan	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	18	Capitalization		Authorise Issue of Equity without Pre-emptive Rights	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	19	Capitalization		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C	For
Land Securities Group Plc	United Kingdom	06-jul-23	Management	20	Capitalization		Authorise Market Purchase of Ordinary Shares	For
Systemair AB	Sweden	31-aug-23	Management	1	Routine Business		Open Meeting; Elect Chairman of Meeting	For
Systemair AB	Sweden	31-aug-23	Management	2	Routine Business		Prepare and Approve List of Shareholders	n/a
Systemair AB	Sweden	31-aug-23	Management	3	Routine Business		Designate Inspector(s) of Minutes of Meeting	n/a
Systemair AB	Sweden	31-aug-23	Management	4	Routine Business		Acknowledge Proper Convening of Meeting	For
Systemair AB	Sweden	31-aug-23	Management	5	Routine Business		Approve Agenda of Meeting	For
Systemair AB	Sweden	31-aug-23	Management	6	Routine Business		Receive Board's and Board Committee's Reports	n/a
Systemair AB	Sweden	31-aug-23	Management	7	Routine Business		Receive Financial Statements and Statutory Reports	n/a
Systemair AB	Sweden	31-aug-23	Management	8	Non-Routine Business		Receive Auditor's Report on Consolidated Accounts and Auditor's Opinion on Application of Guideli	n/a
Systemair AB	Sweden	31-aug-23	Management	9.a	Routine Business		Accept Financial Statements and Statutory Reports	For
Systemair AB	Sweden	31-aug-23	Management	9.b	Routine Business		Approve Allocation of Income and Dividends of SEK 1.10 Per Share	For
Systemair AB	Sweden	31-aug-23	Management	9.c1	Director Related		Approve Discharge of Board Chair Gerald Engstrom	For
Systemair AB	Sweden	31-aug-23	Management	9.c2	Director Related		Approve Discharge of Vice Chair Patrik Nolaker	For
Systemair AB	Sweden	31-aug-23	Management	9.c3	Director Related		Approve Discharge of Board Member Carina Andersson	For
Systemair AB	Sweden	31-aug-23	Management	9.c4	Director Related		Approve Discharge of Board Member Svein Nilsen	For
Systemair AB	Sweden	31-aug-23	Management	9.c5	Director Related		Approve Discharge of Board Member Gunilla Spongh	For
Systemair AB	Sweden	31-aug-23	Management	9.c6	Director Related		Approve Discharge of Board Member Niklas Engstrom	For
Systemair AB	Sweden	31-aug-23	Management	9.c7	Director Related		Approve Discharge of Board Member Ake Henningsson	For
Systemair AB	Sweden	31-aug-23	Management	9.c8	Director Related		Approve Discharge of Board Member Ricky Sten	For
Systemair AB	Sweden	31-aug-23	Management	9.c9	Director Related		Approve Discharge of CEO Roland Kasper	For
Systemair AB	Sweden	31-aug-23	Management	10	Director Related		Determine Number of Members (5) and Deputy Members (0) of Board	For
Systemair AB	Sweden	31-aug-23	Management	11.1	Compensation		Approve Remuneration of Directors in the Amount of SEK 830,000 for Chair, SEK 560,000 for Vice C	For
Systemair AB	Sweden	31-aug-23	Management	11.2	Audit Related		Approve Remuneration of Auditors	For
Systemair AB	Sweden	31-aug-23	Management	12.1	Director Election		Reelect Gerald Engstrom as Director	For
Systemair AB	Sweden	31-aug-23	Management	12.2	Director Election		Reelect Carina Andersson as Director	For
Systemair AB	Sweden	31-aug-23	Management	12.3	Director Election		Reelect Patrik Nolaker as Director	For
Systemair AB	Sweden	31-aug-23	Management	12.4	Director Election		Reelect Gunilla Spongh as Director	For
Systemair AB	Sweden	31-aug-23	Management	12.5	Director Election		Reelect Niklas Engstrom as Director	For
Systemair AB	Sweden	31-aug-23	Management	12.6	Director Related		Reelect Gerald Engstrom as Board Chair	For
Systemair AB	Sweden	31-aug-23	Management	12.7	Director Related		Reelect Patrik Nolaker as Vice Chair	For
Systemair AB	Sweden	31-aug-23	Management	12.8	Audit Related		Ratify Ernst & Young as Auditors	For
Systemair AB	Sweden	31-aug-23	Management	13	Director Related		Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Cor	For
Systemair AB	Sweden	31-aug-23	Management	14	Compensation		Approve Remuneration Report	For
Systemair AB	Sweden	31-aug-23	Management	15	Compensation		Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Systemair AB	Sweden	31-aug-23	Management	16	Compensation		Approve Incentive Plan LTIP 2023 through Issuance Of Warrants to the Subsidiary Kanalfakt Indust	For
Systemair AB	Sweden	31-aug-23	Management	17	Capitalization		Approve Creation of Pool of Capital without Preemptive Rights	For
Systemair AB	Sweden	31-aug-23	Management	18	Routine Business		Close Meeting	n/a
NIKE, Inc.	USA	12-sep-23	Management	1a	Director Election		Elect Director Cathleen Benko	For
NIKE, Inc.	USA	12-sep-23	Management	1b	Director Election		Elect Director Alan B. Graf, Jr.	For
NIKE, Inc.	USA	12-sep-23	Management	1c	Director Election		Elect Director John Rogers, Jr.	For
NIKE, Inc.	USA	12-sep-23	Management	1d	Director Election		Elect Director Robert Swan	For
NIKE, Inc.	USA	12-sep-23	Management	2	Compensation		Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
NIKE, Inc.	USA	12-sep-23	Management	3	Compensation		Advisory Vote on Say on Pay Frequency	One Year
NIKE, Inc.	USA	12-sep-23	Management	4	Audit Related		Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	USA	12-sep-23	Shareholder	5	Social		Report on Median Gender/Racial Pay Gap	For
NIKE, Inc.	USA	12-sep-23	Shareholder	6	Social		Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitm	Against
Embracer Group AB	Sweden	21-sep-23	Management	1	Routine Business		Open Meeting	n/a
Embracer Group AB	Sweden	21-sep-23	Management	2	Routine Business		Elect Chairman of Meeting	For
Embracer Group AB	Sweden	21-sep-23	Management	3	Routine Business		Prepare and Approve List of Shareholders	n/a
Embracer Group AB	Sweden	21-sep-23	Management	4	Routine Business		Designate Inspector(s) of Minutes of Meeting	n/a
Embracer Group AB	Sweden	21-sep-23	Management	5	Routine Business		Acknowledge Proper Convening of Meeting	For
Embracer Group AB	Sweden	21-sep-23	Management	6	Routine Business		Approve Agenda of Meeting	For
Embracer Group AB	Sweden	21-sep-23	Management	7	Routine Business		Receive Presentation on Business Activities	n/a
Embracer Group AB	Sweden	21-sep-23	Management	8	Routine Business		Receive Financial Statements and Statutory Reports	n/a
Embracer Group AB	Sweden	21-sep-23	Management	9.a	Routine Business		Accept Financial Statements and Statutory Reports	For
Embracer Group AB	Sweden	21-sep-23	Management	9.b	Routine Business		Approve Allocation of Income	For
Embracer Group AB	Sweden	21-sep-23	Management	9.c1	Director Related		Approve Discharge of Cecilia Driving	For
Embracer Group AB	Sweden	21-sep-23	Management	9.c2	Director Related		Approve Discharge of David Gardner	For
Embracer Group AB	Sweden	21-sep-23	Management	9.c3	Director Related		Approve Discharge of Ulf Hjalmarsson	For
Embracer Group AB	Sweden	21-sep-23	Management	9.c4	Director Related		Approve Discharge of Jacob Jonmyren	For
Embracer Group AB	Sweden	21-sep-23	Management	9.c5	Director Related		Approve Discharge of Matthew Karch	For
Embracer Group AB	Sweden	21-sep-23	Management	9.c6	Director Related		Approve Discharge of Erik Stenberg	For
Embracer Group AB	Sweden	21-sep-23	Management	9.c7	Director Related		Approve Discharge of Kikki Wallje-Lund	For
Embracer Group AB	Sweden	21-sep-23	Management	9.c.8	Director Related		Approve Discharge of CEO Lars Wingefors	For
Embracer Group AB	Sweden	21-sep-23	Management	10.a	Director Related		Determine Number of Members (8) and Deputy Members (0) of Board	For
Embracer Group AB	Sweden	21-sep-23	Management	10.b	Director Related		Determine Number of Auditors (1) and Deputy Auditors (0)	For
Embracer Group AB	Sweden	21-sep-23	Management	11.a	Compensation		Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for	For
Embracer Group AB	Sweden	21-sep-23	Management	11.b	Audit Related		Approve Remuneration of Auditors	For
Embracer Group AB	Sweden	21-sep-23	Management	12.a	Director Election		Elect Yasmina Brihi as New Director	For
Embracer Group AB	Sweden	21-sep-23	Management	12.b	Director Election		Reelect Cecilia Driving as Director	For
Embracer Group AB	Sweden	21-sep-23	Management	12.c	Director Election		Reelect David Gardner as Director	For
Embracer Group AB	Sweden	21-sep-23	Management	12.d	Director Election		Elect Bernt Ingman as New Director	For
Embracer Group AB	Sweden	21-sep-23	Management	12.e	Director Election		Reelect Jacob Jonmyren as Director	For
Embracer Group AB	Sweden	21-sep-23	Management	12.f	Director Election		Elect Cecilia Quist as New Director	For
Embracer Group AB	Sweden	21-sep-23	Management	12.g	Director Election		Reelect Kikki Wallje-Lund (Chair) as Director	For
Embracer Group AB	Sweden	21-sep-23	Management	12.h	Director Election		Reelect Lars Wingefors as Director	For
Embracer Group AB	Sweden	21-sep-23	Management	12.i	Audit Related		Ratify PwC as Auditors	For
Embracer Group AB	Sweden	21-sep-23	Management	13	Director Related		Approve Procedures for Nominating Committee	For
Embracer Group AB	Sweden	21-sep-23	Management	14	Compensation		Approve Remuneration Report	For
Embracer Group AB	Sweden	21-sep-23	Management	15	Capitalization		Approve Creation of 10 Percent of Capital without Preemptive Rights	For
Embracer Group AB	Sweden	21-sep-23	Management	16	Capitalization		Authorize Share Repurchase Program	For
Embracer Group AB	Sweden	21-sep-23	Management	17	Capitalization		Authorize Reissuance of Repurchased Shares	For
Embracer Group AB	Sweden	21-sep-23	Management	18	Routine Business		Close Meeting	n/a
Cintas Corporation	USA	24-okt-23	Management	1a	Director Election		Elect Director Gerald S. Adolph	For
Cintas Corporation	USA	24-okt-23	Management	1b	Director Election		Elect Director John F. Barrett	For
Cintas Corporation	USA	24-okt-23	Management	1c	Director Election		Elect Director Melanie W. Barstad	For
Cintas Corporation	USA	24-okt-23	Management	1d	Director Election		Elect Director Karen L. Carnahan	For
Cintas Corporation	USA	24-okt-23	Management	1e	Director Election		Elect Director Robert E. Coletti	For
Cintas Corporation	USA	24-okt-23	Management	1f	Director Election		Elect Director Scott D. Farmer	For
Cintas Corporation	USA	24-okt-23	Management	1g	Director Election		Elect Director Martin Mucci	For
Cintas Corporation	USA	24-okt-23	Management	1h	Director Election		Elect Director Joseph Scaminace	For
Cintas Corporation	USA	24-okt-23	Management	1i	Director Election		Elect Director Todd M. Schneider	For
Cintas Corporation	USA	24-okt-23	Management	1j	Director Election		Elect Director Ronald W. Tysoe	For
Cintas Corporation	USA	24-okt-23	Management	2	Compensation		Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cintas Corporation	USA	24-okt-23	Management	3	Compensation		Advisory Vote on Say on Pay Frequency	One Year
Cintas Corporation	USA	24-okt-23	Management	4	Audit Related		Ratify Ernst & Young LLP as Auditors	For
Cintas Corporation	USA	24-okt-23	Shareholder	5	Social		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For
Cintas Corporation	USA	24-okt-23	Shareholder	6	Environmental		Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agr	For
AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	1	Routine Business		Elect Chairman of Meeting	For

AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	1	Routine Business	Elect Chairman of Meeting	For
AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	2	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	2	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	3	Routine Business	Approve Notice of Meeting and Agenda	For
AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	3	Routine Business	Approve Notice of Meeting and Agenda	For
AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	4	Director Election	Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director	For
AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	4	Director Election	Reelect Hege Skryseth and Viveka Ekberg as Directors; Elect Kjersti Wiklund as New Director	For
AutoStore Holdings Ltd.	Bermuda	27-okt-23	Management	5	Compensation	Approve Remuneration of Directors; Approve Remuneration of Chair of the Audit Committee	Against
BHP Group Limited	Australia	01-nov-23	Management	2	Director Election	Elect Xiaogun Clever as Director	For
BHP Group Limited	Australia	01-nov-23	Management	3	Director Election	Elect Ian Cockerill as Director	For
BHP Group Limited	Australia	01-nov-23	Management	4	Director Election	Elect Gary Goldberg as Director	For
BHP Group Limited	Australia	01-nov-23	Management	5	Director Election	Elect Michelle Hinchliffe as Director	For
BHP Group Limited	Australia	01-nov-23	Management	6	Director Election	Elect Ken MacKenzie as Director	For
BHP Group Limited	Australia	01-nov-23	Management	7	Director Election	Elect Christine O'Reilly as Director	For
BHP Group Limited	Australia	01-nov-23	Management	8	Director Election	Elect Catherine Tanna as Director	For
BHP Group Limited	Australia	01-nov-23	Management	9	Director Election	Elect Dion Weisler as Director	For
BHP Group Limited	Australia	01-nov-23	Management	10	Compensation	Approve Remuneration Report	For
BHP Group Limited	Australia	01-nov-23	Management	11	Compensation	Approve Grant of Awards to Mike Henry	For
BHP Group Limited	Australia	01-nov-23	Management	12	Compensation	Approve Renewal of Potential Leaving Entitlements	For
Pernod Ricard SA	France	10-nov-23	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	10-nov-23	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	10-nov-23	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Pernod Ricard SA	France	10-nov-23	Management	4	Director Election	Reelect Kory Sorenson as Director	For
Pernod Ricard SA	France	10-nov-23	Management	5	Director Election	Reelect Philippe Petitcolin as Director	For
Pernod Ricard SA	France	10-nov-23	Management	6	Director Election	Elect Max Koeune as Director	For
Pernod Ricard SA	France	10-nov-23	Management	7	Audit Related	Renew Appointment of Deloitte & Associates as Auditor	For
Pernod Ricard SA	France	10-nov-23	Management	8	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For
Pernod Ricard SA	France	10-nov-23	Management	9	Compensation	Approve Compensation of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	10-nov-23	Management	10	Compensation	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	10-nov-23	Management	11	Compensation	Approve Compensation Report of Corporate Officers	For
Pernod Ricard SA	France	10-nov-23	Management	12	Compensation	Approve Remuneration Policy of Directors	For
Pernod Ricard SA	France	10-nov-23	Management	13	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New T	For
Pernod Ricard SA	France	10-nov-23	Management	14	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	France	10-nov-23	Management	15	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Pernod Ricard SA	France	10-nov-23	Management	16	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate N	Against
Pernod Ricard SA	France	10-nov-23	Management	17	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregat	For
Pernod Ricard SA	France	10-nov-23	Management	18	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Subm	Against
Pernod Ricard SA	France	10-nov-23	Management	19	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate No	For
Pernod Ricard SA	France	10-nov-23	Management	20	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Pernod Ricard SA	France	10-nov-23	Management	21	Capitalization	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Val	For
Pernod Ricard SA	France	10-nov-23	Management	22	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Pernod Ricard SA	France	10-nov-23	Management	23	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of t	For
Pernod Ricard SA	France	10-nov-23	Management	24	Routine Business	Authorize Filing of Required Documents/Other Formalities	For
ResMed Inc.	USA	16-nov-23	Management	1a	Director Election	Elect Director Carol Burt	For
ResMed Inc.	USA	16-nov-23	Management	1b	Director Election	Elect Director Jan De Witte	For
ResMed Inc.	USA	16-nov-23	Management	1c	Director Election	Elect Director Karen Drexler	For
ResMed Inc.	USA	16-nov-23	Management	1d	Director Election	Elect Director Michael "Mick" Farrell	Against
ResMed Inc.	USA	16-nov-23	Management	1e	Director Election	Elect Director Peter Farrell	For
ResMed Inc.	USA	16-nov-23	Management	1f	Director Election	Elect Director Harjit Gill	For
ResMed Inc.	USA	16-nov-23	Management	1g	Director Election	Elect Director John Hernandez	For
ResMed Inc.	USA	16-nov-23	Management	1h	Director Election	Elect Director Richard "Rich" Sulpizio	For
ResMed Inc.	USA	16-nov-23	Management	1i	Director Election	Elect Director Desney Tan	For
ResMed Inc.	USA	16-nov-23	Management	1j	Director Election	Elect Director Ronald "Ron" Taylor	For
ResMed Inc.	USA	16-nov-23	Management	2	Audit Related	Ratify KPMG LLP as Auditors	For
ResMed Inc.	USA	16-nov-23	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For
ResMed Inc.	USA	16-nov-23	Management	4	Compensation	Advisory Vote on Say on Pay Frequency	One Year
The Estee Lauder Companies Inc.	USA	17-nov-23	Management	1a	Director Election	Elect Director Charlene Barshefsky	For
The Estee Lauder Companies Inc.	USA	17-nov-23	Management	1b	Director Election	Elect Director Angela Wei Dong	For
The Estee Lauder Companies Inc.	USA	17-nov-23	Management	1c	Director Election	Elect Director Fabrizio Freda	For
The Estee Lauder Companies Inc.	USA	17-nov-23	Management	1d	Director Election	Elect Director Gary M. Lauder	For
The Estee Lauder Companies Inc.	USA	17-nov-23	Management	1e	Director Election	Elect Director Jane Lauder	For
The Estee Lauder Companies Inc.	USA	17-nov-23	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	USA	17-nov-23	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Estee Lauder Companies Inc.	USA	17-nov-23	Management	4	Compensation	Advisory Vote on Say on Pay Frequency	One Year
Coloplast A/S	Denmark	07-dec-23	Management	1	Routine Business	Receive Report of Board	For
Coloplast A/S	Denmark	07-dec-23	Management	2	Routine Business	Accept Financial Statements and Statutory Reports	For
Coloplast A/S	Denmark	07-dec-23	Management	3	Routine Business	Approve Allocation of Income	Against
Coloplast A/S	Denmark	07-dec-23	Management	4	Compensation	Approve Remuneration Report	Against
Coloplast A/S	Denmark	07-dec-23	Management	5	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 f	For
Coloplast A/S	Denmark	07-dec-23	Management	6.1	Director Related	Approve Indemnification of Members of the Board of Directors	For
Coloplast A/S	Denmark	07-dec-23	Management	6.2	Company Articles	Amend Articles Re: Indemnification	For
Coloplast A/S	Denmark	07-dec-23	Management	6.3	Compensation	Amend Remuneration Policy	Against
Coloplast A/S	Denmark	07-dec-23	Management	6.4	Capitalization	Authorize Share Repurchase Program	For
Coloplast A/S	Denmark	07-dec-23	Management	7.1	Director Election	Reelect Lars Soren Rasmussen as Director	For
Coloplast A/S	Denmark	07-dec-23	Management	7.2	Director Election	Reelect Niels Peter Louis-Hansen as Director	For
Coloplast A/S	Denmark	07-dec-23	Management	7.3	Director Election	Reelect Annette Bruls as Director	For
Coloplast A/S	Denmark	07-dec-23	Management	7.4	Director Election	Reelect Carsten Hellmann as Director	For
Coloplast A/S	Denmark	07-dec-23	Management	7.5	Director Election	Reelect Jette Nygaard-Andersen as Director	For
Coloplast A/S	Denmark	07-dec-23	Management	7.6	Director Election	Reelect Marianne Wiinholt as Director	For
Coloplast A/S	Denmark	07-dec-23	Management	8	Audit Related	Ratify Ernst & Young as Auditors	For
Coloplast A/S	Denmark	07-dec-23	Management	9	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish A	For
Coloplast A/S	Denmark	07-dec-23	Management	10	Routine Business	Other Business	n/a
Microsoft Corporation	USA	07-dec-23	Management	1.01	Director Election	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	07-dec-23	Management	1.02	Director Election	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	07-dec-23	Management	1.03	Director Election	Elect Director Teri L. List	For
Microsoft Corporation	USA	07-dec-23	Management	1.04	Director Election	Elect Director Catherine MacGregor	For
Microsoft Corporation	USA	07-dec-23	Management	1.05	Director Election	Elect Director Mark A. L. Mason	For
Microsoft Corporation	USA	07-dec-23	Management	1.06	Director Election	Elect Director Satya Nadella	Against
Microsoft Corporation	USA	07-dec-23	Management	1.07	Director Election	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	07-dec-23	Management	1.08	Director Election	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	07-dec-23	Management	1.09	Director Election	Elect Director Carlos A. Rodriguez	For
Microsoft Corporation	USA	07-dec-23	Management	1.10	Director Election	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	07-dec-23	Management	1.11	Director Election	Elect Director John W. Stanton	For
Microsoft Corporation	USA	07-dec-23	Management	1.12	Director Election	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	07-dec-23	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Microsoft Corporation	USA	07-dec-23	Management	3	Compensation	Advisory Vote on Say on Pay Frequency	One Year
Microsoft Corporation	USA	07-dec-23	Management	4	Audit Related	Ratify Deloitte and & Touche as Auditors	For
Microsoft Corporation	USA	07-dec-23	Shareholder	5	E&S Blended	Report on Gender-Based Compensation and Benefits Inequities	Against
Microsoft Corporation	USA	07-dec-23	Shareholder	6	E&S Blended	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against
Microsoft Corporation	USA	07-dec-23	Shareholder	7	E&S Blended	Report on Government Take Down Requests	Against
Microsoft Corporation	USA	07-dec-23	Shareholder	8	Social	Report on Risks of Weapons Development	For
Microsoft Corporation	USA	07-dec-23	Shareholder	9	Environmental	Report on Climate Risk in Retirement Plan Options	Against
Microsoft Corporation	USA	07-dec-23	Shareholder	10	Social	Publish a Tax Transparency Report	For
Microsoft Corporation	USA	07-dec-23	Shareholder	11	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For
Microsoft Corporation	USA	07-dec-23	Shareholder	12	Social	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against
Microsoft Corporation	USA	07-dec-23	Shareholder	13	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	For
Visa Inc.	USA	23-jan-24	Management	1a	Director Election	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	23-jan-24	Management	1b	Director Election	Elect Director Kermit R. Crawford	For
Visa Inc.	USA	23-jan-24	Management	1c	Director Election	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	23-jan-24	Management	1d	Director Election	Elect Director Ramon Laguarta	For
Visa Inc.	USA	23-jan-24	Management	1e	Director Election	Elect Director Teri L. List	For
Visa Inc.	USA	23-jan-24	Management	1f	Director Election	Elect Director John F. Lundgren	For
Visa Inc.	USA	23-jan-24	Management	1g	Director Election	Elect Director Ryan McInerney	For
Visa Inc.	USA	23-jan-24	Management	1h	Director Election	Elect Director Denise M. Morrison	For
Visa Inc.	USA	23-jan-24	Management	1i	Director Election	Elect Director Pamela Murphy	For
Visa Inc.	USA	23-jan-24	Management	1j	Director Election	Elect Director Linda J. Rendle	For
Visa Inc.	USA	23-jan-24	Management	1k	Director Election	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	23-jan-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Visa Inc.	USA	23-jan-24	Management	3	Audit Related	Ratify KPMG LLP as Auditors	For

Visa Inc.	USA	23-jan-24	Management	4	Miscellaneous	Approve Class B Exchange Offer Program Certificate Amendments	For
Visa Inc.	USA	23-jan-24	Management	5	Takeover Related	Adjourn Meeting	For
Visa Inc.	USA	23-jan-24	Shareholder	6	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Rockwell Automation, Inc.	USA	06-feb-24	Management	A.1	Director Election	Elect Director Alice L. Jolla	For
Rockwell Automation, Inc.	USA	06-feb-24	Management	A.2	Director Election	Elect Director Lisa A. Payne	For
Rockwell Automation, Inc.	USA	06-feb-24	Management	B	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Rockwell Automation, Inc.	USA	06-feb-24	Management	C	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Compass Group Plc	United Kingdom	08-feb-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Compass Group Plc	United Kingdom	08-feb-24	Management	2	Compensation	Approve Remuneration Report	For
Compass Group Plc	United Kingdom	08-feb-24	Management	3	Routine Business	Approve Final Dividend	For
Compass Group Plc	United Kingdom	08-feb-24	Management	4	Director Election	Elect Petros Parras as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	5	Director Election	Elect Leanne Wood as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	6	Director Election	Re-elect Ian Meakins as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	7	Director Election	Re-elect Dominic Blakemore as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	8	Director Election	Re-elect Palmer Brown as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	9	Director Election	Re-elect Stefan Bomhard as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	10	Director Election	Re-elect John Bryant as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	11	Director Election	Re-elect Arlene Isaacs-Lowe as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	12	Director Election	Re-elect Anne-Francoise Nesmes as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	13	Director Election	Re-elect Sundar Raman as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	14	Director Election	Re-elect Nelson Silva as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	15	Director Election	Re-elect Iireena Vittal as Director	For
Compass Group Plc	United Kingdom	08-feb-24	Management	16	Audit Related	Reappoint KPMG LLP as Auditors	For
Compass Group Plc	United Kingdom	08-feb-24	Management	17	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Compass Group Plc	United Kingdom	08-feb-24	Management	18	Social	Authorise UK Political Donations and Expenditure	For
Compass Group Plc	United Kingdom	08-feb-24	Management	19	Capitalization	Authorise Issue of Equity	Against
Compass Group Plc	United Kingdom	08-feb-24	Management	20	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Compass Group Plc	United Kingdom	08-feb-24	Management	21	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C	For
Compass Group Plc	United Kingdom	08-feb-24	Management	22	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Compass Group Plc	United Kingdom	08-feb-24	Management	23	Takeover Related	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For
Varex Imaging Corporation	USA	08-feb-24	Management	1a	Director Election	Elect Director Kathleen L. Bardwell	For
Varex Imaging Corporation	USA	08-feb-24	Management	1b	Director Election	Elect Director Jocelyn D. Chertoff	For
Varex Imaging Corporation	USA	08-feb-24	Management	1c	Director Election	Elect Director Timothy E. Guertin	For
Varex Imaging Corporation	USA	08-feb-24	Management	1d	Director Election	Elect Director Jay K. Kunkel	For
Varex Imaging Corporation	USA	08-feb-24	Management	1e	Director Election	Elect Director Walter M. Rosebrough, Jr.	For
Varex Imaging Corporation	USA	08-feb-24	Management	1f	Director Election	Elect Director Sunny S. Sanyal	For
Varex Imaging Corporation	USA	08-feb-24	Management	1g	Director Election	Elect Director Christine A. Tsingos	For
Varex Imaging Corporation	USA	08-feb-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Varex Imaging Corporation	USA	08-feb-24	Management	3	Compensation	Amend Omnibus Stock Plan	Against
Varex Imaging Corporation	USA	08-feb-24	Management	4	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Analog Devices, Inc.	USA	13-mar-24	Management	1a	Director Election	Elect Director Vincent Roche	Against
Analog Devices, Inc.	USA	13-mar-24	Management	1b	Director Election	Elect Director Stephen M. Jennings	For
Analog Devices, Inc.	USA	13-mar-24	Management	1c	Director Election	Elect Director Andre Andonian	For
Analog Devices, Inc.	USA	13-mar-24	Management	1d	Director Election	Elect Director James A. Champy	For
Analog Devices, Inc.	USA	13-mar-24	Management	1e	Director Election	Elect Director Edward H. Frank	For
Analog Devices, Inc.	USA	13-mar-24	Management	1f	Director Election	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	USA	13-mar-24	Management	1g	Director Election	Elect Director Karen M. Golz	For
Analog Devices, Inc.	USA	13-mar-24	Management	1h	Director Election	Elect Director Peter B. Henry	For
Analog Devices, Inc.	USA	13-mar-24	Management	1i	Director Election	Elect Director Mercedes Johnson	For
Analog Devices, Inc.	USA	13-mar-24	Management	1j	Director Election	Elect Director Ray Stata	For
Analog Devices, Inc.	USA	13-mar-24	Management	1k	Director Election	Elect Director Susie Wee	For
Analog Devices, Inc.	USA	13-mar-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Analog Devices, Inc.	USA	13-mar-24	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Analog Devices, Inc.	USA	13-mar-24	Shareholder	4	Corporate Governance	Adopt Simple Majority Vote	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	5.1	Routine Business	Designate Anna Magnusson as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	5.2	Routine Business	Designate Carina Sverin as Inspector of Minutes of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.1	Director Related	Approve Discharge of Jacob Aarup-Andersen	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.2	Director Related	Approve Discharge of Signhild Arnegard Hansen	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.3	Director Related	Approve Discharge of Anne-Catherine Berner	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.4	Director Related	Approve Discharge of Annika Dahlberg	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.5	Director Related	Approve Discharge of John Flint	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.6	Director Related	Approve Discharge of Winnie Fok	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.7	Director Related	Approve Discharge of Anna-Karin Gilmstrom	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.8	Director Related	Approve Discharge of Svein Tore Holsether	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.9	Director Related	Approve Discharge of Charlotta Lindholm	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.10	Director Related	Approve Discharge of Sven Nyman	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.11	Director Related	Approve Discharge of Marika Ottander	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.12	Director Related	Approve Discharge of Lars Ottersgard	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.13	Director Related	Approve Discharge of Jesper Ovesen	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.14	Director Related	Approve Discharge of Helena Saxon	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.15	Director Related	Approve Discharge of Johan Torgeby (as Board Member)	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.16	Director Related	Approve Discharge of Marcus Wallenberg	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	11.17	Director Related	Approve Discharge of Johan Torgeby (as President)	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	12.1	Director Related	Determine Number of Members (11) and Deputy Members (0) of Board	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	12.2	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	13.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	13.2	Audit Related	Approve Remuneration of Auditors	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a1	Director Election	Reelect Jacob Aarup Andersen as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a2	Director Election	Reelect Signhild Arnegard Hansen as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a3	Director Election	Reelect Anne-Catherine Berner as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a4	Director Election	Reelect John Flint as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a5	Director Election	Reelect Winnie Fok as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a6	Director Election	Reelect Svein Tore Holsether as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a7	Director Election	Reelect Sven Nyman as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a8	Director Election	Reelect Lars Ottersgard as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a9	Director Election	Reelect Helena Saxon as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a10	Director Election	Reelect Johan Torgeby as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14a11	Director Election	Reelect Marcus Wallenberg as Director	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	14b	Director Related	Reelect Marcus Wallenberg as Board Chair	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	15	Audit Related	Ratify Ernst & Young as Auditors	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	16a	Compensation	Approve Remuneration Report	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	16b	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	17a	Compensation	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Op	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	17b	Compensation	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and K	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	17c	Compensation	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business U	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	18a	Capitalization	Authorize Share Repurchase Program	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	18b	Capitalization	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	18c	Compensation	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	19	Capitalization	Approve Issuance of Convertibles without Preemptive Rights	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	20a	Capitalization	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	20b	Capitalization	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Management	21	Director Related	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Managem	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Shareholder	22	Miscellaneous	Change Bank Software	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Shareholder	23	Environment	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement G	Against
ABB Ltd.	Switzerland	21-mar-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
ABB Ltd.	Switzerland	21-mar-24	Management	2	Compensation	Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	Switzerland	21-mar-24	Management	3	E&S Blended	Approve Sustainability Report (Non-Binding)	For
ABB Ltd.	Switzerland	21-mar-24	Management	4	Director Related	Approve Discharge of Board and Senior Management	For
ABB Ltd.	Switzerland	21-mar-24	Management	5	Routine Business	Approve Allocation of Income and Dividends of CHF 0.87 per Share	For
ABB Ltd.	Switzerland	21-mar-24	Management	6.1	Compensation	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	Switzerland	21-mar-24	Management	6.2	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.1	Director Election	Reelect David Constable as Director	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.2	Director Election	Reelect Frederico Curado as Director	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.3	Director Election	Reelect Lars Foerberg as Director	For

ABB Ltd.	Switzerland	21-mar-24	Management	7.4	Director Election	Elect Johan Forssell as Director	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.5	Director Election	Reelect Denise Johnson as Director	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.6	Director Election	Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.7	Director Election	Reelect Geraldine Matchett as Director	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.8	Director Election	Reelect David Meline as Director	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.9	Director Election	Elect Mats Rahmstrom as Director	For
ABB Ltd.	Switzerland	21-mar-24	Management	7.10	Director Election	Reelect Peter Voser as Director and Board Chair	For
ABB Ltd.	Switzerland	21-mar-24	Management	8.1	Director Related	Reappoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	21-mar-24	Management	8.2	Director Related	Reappoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	21-mar-24	Management	8.3	Director Related	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	Switzerland	21-mar-24	Management	9	Routine Business	Designate Zehnder Bolliger & Partner as Independent Proxy	For
ABB Ltd.	Switzerland	21-mar-24	Management	10	Audit Related	Ratify KPMG AG as Auditors	For
ABB Ltd.	Switzerland	21-mar-24	Management	11	Routine Business	Transact Other Business (Voting)	Against
Carl Zeiss Meditec AG	Germany	21-mar-24	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For
Carl Zeiss Meditec AG	Germany	21-mar-24	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2022/23	For
Carl Zeiss Meditec AG	Germany	21-mar-24	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For
Carl Zeiss Meditec AG	Germany	21-mar-24	Management	5	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For
Carl Zeiss Meditec AG	Germany	21-mar-24	Management	6	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Carl Zeiss Meditec AG	Germany	21-mar-24	Management	7	Company Articles	Amend Articles Re: Proof of Entitlement	For
Carl Zeiss Meditec AG	Germany	21-mar-24	Management	8	Director Election	Elect Stefan Mueller to the Supervisory Board	Against
Carl Zeiss Meditec AG	Germany	21-mar-24	Management	9	Compensation	Approve Remuneration Report	Against
Givaudan SA	Switzerland	21-mar-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Givaudan SA	Switzerland	21-mar-24	Management	2	E&S Blended	Approve Non-Financial Report	For
Givaudan SA	Switzerland	21-mar-24	Management	3	Compensation	Approve Remuneration Report	For
Givaudan SA	Switzerland	21-mar-24	Management	4	Routine Business	Approve Allocation of Income and Dividends of CHF 68.00 per Share	For
Givaudan SA	Switzerland	21-mar-24	Management	5	Director Related	Approve Discharge of Board of Directors	For
Givaudan SA	Switzerland	21-mar-24	Management	6.1.1	Director Election	Reelect Victor Balli as Director	For
Givaudan SA	Switzerland	21-mar-24	Management	6.1.2	Director Election	Reelect Ingrid Deltenre as Director	For
Givaudan SA	Switzerland	21-mar-24	Management	6.1.3	Director Election	Reelect Olivier Filliol as Director	For
Givaudan SA	Switzerland	21-mar-24	Management	6.1.4	Director Election	Reelect Sophie Gasperment as Director	For
Givaudan SA	Switzerland	21-mar-24	Management	6.1.5	Director Election	Reelect Calvin Grieder as Director and Board Chair	For
Givaudan SA	Switzerland	21-mar-24	Management	6.1.6	Director Election	Reelect Roberto Guidetti as Director	For
Givaudan SA	Switzerland	21-mar-24	Management	6.1.7	Director Election	Reelect Tom Knutzen as Director	For
Givaudan SA	Switzerland	21-mar-24	Management	6.2.1	Director Related	Reappoint Victor Balli as Member of the Compensation Committee	For
Givaudan SA	Switzerland	21-mar-24	Management	6.2.2	Director Related	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For
Givaudan SA	Switzerland	21-mar-24	Management	6.2.3	Director Related	Reappoint Olivier Filliol as Member of the Compensation Committee	For
Givaudan SA	Switzerland	21-mar-24	Management	6.3	Routine Business	Designate Manuel Isler as Independent Proxy	For
Givaudan SA	Switzerland	21-mar-24	Management	6.4	Audit Related	Ratify KPMG AG as Auditors	For
Givaudan SA	Switzerland	21-mar-24	Management	7.1	Compensation	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Givaudan SA	Switzerland	21-mar-24	Management	7.2.1	Compensation	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
Givaudan SA	Switzerland	21-mar-24	Management	7.2.2	Compensation	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For
Givaudan SA	Switzerland	21-mar-24	Management	8	Routine Business	Transact Other Business (Voting)	Against
Nordea Bank Abp	Finland	21-mar-24	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Nordea Bank Abp	Finland	21-mar-24	Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For
Nordea Bank Abp	Finland	21-mar-24	Management	9	Director Related	Approve Discharge of Board and President	For
Nordea Bank Abp	Finland	21-mar-24	Management	10	Compensation	Approve Remuneration Report (Advisory Vote)	For
Nordea Bank Abp	Finland	21-mar-24	Management	11	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Nordea Bank Abp	Finland	21-mar-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Directors	For
Nordea Bank Abp	Finland	21-mar-24	Management	13	Director Related	Determine Number of Members (10) and Deputy Members (1) of Board	For
Nordea Bank Abp	Finland	21-mar-24	Management	14a	Director Election	Reelect Sir Stephen Hester as Director (Chair)	For
Nordea Bank Abp	Finland	21-mar-24	Management	14b	Director Election	Reelect Petra van Hoeken as Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	14c	Director Election	Reelect John Maltby as Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	14d	Director Election	Reelect Risto Murto as Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	14e	Director Election	Reelect Lene Skole as Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	14f	Director Election	Reelect Per Stromberg as Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	14g	Director Election	Reelect Jonas Synnergren as Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	14h	Director Election	Reelect Arja Talma as Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	14i	Director Election	Reelect Kjersti Wiklund as Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	14j	Director Election	Elect Lars Rohde as new Director	For
Nordea Bank Abp	Finland	21-mar-24	Management	15	Audit Related	Approve Remuneration of Auditors	For
Nordea Bank Abp	Finland	21-mar-24	Management	16	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Nordea Bank Abp	Finland	21-mar-24	Management	17	Audit Related	Approve Remuneration of Authorized Sustainability Auditors	For
Nordea Bank Abp	Finland	21-mar-24	Management	18	Audit Related	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For
Nordea Bank Abp	Finland	21-mar-24	Management	19	Capitalization	Approve Issuance of Convertible Instruments without Preemptive Rights	For
Nordea Bank Abp	Finland	21-mar-24	Management	20	Capitalization	Authorize Share Repurchase Program in the Securities Trading Business	For
Nordea Bank Abp	Finland	21-mar-24	Management	21	Capitalization	Authorize Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	21-mar-24	Management	22	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Nordea Bank Abp	Finland	21-mar-24	Management	23	Capitalization	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For
Nordea Bank Abp	Finland	21-mar-24	Shareholder	24	Environmental	Approve Business Activities in Line with the Paris Agreement	Against
Novo Nordisk A/S	Denmark	21-mar-24	Management	2	Routine Business	Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	3	Routine Business	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	4	Compensation	Approve Remuneration Report (Advisory Vote)	Against
Novo Nordisk A/S	Denmark	21-mar-24	Management	5.1	Compensation	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for Directors	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	5.2a	Director Related	Approve Indemnification of Board of Directors	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	5.2b	Director Related	Approve Indemnification of Executive Management	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	5.2c	Company Articles	Amend Articles Re: Indemnification Scheme	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	5.3	Compensation	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	6.1	Director Election	Reelect Helge Lund (Chair) as Director	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	6.2	Director Election	Reelect Henrik Poulsen (Vice Chair) as Director	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	6.3a	Director Election	Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	6.3b	Director Election	Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	6.3c	Director Election	Reelect Sylvie Gregoire as Director	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	6.3d	Director Election	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	6.3e	Director Election	Reelect Christina Law as Director	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	6.3f	Director Election	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	7	Audit Related	Ratify Deloitte as Auditor	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	8.1	Capitalization	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	8.2	Capitalization	Authorize Share Repurchase Program	For
Novo Nordisk A/S	Denmark	21-mar-24	Management	8.3	Capitalization	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights	For
Tryg A/S	Denmark	21-mar-24	Management	2.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Tryg A/S	Denmark	21-mar-24	Management	2.b	Director Related	Approve Discharge of Management and Board	For
Tryg A/S	Denmark	21-mar-24	Management	3	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Tryg A/S	Denmark	21-mar-24	Management	4	Compensation	Approve Remuneration Report (Advisory Vote)	For
Tryg A/S	Denmark	21-mar-24	Management	5	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Directors	For
Tryg A/S	Denmark	21-mar-24	Management	6.a	Capitalization	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	For
Tryg A/S	Denmark	21-mar-24	Management	6.b	Capitalization	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights	For
Tryg A/S	Denmark	21-mar-24	Management	6.c	Capitalization	Authorize Share Repurchase Program	For
Tryg A/S	Denmark	21-mar-24	Management	6.d	Director Related	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Indemnification of Executive Management	For
Tryg A/S	Denmark	21-mar-24	Management	6.e	Compensation	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Tryg A/S	Denmark	21-mar-24	Management	7.1	Director Election	Reelect Jukka Pertola as Member of Board	For
Tryg A/S	Denmark	21-mar-24	Management	7.2	Director Election	Reelect Carl-Viggo Ostlund as Member of Board	For
Tryg A/S	Denmark	21-mar-24	Management	7.3	Director Election	Reelect Mengmeng Du as Member of Board	For
Tryg A/S	Denmark	21-mar-24	Management	7.4	Director Election	Reelect Thomas Hofman-Bang as Director	For
Tryg A/S	Denmark	21-mar-24	Management	7.5	Director Election	Reelect Steffen Kragh as Director	For
Tryg A/S	Denmark	21-mar-24	Management	7.6	Director Election	Elect Benedicte Bakke Agerup as New Director	For
Tryg A/S	Denmark	21-mar-24	Management	7.7	Director Election	Elect Jon Rise Andersen as New Director	For
Tryg A/S	Denmark	21-mar-24	Management	7.8	Director Election	Elect Claus Wistof as New Director	For
Tryg A/S	Denmark	21-mar-24	Management	7.9	Director Election	Elect Anne Kaltoft as New Director	For
Tryg A/S	Denmark	21-mar-24	Management	8	Audit Related	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	For
Tryg A/S	Denmark	21-mar-24	Management	9	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
BB Biotech AG	Switzerland	21-mar-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
BB Biotech AG	Switzerland	21-mar-24	Management	2	Routine Business	Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share	For
BB Biotech AG	Switzerland	21-mar-24	Management	3	Director Related	Approve Discharge of Board of Directors	For
BB Biotech AG	Switzerland	21-mar-24	Management	4.1	Director Election	Reelect Thomas von Planta as Director and Board Chair	For
BB Biotech AG	Switzerland	21-mar-24	Management	4.2	Director Election	Reelect Clive Meanwell as Director	For
BB Biotech AG	Switzerland	21-mar-24	Management	4.3	Director Election	Reelect Laura Hamill as Director	For
BB Biotech AG	Switzerland	21-mar-24	Management	4.4	Director Election	Reelect Pearl Huang as Director	For
BB Biotech AG	Switzerland	21-mar-24	Management	4.5	Director Election	Reelect Mads Thomsen as Director	For
BB Biotech AG	Switzerland	21-mar-24	Management	4.6	Director Election	Elect Camilla Soenderby as Director	For



BB Biotech AG	Switzerland	21-mar-24	Management	5.1	Director Related	Reappoint Clive Meanwell as Member of the Compensation and Nomination Committee	For
BB Biotech AG	Switzerland	21-mar-24	Management	5.2	Director Related	Reappoint Mads Thomsen as Member of the Compensation and Nomination Committee	For
BB Biotech AG	Switzerland	21-mar-24	Management	6	Compensation	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For
BB Biotech AG	Switzerland	21-mar-24	Management	7	Routine Business	Designate Walder Wyss AG as Independent Proxy	For
BB Biotech AG	Switzerland	21-mar-24	Management	8	Audit Related	Ratify Deloitte AG as Auditors	For
BB Biotech AG	Switzerland	21-mar-24	Management	9	Routine Business	Transact Other Business (Voting)	Against
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	1	Routine Business	Open Meeting; Elect Chairman of Meeting	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	4	Routine Business	Acknowledge Proper Convening of Meeting	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	5	Routine Business	Approve Agenda of Meeting	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c1	Director Related	Approve Discharge of Asa Bergman	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c2	Director Related	Approve Discharge of Par Boman	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c3	Director Related	Approve Discharge of Lennart Evrell	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c4	Director Related	Approve Discharge of Annemarie Gardshol	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c5	Director Related	Approve Discharge of Carina Hakansson	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c6	Director Related	Approve Discharge of Ulf Larsson (as Board Member)	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c7	Director Related	Approve Discharge of Martin Lindqvist	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c8	Director Related	Approve Discharge of Anders Sundstrom	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c9	Director Related	Approve Discharge of Barbara M. Thoralfsson	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c10	Director Related	Approve Discharge of Karl Aberg	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c11	Director Related	Approve Discharge of Employee Representative Niclas Andersson	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c12	Director Related	Approve Discharge of Employee Representative Roger Bostrom	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c13	Director Related	Approve Discharge of Employee Representative Maria Jonsson	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c14	Director Related	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c15	Director Related	Approve Discharge of Deputy Employee Representative Malin Marklund	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c16	Director Related	Approve Discharge of Deputy Employee Representative Peter Olsson	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	8.c17	Director Related	Approve Discharge of CEO Ulf Larsson	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	9	Director Related	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	10	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.1	Director Election	Reelect Asa Bergman as Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.2	Director Election	Reelect Lennart Evrel as Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.3	Director Election	Reelect Annemarie Gardshol as Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.4	Director Election	Reelect Carina Hakansson as Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.5	Director Election	Reelect Ulf Larsson as Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.6	Director Election	Reelect Martin Lindqvist as Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.7	Director Election	Reelect Anders Sundstrom as Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.8	Director Election	Reelect Barbara M. Thoralfsson as Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	12.9	Director Election	Elect Helena Stjernholm as New Director	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	13	Director Related	Elect Helena Stjernholm as Board Chair	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	14	Audit Related	Ratify Ernst & Young as Auditor	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	15	Compensation	Approve Remuneration Report	For
Svenska Cellulosa AB SCA	Sweden	22-mar-24	Management	16	Compensation	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For
Sika AG	Switzerland	26-mar-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Sika AG	Switzerland	26-mar-24	Management	2	Routine Business	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For
Sika AG	Switzerland	26-mar-24	Management	3	Director Related	Approve Discharge of Board of Directors	For
Sika AG	Switzerland	26-mar-24	Management	4.1.1	Director Election	Reelect Viktor Balli as Director	For
Sika AG	Switzerland	26-mar-24	Management	4.1.2	Director Election	Reelect Lucrece Foufopoulos-De Ridder as Director	For
Sika AG	Switzerland	26-mar-24	Management	4.1.3	Director Election	Reelect Justin Howell as Director	For
Sika AG	Switzerland	26-mar-24	Management	4.1.4	Director Election	Reelect Gordana Landen as Director	For
Sika AG	Switzerland	26-mar-24	Management	4.1.5	Director Election	Reelect Monika Ribar as Director	For
Sika AG	Switzerland	26-mar-24	Management	4.1.6	Director Election	Reelect Paul Schuler as Director	For
Sika AG	Switzerland	26-mar-24	Management	4.1.7	Director Election	Reelect Thierry Vanlancker as Director	For
Sika AG	Switzerland	26-mar-24	Management	4.2	Director Election	Elect Thomas Aebischer as Director	For
Sika AG	Switzerland	26-mar-24	Management	4.3	Director Related	Elect Thierry Vanlancker as Board Chair	For
Sika AG	Switzerland	26-mar-24	Management	4.4.1	Director Related	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For
Sika AG	Switzerland	26-mar-24	Management	4.4.2	Director Related	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For
Sika AG	Switzerland	26-mar-24	Management	4.4.3	Director Related	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For
Sika AG	Switzerland	26-mar-24	Management	4.5	Audit Related	Ratify KPMG AG as Auditors	For
Sika AG	Switzerland	26-mar-24	Management	4.6	Routine Business	Designate Jost Windlin as Independent Proxy	For
Sika AG	Switzerland	26-mar-24	Management	5	E&S Blended	Approve Sustainability Report	For
Sika AG	Switzerland	26-mar-24	Management	6.1	Compensation	Approve Remuneration Report	For
Sika AG	Switzerland	26-mar-24	Management	6.2	Compensation	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For
Sika AG	Switzerland	26-mar-24	Management	6.3	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For
Sika AG	Switzerland	26-mar-24	Management	7	Routine Business	Transact Other Business (Voting)	Against
Swedbank AB	Sweden	26-mar-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Swedbank AB	Sweden	26-mar-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Swedbank AB	Sweden	26-mar-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Swedbank AB	Sweden	26-mar-24	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Swedbank AB	Sweden	26-mar-24	Management	9	Routine Business	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For
Swedbank AB	Sweden	26-mar-24	Management	10.a	Director Related	Approve Discharge of Bo Bengtsson	For
Swedbank AB	Sweden	26-mar-24	Management	10.b	Director Related	Approve Discharge of Goran Bengtsson	For
Swedbank AB	Sweden	26-mar-24	Management	10.c	Director Related	Approve Discharge of Annika Creutzler	For
Swedbank AB	Sweden	26-mar-24	Management	10.d	Director Related	Approve Discharge of Hans Eckerstrom	For
Swedbank AB	Sweden	26-mar-24	Management	10.e	Director Related	Approve Discharge of Kerstin Hermansson	For
Swedbank AB	Sweden	26-mar-24	Management	10.f	Director Related	Approve Discharge of Helena Liljedahl	For
Swedbank AB	Sweden	26-mar-24	Management	10.g	Director Related	Approve Discharge of Bengt Erik Lindgren	For
Swedbank AB	Sweden	26-mar-24	Management	10.h	Director Related	Approve Discharge of Anna Mossberg	For
Swedbank AB	Sweden	26-mar-24	Management	10.i	Director Related	Approve Discharge of Per Olof Nyman	For
Swedbank AB	Sweden	26-mar-24	Management	10.j	Director Related	Approve Discharge of Biljana Pehrsson	For
Swedbank AB	Sweden	26-mar-24	Management	10.k	Director Related	Approve Discharge of Goran Persson	For
Swedbank AB	Sweden	26-mar-24	Management	10.l	Director Related	Approve Discharge of Bjorn Riese	For
Swedbank AB	Sweden	26-mar-24	Management	10.m	Director Related	Approve Discharge of Jens Henriksson	For
Swedbank AB	Sweden	26-mar-24	Management	10.n	Director Related	Approve Discharge of Roger Ljung	For
Swedbank AB	Sweden	26-mar-24	Management	10.o	Director Related	Approve Discharge of Ake Skoglund	For
Swedbank AB	Sweden	26-mar-24	Management	10.p	Director Related	Approve Discharge of Henrik Joellsson	For
Swedbank AB	Sweden	26-mar-24	Management	10.q	Director Related	Approve Discharge of Camilla Linder	For
Swedbank AB	Sweden	26-mar-24	Management	11	Director Related	Determine Number of Members (10) and Deputy Members of Board (0)	For
Swedbank AB	Sweden	26-mar-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million	For
Swedbank AB	Sweden	26-mar-24	Management	13.a	Director Election	Reelect Goran Bengtsson as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.b	Director Election	Reelect Annika Creutzler as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.c	Director Election	Reelect Hans Eckerstrom as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.d	Director Election	Reelect Kerstin Hermansson as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.e	Director Election	Reelect Helena Liljedahl as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.f	Director Election	Reelect Anna Mossberg as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.g	Director Election	Reelect Per Olof Nyman as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.h	Director Election	Reelect Biljana Pehrsson as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.i	Director Election	Reelect Goran Persson as Director	For
Swedbank AB	Sweden	26-mar-24	Management	13.j	Director Election	Reelect Bjorn Riese as Director	For
Swedbank AB	Sweden	26-mar-24	Management	14	Director Related	Elect Goran Persson as Board Chairman	For
Swedbank AB	Sweden	26-mar-24	Management	15	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Swedbank AB	Sweden	26-mar-24	Management	16	Director Related	Approve Nomination Committee Procedures	For
Swedbank AB	Sweden	26-mar-24	Management	17	Capitalization	Authorize Repurchase Authorization for Trading in Own Shares	For
Swedbank AB	Sweden	26-mar-24	Management	18	Capitalization	Authorize Share Repurchase Program	For
Swedbank AB	Sweden	26-mar-24	Management	19	Capitalization	Approve Issuance of Convertibles without Preemptive Rights	For
Swedbank AB	Sweden	26-mar-24	Management	20.a	Compensation	Approve Common Deferred Share Bonus Plan (Eken 2024)	For
Swedbank AB	Sweden	26-mar-24	Management	20.b	Compensation	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For
Swedbank AB	Sweden	26-mar-24	Management	20.c	Compensation	Approve Equity Plan Financing	For
Swedbank AB	Sweden	26-mar-24	Management	21	Company Articles	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; Gen	For
Swedbank AB	Sweden	26-mar-24	Management	22	Compensation	Approve Remuneration Report	For
Swedbank AB	Sweden	26-mar-24	Shareholder	23	Miscellaneous	Change Bank Software	Against
Swedbank AB	Sweden	26-mar-24	Shareholder	24	Environmental	Adopt Company Strategy Aligned with the Paris Agreement Goal	Against
Volvo Car AB	Sweden	26-mar-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Volvo Car AB	Sweden	26-mar-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Volvo Car AB	Sweden	26-mar-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Volvo Car AB	Sweden	26-mar-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For

Volvo Car AB	Sweden	26-mar-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Volvo Car AB	Sweden	26-mar-24	Management	9.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c1	Director Related	Approve Discharge of Eric Li (Li Shufu) as Chair	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c2	Director Related	Approve Discharge of Lone Foss Schroder as Vice Chair	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c3	Director Related	Approve Discharge of Thomas Johnstone	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c4	Director Related	Approve Discharge of Daniel Li (Li Donghui)	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c5	Director Related	Approve Discharge of Anna Mossberg	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c6	Director Related	Approve Discharge of Diarmaid O'Connell	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c7	Director Related	Approve Discharge of Jim Rowan	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c8	Director Related	Approve Discharge of Jonas Samuelson	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c9	Director Related	Approve Discharge of Lila Tretikov	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c10	Director Related	Approve Discharge of Winfried Vahland	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c11	Director Related	Approve Discharge of Ruby Lu	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c12	Director Related	Approve Discharge of Adrian Avdullahu	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c13	Director Related	Approve Discharge of Bjorn Olsson	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c14	Director Related	Approve Discharge of Jorgen Olsson	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c15	Director Related	Approve Discharge of Anna Margitin	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c16	Director Related	Approve Discharge of Marie Stenqvist	For
Volvo Car AB	Sweden	26-mar-24	Management	9.c17	Director Related	Approve Discharge of Jim Rowan as CEO	For
Volvo Car AB	Sweden	26-mar-24	Management	10.a	Director Related	Determine Number of Members (9) and Deputy Members of Board (0)	For
Volvo Car AB	Sweden	26-mar-24	Management	10.b	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Volvo Car AB	Sweden	26-mar-24	Management	11.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Mill	For
Volvo Car AB	Sweden	26-mar-24	Management	11.b	Audit Related	Approve Remuneration of Auditors	For
Volvo Car AB	Sweden	26-mar-24	Management	12.a	Director Election	Reelect Eric Li (Li Shufu) as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.b	Director Election	Reelect Lone Foss Schroder as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.c	Director Election	Reelect Daniel Li (Li Donghui) as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.d	Director Election	Reelect Anna Mossberg as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.e	Director Election	Reelect Diarmaid O'Connell as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.f	Director Election	Reelect Jim Rowan as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.g	Director Election	Reelect Jonas Samuelson as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.h	Director Election	Reelect Lila Tretikov as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.i	Director Election	Reelect Ruby Lu as Director	For
Volvo Car AB	Sweden	26-mar-24	Management	12.j	Director Related	Reelect Eric Li (Li Shufu) as Board Chair	For
Volvo Car AB	Sweden	26-mar-24	Management	12.k	Director Related	Reelect Lone Foss Schroder as Vice Chair	For
Volvo Car AB	Sweden	26-mar-24	Management	13	Audit Related	Ratify Deloitte AB as Auditors	For
Volvo Car AB	Sweden	26-mar-24	Management	14	Compensation	Approve Remuneration Report	For
Volvo Car AB	Sweden	26-mar-24	Management	15.A2	Compensation	Approve Performance Share Plan 2024 for Key Employees	For
Volvo Car AB	Sweden	26-mar-24	Management	15.A3	Compensation	Approve Share Matching Plan 2024 for Key Employees	For
Volvo Car AB	Sweden	26-mar-24	Management	15.B1	Compensation	Approve Equity Plan Financing	For
Volvo Car AB	Sweden	26-mar-24	Management	15.B2	Compensation	Approve Alternative Equity Plan Financing	For
Volvo Car AB	Sweden	26-mar-24	Management	16.B	Compensation	Amend Performance Share Plan 2022 and 2023 for Key Employees	For
Volvo Car AB	Sweden	26-mar-24	Management	16.C1	Compensation	Approve Equity Plan Financing	For
Volvo Car AB	Sweden	26-mar-24	Management	16.C2	Compensation	Approve Alternative Equity Plan Financing	For
Volvo Car AB	Sweden	26-mar-24	Management	17	Compensation	Approve Equity Plan Financing	For
Volvo Car AB	Sweden	26-mar-24	Management	18	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	For
Volvo Car AB	Sweden	26-mar-24	Management	19	Capitalization	Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Millio	For
Electrolux AB	Sweden	27-mar-24	Management	1	Routine Business	Elect Chairman of Meeting	For
Electrolux AB	Sweden	27-mar-24	Management	3	Routine Business	Approve Agenda of Meeting	For
Electrolux AB	Sweden	27-mar-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Electrolux AB	Sweden	27-mar-24	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Electrolux AB	Sweden	27-mar-24	Management	9.a	Director Related	Approve Discharge of Staffan Bohman	For
Electrolux AB	Sweden	27-mar-24	Management	9.b	Director Related	Approve Discharge of Petra Hedengran	For
Electrolux AB	Sweden	27-mar-24	Management	9.c	Director Related	Approve Discharge of Henrik Henriksson	For
Electrolux AB	Sweden	27-mar-24	Management	9.d	Director Related	Approve Discharge of Ulla Litzen	For
Electrolux AB	Sweden	27-mar-24	Management	9.e	Director Related	Approve Discharge of Karin Overbeck	For
Electrolux AB	Sweden	27-mar-24	Management	9.f	Director Related	Approve Discharge of Fredrik Persson	For
Electrolux AB	Sweden	27-mar-24	Management	9.g	Director Related	Approve Discharge of David Porter	For
Electrolux AB	Sweden	27-mar-24	Management	9.h	Director Related	Approve Discharge of Jonas Samuelson	For
Electrolux AB	Sweden	27-mar-24	Management	9.i	Director Related	Approve Discharge of Viveca Brinkenfeldt-Lever	For
Electrolux AB	Sweden	27-mar-24	Management	9.j	Director Related	Approve Discharge of Peter Ferm	For
Electrolux AB	Sweden	27-mar-24	Management	9.k	Director Related	Approve Discharge of Wilson Quispe	For
Electrolux AB	Sweden	27-mar-24	Management	9.l	Director Related	Approve Discharge of Ulrik Danestad	For
Electrolux AB	Sweden	27-mar-24	Management	9.m	Director Related	Approve Discharge of Jonas Samuelson as CEO	For
Electrolux AB	Sweden	27-mar-24	Management	10	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Electrolux AB	Sweden	27-mar-24	Management	11	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
Electrolux AB	Sweden	27-mar-24	Management	12.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 745,000	For
Electrolux AB	Sweden	27-mar-24	Management	12.b	Audit Related	Approve Remuneration of Auditors	For
Electrolux AB	Sweden	27-mar-24	Management	13.a	Director Election	Reelect Petra Hedengran as Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.b	Director Election	Reelect Ulla Litzen as Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.c	Director Election	Reelect Karin Overbeck as Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.d	Director Election	Reelect David Porter as Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.e	Director Election	Reelect Jonas Samuelson as Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.f	Director Election	Elect Torbjorn Looft as New Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.g	Director Election	Elect Geert Follens as New Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.h	Director Election	Elect Daniel Nodhall as New Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.i	Director Election	Elect Michael Rauterhus as New Director	For
Electrolux AB	Sweden	27-mar-24	Management	13.j	Director Related	Elect Torbjorn Looft as Board Chair	For
Electrolux AB	Sweden	27-mar-24	Management	14	Audit Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Electrolux AB	Sweden	27-mar-24	Management	15	Director Related	Approve Nominating Committee Instructions	For
Electrolux AB	Sweden	27-mar-24	Management	16	Compensation	Approve Remuneration Report	For
Electrolux AB	Sweden	27-mar-24	Management	17	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Electrolux AB	Sweden	27-mar-24	Management	18.a	Capitalization	Authorize Reissuance of Repurchased Shares	For
Electrolux AB	Sweden	27-mar-24	Management	18.b	Compensation	Approve Transfer of 555,000 B-Shares	For
Electrolux AB	Sweden	27-mar-24	Management	19.a	Compensation	Approve Performance Share Plan for Key Employees	For
Electrolux AB	Sweden	27-mar-24	Management	19.b	Compensation	Approve Equity Plan Financing	For
Skanska AB	Sweden	27-mar-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Skanska AB	Sweden	27-mar-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Skanska AB	Sweden	27-mar-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Skanska AB	Sweden	27-mar-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Skanska AB	Sweden	27-mar-24	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Skanska AB	Sweden	27-mar-24	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For
Skanska AB	Sweden	27-mar-24	Management	11a	Director Related	Approve Discharge of Hans Biorck	For
Skanska AB	Sweden	27-mar-24	Management	11b	Director Related	Approve Discharge of Par Boman	For
Skanska AB	Sweden	27-mar-24	Management	11c	Director Related	Approve Discharge of Jan Gurander	For
Skanska AB	Sweden	27-mar-24	Management	11d	Director Related	Approve Discharge of Mats Hederos	For
Skanska AB	Sweden	27-mar-24	Management	11e	Director Related	Approve Discharge of Fredrik Lundberg	For
Skanska AB	Sweden	27-mar-24	Management	11f	Director Related	Approve Discharge of Catherine Marcus	For
Skanska AB	Sweden	27-mar-24	Management	11g	Director Related	Approve Discharge of Ann E. Massey	For
Skanska AB	Sweden	27-mar-24	Management	11h	Director Related	Approve Discharge of Asa Soderstrom Winberg	For
Skanska AB	Sweden	27-mar-24	Management	11i	Director Related	Approve Discharge of Employee Representative Ola Falt	For
Skanska AB	Sweden	27-mar-24	Management	11j	Director Related	Approve Discharge of Employee Representative Richard Horstedt	For
Skanska AB	Sweden	27-mar-24	Management	11k	Director Related	Approve Discharge of Employee Representative Yvonne Stenman	For
Skanska AB	Sweden	27-mar-24	Management	11l	Director Related	Approve Discharge of Deputy Employee Representative Goran Pajnic	For
Skanska AB	Sweden	27-mar-24	Management	11m	Director Related	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For
Skanska AB	Sweden	27-mar-24	Management	11n	Director Related	Approve Discharge of Deputy Employee Representative Anders Rattgard	For
Skanska AB	Sweden	27-mar-24	Management	11o	Director Related	Approve Discharge of President Anders Danielsson	For
Skanska AB	Sweden	27-mar-24	Management	12a	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
Skanska AB	Sweden	27-mar-24	Management	12b	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Skanska AB	Sweden	27-mar-24	Management	13a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000	For
Skanska AB	Sweden	27-mar-24	Management	13b	Audit Related	Approve Remuneration of Auditors	For
Skanska AB	Sweden	27-mar-24	Management	14a	Director Election	Reelect Hans Biorck as Director	For
Skanska AB	Sweden	27-mar-24	Management	14b	Director Election	Reelect Par Boman as Director	For
Skanska AB	Sweden	27-mar-24	Management	14c	Director Election	Reelect Jan Gurander as Director	For
Skanska AB	Sweden	27-mar-24	Management	14d	Director Election	Reelect Mats Hederos as Director	For
Skanska AB	Sweden	27-mar-24	Management	14e	Director Election	Reelect Fredrik Lundberg as Director	For
Skanska AB	Sweden	27-mar-24	Management	14f	Director Election	Reelect Catherine Marcus as Director	For
Skanska AB	Sweden	27-mar-24	Management	14g	Director Election	Reelect Asa Soderstrom Winberg as Director	For
Skanska AB	Sweden	27-mar-24	Management	14h	Director Election	Elect Jayne McGivern as New Director	For
Skanska AB	Sweden	27-mar-24	Management	14i	Director Election	Elect Henrik Sjolund as New Director	For



Skanska AB	Sweden	27-mar-24	Management	14j	Director Related	Reelect Hans Biorck as Board Chair	For
Skanska AB	Sweden	27-mar-24	Management	15	Audit Related	Ratify Ernst & Young AB as Auditors	For
Skanska AB	Sweden	27-mar-24	Management	16	Compensation	Approve Remuneration Report	For
Skanska AB	Sweden	27-mar-24	Management	17	Compensation	Approve Equity Plan Financing	For
Skanska AB	Sweden	27-mar-24	Management	18	Capitalization	Authorize Class B Share Repurchase Program	For
Skanska AB	Sweden	27-mar-24	Management	19	Company Articles	Amend Articles Re: General Meeting	For
Volvo AB	Sweden	27-mar-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Volvo AB	Sweden	27-mar-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Volvo AB	Sweden	27-mar-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Volvo AB	Sweden	27-mar-24	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Volvo AB	Sweden	27-mar-24	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10	For
Volvo AB	Sweden	27-mar-24	Management	11.1	Director Related	Approve Discharge of Matti Alahuhta	For
Volvo AB	Sweden	27-mar-24	Management	11.2	Director Related	Approve Discharge of Bo Annvik	For
Volvo AB	Sweden	27-mar-24	Management	11.3	Director Related	Approve Discharge of Jan Carlson	For
Volvo AB	Sweden	27-mar-24	Management	11.4	Director Related	Approve Discharge of Eric Elzvik	For
Volvo AB	Sweden	27-mar-24	Management	11.5	Director Related	Approve Discharge of Martha Finn Brooks	For
Volvo AB	Sweden	27-mar-24	Management	11.6	Director Related	Approve Discharge of Kurt Jofs	For
Volvo AB	Sweden	27-mar-24	Management	11.7	Director Related	Approve Discharge of Martin Lundstedt (Board Member)	For
Volvo AB	Sweden	27-mar-24	Management	11.8	Director Related	Approve Discharge of Kathryn V. Marinello	For
Volvo AB	Sweden	27-mar-24	Management	11.9	Director Related	Approve Discharge of Martina Merz	For
Volvo AB	Sweden	27-mar-24	Management	11.10	Director Related	Approve Discharge of Hanne de Mora	For
Volvo AB	Sweden	27-mar-24	Management	11.11	Director Related	Approve Discharge of Helena Stjernholm	For
Volvo AB	Sweden	27-mar-24	Management	11.12	Director Related	Approve Discharge of Carl-Henric Swanberg	For
Volvo AB	Sweden	27-mar-24	Management	11.13	Director Related	Approve Discharge of Lars Ask (Employee Representative)	For
Volvo AB	Sweden	27-mar-24	Management	11.14	Director Related	Approve Discharge of Mats Henning (Employee Representative)	For
Volvo AB	Sweden	27-mar-24	Management	11.15	Director Related	Approve Discharge of Mari Larsson (Employee Representative)	For
Volvo AB	Sweden	27-mar-24	Management	11.16	Director Related	Approve Discharge of Urban Spannär (Employee Representative)	For
Volvo AB	Sweden	27-mar-24	Management	11.17	Director Related	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For
Volvo AB	Sweden	27-mar-24	Management	11.18	Director Related	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For
Volvo AB	Sweden	27-mar-24	Management	11.19	Director Related	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For
Volvo AB	Sweden	27-mar-24	Management	11.20	Director Related	Approve Discharge of Martin Lundstedt (as CEO)	For
Volvo AB	Sweden	27-mar-24	Management	12.1	Director Related	Determine Number of Members (11) of Board of Directors	For
Volvo AB	Sweden	27-mar-24	Management	12.2	Director Related	Determine Number Deputy Members (0) of Board of Directors	For
Volvo AB	Sweden	27-mar-24	Management	13	Compensation	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 M	For
Volvo AB	Sweden	27-mar-24	Management	14.1	Director Election	Reelect Matti Alahuhta as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.2	Director Election	Reelect Bo Annvik as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.3	Director Election	Elect Par Boman as New Director	For
Volvo AB	Sweden	27-mar-24	Management	14.4	Director Election	Reelect Jan Carlson as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.5	Director Election	Reelect Eric Elzvik as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.6	Director Election	Reelect Martha Finn Brooks as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.7	Director Election	Reelect Kurt Jofs as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.8	Director Election	Reelect Martin Lundstedt as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.9	Director Election	Reelect Kathryn V. Marinello as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.10	Director Election	Reelect Martina Merz as Director	For
Volvo AB	Sweden	27-mar-24	Management	14.11	Director Election	Reelect Helena Stjernholm as Director	For
Volvo AB	Sweden	27-mar-24	Management	15	Director Related	Elect Par Boman as Board Chair	For
Volvo AB	Sweden	27-mar-24	Management	16	Audit Related	Approve Remuneration of Auditors	For
Volvo AB	Sweden	27-mar-24	Management	17	Audit Related	Ratify Deloitte AB as Auditors	For
Volvo AB	Sweden	27-mar-24	Management	18.1	Director Related	Elect Fredrik Persson to Serve on Nominating Committee	For
Volvo AB	Sweden	27-mar-24	Management	18.2	Director Related	Elect Anders Oscarsson to Serve on Nominating Committee	For
Volvo AB	Sweden	27-mar-24	Management	18.3	Director Related	Elect Carina Silberg to Serve on Nominating Committee	For
Volvo AB	Sweden	27-mar-24	Management	18.4	Director Related	Elect Anders Algotsson to Serve on Nominating Committee	For
Volvo AB	Sweden	27-mar-24	Management	18.5	Director Related	Elect Chairman of the Board to Serve on Nominating Committee	For
Volvo AB	Sweden	27-mar-24	Management	19	Compensation	Approve Remuneration Report	For
The Walt Disney Company	USA	03-apr-24	Shareholder	1.1	Director Election	Elect Dissident Nominee Director Nelson Peltz	Withhold
The Walt Disney Company	USA	03-apr-24	Shareholder	1.2	Director Election	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold
The Walt Disney Company	USA	03-apr-24	Management	1.1	Director Election	Elect Management Nominee Director Michael B.G. Froman	For
The Walt Disney Company	USA	03-apr-24	Management	1.2	Director Election	Elect Management Nominee Director Maria Elena Lagomasino	For
The Walt Disney Company	USA	03-apr-24	Management	1.1	Director Election	Elect Management Nominee Director Mary T. Barra	For
The Walt Disney Company	USA	03-apr-24	Management	1.2	Director Election	Elect Management Nominee Director Safra A. Catz	For
The Walt Disney Company	USA	03-apr-24	Management	1.3	Director Election	Elect Management Nominee Director Amy L. Chang	For
The Walt Disney Company	USA	03-apr-24	Management	1.4	Director Election	Elect Management Nominee Director D. Jeremy Darroch	For
The Walt Disney Company	USA	03-apr-24	Management	1.5	Director Election	Elect Management Nominee Director Carolyn N. Everson	For
The Walt Disney Company	USA	03-apr-24	Management	1.6	Director Election	Elect Management Nominee Director James P. Gorman	For
The Walt Disney Company	USA	03-apr-24	Management	1.7	Director Election	Elect Management Nominee Director Robert A. Iger	For
The Walt Disney Company	USA	03-apr-24	Management	1.8	Director Election	Elect Management Nominee Director Calvin R. McDonald	For
The Walt Disney Company	USA	03-apr-24	Management	1.9	Director Election	Elect Management Nominee Director Mark G. Parker	For
The Walt Disney Company	USA	03-apr-24	Management	1.10	Director Election	Elect Management Nominee Director Derica W. Rice	For
The Walt Disney Company	USA	03-apr-24	Shareholder	1.1	Director Election	Elect Dissident Nominee Director Craig Hatkoff	Withhold
The Walt Disney Company	USA	03-apr-24	Shareholder	1.2	Director Election	Elect Dissident Nominee Director Jessica Schell	Withhold
The Walt Disney Company	USA	03-apr-24	Shareholder	1.3	Director Election	Elect Dissident Nominee Director Leah Solivan	Withhold
The Walt Disney Company	USA	03-apr-24	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Walt Disney Company	USA	03-apr-24	Management	3	Compensation	Approve Vote to Ratify Named Executive Officers' Compensation	Abstain
The Walt Disney Company	USA	03-apr-24	Management	4	Compensation	Amend Omnibus Stock Plan	Abstain
The Walt Disney Company	USA	03-apr-24	Shareholder	5	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
The Walt Disney Company	USA	03-apr-24	Shareholder	6	Social	Report on Congruency of Political Spending with Company Values and Priorities	For
The Walt Disney Company	USA	03-apr-24	Shareholder	7	E&S Blended	Report on Gender-Based Compensation and Benefits Inequities	Against
The Walt Disney Company	USA	03-apr-24	Shareholder	8	Social	Report on Charitable Contributions	Against
The Walt Disney Company	USA	03-apr-24	Shareholder	9	Company Articles	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to N	For
The Walt Disney Company	USA	03-apr-24	Shareholder	10	Director Related	Advisory Vote on Board Size and Related Vacancies	Against
Indutrade AB	Sweden	09-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Indutrade AB	Sweden	09-apr-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Indutrade AB	Sweden	09-apr-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Indutrade AB	Sweden	09-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Indutrade AB	Sweden	09-apr-24	Management	10a	Routine Business	Accept Financial Statements and Statutory Reports	For
Indutrade AB	Sweden	09-apr-24	Management	10b	Routine Business	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For
Indutrade AB	Sweden	09-apr-24	Management	10c	Routine Business	Approve Record Date for Dividend Payment	For
Indutrade AB	Sweden	09-apr-24	Management	10d.1	Director Related	Approve Discharge of Bo Annvik	For
Indutrade AB	Sweden	09-apr-24	Management	10d.2	Director Related	Approve Discharge of Susanna Campbell	For
Indutrade AB	Sweden	09-apr-24	Management	10d.3	Director Related	Approve Discharge of Anders Jernhall	For
Indutrade AB	Sweden	09-apr-24	Management	10d.4	Director Related	Approve Discharge of Bengt Kjell	For
Indutrade AB	Sweden	09-apr-24	Management	10d.5	Director Related	Approve Discharge of Kerstin Lindell	For
Indutrade AB	Sweden	09-apr-24	Management	10d.6	Director Related	Approve Discharge of Ulf Lundahl	For
Indutrade AB	Sweden	09-apr-24	Management	10d.7	Director Related	Approve Discharge of Katarina Martinson	For
Indutrade AB	Sweden	09-apr-24	Management	10d.8	Director Related	Approve Discharge of Krister Melbye	For
Indutrade AB	Sweden	09-apr-24	Management	10d.9	Director Related	Approve Discharge of Lars Petterson	For
Indutrade AB	Sweden	09-apr-24	Management	12.1	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Indutrade AB	Sweden	09-apr-24	Management	12.2	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Indutrade AB	Sweden	09-apr-24	Management	13.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chairman and SEK 460,000 fo	For
Indutrade AB	Sweden	09-apr-24	Management	13.2	Audit Related	Approve Remuneration of Auditors	For
Indutrade AB	Sweden	09-apr-24	Management	14.1a	Director Election	Reelect Bo Annvik as Director	For
Indutrade AB	Sweden	09-apr-24	Management	14.1b	Director Election	Reelect Susanna Campbell as Director	For
Indutrade AB	Sweden	09-apr-24	Management	14.1c	Director Election	Reelect Anders Jernhall as Director	For
Indutrade AB	Sweden	09-apr-24	Management	14.1d	Director Election	Reelect Kerstin Lindell as Director	For
Indutrade AB	Sweden	09-apr-24	Management	14.1e	Director Election	Reelect Ulf Lundahl as Director	For
Indutrade AB	Sweden	09-apr-24	Management	14.1f	Director Election	Reelect Katarina Martinson as Director	For
Indutrade AB	Sweden	09-apr-24	Management	14.1g	Director Election	Reelect Lars Petterson as Director	For
Indutrade AB	Sweden	09-apr-24	Management	14.1h	Director Election	Elect Pia Brantgarde Linder as New Director	For
Indutrade AB	Sweden	09-apr-24	Management	14.2	Director Related	Reelect Katarina Martinson as Board Chairman	For
Indutrade AB	Sweden	09-apr-24	Management	15	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Indutrade AB	Sweden	09-apr-24	Management	16	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Indutrade AB	Sweden	09-apr-24	Management	17	Compensation	Approve Remuneration Report	For
Indutrade AB	Sweden	09-apr-24	Management	18.a	Compensation	Approve Performance Share Incentive Plan LTIP 2024 for Key Employees	For
Indutrade AB	Sweden	09-apr-24	Management	18.b	Compensation	Approve Equity Plan Financing	For
Galenica AG	Switzerland	10-apr-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Galenica AG	Switzerland	10-apr-24	Management	2	E&S Blended	Approve Non-Financial Report	For
Galenica AG	Switzerland	10-apr-24	Management	3	Director Related	Approve Discharge of Board and Senior Management	For
Galenica AG	Switzerland	10-apr-24	Management	4.1	Routine Business	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	For
Galenica AG	Switzerland	10-apr-24	Management	4.2	Routine Business	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For

Galenica AG	Switzerland	10-apr-24	Management	5	Compensation	Approve Remuneration Report	For
Galenica AG	Switzerland	10-apr-24	Management	6.1	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For
Galenica AG	Switzerland	10-apr-24	Management	6.2	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For
Galenica AG	Switzerland	10-apr-24	Management	7.1.1	Director Election	Reelect Markus Neuhaus as Director and Board Chair	For
Galenica AG	Switzerland	10-apr-24	Management	7.1.2	Director Election	Reelect Pascale Bruderer as Director	For
Galenica AG	Switzerland	10-apr-24	Management	7.1.3	Director Election	Reelect Bertrand Jungo as Director	For
Galenica AG	Switzerland	10-apr-24	Management	7.1.4	Director Election	Reelect Judith Meier as Director	For
Galenica AG	Switzerland	10-apr-24	Management	7.1.5	Director Election	Reelect Solange Peters as Director	For
Galenica AG	Switzerland	10-apr-24	Management	7.1.6	Director Election	Reelect Andreas Walde as Director	For
Galenica AG	Switzerland	10-apr-24	Management	7.1.7	Director Election	Reelect Joerg Zulauf as Director	For
Galenica AG	Switzerland	10-apr-24	Management	7.2.1	Director Related	Reappoint Bertrand Jungo as Member of the Compensation Committee	For
Galenica AG	Switzerland	10-apr-24	Management	7.2.2	Director Related	Reappoint Pascale Bruderer as Member of the Compensation Committee	For
Galenica AG	Switzerland	10-apr-24	Management	7.2.3	Director Related	Reappoint Solange Peters as Member of the Compensation Committee	For
Galenica AG	Switzerland	10-apr-24	Management	7.2.4	Director Related	Reappoint Andreas Walde as Member of the Compensation Committee	For
Galenica AG	Switzerland	10-apr-24	Management	7.3	Routine Business	Designate Walder Wyss AG as Independent Proxy	For
Galenica AG	Switzerland	10-apr-24	Management	7.4	Audit Related	Ratify Ernst & Young AG as Auditors	For
Galenica AG	Switzerland	10-apr-24	Management	8	Routine Business	Transact Other Business (Voting)	Against
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	5	Routine Business	Approve Agenda of Meeting	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	9.b	Director Related	Approve Discharge of Board and President	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	9.c	Routine Business	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	10	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	11	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chairman and SEK 365,000 for oth	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	12	Director Election	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Ma	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	13	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	14	Compensation	Approve Remuneration Report	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	15	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
LE Lundbergforetagen AB	Sweden	10-apr-24	Management	16	Capitalization	Authorize Share Repurchase Program	For
Pandox AB	Sweden	10-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Pandox AB	Sweden	10-apr-24	Management	5	Routine Business	Approve Agenda of Meeting	For
Pandox AB	Sweden	10-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Pandox AB	Sweden	10-apr-24	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Pandox AB	Sweden	10-apr-24	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 4.00 per Share	For
Pandox AB	Sweden	10-apr-24	Management	8.c.1	Director Related	Approve Discharge of Ann-Sofi Danielsson	For
Pandox AB	Sweden	10-apr-24	Management	8.c.2	Director Related	Approve Discharge of Bengt Kjell	For
Pandox AB	Sweden	10-apr-24	Management	8.c.3	Director Related	Approve Discharge of Christian Ringnes	For
Pandox AB	Sweden	10-apr-24	Management	8.c.4	Director Related	Approve Discharge of Jakob Iqbal	For
Pandox AB	Sweden	10-apr-24	Management	8.c.5	Director Related	Approve Discharge of Jeanette Dyhre Kvisvik	For
Pandox AB	Sweden	10-apr-24	Management	8.c.6	Director Related	Approve Discharge of Jon Rasmus Aurdal	For
Pandox AB	Sweden	10-apr-24	Management	8.c.7	Director Related	Approve Discharge of Ulrika Danielsson	For
Pandox AB	Sweden	10-apr-24	Management	8.c.8	Director Related	Approve Discharge of CEO Liia Nou	For
Pandox AB	Sweden	10-apr-24	Management	9	Director Related	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Audi	For
Pandox AB	Sweden	10-apr-24	Management	10	Compensation	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman, SEK 680,000 for D	For
Pandox AB	Sweden	10-apr-24	Management	11.1	Director Election	Reelect Ann-Sofi Danielsson as Director	For
Pandox AB	Sweden	10-apr-24	Management	11.2	Director Election	Reelect Bengt Kjell as Director	For
Pandox AB	Sweden	10-apr-24	Management	11.3	Director Election	Reelect Christian Ringnes as Director	For
Pandox AB	Sweden	10-apr-24	Management	11.4	Director Election	Reelect Jakob Iqbal as Director	For
Pandox AB	Sweden	10-apr-24	Management	11.5	Director Election	Reelect Jeanette Dyhre Kvisvik as Director	For
Pandox AB	Sweden	10-apr-24	Management	11.6	Director Election	Reelect Jon Rasmus Aurdal as Director	For
Pandox AB	Sweden	10-apr-24	Management	11.7	Director Election	Reelect Ulrika Danielsson as Director	For
Pandox AB	Sweden	10-apr-24	Management	11.8	Director Related	Reelect Christian Ringnes as Board Chair	For
Pandox AB	Sweden	10-apr-24	Management	12	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Pandox AB	Sweden	10-apr-24	Management	13	Director Related	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Se	For
Pandox AB	Sweden	10-apr-24	Management	14	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Pandox AB	Sweden	10-apr-24	Management	15	Compensation	Approve Remuneration Report	For
Pandox AB	Sweden	10-apr-24	Management	16	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	For
Pandox AB	Sweden	10-apr-24	Management	17	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	2	Routine Business	Approve Dividends	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	3	Audit Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	4	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5a	Director Election	Re-elect Michel Demare as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5b	Director Election	Re-elect Pascal Soriot as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5c	Director Election	Re-elect Aradhana Sarin as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5d	Director Election	Re-elect Philip Bradley as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5e	Director Election	Re-elect Euan Ashley as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5f	Director Election	Re-elect Deborah DiSanzo as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5g	Director Election	Re-elect Diana Layfield as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5h	Director Election	Elect Anna Manz as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5i	Director Election	Re-elect Sheri McCoy as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5j	Director Election	Re-elect Tony Mok as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5k	Director Election	Re-elect Nazneen Rahman as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5l	Director Election	Re-elect Andreas Rummelt as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	5m	Director Election	Re-elect Marcus Wallenberg as Director	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	6	Compensation	Approve Remuneration Report	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	7	Compensation	Approve Remuneration Policy	Against
AstraZeneca PLC	United Kingdom	11-apr-24	Management	8	Compensation	Amend Performance Share Plan 2020	Against
AstraZeneca PLC	United Kingdom	11-apr-24	Management	9	Social	Authorise UK Political Donations and Expenditure	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	10	Capitalization	Authorise Issue of Equity	Against
AstraZeneca PLC	United Kingdom	11-apr-24	Management	11	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	Against
AstraZeneca PLC	United Kingdom	11-apr-24	Management	12	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C	Against
AstraZeneca PLC	United Kingdom	11-apr-24	Management	13	Capitalization	Authorise Market Purchase of Ordinary Shares	For
AstraZeneca PLC	United Kingdom	11-apr-24	Management	14	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	4	Miscellaneous	Resolution Regarding Video Recording of the General Meeting	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	5	Routine Business	Approve Agenda of Meeting	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	6	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	7	Routine Business	Acknowledge Proper Convening of Meeting	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10.b	Routine Business	Approve Allocation of Income and Dividends of SEK 11.50 Per Share	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c1	Director Related	Approve Discharge of Board Member Magnus Dybeck	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c2	Director Related	Approve Discharge of Board Member Catharina Eklof	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c3	Director Related	Approve Discharge of Board Member Jonas Hagstromer	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c4	Director Related	Approve Discharge of Board Member Sven Hagstromer	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c5	Director Related	Approve Discharge of Board Member Linda Hellstrom	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c6	Director Related	Approve Discharge of Board Member Johan Roos	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c7	Director Related	Approve Discharge of Board Member John Hedberg	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c8	Director Related	Approve Discharge of Board Member Sofia Sundstrom	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c9	Director Related	Approve Discharge of Board Member Hans Toll	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c10	Director Related	Approve Discharge of Board Member Leemon Wu	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c11	Director Related	Approve Discharge of Gunnar Olsson	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c12	Director Related	Approve Discharge of Board Member Rikard Josefson (Previous Managing Director)	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	10c13	Director Related	Approve Discharge of Board Member Knut Frangsmyr (Previous Managing Director)	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	11	Director Related	Determine Number of Members of Board to Ten (10)	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 514,000 For Each Director Except Sven H	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	12.2	Compensation	Approve Remuneration of Directors in the Amount of SEK 412,000 For Each Director Sven Hagstro	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	12.3	Compensation	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	12.4	Compensation	Approve Remuneration for the Audit, Risk and Capital Committee	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	12.5	Compensation	Approve Remuneration for the Credit Committee	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	12.6	Compensation	Approve Remuneration for the Remuneration Committee	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	12.7	Compensation	Approve Remuneration for the IT Committee	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	13	Audit Related	Approve Remuneration of Auditors	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.1	Director Election	Reelect Magnus Dybeck as Director	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.2	Director Election	Reelect Jonas Hagstromer as Director	For

Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.3	Director Election	Reelect Sven Hagstromer as Director	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.4	Director Election	Reelect John Hedberg as Director	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.5	Director Election	Reelect Linda Hellstrom as Director	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.6	Director Election	Reelect Johan Roos as Director	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.7	Director Election	Reelect Leemon Wu as Director	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.8	Director Election	Elect Julia Haglind as New Director	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	14.9	Director Election	Elect Lisa Aberg as New Director	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	15.1	Director Related	Reelect Sven Hagstromer as Board Chair	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	15.2	Director Related	Elect John Hedberg as Vice Chairman	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	16	Audit Related	Ratify KPMG as Auditor	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	17.a	Capitalization	Authorize Share Repurchase Program	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	17.b	Capitalization	Authorize Reissuance of Repurchased Shares	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	18	Capitalization	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	19	Compensation	Approve Incentive Program 2024/2027 for Employees	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	20	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Avanza Bank Holding AB	Sweden	11-apr-24	Management	21	Compensation	Approve Remuneration Report	For
Dometic Group AB	Sweden	11-apr-24	Management	1	Routine Business	Elect Chairman of Meeting	For
Dometic Group AB	Sweden	11-apr-24	Management	3	Routine Business	Approve Agenda of Meeting	For
Dometic Group AB	Sweden	11-apr-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Dometic Group AB	Sweden	11-apr-24	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Dometic Group AB	Sweden	11-apr-24	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.1	Director Related	Approve Discharge of Fredrik Cappelen	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.2	Director Related	Approve Discharge of Erik Olsson	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.3	Director Related	Approve Discharge of Helene Vibbleus	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.4	Director Related	Approve Discharge of Jacqueline Hoogerbrugge	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.5	Director Related	Approve Discharge of Magnus Yngen	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.6	Director Related	Approve Discharge of Patrik Frisk	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.7	Director Related	Approve Discharge of Mengmeng Du	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.8	Director Related	Approve Discharge of Peter Sjolander	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.9	Director Related	Approve Discharge of Rainer E. Schmuckle	For
Dometic Group AB	Sweden	11-apr-24	Management	8.c.10	Director Related	Approve Discharge of Juan Vargues	For
Dometic Group AB	Sweden	11-apr-24	Management	9	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditor	For
Dometic Group AB	Sweden	11-apr-24	Management	10.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 485,000	For
Dometic Group AB	Sweden	11-apr-24	Management	10.2	Audit Related	Approve Remuneration of Auditors	For
Dometic Group AB	Sweden	11-apr-24	Management	11.1	Director Election	Reelect Fredrik Cappelen as Director	For
Dometic Group AB	Sweden	11-apr-24	Management	11.2	Director Election	Reelect Erik Olsson as Director	For
Dometic Group AB	Sweden	11-apr-24	Management	11.3	Director Election	Reelect Helene Vibbleus as Director	For
Dometic Group AB	Sweden	11-apr-24	Management	11.4	Director Election	Reelect Jacqueline Hoogerbrugge as Director	For
Dometic Group AB	Sweden	11-apr-24	Management	11.5	Director Election	Reelect Mengmeng Du as Director	For
Dometic Group AB	Sweden	11-apr-24	Management	11.6	Director Election	Reelect Peter Sjolander as Director	For
Dometic Group AB	Sweden	11-apr-24	Management	11.7	Director Election	Reelect Rainer E. Schmuckle as Director	For
Dometic Group AB	Sweden	11-apr-24	Management	11.8	Director Election	Reelect Patrik Frisk as Director	For
Dometic Group AB	Sweden	11-apr-24	Management	11.9	Director Related	Reelect Fredrik Cappelen as Board Chair	For
Dometic Group AB	Sweden	11-apr-24	Management	12	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Dometic Group AB	Sweden	11-apr-24	Management	13	Compensation	Approve Remuneration Report	For
Dometic Group AB	Sweden	11-apr-24	Management	14	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Dometic Group AB	Sweden	11-apr-24	Management	15	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Holmen AB	Sweden	16-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Holmen AB	Sweden	16-apr-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Holmen AB	Sweden	16-apr-24	Management	4	Routine Business	Designate Inspectors of Minutes of Meeting	For
Holmen AB	Sweden	16-apr-24	Management	5	Routine Business	Approve Agenda of Meeting	For
Holmen AB	Sweden	16-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Holmen AB	Sweden	16-apr-24	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Holmen AB	Sweden	16-apr-24	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend	For
Holmen AB	Sweden	16-apr-24	Management	11	Director Related	Approve Discharge of Board and President	For
Holmen AB	Sweden	16-apr-24	Management	12	Director Related	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditor	For
Holmen AB	Sweden	16-apr-24	Management	13	Compensation	Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to	For
Holmen AB	Sweden	16-apr-24	Management	14	Director Election	Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Per	For
Holmen AB	Sweden	16-apr-24	Management	15	Audit Related	Ratify PricewaterhouseCoopers AB as Auditor	For
Holmen AB	Sweden	16-apr-24	Management	16	Compensation	Approve Remuneration Report	For
Holmen AB	Sweden	16-apr-24	Management	17.A	Compensation	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For
Holmen AB	Sweden	16-apr-24	Management	17.B1	Compensation	Approve Equity Plan Financing	For
Holmen AB	Sweden	16-apr-24	Management	17.B2	Compensation	Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved	For
Holmen AB	Sweden	16-apr-24	Management	18	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	1	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	2	Routine Business	Approve Allocation of Income	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	3	Director Related	Approve Discharge of Directors	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4a	Director Election	Elect Daniel Ek as A Director	Against
Spotify Technology SA	Luxembourg	17-apr-24	Management	4b	Director Election	Elect Martin Lorentzon as A Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4c	Director Election	Elect Shishir Samir Mehrotra as A Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4d	Director Election	Elect Christopher Marshall as B Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4e	Director Election	Elect Barry McCarthy as B Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4f	Director Election	Elect Heidi O'Neill as B Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4g	Director Election	Elect Ted Sarandos as B Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4h	Director Election	Elect Thomas Owen Staggs as B Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4i	Director Election	Elect Mona Sutphen as B Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	4j	Director Election	Elect Padmasree Warrior as B Director	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	5	Audit Related	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	6	Compensation	Approve Remuneration of Directors	For
Spotify Technology SA	Luxembourg	17-apr-24	Management	7	Routine Business	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitu	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 13 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	4	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	5	Director Election	Reelect Antoine Arnault as Director	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	6	Director Election	Elect Henri de Castries as Director	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	7	Director Election	Elect Alexandre Arnault as Director	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	8	Director Election	Elect Frederic Arnault as Director	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	9	Miscellaneous	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	10	Compensation	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	11	Compensation	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	12	Compensation	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	13	Compensation	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	14	Compensation	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	15	Compensation	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	16	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	17	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	18	Compensation	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	19	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	France	18-apr-24	Management	20	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and	For
Nestle SA	Switzerland	18-apr-24	Management	1.1	Routine Business	Accept Financial Statements and Statutory Reports	For
Nestle SA	Switzerland	18-apr-24	Management	1.2	Compensation	Approve Remuneration Report	Against
Nestle SA	Switzerland	18-apr-24	Management	1.3	E&S Blended	Approve Non-Financial Report	For
Nestle SA	Switzerland	18-apr-24	Management	2	Director Related	Approve Discharge of Board and Senior Management	For
Nestle SA	Switzerland	18-apr-24	Management	3	Routine Business	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.a	Director Election	Reelect Paul Bulcke as Director and Board Chair	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.b	Director Election	Reelect Ulf Schneider as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.c	Director Election	Reelect Renato Fassbind as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.d	Director Election	Reelect Pablo Isla as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.e	Director Election	Reelect Patrick Aebischer as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.f	Director Election	Reelect Dick Boer as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.g	Director Election	Reelect Dinesh Paliwal as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.h	Director Election	Reelect Hanne Jimenez de Mora as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.i	Director Election	Reelect Lindive Sibanda as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.j	Director Election	Reelect Chris Leong as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.k	Director Election	Reelect Luca Maestri as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.l	Director Election	Reelect Rainer Blair as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.1.m	Director Election	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For
Nestle SA	Switzerland	18-apr-24	Management	4.2	Director Election	Elect Geraldine Matchett as Director	For

Nestle SA	Switzerland	18-apr-24	Management	4.3.1	Director Related	Reappoint Dick Boer as Member of the Compensation Committee	For
Nestle SA	Switzerland	18-apr-24	Management	4.3.2	Director Related	Reappoint Patrick Aebischer as Member of the Compensation Committee	For
Nestle SA	Switzerland	18-apr-24	Management	4.3.3	Director Related	Reappoint Pablo Isla as Member of the Compensation Committee	For
Nestle SA	Switzerland	18-apr-24	Management	4.3.4	Director Related	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For
Nestle SA	Switzerland	18-apr-24	Management	4.4	Audit Related	Ratify Ernst & Young AG as Auditors	For
Nestle SA	Switzerland	18-apr-24	Management	4.5	Routine Business	Designate Hartmann Dreyer as Independent Proxy	For
Nestle SA	Switzerland	18-apr-24	Management	5.1	Compensation	Approve Remuneration of Directors in the Amount of CHF 10 Million	Against
Nestle SA	Switzerland	18-apr-24	Management	5.2	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Against
Nestle SA	Switzerland	18-apr-24	Management	6	Capitalization	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancell.	For
Nestle SA	Switzerland	18-apr-24	Shareholder	7	E&S Blended	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against
Nestle SA	Switzerland	18-apr-24	Management	8	Routine Business	Transact Other Business (Voting)	Against
SEGRO PLC	United Kingdom	18-apr-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
SEGRO PLC	United Kingdom	18-apr-24	Management	2	Routine Business	Approve Final Dividend	For
SEGRO PLC	United Kingdom	18-apr-24	Management	3	Compensation	Approve Remuneration Report	For
SEGRO PLC	United Kingdom	18-apr-24	Management	4	Director Election	Re-elect Andy Harrison as Director	For
SEGRO PLC	United Kingdom	18-apr-24	Management	5	Director Election	Re-elect Mary Barnard as Director	For
SEGRO PLC	United Kingdom	18-apr-24	Management	6	Director Election	Re-elect Sue Clayton as Director	For
SEGRO PLC	United Kingdom	18-apr-24	Management	7	Director Election	Re-elect Soumen Das as Director	For
SEGRO PLC	United Kingdom	18-apr-24	Management	8	Director Election	Re-elect Carol Fairweather as Director	For
SEGRO PLC	United Kingdom	18-apr-24	Management	9	Director Election	Re-elect Simon Fraser as Director	For
SEGRO PLC	United Kingdom	18-apr-24	Management	10	Director Election	Re-elect David Sleath as Director	For
SEGRO PLC	United Kingdom	18-apr-24	Management	11	Director Election	Re-elect Linda Yueh as Director	For
SEGRO PLC	United Kingdom	18-apr-24	Management	12	Audit Related	Reappoint PricewaterhouseCoopers LLP as Auditors	For
SEGRO PLC	United Kingdom	18-apr-24	Management	13	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
SEGRO PLC	United Kingdom	18-apr-24	Management	14	Social	Authorise UK Political Donations and Expenditure	For
SEGRO PLC	United Kingdom	18-apr-24	Management	15	Capitalization	Authorise Issue of Equity	For
SEGRO PLC	United Kingdom	18-apr-24	Management	16	Routine Business	Authorise Board to Offer Scrip Dividend	For
SEGRO PLC	United Kingdom	18-apr-24	Management	17	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
SEGRO PLC	United Kingdom	18-apr-24	Management	18	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C	For
SEGRO PLC	United Kingdom	18-apr-24	Management	19	Capitalization	Authorise Market Purchase of Ordinary Shares	For
SEGRO PLC	United Kingdom	18-apr-24	Management	20	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Beijer Ref AB	Sweden	23-apr-24	Management	1	Routine Business	Elect Madeleine Rydberger as Chairman of Meeting	For
Beijer Ref AB	Sweden	23-apr-24	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Beijer Ref AB	Sweden	23-apr-24	Management	3	Routine Business	Approve Agenda of Meeting	For
Beijer Ref AB	Sweden	23-apr-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.c	Compensation	Approve Remuneration Report	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.1	Director Related	Approve Discharge of Kate Swann	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.2	Director Related	Approve Discharge of Per Bertland	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.3	Director Related	Approve Discharge of Nathalie Delbreuves	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.4	Director Related	Approve Discharge of Albert Gustafsson	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.5	Director Related	Approve Discharge of Kerstin Lindvall	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.6	Director Related	Approve Discharge of Joen Magnusson	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.7	Director Related	Approve Discharge of Frida Norrbom Sams	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.8	Director Related	Approve Discharge of William Striebe	For
Beijer Ref AB	Sweden	23-apr-24	Management	8.d.9	Director Related	Approve Discharge of Christopher Norbye	For
Beijer Ref AB	Sweden	23-apr-24	Management	9	Director Related	Determine Number of Members (8) and Deputy Members of Board (0)	For
Beijer Ref AB	Sweden	23-apr-24	Management	10	Compensation	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chairman and SEK 450,000 fo	For
Beijer Ref AB	Sweden	23-apr-24	Management	11	Audit Related	Approve Remuneration of Auditors	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.a	Director Election	Reelect Per Bertland as Director	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.b	Director Election	Reelect Nathalie Delbreuve as Director	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.c	Director Election	Reelect Albert Gustafsson as Director	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.d	Director Election	Reelect Kerstin Lindvall as Director	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.e	Director Election	Reelect Joen Magnusson as Director	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.f	Director Election	Reelect Frida Norrbom Sams as Director	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.g	Director Election	Reelect William Striebe as Director	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.h	Director Election	Reelect Kate Swann as Director	For
Beijer Ref AB	Sweden	23-apr-24	Management	12.i	Director Related	Reelect Kate Swann as Board Chair	For
Beijer Ref AB	Sweden	23-apr-24	Management	13	Audit Related	Ratify Deloitte as Auditors	For
Beijer Ref AB	Sweden	23-apr-24	Management	14	Director Related	Approve Nomination Committee Procedures	For
Beijer Ref AB	Sweden	23-apr-24	Management	15	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	For
Beijer Ref AB	Sweden	23-apr-24	Management	16.A	Compensation	Approve Performance Share Matching Plan LTI 2024 for Key Employees	For
Beijer Ref AB	Sweden	23-apr-24	Management	16.B	Compensation	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	For
Beijer Ref AB	Sweden	23-apr-24	Management	16.C	Compensation	Approve Alternative Equity Plan Financing of LTI 2024, if Item 16.B is Not Approved	For
L'Oreal SA	France	23-apr-24	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	France	23-apr-24	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	France	23-apr-24	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Sh	For
L'Oreal SA	France	23-apr-24	Management	4	Director Election	Elect Jacques Ripoll as Director	For
L'Oreal SA	France	23-apr-24	Management	5	Director Election	Reelect Beatrice Guillaume-Grabisch as Director	For
L'Oreal SA	France	23-apr-24	Management	6	Director Election	Reelect Iham Kadri as Director	For
L'Oreal SA	France	23-apr-24	Management	7	Director Election	Reelect Jean-Victor Meyers as Director	For
L'Oreal SA	France	23-apr-24	Management	8	Director Election	Reelect Nicolas Meyers as Director	For
L'Oreal SA	France	23-apr-24	Management	9	Miscellaneous	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For
L'Oreal SA	France	23-apr-24	Management	10	Miscellaneous	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For
L'Oreal SA	France	23-apr-24	Management	11	Compensation	Approve Compensation Report of Corporate Officers	For
L'Oreal SA	France	23-apr-24	Management	12	Compensation	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	France	23-apr-24	Management	13	Compensation	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	France	23-apr-24	Management	14	Compensation	Approve Remuneration Policy of Directors	For
L'Oreal SA	France	23-apr-24	Management	15	Compensation	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	France	23-apr-24	Management	16	Compensation	Approve Remuneration Policy of CEO	Against
L'Oreal SA	France	23-apr-24	Management	17	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	France	23-apr-24	Management	18	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
L'Oreal SA	France	23-apr-24	Management	19	Compensation	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For
L'Oreal SA	France	23-apr-24	Management	20	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	France	23-apr-24	Management	21	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of Ir	For
L'Oreal SA	France	23-apr-24	Management	22	Routine Business	Authorize Filing of Required Documents/Other Formalities	For
ASML Holding NV	Netherlands	24-apr-24	Management	3a	Compensation	Approve Remuneration Report	Against
ASML Holding NV	Netherlands	24-apr-24	Management	3b	Routine Business	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Netherlands	24-apr-24	Management	3e	Routine Business	Approve Dividends	For
ASML Holding NV	Netherlands	24-apr-24	Management	4a	Director Related	Approve Discharge of Management Board	For
ASML Holding NV	Netherlands	24-apr-24	Management	4b	Director Related	Approve Discharge of Supervisory Board	For
ASML Holding NV	Netherlands	24-apr-24	Management	5	Compensation	Approve Number of Shares for Management Board	For
ASML Holding NV	Netherlands	24-apr-24	Management	7b	Director Election	Reelect A.P. Aris to Supervisory Board	For
ASML Holding NV	Netherlands	24-apr-24	Management	7c	Director Election	Reelect D.M. Durcan to Supervisory Board	For
ASML Holding NV	Netherlands	24-apr-24	Management	7d	Director Election	Reelect D.W.A. East to Supervisory Board	For
ASML Holding NV	Netherlands	24-apr-24	Management	8a	Capitalization	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in	For
ASML Holding NV	Netherlands	24-apr-24	Management	8b	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
ASML Holding NV	Netherlands	24-apr-24	Management	9	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	Netherlands	24-apr-24	Management	10	Capitalization	Authorize Cancellation of Repurchased Shares	For
Assa Abløy AB	Sweden	24-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Assa Abløy AB	Sweden	24-apr-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Assa Abløy AB	Sweden	24-apr-24	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Assa Abløy AB	Sweden	24-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Assa Abløy AB	Sweden	24-apr-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Assa Abløy AB	Sweden	24-apr-24	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For
Assa Abløy AB	Sweden	24-apr-24	Management	9.c	Director Related	Approve Discharge of Board and President	For
Assa Abløy AB	Sweden	24-apr-24	Management	10	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Assa Abløy AB	Sweden	24-apr-24	Management	11.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for	For
Assa Abløy AB	Sweden	24-apr-24	Management	11.b	Audit Related	Approve Remuneration of Auditors	For
Assa Abløy AB	Sweden	24-apr-24	Management	12	Director Election	Reelect Johan Hjertersonn (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling	For
Assa Abløy AB	Sweden	24-apr-24	Management	13	Audit Related	Ratify Ernst & Young as Auditors	For
Assa Abløy AB	Sweden	24-apr-24	Management	14	Compensation	Approve Remuneration Report	For
Assa Abløy AB	Sweden	24-apr-24	Management	15	Capitalization	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For
Assa Abløy AB	Sweden	24-apr-24	Management	16	Compensation	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For
Atlas Copco AB	Sweden	24-apr-24	Management	1	Routine Business	Opening of Meeting; Elect Chairman of Meeting	For
Atlas Copco AB	Sweden	24-apr-24	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Atlas Copco AB	Sweden	24-apr-24	Management	3	Routine Business	Approve Agenda of Meeting	For
Atlas Copco AB	Sweden	24-apr-24	Management	4	Routine Business	Designate Inspector(s) of Minutes of Meeting	For



Atlas Copco AB	Sweden	24-apr-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b1	Director Related	Approve Discharge of Jumana Al Sibai	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b2	Director Related	Approve Discharge of Staffan Bohman	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b3	Director Related	Approve Discharge of Johan Forssell	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b4	Director Related	Approve Discharge of Helene Mellquist	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b5	Director Related	Approve Discharge of Anna Ohlsson-Leijon	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b6	Director Related	Approve Discharge of Mats Rahmstrom	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b7	Director Related	Approve Discharge of Gordon Riske	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b8	Director Related	Approve Discharge of Hans Straberg	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b9	Director Related	Approve Discharge of Peter Wallenberg Jr	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b10	Director Related	Approve Discharge of Mikael Bergstedt	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b11	Director Related	Approve Discharge of Benny Larsson	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.b12	Director Related	Approve Discharge of CEO Mats Rahmstrom	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.c	Routine Business	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For
Atlas Copco AB	Sweden	24-apr-24	Management	8.d	Routine Business	Approve Record Date for Dividend Payment	For
Atlas Copco AB	Sweden	24-apr-24	Management	9.a	Director Related	Determine Number of Members (9) and Deputy Members of Board (0)	For
Atlas Copco AB	Sweden	24-apr-24	Management	9.b	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.a1	Director Election	Reelect Juman Al Sibai as Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.a2	Director Election	Reelect Johan Forssell as Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.a3	Director Election	Reelect Helene Mellquist as Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.a4	Director Election	Reelect Anna Ohlsson-Leijon as Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.a5	Director Election	Reelect Gordon Riske as Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.a6	Director Election	Reelect Hans Straberg as Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.a7	Director Election	Reelect Peter Wallenberg Jr as Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.b1	Director Election	Elect Vagner Rego as New Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.b2	Director Election	Elect Karin Radstrom as New Director	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.c	Director Related	Reelect Hans Straberg as Board Chair	For
Atlas Copco AB	Sweden	24-apr-24	Management	10.d	Audit Related	Ratify Ernst & Young as Auditors	For
Atlas Copco AB	Sweden	24-apr-24	Management	11.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million	For
Atlas Copco AB	Sweden	24-apr-24	Management	11.b	Audit Related	Approve Remuneration of Auditors	For
Atlas Copco AB	Sweden	24-apr-24	Management	12.a	Compensation	Approve Remuneration Report	For
Atlas Copco AB	Sweden	24-apr-24	Management	12.b	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Atlas Copco AB	Sweden	24-apr-24	Management	12.c	Compensation	Approve Stock Option Plan 2024 for Key Employees	For
Atlas Copco AB	Sweden	24-apr-24	Management	13.a	Compensation	Acquire Class A Shares Related to Personnel Option Plan	For
Atlas Copco AB	Sweden	24-apr-24	Management	13.b	Compensation	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For
Atlas Copco AB	Sweden	24-apr-24	Management	13.c	Compensation	Transfer Class A Shares Related to Personnel Option Plan for 2024	For
Atlas Copco AB	Sweden	24-apr-24	Management	13.d	Compensation	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For
Atlas Copco AB	Sweden	24-apr-24	Management	13.e	Compensation	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and	For
Croda International Plc	United Kingdom	24-apr-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Croda International Plc	United Kingdom	24-apr-24	Management	2	Compensation	Approve Remuneration Report	For
Croda International Plc	United Kingdom	24-apr-24	Management	3	Routine Business	Approve Final Dividend	For
Croda International Plc	United Kingdom	24-apr-24	Management	4	Director Election	Elect Chris Good as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	5	Director Election	Elect Danuta Gray as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	6	Director Election	Re-elect Louisa Burdett as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	7	Director Election	Re-elect Roberto Cirillo as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	8	Director Election	Re-elect Jacqui Ferguson as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	9	Director Election	Re-elect Steve Foots as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	10	Director Election	Re-elect Julie Kim as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	11	Director Election	Re-elect Keith Layden as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	12	Director Election	Re-elect Nawal Ouzren as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	13	Director Election	Re-elect John Ramsay as Director	For
Croda International Plc	United Kingdom	24-apr-24	Management	14	Audit Related	Reappoint KPMG LLP as Auditors	For
Croda International Plc	United Kingdom	24-apr-24	Management	15	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Croda International Plc	United Kingdom	24-apr-24	Management	16	Social	Authorise UK Political Donations and Expenditure	For
Croda International Plc	United Kingdom	24-apr-24	Management	17	Capitalization	Authorise Issue of Equity	Against
Croda International Plc	United Kingdom	24-apr-24	Management	18	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	Against
Croda International Plc	United Kingdom	24-apr-24	Management	19	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C	Against
Croda International Plc	United Kingdom	24-apr-24	Management	20	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Croda International Plc	United Kingdom	24-apr-24	Management	21	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Croda International Plc	United Kingdom	24-apr-24	Management	22	Compensation	Approve Amendment to the Performance Share Plan 2014	For
Lifco AB	Sweden	24-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Lifco AB	Sweden	24-apr-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Lifco AB	Sweden	24-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Lifco AB	Sweden	24-apr-24	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Lifco AB	Sweden	24-apr-24	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 2.10 Per Share	For
Lifco AB	Sweden	24-apr-24	Management	12.a	Director Related	Approve Discharge of Carl Bennet	For
Lifco AB	Sweden	24-apr-24	Management	12.b	Director Related	Approve Discharge of Ulrika Delby	For
Lifco AB	Sweden	24-apr-24	Management	12.c	Director Related	Approve Discharge of Annika Espander	For
Lifco AB	Sweden	24-apr-24	Management	12.d	Director Related	Approve Discharge of Dan Frohm	For
Lifco AB	Sweden	24-apr-24	Management	12.e	Director Related	Approve Discharge of Erik Gabrielson	For
Lifco AB	Sweden	24-apr-24	Management	12.f	Director Related	Approve Discharge of Ulf Grunander	For
Lifco AB	Sweden	24-apr-24	Management	12.g	Director Related	Approve Discharge of Lina Juslin	For
Lifco AB	Sweden	24-apr-24	Management	12.h	Director Related	Approve Discharge of Anders Lindstrom	For
Lifco AB	Sweden	24-apr-24	Management	12.i	Director Related	Approve Discharge of Tobias Nordin	For
Lifco AB	Sweden	24-apr-24	Management	12.j	Director Related	Approve Discharge of Sofia Sandstrom	For
Lifco AB	Sweden	24-apr-24	Management	12.k	Director Related	Approve Discharge of Caroline af Ugglas	For
Lifco AB	Sweden	24-apr-24	Management	12.l	Director Related	Approve Discharge of Axel Wachtmeister	For
Lifco AB	Sweden	24-apr-24	Management	12.m	Director Related	Approve Discharge of Per Waldemarson	For
Lifco AB	Sweden	24-apr-24	Management	13.a	Director Related	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Lifco AB	Sweden	24-apr-24	Management	13.b	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Lifco AB	Sweden	24-apr-24	Management	14.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for	For
Lifco AB	Sweden	24-apr-24	Management	14.b	Audit Related	Approve Remuneration of Auditors	For
Lifco AB	Sweden	24-apr-24	Management	15.a	Director Election	Reelect Carl Bennet as Director	For
Lifco AB	Sweden	24-apr-24	Management	15.b	Director Election	Reelect Ulrika Delby as Director	For
Lifco AB	Sweden	24-apr-24	Management	15.c	Director Election	Reelect Dan Frohm as Director	For
Lifco AB	Sweden	24-apr-24	Management	15.d	Director Election	Reelect Erik Gabrielson as Director	For
Lifco AB	Sweden	24-apr-24	Management	15.e	Director Election	Reelect Ulf Grunander as Director	For
Lifco AB	Sweden	24-apr-24	Management	15.f	Director Election	Reelect Caroline af Ugglas as Director	For
Lifco AB	Sweden	24-apr-24	Management	15.g	Director Election	Reelect Axel Wachtmeister as Director	For
Lifco AB	Sweden	24-apr-24	Management	15.h	Director Election	Reelect Per Waldemarson as Director	For
Lifco AB	Sweden	24-apr-24	Management	15.i	Director Election	Elect Anna Hallberg as New Director	For
Lifco AB	Sweden	24-apr-24	Management	15.j	Director Related	Reelect Carl Bennet as Board Chair	For
Lifco AB	Sweden	24-apr-24	Management	16	Audit Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Lifco AB	Sweden	24-apr-24	Management	17	Compensation	Approve Remuneration Report	For
Alfa Laval AB	Sweden	25-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Alfa Laval AB	Sweden	25-apr-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Alfa Laval AB	Sweden	25-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c1	Director Related	Approve Discharge of CEO Tom Erixon	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c2	Director Related	Approve Discharge of Dennis Jonsson	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c3	Director Related	Approve Discharge of Finn Rausing	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c4	Director Related	Approve Discharge of Henrik Lange	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c5	Director Related	Approve Discharge of Jom Rausing	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c6	Director Related	Approve Discharge of Lilian Fossum Biner	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c7	Director Related	Approve Discharge of Nadine Crauwels	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c8	Director Related	Approve Discharge of Ray Mauritsson	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c9	Director Related	Approve Discharge of Ulf Wiinberg	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c10	Director Related	Approve Discharge of Anna Muller	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c11	Director Related	Approve Discharge of Bror Garcia Lantz	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c12	Director Related	Approve Discharge of Henrik Nielsen	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c13	Director Related	Approve Discharge of Johan Ranhog	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c14	Director Related	Approve Discharge of Johnny Hulthen	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c15	Director Related	Approve Discharge of Stefan Sandell	For
Alfa Laval AB	Sweden	25-apr-24	Management	9.c16	Director Related	Approve Discharge of Leif Norqvist	For
Alfa Laval AB	Sweden	25-apr-24	Management	10	Compensation	Approve Remuneration Report	For
Alfa Laval AB	Sweden	25-apr-24	Management	11.1	Director Related	Determine Number of Directors (9) and Deputy Directors (0) of Board	For
Alfa Laval AB	Sweden	25-apr-24	Management	11.2	Director Related	Fix Number of Auditors (2) and Deputy Auditors (2)	For



Alfa Laval AB	Sweden	25-apr-24	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000	For
Alfa Laval AB	Sweden	25-apr-24	Management	12.2	Compensation	Approve Remuneration of Committee Work	For
Alfa Laval AB	Sweden	25-apr-24	Management	12.3	Audit Related	Approve Remuneration of Auditors	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.1	Director Election	Reelect Dennis Jonsson as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.2	Director Election	Reelect Finn Rausing as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.3	Director Election	Reelect Henrik Lange as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.4	Director Election	Reelect Jorn Rausing as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.5	Director Election	Reelect Lilian Fossum Biner as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.6	Director Election	Reelect Ray Mauritsson as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.7	Director Election	Reelect Ulf Wiinberg as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.8	Director Election	Reelect Anna Muller as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.9	Director Election	Reelect Nadine Crauwels as Director	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.10	Director Related	Reelect Dennis Jonsson as Board Chair	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.11	Audit Related	Ratify Andreas Troberg as Auditor	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.12	Audit Related	Ratify Hanna Fehland as Auditor	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.13	Audit Related	Ratify Henrik Jonzen as Deputy Auditor	For
Alfa Laval AB	Sweden	25-apr-24	Management	13.14	Audit Related	Ratify Andreas Mast as Deputy Auditor	For
Electrolux Professional AB	Sweden	25-apr-24	Management	1	Routine Business	Elect Chairman of Meeting	For
Electrolux Professional AB	Sweden	25-apr-24	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Electrolux Professional AB	Sweden	25-apr-24	Management	3	Routine Business	Approve Agenda of Meeting	For
Electrolux Professional AB	Sweden	25-apr-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Electrolux Professional AB	Sweden	25-apr-24	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Electrolux Professional AB	Sweden	25-apr-24	Management	9	Routine Business	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.1	Director Related	Approve Discharge of Kai Warn	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.2	Director Related	Approve Discharge of Katharine Clark	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.3	Director Related	Approve Discharge of Lorna Donatone	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.4	Director Related	Approve Discharge of Hans Ola Meyer	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.5	Director Related	Approve Discharge of Daniel Nodhall	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.6	Director Related	Approve Discharge of Martine Snels	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.7	Director Related	Approve Discharge of Carsten Voigtlander	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.8	Director Related	Approve Discharge of Josef Matosevic	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.9	Director Related	Approve Discharge of Joachim Nord (Employee Representative)	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.10	Director Related	Approve Discharge of Jens Pierard (Employee Representative)	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.11	Director Related	Approve Discharge of Per Magnusson (Deputy Employee Representative)	For
Electrolux Professional AB	Sweden	25-apr-24	Management	10.12	Director Related	Approve Discharge of Alberto Zanata (CEO)	For
Electrolux Professional AB	Sweden	25-apr-24	Management	11	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
Electrolux Professional AB	Sweden	25-apr-24	Management	12.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.76 Million to Chair and SEK 585,000 to	For
Electrolux Professional AB	Sweden	25-apr-24	Management	12.2	Audit Related	Approve Remuneration of Auditors	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.1	Director Election	Reelect Kai Warn as Director	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.2	Director Election	Reelect Katharine Clark as Director	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.3	Director Election	Reelect Lorna Donatone as Director	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.4	Director Election	Reelect Hans Ola Meyer as Director	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.5	Director Election	Reelect Daniel Nodhall as Director	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.6	Director Election	Reelect Martine Snels as Director	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.7	Director Election	Reelect Carsten Voigtlander as Director	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.8	Director Election	Reelect Josef Matosevic as New Director	For
Electrolux Professional AB	Sweden	25-apr-24	Management	13.9	Director Related	Reelect Kai Warn as Board Chair	For
Electrolux Professional AB	Sweden	25-apr-24	Management	14	Audit Related	Ratify Deloitte as Auditors	For
Electrolux Professional AB	Sweden	25-apr-24	Management	15	Compensation	Approve Remuneration Report	For
Electrolux Professional AB	Sweden	25-apr-24	Management	16	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Electrolux Professional AB	Sweden	25-apr-24	Management	17.1	Compensation	Approve Performance Share Plan for Key Employees	For
Electrolux Professional AB	Sweden	25-apr-24	Management	17.2	Compensation	Approve Equity Plan Financing	For
Electrolux Professional AB	Sweden	25-apr-24	Management	18	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Sampo Oyj	Finland	25-apr-24	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Sampo Oyj	Finland	25-apr-24	Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For
Sampo Oyj	Finland	25-apr-24	Management	9	Director Related	Approve Discharge of Board and President	For
Sampo Oyj	Finland	25-apr-24	Management	10	Compensation	Approve Remuneration Report (Advisory Vote)	For
Sampo Oyj	Finland	25-apr-24	Management	11	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Sampo Oyj	Finland	25-apr-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice	For
Sampo Oyj	Finland	25-apr-24	Management	13	Director Related	Fix Number of Directors at Nine	For
Sampo Oyj	Finland	25-apr-24	Management	14	Director Election	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti M	For
Sampo Oyj	Finland	25-apr-24	Management	15	Audit Related	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Report	For
Sampo Oyj	Finland	25-apr-24	Management	16	Audit Related	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For
Sampo Oyj	Finland	25-apr-24	Management	17	Capitalization	Authorize Share Repurchase Program	For
Sampo Oyj	Finland	25-apr-24	Management	18	Miscellaneous	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1a	Director Election	Elect Director Mark A. Blinn	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1b	Director Election	Elect Director Todd M. Bluedorn	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1c	Director Election	Elect Director Janet F. Clark	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1d	Director Election	Elect Director Carrie S. Cox	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1e	Director Election	Elect Director Martin S. Craighead	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1f	Director Election	Elect Director Reginald DesRoches	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1g	Director Election	Elect Director Curtis C. Farmer	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1h	Director Election	Elect Director Jean M. Hobby	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1i	Director Election	Elect Director Haviv Ilan	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1j	Director Election	Elect Director Ronald Kirk	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1k	Director Election	Elect Director Pamela H. Patsley	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1l	Director Election	Elect Director Robert E. Sanchez	For
Texas Instruments Incorporated	USA	25-apr-24	Management	1m	Director Election	Elect Director Richard K. Templeton	For
Texas Instruments Incorporated	USA	25-apr-24	Management	2	Compensation	Approve Omnibus Stock Plan	Against
Texas Instruments Incorporated	USA	25-apr-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	USA	25-apr-24	Management	4	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Texas Instruments Incorporated	USA	25-apr-24	Shareholder	5	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Texas Instruments Incorporated	USA	25-apr-24	Shareholder	6	Social	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	For
Vitrolife AB	Sweden	25-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Vitrolife AB	Sweden	25-apr-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Vitrolife AB	Sweden	25-apr-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Vitrolife AB	Sweden	25-apr-24	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Vitrolife AB	Sweden	25-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Vitrolife AB	Sweden	25-apr-24	Management	9a	Routine Business	Accept Financial Statements and Statutory Reports	For
Vitrolife AB	Sweden	25-apr-24	Management	9b	Routine Business	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For
Vitrolife AB	Sweden	25-apr-24	Management	9.c.1	Director Related	Approve Discharge of Jon Sigurdsson	For
Vitrolife AB	Sweden	25-apr-24	Management	9.c.2	Director Related	Approve Discharge of Lars Holmqvist	For
Vitrolife AB	Sweden	25-apr-24	Management	9.c.3	Director Related	Approve Discharge of Pia Marions	For
Vitrolife AB	Sweden	25-apr-24	Management	9.c.4	Director Related	Approve Discharge of Henrik Blomquist	For
Vitrolife AB	Sweden	25-apr-24	Management	9.c.5	Director Related	Approve Discharge of Karen Lykke Sorensen	For
Vitrolife AB	Sweden	25-apr-24	Management	9.c.6	Director Related	Approve Discharge of Vesa Koskinen	For
Vitrolife AB	Sweden	25-apr-24	Management	9.c.7	Director Related	Approve Discharge of Thomas Axelsson	For
Vitrolife AB	Sweden	25-apr-24	Management	9.c.8	Director Related	Approve Discharge of Bronwyn Brophy O'Connor	For
Vitrolife AB	Sweden	25-apr-24	Management	11	Director Related	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Audi	For
Vitrolife AB	Sweden	25-apr-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 400,000	For
Vitrolife AB	Sweden	25-apr-24	Management	13.1	Director Election	Reelect Lars Holmqvist as Director	For
Vitrolife AB	Sweden	25-apr-24	Management	13.2	Director Election	Reelect Pia Marions as Director	For
Vitrolife AB	Sweden	25-apr-24	Management	13.3	Director Election	Reelect Henrik Blomquist as Director	For
Vitrolife AB	Sweden	25-apr-24	Management	13.4	Director Election	Reelect Karen Lykke Sorensen as Director	For
Vitrolife AB	Sweden	25-apr-24	Management	13.5	Director Election	Reelect Jon Sigurdsson (Chair) as Director	For
Vitrolife AB	Sweden	25-apr-24	Management	13.6	Audit Related	Ratify Deloitte AB as Auditors	For
Vitrolife AB	Sweden	25-apr-24	Management	14	Director Related	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Co	For
Vitrolife AB	Sweden	25-apr-24	Management	15	Capitalization	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	For
Vitrolife AB	Sweden	25-apr-24	Management	16	Capitalization	Authorize Share Repurchase Program	For
Vitrolife AB	Sweden	25-apr-24	Management	17	Compensation	Approve Remuneration Report	For
Vitrolife AB	Sweden	25-apr-24	Management	18.1	Compensation	Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; App	For
Vitrolife AB	Sweden	25-apr-24	Management	18.2	Compensation	Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; App	For
Graco Inc.	USA	26-apr-24	Management	1a	Director Election	Elect Director Heather L. Anfang	For
Graco Inc.	USA	26-apr-24	Management	1b	Director Election	Elect Director Archie C. Black	For
Graco Inc.	USA	26-apr-24	Management	1c	Director Election	Elect Director Brett C. Carter	For
Graco Inc.	USA	26-apr-24	Management	2	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Graco Inc.	USA	26-apr-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Graco Inc.	USA	26-apr-24	Management	4	Compensation	Amend Omnibus Stock Plan	Against
HEXPOL AB	Sweden	26-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For

HEXPOL AB	Sweden	26-apr-24	Management	4	Routine Business	Approve Agenda of Meeting	For
HEXPOL AB	Sweden	26-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
HEXPOL AB	Sweden	26-apr-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
HEXPOL AB	Sweden	26-apr-24	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c1	Director Related	Approve Discharge of Alf Goransson	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c2	Director Related	Approve Discharge of Kerstin Lindell	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c3	Director Related	Approve Discharge of Jan-Anders Manson	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c4	Director Related	Approve Discharge of Malin Persson	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c5	Director Related	Approve Discharge of Marta Schorling Andreen	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c6	Director Related	Approve Discharge of Nils-Johan Andersson	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c7	Director Related	Approve Discharge of Henrik Elmin	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c8	Director Related	Approve Discharge of Peter Rosen	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c9	Director Related	Approve Discharge of Gun Nilsson	For
HEXPOL AB	Sweden	26-apr-24	Management	9.c10	Director Related	Approve Discharge of Georg Brunstam	For
HEXPOL AB	Sweden	26-apr-24	Management	10	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
HEXPOL AB	Sweden	26-apr-24	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman, and SEK 485,000	For
HEXPOL AB	Sweden	26-apr-24	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
HEXPOL AB	Sweden	26-apr-24	Management	12.1	Director Election	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson, Marta Schorling Andreen	For
HEXPOL AB	Sweden	26-apr-24	Management	12.2	Director Related	Reelect Alf Goransson as Board Chairman	For
HEXPOL AB	Sweden	26-apr-24	Management	13	Audit Related	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as Deputy Auditor	For
HEXPOL AB	Sweden	26-apr-24	Management	14	Director Related	Reelect Mikael Ekdahl (Chair), Jesper Wilgott and Hjalmar Ek as Members of Nominating Committee	For
HEXPOL AB	Sweden	26-apr-24	Management	15	Compensation	Approve Remuneration Report	For
Thule Group AB	Sweden	26-apr-24	Management	2	Routine Business	Elect Hans Eckerstrom as Chairman of Meeting	For
Thule Group AB	Sweden	26-apr-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Thule Group AB	Sweden	26-apr-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Thule Group AB	Sweden	26-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Thule Group AB	Sweden	26-apr-24	Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Thule Group AB	Sweden	26-apr-24	Management	10.b	Routine Business	Approve Allocation of Income and Dividends of SEK 9.50 Per Share	For
Thule Group AB	Sweden	26-apr-24	Management	10.c1	Director Related	Approve Discharge of Hans Eckerstrom	For
Thule Group AB	Sweden	26-apr-24	Management	10.c2	Director Related	Approve Discharge of Mattias Ankarberg as CEO	For
Thule Group AB	Sweden	26-apr-24	Management	10.c3	Director Related	Approve Discharge of Mattias Ankarberg as Board Member	For
Thule Group AB	Sweden	26-apr-24	Management	10.c4	Director Related	Approve Discharge of Anders Jensen	For
Thule Group AB	Sweden	26-apr-24	Management	10.c5	Director Related	Approve Discharge of Sarah McPhee	For
Thule Group AB	Sweden	26-apr-24	Management	10.c6	Director Related	Approve Discharge of Helene Mellquist	For
Thule Group AB	Sweden	26-apr-24	Management	10.c7	Director Related	Approve Discharge of Johan Westman	For
Thule Group AB	Sweden	26-apr-24	Management	10.c8	Director Related	Approve Discharge of Helene Willberg	For
Thule Group AB	Sweden	26-apr-24	Management	10.c9	Director Related	Approve Discharge of Therese Reutersward	For
Thule Group AB	Sweden	26-apr-24	Management	10.c10	Director Related	Approve Discharge of Magnus Welandar	For
Thule Group AB	Sweden	26-apr-24	Management	10.d	Compensation	Approve Remuneration Report	For
Thule Group AB	Sweden	26-apr-24	Management	11	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Thule Group AB	Sweden	26-apr-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 455,000	For
Thule Group AB	Sweden	26-apr-24	Management	13.1	Director Election	Reelect Hans Eckerstrom as Director	For
Thule Group AB	Sweden	26-apr-24	Management	13.2	Director Election	Reelect Anders Jensen as Director	For
Thule Group AB	Sweden	26-apr-24	Management	13.3	Director Election	Reelect Sarah McPhee as Director	For
Thule Group AB	Sweden	26-apr-24	Management	13.4	Director Election	Reelect Johan Westman as Director	For
Thule Group AB	Sweden	26-apr-24	Management	13.5	Director Election	Reelect Helene Willberg as Director	For
Thule Group AB	Sweden	26-apr-24	Management	13.6	Director Election	Elect Sandra Finer as New Director	For
Thule Group AB	Sweden	26-apr-24	Management	13.7	Director Election	Elect Paul Gustavsson as New Director	For
Thule Group AB	Sweden	26-apr-24	Management	13.8	Director Related	Reelect Hans Eckerstrom as Board Chair	For
Thule Group AB	Sweden	26-apr-24	Management	14	Audit Related	Approve Remuneration of Auditor	For
Thule Group AB	Sweden	26-apr-24	Management	15	Audit Related	Ratify PricewaterhouseCoopers as Auditor	For
Thule Group AB	Sweden	26-apr-24	Management	16	Capitalization	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Hexagon AB	Sweden	29-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Hexagon AB	Sweden	29-apr-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Hexagon AB	Sweden	29-apr-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Hexagon AB	Sweden	29-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Hexagon AB	Sweden	29-apr-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Hexagon AB	Sweden	29-apr-24	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For
Hexagon AB	Sweden	29-apr-24	Management	9.c1	Director Related	Approve Discharge of Ola Rollen	For
Hexagon AB	Sweden	29-apr-24	Management	9.c2	Director Related	Approve Discharge of Gun Nilsson	For
Hexagon AB	Sweden	29-apr-24	Management	9.c3	Director Related	Approve Discharge of Marta Schorling	For
Hexagon AB	Sweden	29-apr-24	Management	9.c4	Director Related	Approve Discharge of John Brandon	For
Hexagon AB	Sweden	29-apr-24	Management	9.c5	Director Related	Approve Discharge of Sofia Schorling Hogberg	For
Hexagon AB	Sweden	29-apr-24	Management	9.c6	Director Related	Approve Discharge of Brett Watson	For
Hexagon AB	Sweden	29-apr-24	Management	9.c7	Director Related	Approve Discharge of Erik Huggers	For
Hexagon AB	Sweden	29-apr-24	Management	9.c8	Director Related	Approve Discharge of Ulrika Francke	For
Hexagon AB	Sweden	29-apr-24	Management	9.c9	Director Related	Approve Discharge of Henrik Henriksson	For
Hexagon AB	Sweden	29-apr-24	Management	9.c10	Director Related	Approve Discharge of Patrick Soderlund	For
Hexagon AB	Sweden	29-apr-24	Management	9.c11	Director Related	Approve Discharge of Paolo Guglielmini	For
Hexagon AB	Sweden	29-apr-24	Management	9.c12	Director Related	Approve Discharge of Ola Rollen	For
Hexagon AB	Sweden	29-apr-24	Management	10	Director Related	Determine Number of Members (9) and Deputy Members (0) of Board	For
Hexagon AB	Sweden	29-apr-24	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for	For
Hexagon AB	Sweden	29-apr-24	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
Hexagon AB	Sweden	29-apr-24	Management	12.1	Director Election	Reelect Ola Rollen as Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.2	Director Election	Reelect Marta Schorling Andreen as Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.3	Director Election	Reelect John Brandon as Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.4	Director Election	Reelect Sofia Schorling Hogberg as Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.5	Director Election	Reelect Gun Nilsson as Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.6	Director Election	Reelect Brett Watson as Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.7	Director Election	Reelect Erik Huggers as Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.8	Director Election	Elect Annika Falkengren as New Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.9	Director Election	Elect Ralph Haupter as New Director	For
Hexagon AB	Sweden	29-apr-24	Management	12.10	Director Related	Reelect Ola Rollen as Board Chair	For
Hexagon AB	Sweden	29-apr-24	Management	12.11	Audit Related	Ratify PricewaterhouseCoopers AB as Auditors	For
Hexagon AB	Sweden	29-apr-24	Management	13	Director Related	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of N	For
Hexagon AB	Sweden	29-apr-24	Management	14	Compensation	Approve Remuneration Report	For
Hexagon AB	Sweden	29-apr-24	Management	15	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Hexagon AB	Sweden	29-apr-24	Management	16	Compensation	Approve Performance Share Program 2024/2027 for Key Employees	For
Hexagon AB	Sweden	29-apr-24	Management	17	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hexagon AB	Sweden	29-apr-24	Management	18	Capitalization	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
Nordnet AB	Sweden	29-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Nordnet AB	Sweden	29-apr-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Nordnet AB	Sweden	29-apr-24	Management	6	Routine Business	Approve Agenda of Meeting	For
Nordnet AB	Sweden	29-apr-24	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Nordnet AB	Sweden	29-apr-24	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 7.20 Per Share	For
Nordnet AB	Sweden	29-apr-24	Management	12.a	Director Related	Approve Discharge of Anna Back	For
Nordnet AB	Sweden	29-apr-24	Management	12.b	Director Related	Approve Discharge of Charlotta Nilsson	For
Nordnet AB	Sweden	29-apr-24	Management	12.c	Director Related	Approve Discharge of Tom Dinkelspiel	For
Nordnet AB	Sweden	29-apr-24	Management	12.d	Director Related	Approve Discharge of Karitha Ericson	For
Nordnet AB	Sweden	29-apr-24	Management	12.e	Director Related	Approve Discharge of Gustaf Unger	For
Nordnet AB	Sweden	29-apr-24	Management	12.f	Director Related	Approve Discharge of Fredrik Bergstrom	For
Nordnet AB	Sweden	29-apr-24	Management	12.g	Director Related	Approve Discharge of Henrik Rattzen	For
Nordnet AB	Sweden	29-apr-24	Management	12.h	Director Related	Approve Discharge of Per Widerstrom	For
Nordnet AB	Sweden	29-apr-24	Management	12.i	Director Related	Approve Discharge of Lars-Ake Norling (CEO)	For
Nordnet AB	Sweden	29-apr-24	Management	13.a	Director Related	Determine Number of Members (8) and Deputy Members of Board (0)	For
Nordnet AB	Sweden	29-apr-24	Management	13.b	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Nordnet AB	Sweden	29-apr-24	Management	14.a1	Compensation	Approve Remuneration of Directors in the Amount of SEK 472,500 for Chair and for Other Directors	For
Nordnet AB	Sweden	29-apr-24	Management	14.a2	Compensation	Approve Remuneration for the Risk and Compliance Committee	For
Nordnet AB	Sweden	29-apr-24	Management	14.a3	Compensation	Approve Remuneration for the Audit Committee	For
Nordnet AB	Sweden	29-apr-24	Management	14.a4	Compensation	Approve Remuneration for the IT committee	For
Nordnet AB	Sweden	29-apr-24	Management	14.a5	Compensation	Approve Remuneration for the Remuneration Committee	For
Nordnet AB	Sweden	29-apr-24	Management	14.b	Audit Related	Approve Remuneration of Auditors	For
Nordnet AB	Sweden	29-apr-24	Management	15.a1	Director Election	Reelect Tom Dinkelspiel as Director	For
Nordnet AB	Sweden	29-apr-24	Management	15.a2	Director Election	Reelect Fredrik Bergstrom as Director	For
Nordnet AB	Sweden	29-apr-24	Management	15.a3	Director Election	Reelect Anna Back as Director	For
Nordnet AB	Sweden	29-apr-24	Management	15.a4	Director Election	Reelect Karitha Ericson as Director	For
Nordnet AB	Sweden	29-apr-24	Management	15.a5	Director Election	Reelect Charlotta Nilsson as Director	For
Nordnet AB	Sweden	29-apr-24	Management	15.a6	Director Election	Reelect Henrik Rattzen as Director	For
Nordnet AB	Sweden	29-apr-24	Management	15.a7	Director Election	Elect Therese Hillman as New Director	For

Nordnet AB	Sweden	29-apr-24	Management	15.a8	Director Election	Elect Johan Akerblom as New Director	For
Nordnet AB	Sweden	29-apr-24	Management	15.b	Director Related	Reelect Tom Dinkelspiel as Board Chair	For
Nordnet AB	Sweden	29-apr-24	Management	15.c	Audit Related	Ratify Deloitte AB as Auditors	For
Nordnet AB	Sweden	29-apr-24	Management	16	Compensation	Approve Remuneration Report	For
Nordnet AB	Sweden	29-apr-24	Management	17	Capitalization	Authorize Share Repurchase Program	For
Nordnet AB	Sweden	29-apr-24	Management	18	Compensation	Approve Warrant Plan 2024/2027 for Key Employees	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	2.1	Routine Business	Elect Patrik Marcellus as Chairman of Meeting	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	5	Routine Business	Approve Agenda of Meeting	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.1	Director Related	Approve Discharge of Johan Molin	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.2	Director Related	Approve Discharge of Jennifer Allerton	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.3	Director Related	Approve Discharge of Claes Boustedt	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.4	Director Related	Approve Discharge of Marika Fredriksson	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.5	Director Related	Approve Discharge of Andreas Nordbrandt	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.6	Director Related	Approve Discharge of Helena Stjernholm	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.7	Director Related	Approve Discharge of Stefan Widing	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.8	Director Related	Approve Discharge of Kai Warn	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.9	Director Related	Approve Discharge of Thomas Andersson	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.10	Director Related	Approve Discharge of Thomas Lilja	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.11	Director Related	Approve Discharge of Fredrik Haf	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.12	Director Related	Approve Discharge of Erik Knebel	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	10.13	Director Related	Approve Discharge of CEO Stefan Widing	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	12	Director Related	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Audit	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	13	Compensation	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 f	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	14.1	Director Election	Elect Susanna Schneeberger as New Director	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	14.2	Director Election	Reelect Claes Boustedt as Director	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	14.3	Director Election	Reelect Marika Fredriksson as Director	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	14.4	Director Election	Reelect Johan Molin as Director	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	14.5	Director Election	Reelect Andreas Nordbrandt as Director	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	14.6	Director Election	Reelect Helena Stjernholm as Director	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	14.7	Director Election	Reelect Stefan Widing as Director	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	14.8	Director Election	Reelect Kai Warn as Director	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	15	Director Related	Reelect Johan Molin as Board Chair	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	16.1	Audit Related	Ratify PricewaterhouseCoopers as Auditors	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	17	Compensation	Approve Remuneration Report	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	18	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	19	Compensation	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For
Sandvik Aktiebolag	Sweden	29-apr-24	Management	20	Capitalization	Authorize Share Repurchase Program	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	2	Routine Business	Accept Financial Statements and Statutory Reports	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	3	Routine Business	Approve Allocation of Income and Dividends of DKK 2 Per Share	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	4	Compensation	Approve Remuneration Report (Advisory Vote)	Against
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	5	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Millio	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	6.a	Director Election	Reelect Cornelis (Ceas) de Jong (Chair) as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	7.a	Director Election	Reelect Jesper Brandgaard (Vice Chair) as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	8.a	Director Election	Reelect Heine Dalsgaard as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	8.b	Director Election	Reelect Sharon James as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	8.c	Director Election	Reelect Kasim Kutay as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	8.d	Director Election	Reelect Lise Kaae as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	8.e	Director Election	Reelect Kevin Lane as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	8.f	Director Election	Reelect Morten Otto Alexander Sommer as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	8.g	Director Election	Reelect Kim Stratton as Director	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	9.a	Audit Related	Ratify Ernst & Young as Auditors	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	10.a	Capitalization	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 9	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	10.b	Capitalization	Authorize Share Repurchase Program	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	10.c	Routine Business	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	10.d1	Routine Business	Allow General Meetings to be Held in English	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	10.d2	Capitalization	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	10.d3	Director Related	Approve Indemnification of Members of the Board of Directors and Executive Management	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	10.d4	Company Articles	Amend Articles Re: Editorial Changes	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	11	Compensation	Amend Remuneration Policy	For
Novonesis AS Novozymes AS	Denmark	30-apr-24	Management	12	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish A	For
S&P Global Inc.	USA	01-maj-24	Management	1.1	Director Election	Elect Director Marco Alvera	For
S&P Global Inc.	USA	01-maj-24	Management	1.2	Director Election	Elect Director Jacques Esculier	For
S&P Global Inc.	USA	01-maj-24	Management	1.3	Director Election	Elect Director Gay Huey Evans	For
S&P Global Inc.	USA	01-maj-24	Management	1.4	Director Election	Elect Director William D. Green	For
S&P Global Inc.	USA	01-maj-24	Management	1.5	Director Election	Elect Director Stephanie C. Hill	For
S&P Global Inc.	USA	01-maj-24	Management	1.6	Director Election	Elect Director Rebecca Jacoby	For
S&P Global Inc.	USA	01-maj-24	Management	1.7	Director Election	Elect Director Robert P. Kelly	For
S&P Global Inc.	USA	01-maj-24	Management	1.8	Director Election	Elect Director Ian P. Livingston	For
S&P Global Inc.	USA	01-maj-24	Management	1.9	Director Election	Elect Director Maria R. Morris	For
S&P Global Inc.	USA	01-maj-24	Management	1.10	Director Election	Elect Director Douglas L. Peterson	For
S&P Global Inc.	USA	01-maj-24	Management	1.11	Director Election	Elect Director Richard E. Thornburgh	For
S&P Global Inc.	USA	01-maj-24	Management	1.12	Director Election	Elect Director Gregory Washington	For
S&P Global Inc.	USA	01-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
S&P Global Inc.	USA	01-maj-24	Management	3	Compensation	Amend Deferred Compensation Plan	For
S&P Global Inc.	USA	01-maj-24	Management	4	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Unilever Plc	United Kingdom	01-maj-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Unilever Plc	United Kingdom	01-maj-24	Management	2	Compensation	Approve Remuneration Report	For
Unilever Plc	United Kingdom	01-maj-24	Management	3	Compensation	Approve Remuneration Policy	For
Unilever Plc	United Kingdom	01-maj-24	Management	4	Environmental	Approve Climate Transition Action Plan	For
Unilever Plc	United Kingdom	01-maj-24	Management	5	Director Election	Elect Fernando Fernandez as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	6	Director Election	Re-elect Adrian Hennah as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	7	Director Election	Re-elect Andrea Jung as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	8	Director Election	Re-elect Susan Kilsby as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	9	Director Election	Re-elect Ruby Lu as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	10	Director Election	Elect Ian Meakins as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	11	Director Election	Elect Judith McKenna as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	12	Director Election	Re-elect Nelson Peltz as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	13	Director Election	Re-elect Hein Schumacher as Director	For
Unilever Plc	United Kingdom	01-maj-24	Management	14	Audit Related	Reappoint KPMG LLP as Auditors	For
Unilever Plc	United Kingdom	01-maj-24	Management	15	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
Unilever Plc	United Kingdom	01-maj-24	Management	16	Social	Authorise UK Political Donations and Expenditure	For
Unilever Plc	United Kingdom	01-maj-24	Management	17	Capitalization	Authorise Issue of Equity	Against
Unilever Plc	United Kingdom	01-maj-24	Management	18	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Unilever Plc	United Kingdom	01-maj-24	Management	19	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C	For
Unilever Plc	United Kingdom	01-maj-24	Management	20	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Unilever Plc	United Kingdom	01-maj-24	Management	21	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Unilever Plc	United Kingdom	01-maj-24	Management	22	Company Articles	Adopt New Articles of Association	For
Boston Scientific Corporation	USA	02-maj-24	Management	1a	Director Election	Elect Director Charles J. Dockendorff	For
Boston Scientific Corporation	USA	02-maj-24	Management	1b	Director Election	Elect Director Yoshiaki Fujimori	For
Boston Scientific Corporation	USA	02-maj-24	Management	1c	Director Election	Elect Director Edward J. Ludwig	For
Boston Scientific Corporation	USA	02-maj-24	Management	1d	Director Election	Elect Director Michael F. Mahoney	Against
Boston Scientific Corporation	USA	02-maj-24	Management	1e	Director Election	Elect Director Jessica L. Mega	For
Boston Scientific Corporation	USA	02-maj-24	Management	1f	Director Election	Elect Director Susan E. Morano	For
Boston Scientific Corporation	USA	02-maj-24	Management	1g	Director Election	Elect Director John E. Sununu	For
Boston Scientific Corporation	USA	02-maj-24	Management	1h	Director Election	Elect Director David S. Wichmann	For
Boston Scientific Corporation	USA	02-maj-24	Management	1i	Director Election	Elect Director Ellen M. Zane	For
Boston Scientific Corporation	USA	02-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Boston Scientific Corporation	USA	02-maj-24	Management	3	Takeover Related	Amend Advance Notice Provisions	For
Boston Scientific Corporation	USA	02-maj-24	Management	4	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Boston Scientific Corporation	USA	02-maj-24	Management	1a	Director Election	Elect Director Judson B. Althoff	For
Boston Scientific Corporation	USA	02-maj-24	Management	1b	Director Election	Elect Director Shari L. Ballard	For
Boston Scientific Corporation	USA	02-maj-24	Management	1c	Director Election	Elect Director Christophe Beck	Against
Boston Scientific Corporation	USA	02-maj-24	Management	1d	Director Election	Elect Director Eric M. Green	For
Boston Scientific Corporation	USA	02-maj-24	Management	1e	Director Election	Elect Director Arthur J. Higgins	For
Boston Scientific Corporation	USA	02-maj-24	Management	1f	Director Election	Elect Director Michael Larson	For

Ecolab Inc.	USA	02-maj-24	Management	1g	Director Election	Elect Director David W. MacLennan	For
Ecolab Inc.	USA	02-maj-24	Management	1h	Director Election	Elect Director Tracy B. McKibben	For
Ecolab Inc.	USA	02-maj-24	Management	1i	Director Election	Elect Director Lionel L. Nowell, III	For
Ecolab Inc.	USA	02-maj-24	Management	1j	Director Election	Elect Director Victoria J. Reich	For
Ecolab Inc.	USA	02-maj-24	Management	1k	Director Election	Elect Director Suzanne M. Vautrinot	For
Ecolab Inc.	USA	02-maj-24	Management	1l	Director Election	Elect Director John J. Zillmer	For
Ecolab Inc.	USA	02-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Ecolab Inc.	USA	02-maj-24	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Ecolab Inc.	USA	02-maj-24	Shareholder	4	Director Related	Require Independent Board Chair	For
Kerry Group Plc	Ireland	02-maj-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Kerry Group Plc	Ireland	02-maj-24	Management	2	Routine Business	Approve Final Dividend	For
Kerry Group Plc	Ireland	02-maj-24	Management	3a	Director Election	Elect Genevieve Berger as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	3b	Director Election	Elect Catherine Godson as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	3c	Director Election	Elect Liz Hewitt as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4a	Director Election	Re-elect Gerry Behan as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4b	Director Election	Re-elect Fiona Dawson as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4c	Director Election	Re-elect Emer Gilvarry as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4d	Director Election	Re-elect Michael Kerr as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4e	Director Election	Re-elect Marguerite Larkin as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4f	Director Election	Re-elect Tom Moran as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4g	Director Election	Re-elect Christopher Rogers as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4h	Director Election	Re-elect Patrick Rohan as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4i	Director Election	Re-elect Edmond Scanlon as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	4j	Director Election	Re-elect Jinlong Wang as Director	For
Kerry Group Plc	Ireland	02-maj-24	Management	5	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
Kerry Group Plc	Ireland	02-maj-24	Management	6	Compensation	Approve Remuneration Report	For
Kerry Group Plc	Ireland	02-maj-24	Management	7	Compensation	Approve Remuneration Policy	For
Kerry Group Plc	Ireland	02-maj-24	Management	8	Compensation	Amend 2021 Long-Term Incentive Plan	For
Kerry Group Plc	Ireland	02-maj-24	Management	9	Capitalization	Authorise Issue of Equity	Against
Kerry Group Plc	Ireland	02-maj-24	Management	10	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Kerry Group Plc	Ireland	02-maj-24	Management	11	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specific	Against
Kerry Group Plc	Ireland	02-maj-24	Management	12	Capitalization	Authorise Market Purchase of A Ordinary Shares	For
Kerry Group Plc	Ireland	02-maj-24	Management	13	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	2	Routine Business	Elect Chairman of Meeting	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	4	Routine Business	Approve Agenda of Meeting	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9a	Routine Business	Accept Financial Statements and Statutory Reports	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9b.1	Routine Business	Approve Allocation of Income and Dividends of SEK 6.50	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9b.2.1	Routine Business	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Shareholder	9b.2.2	Miscellaneous	Approve May 7, 2024 as Record Date for Dividend Payment	Against
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.1	Director Related	Approve Discharge of Board Member Karl-Johan Persson	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.2	Director Related	Approve Discharge of Board Member Stina Bergfors	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.3	Director Related	Approve Discharge of Board Member Anders Dahlvig	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.4	Director Related	Approve Discharge of Board Member Danica Kragic Jensfelt	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.5	Director Related	Approve Discharge of Board Member Lena Patriksson Keller	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.6	Director Related	Approve Discharge of Board Member Christian Sievert	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.7	Director Related	Approve Discharge of Board Member Christina Synnergren	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.8	Director Related	Approve Discharge of Board Member Erica Wiking Hager	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.9	Director Related	Approve Discharge of Board Member Niklas Zennstrom	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.10	Director Related	Approve Discharge of Employee Representative Ingrid Godin	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.11	Director Related	Approve Discharge of Employee Representative Tim Gahnstrom	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.12	Director Related	Approve Discharge of Employee Representative Louise Wikholm	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.13	Director Related	Approve Discharge of Employee Representative Margareta Welinder	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.14	Director Related	Approve Discharge of Employee Representative Hampus Glanzelius	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.15	Director Related	Approve Discharge of Employee Representative Agnetta Gustafsson	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.16	Director Related	Approve Discharge of Employee Representative Ramon Horvath	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	9c.17	Director Related	Approve Discharge of Helena Helmersson (CEO)	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	10.1	Director Related	Determine Number of Members (8) and Deputy Members (0) of Board	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	10.2	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.1	Director Election	Reelect Stina Bergfors as Director	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.2	Director Election	Reelect Anders Dahlvig as Director	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.3	Director Election	Reelect Danica Kragic Jensfelt as Director	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.4	Director Election	Reelect Lena Patriksson Keller as Director	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.5	Director Election	Reelect Karl-Johan Persson as Director	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.6	Director Election	Reelect Christian Sievert as Director	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.7	Director Election	Reelect Christina Synnergren as Director	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.8	Director Election	Reelect Helena Saxon as Director	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	12.9	Director Related	Reelect Karl-Johan Persson as Board Chair	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	13	Audit Related	Ratify Deloitte AB as Auditors	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	14	Compensation	Approve Remuneration Report	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	15	Capitalization	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Management	16	Capitalization	Authorize Share Repurchase Program	For
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Shareholder	17	Environmental	Approve Zero Tolerance of Clothes as Waste in 2025	Against
H&M Hennes & Mauritz AB	Sweden	03-maj-24	Shareholder	18	Social	Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and	Against
Illinois Tool Works Inc.	USA	03-maj-24	Management	1a	Director Election	Elect Director Daniel J. Brutto	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1b	Director Election	Elect Director Susan Crown	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1c	Director Election	Elect Director Darrell L. Ford	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1d	Director Election	Elect Director Kelly J. Grier	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1e	Director Election	Elect Director James W. Griffith	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1f	Director Election	Elect Director Jay L. Henderson	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1g	Director Election	Elect Director Jaime Irick	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1h	Director Election	Elect Director Richard H. Lenny	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1i	Director Election	Elect Director Christopher A. O'Herlihy	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1j	Director Election	Elect Director E. Scott Santi	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1k	Director Election	Elect Director David B. Smith, Jr.	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	1l	Director Election	Elect Director Pamela B. Strobel	For
Illinois Tool Works Inc.	USA	03-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Illinois Tool Works Inc.	USA	03-maj-24	Management	3	Compensation	Approve Omnibus Stock Plan	Abstain
Illinois Tool Works Inc.	USA	03-maj-24	Management	4	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Illinois Tool Works Inc.	USA	03-maj-24	Shareholder	5	Compensation	Submit Severance Agreement to Shareholder Vote	For
Eli Lilly and Company	USA	06-maj-24	Management	1a	Director Election	Elect Director Katherine Baicker	For
Eli Lilly and Company	USA	06-maj-24	Management	1b	Director Election	Elect Director J. Erik Fyrvad	For
Eli Lilly and Company	USA	06-maj-24	Management	1c	Director Election	Elect Director Jamere Jackson	For
Eli Lilly and Company	USA	06-maj-24	Management	1d	Director Election	Elect Director Gabrielle Sulzberger	For
Eli Lilly and Company	USA	06-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eli Lilly and Company	USA	06-maj-24	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Eli Lilly and Company	USA	06-maj-24	Management	4	Director Related	Declassify the Board of Directors	For
Eli Lilly and Company	USA	06-maj-24	Management	5	Takeover Related	Eliminate Supermajority Vote Requirement	For
Eli Lilly and Company	USA	06-maj-24	Shareholder	6	Social	Report on Lobbying Payments and Policy	For
Eli Lilly and Company	USA	06-maj-24	Shareholder	7	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For
Eli Lilly and Company	USA	06-maj-24	Shareholder	8	Social	Report on Impact of Extended Patent Exclusivities on Product Access	For
Eli Lilly and Company	USA	06-maj-24	Shareholder	9	Social	Adopt a Comprehensive Human Rights Policy	For
AMETEK, Inc.	USA	07-maj-24	Management	1a	Director Election	Elect Director Tod E. Carpenter	For
AMETEK, Inc.	USA	07-maj-24	Management	1b	Director Election	Elect Director Karleen M. Oberton	For
AMETEK, Inc.	USA	07-maj-24	Management	1c	Director Election	Elect Director Suzanne L. Stefany	For
AMETEK, Inc.	USA	07-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AMETEK, Inc.	USA	07-maj-24	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Castellum AB	Sweden	07-maj-24	Management	1	Routine Business	Open Meeting; Elect Chairman of Meeting	For
Castellum AB	Sweden	07-maj-24	Management	3	Routine Business	Approve Agenda of Meeting	For
Castellum AB	Sweden	07-maj-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Castellum AB	Sweden	07-maj-24	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Castellum AB	Sweden	07-maj-24	Management	8	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Castellum AB	Sweden	07-maj-24	Management	9.a	Director Related	Approve Discharge of Per Berggren	For
Castellum AB	Sweden	07-maj-24	Management	9.b	Director Related	Approve Discharge of Anna-Karin Celsing	For
Castellum AB	Sweden	07-maj-24	Management	9.c	Director Related	Approve Discharge of Henrik Kall	For
Castellum AB	Sweden	07-maj-24	Management	9.d	Director Related	Approve Discharge of Ann-Louise Lokholm-Klasson	For



Castellum AB	Sweden	07-maj-24	Management	9.e	Director Related	Approve Discharge of Louise Richnau	For
Castellum AB	Sweden	07-maj-24	Management	9.f	Director Related	Approve Discharge of Pal Ahlsen	For
Castellum AB	Sweden	07-maj-24	Management	9.g	Director Related	Approve Discharge of Leiv Synnes	For
Castellum AB	Sweden	07-maj-24	Management	9.h	Director Related	Approve Discharge of Joacim Sjöberg	For
Castellum AB	Sweden	07-maj-24	Management	9.i	Director Related	Approve Discharge of Rutger Arnhult	For
Castellum AB	Sweden	07-maj-24	Management	9.j	Director Related	Approve Discharge of CEO Joacim Sjöberg	For
Castellum AB	Sweden	07-maj-24	Management	9.k	Director Related	Approve Discharge of CEO Rutger Arnhult	For
Castellum AB	Sweden	07-maj-24	Management	11.A	Director Related	Determine Number of Members (6) and Deputy Members (0) of Board	For
Castellum AB	Sweden	07-maj-24	Management	11.B	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Castellum AB	Sweden	07-maj-24	Management	12.A	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chairman; SEK 665,000 for	For
Castellum AB	Sweden	07-maj-24	Management	12.B	Audit Related	Approve Remuneration of Auditors	For
Castellum AB	Sweden	07-maj-24	Management	13.a	Director Election	Reelect Per Berggren (Chair) as Director	For
Castellum AB	Sweden	07-maj-24	Management	13.b	Director Election	Reelect Anna-Karin Celsing as Director	For
Castellum AB	Sweden	07-maj-24	Management	13.c	Director Election	Reelect Henrik Kall as Director	For
Castellum AB	Sweden	07-maj-24	Management	13.d	Director Election	Reelect Louise Richnau as Director	For
Castellum AB	Sweden	07-maj-24	Management	13.e	Director Election	Reelect Ann-Louise Lokholm-Klasson as Director	For
Castellum AB	Sweden	07-maj-24	Management	13.f	Director Election	Reelect Pal Ahlsen as Director	For
Castellum AB	Sweden	07-maj-24	Management	14	Audit Related	Ratify Deloitte as Auditors	For
Castellum AB	Sweden	07-maj-24	Management	15	Compensation	Approve Remuneration Report	For
Castellum AB	Sweden	07-maj-24	Management	16	Capitalization	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For
Castellum AB	Sweden	07-maj-24	Management	17	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Castellum AB	Sweden	07-maj-24	Management	18	Compensation	Approve Performance Share Plan for CEO and Executive Management	For
Danaher Corporation	USA	07-maj-24	Management	1a	Director Election	Elect Director Rainer M. Blair	For
Danaher Corporation	USA	07-maj-24	Management	1b	Director Election	Elect Director Feroz Dewan	For
Danaher Corporation	USA	07-maj-24	Management	1c	Director Election	Elect Director Linda Filler	For
Danaher Corporation	USA	07-maj-24	Management	1d	Director Election	Elect Director Teri List	For
Danaher Corporation	USA	07-maj-24	Management	1e	Director Election	Elect Director Jessica L. Mega	For
Danaher Corporation	USA	07-maj-24	Management	1f	Director Election	Elect Director Mitchell P. Rales	For
Danaher Corporation	USA	07-maj-24	Management	1g	Director Election	Elect Director Steven M. Rales	For
Danaher Corporation	USA	07-maj-24	Management	1h	Director Election	Elect Director Pardis C. Sabeti	For
Danaher Corporation	USA	07-maj-24	Management	1i	Director Election	Elect Director A. Shane Sanders	For
Danaher Corporation	USA	07-maj-24	Management	1j	Director Election	Elect Director John T. Schwieters	For
Danaher Corporation	USA	07-maj-24	Management	1k	Director Election	Elect Director Alan G. Spoon	For
Danaher Corporation	USA	07-maj-24	Management	1l	Director Election	Elect Director Raymond C. Stevens	For
Danaher Corporation	USA	07-maj-24	Management	1m	Director Election	Elect Director Elias A. Zerhouni	For
Danaher Corporation	USA	07-maj-24	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Danaher Corporation	USA	07-maj-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Danaher Corporation	USA	07-maj-24	Shareholder	4	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Danaher Corporation	USA	07-maj-24	Shareholder	5	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For
IDEX Corporation	USA	07-maj-24	Management	1a	Director Election	Elect Director Mark A. Buthman	For
IDEX Corporation	USA	07-maj-24	Management	1b	Director Election	Elect Director Lakecia N. Gunter	For
IDEX Corporation	USA	07-maj-24	Management	1c	Director Election	Elect Director L. Paris Watts-Stanfield	For
IDEX Corporation	USA	07-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
IDEX Corporation	USA	07-maj-24	Management	3	Compensation	Approve Omnibus Stock Plan	Abstain
IDEX Corporation	USA	07-maj-24	Management	4	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
IDEX Corporation	USA	07-maj-24	Shareholder	5	Social	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against
Intel Corporation	USA	07-maj-24	Management	1a	Director Election	Elect Director Patrick P. Gelsing	For
Intel Corporation	USA	07-maj-24	Management	1b	Director Election	Elect Director James J. Goetz	For
Intel Corporation	USA	07-maj-24	Management	1c	Director Election	Elect Director Andrea J. Goldsmith	For
Intel Corporation	USA	07-maj-24	Management	1d	Director Election	Elect Director Alyssa H. Henry	For
Intel Corporation	USA	07-maj-24	Management	1e	Director Election	Elect Director Omar Ishrak	For
Intel Corporation	USA	07-maj-24	Management	1f	Director Election	Elect Director Risa Lavizzo-Mourey	For
Intel Corporation	USA	07-maj-24	Management	1g	Director Election	Elect Director Tsu-Jae King Liu	For
Intel Corporation	USA	07-maj-24	Management	1h	Director Election	Elect Director Barbara G. Novick	For
Intel Corporation	USA	07-maj-24	Management	1i	Director Election	Elect Director Gregory D. Smith	For
Intel Corporation	USA	07-maj-24	Management	1j	Director Election	Elect Director Stacy J. Smith	For
Intel Corporation	USA	07-maj-24	Management	1k	Director Election	Elect Director Lip-Bu Tan	For
Intel Corporation	USA	07-maj-24	Management	1l	Director Election	Elect Director Dion J. Weisler	For
Intel Corporation	USA	07-maj-24	Management	1m	Director Election	Elect Director Frank D. Yeary	For
Intel Corporation	USA	07-maj-24	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Intel Corporation	USA	07-maj-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Intel Corporation	USA	07-maj-24	Shareholder	4	E&S Blended	Establish Board Committee on Corporate Financial Sustainability	Against
Intel Corporation	USA	07-maj-24	Shareholder	5	Social	Report on Opposing State Abortion Regulation	Against
Intel Corporation	USA	07-maj-24	Shareholder	6	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Investor AB	Sweden	07-maj-24	Management	1	Routine Business	Elect Chairman of Meeting	For
Investor AB	Sweden	07-maj-24	Management	3	Routine Business	Approve Agenda of Meeting	For
Investor AB	Sweden	07-maj-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Investor AB	Sweden	07-maj-24	Management	8	Routine Business	Accept Financial Statements and Statutory Reports	For
Investor AB	Sweden	07-maj-24	Management	9	Compensation	Approve Remuneration Report	For
Investor AB	Sweden	07-maj-24	Management	10.A	Director Related	Approve Discharge of Gunnar Brock	For
Investor AB	Sweden	07-maj-24	Management	10.B	Director Related	Approve Discharge of Johan Forsell	For
Investor AB	Sweden	07-maj-24	Management	10.C	Director Related	Approve Discharge of Magdalena Gerger	For
Investor AB	Sweden	07-maj-24	Management	10.D	Director Related	Approve Discharge of Tom Johnstone	For
Investor AB	Sweden	07-maj-24	Management	10.E	Director Related	Approve Discharge of Isabelle Kocher	For
Investor AB	Sweden	07-maj-24	Management	10.F	Director Related	Approve Discharge of Sven Nyman	For
Investor AB	Sweden	07-maj-24	Management	10.G	Director Related	Approve Discharge of Grace Reksten Skaugen	For
Investor AB	Sweden	07-maj-24	Management	10.H	Director Related	Approve Discharge of Hans Straberg	For
Investor AB	Sweden	07-maj-24	Management	10.I	Director Related	Approve Discharge of Jacob Wallenberg	For
Investor AB	Sweden	07-maj-24	Management	10.J	Director Related	Approve Discharge of Marcus Wallenberg	For
Investor AB	Sweden	07-maj-24	Management	10.K	Director Related	Approve Discharge of Sara Ohrvall	For
Investor AB	Sweden	07-maj-24	Management	11	Routine Business	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For
Investor AB	Sweden	07-maj-24	Management	12.A	Director Related	Determine Number of Members (13) and Deputy Members (0) of Board	For
Investor AB	Sweden	07-maj-24	Management	12.B	Director Related	Determine Number of Auditors (1) and Deputy Auditors	For
Investor AB	Sweden	07-maj-24	Management	13.A	Compensation	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million	For
Investor AB	Sweden	07-maj-24	Management	13.B	Audit Related	Approve Remuneration of Auditors	For
Investor AB	Sweden	07-maj-24	Management	14.A	Director Election	Reelect Gunnar Brock as Director	For
Investor AB	Sweden	07-maj-24	Management	14.B	Director Election	Reelect Magdalena Gerger as Director	For
Investor AB	Sweden	07-maj-24	Management	14.C	Director Election	Reelect Tom Johnstone as Director	For
Investor AB	Sweden	07-maj-24	Management	14.D	Director Election	Reelect Isabelle Kocher as Director	For
Investor AB	Sweden	07-maj-24	Management	14.E	Director Election	Reelect Sven Nyman as Director	For
Investor AB	Sweden	07-maj-24	Management	14.F	Director Election	Reelect Grace Reksten Skaugen as Director	For
Investor AB	Sweden	07-maj-24	Management	14.G	Director Election	Reelect Hans Straberg as Director	For
Investor AB	Sweden	07-maj-24	Management	14.H	Director Election	Reelect Jacob Wallenberg as Director	For
Investor AB	Sweden	07-maj-24	Management	14.I	Director Election	Reelect Marcus Wallenberg as Director	For
Investor AB	Sweden	07-maj-24	Management	14.J	Director Election	Reelect Sara Ohrvall as Director	For
Investor AB	Sweden	07-maj-24	Management	14.K	Director Election	Elect Katarina Berg as New Director	For
Investor AB	Sweden	07-maj-24	Management	14.L	Director Election	Elect Christian Cederholm as New Director	For
Investor AB	Sweden	07-maj-24	Management	14.M	Director Election	Elect Mats Rahmstrom as New Director	For
Investor AB	Sweden	07-maj-24	Management	15	Director Related	Reelect Jacob Wallenberg as Board Chair	For
Investor AB	Sweden	07-maj-24	Management	16	Audit Related	Ratify Deloitte AB as Auditor	For
Investor AB	Sweden	07-maj-24	Management	17	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Investor AB	Sweden	07-maj-24	Management	18.A	Compensation	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For
Investor AB	Sweden	07-maj-24	Management	18.B	Compensation	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For
Investor AB	Sweden	07-maj-24	Management	19.A	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Investor AB	Sweden	07-maj-24	Management	19.B	Compensation	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Shareholders	For
AAK AB	Sweden	08-maj-24	Management	2	Routine Business	Elect Chairman of Meeting	For
AAK AB	Sweden	08-maj-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
AAK AB	Sweden	08-maj-24	Management	4	Routine Business	Approve Agenda of Meeting	For
AAK AB	Sweden	08-maj-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
AAK AB	Sweden	08-maj-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
AAK AB	Sweden	08-maj-24	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	For
AAK AB	Sweden	08-maj-24	Management	9.c1	Director Related	Approve Discharge of Patrik Andersson	For
AAK AB	Sweden	08-maj-24	Management	9.c2	Director Related	Approve Discharge of Marianne Kirkegaard	For
AAK AB	Sweden	08-maj-24	Management	9.c3	Director Related	Approve Discharge of Marta Schorling Andreen	For
AAK AB	Sweden	08-maj-24	Management	9.c4	Director Related	Approve Discharge of Nils-Johan Andersson	For
AAK AB	Sweden	08-maj-24	Management	9.c5	Director Related	Approve Discharge of Fabienne Saadane-Oaks	For
AAK AB	Sweden	08-maj-24	Management	9.c6	Director Related	Approve Discharge of Ian Roberts	For
AAK AB	Sweden	08-maj-24	Management	9.c7	Director Related	Approve Discharge of David Alfredsson	For
AAK AB	Sweden	08-maj-24	Management	9.c8	Director Related	Approve Discharge of Lena Nilsson	For



AAK AB	Sweden	08-maj-24	Management	9.c9	Director Related	Approve Discharge of Mikael Myhre	For
AAK AB	Sweden	08-maj-24	Management	9.c10	Director Related	Approve Discharge of Annica Edvardsson	For
AAK AB	Sweden	08-maj-24	Management	9.c11	Director Related	Approve Discharge of Johan Westman	For
AAK AB	Sweden	08-maj-24	Management	9.c12	Director Related	Approve Discharge of Georg Brunstam	For
AAK AB	Sweden	08-maj-24	Management	9.c13	Director Related	Approve Discharge of Gun Nilsson	For
AAK AB	Sweden	08-maj-24	Management	9.c14	Director Related	Approve Discharge of Andreas Thoreson	For
AAK AB	Sweden	08-maj-24	Management	10	Director Related	Determine Number of Members (6) and Deputy Members (0) of Board	For
AAK AB	Sweden	08-maj-24	Management	11.1	Compensation	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 455,000 For	
AAK AB	Sweden	08-maj-24	Management	11.2	Audit Related	Approve Remuneration of Auditors	For
AAK AB	Sweden	08-maj-24	Management	12.1	Director Election	Reelect Marianne Kirkegaard as Director	For
AAK AB	Sweden	08-maj-24	Management	12.2	Director Election	Reelect Marta Schorling Andreen as Director	For
AAK AB	Sweden	08-maj-24	Management	12.3	Director Election	Reelect Patrik Andersson as Director	For
AAK AB	Sweden	08-maj-24	Management	12.4	Director Election	Reelect Nils-Johan Andersson as Director	For
AAK AB	Sweden	08-maj-24	Management	12.5	Director Election	Reelect Fabienne Saadane-Oaks as Director	For
AAK AB	Sweden	08-maj-24	Management	12.6	Director Election	Reelect Ian Roberts as Director	For
AAK AB	Sweden	08-maj-24	Management	12.7	Director Related	Elect Patrik Andersson as Board Chairman	For
AAK AB	Sweden	08-maj-24	Management	12.8	Audit Related	Ratify KPMG AB as Auditors	For
AAK AB	Sweden	08-maj-24	Management	13	Director Related	Reelect Marta Schorling Andreen (Chair), Henrik Didner, Daniel Kristiansson and Elisabet Jamal Berg	For
AAK AB	Sweden	08-maj-24	Management	14	Compensation	Approve Remuneration Report	For
AAK AB	Sweden	08-maj-24	Management	15	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
AAK AB	Sweden	08-maj-24	Management	16	Compensation	Approve Long-Term Incentive Program 2024/2027	For
AAK AB	Sweden	08-maj-24	Management	17	Capitalization	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For
AAK AB	Sweden	08-maj-24	Management	18	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Lonza Group AG	Switzerland	08-maj-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Lonza Group AG	Switzerland	08-maj-24	Management	2	E&S Blended	Approve Non-Financial Report	For
Lonza Group AG	Switzerland	08-maj-24	Management	3	Compensation	Approve Remuneration Report	For
Lonza Group AG	Switzerland	08-maj-24	Management	4	Director Related	Approve Discharge of Board and Senior Management	For
Lonza Group AG	Switzerland	08-maj-24	Management	5	Routine Business	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.1.1	Director Election	Reelect Marion Helmes as Director	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.1.2	Director Election	Reelect Angelica Kohlmann as Director	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.1.3	Director Election	Reelect Christoph Maeder as Director	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.1.4	Director Election	Reelect Roger Nitsch as Director	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.1.5	Director Election	Reelect Barbara Richmond as Director	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.1.6	Director Election	Reelect Juergen Steinemann as Director	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.1.7	Director Election	Reelect Olivier Verscheure as Director	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.2	Director Election	Elect Jean-Marc Huet as Director	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.3	Director Related	Elect Jean-Marc Huet as Board Chair	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.4.1	Director Related	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.4.2	Director Related	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For
Lonza Group AG	Switzerland	08-maj-24	Management	6.4.3	Director Related	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For
Lonza Group AG	Switzerland	08-maj-24	Management	7	Audit Related	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For
Lonza Group AG	Switzerland	08-maj-24	Management	8	Routine Business	Designate ThomannFischer as Independent Proxy	For
Lonza Group AG	Switzerland	08-maj-24	Management	9	Compensation	Approve Remuneration of Directors in the Amount of CHF 3 Million	For
Lonza Group AG	Switzerland	08-maj-24	Management	10.1	Compensation	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Mill	For
Lonza Group AG	Switzerland	08-maj-24	Management	10.2	Compensation	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF	For
Lonza Group AG	Switzerland	08-maj-24	Management	11	Routine Business	Transact Other Business (Voting)	Against
Mercedes-Benz Group AG	Germany	08-maj-24	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For
Mercedes-Benz Group AG	Germany	08-maj-24	Management	3	Director Related	Approve Discharge of Management Board for Fiscal Year 2023	For
Mercedes-Benz Group AG	Germany	08-maj-24	Management	4	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2023	For
Mercedes-Benz Group AG	Germany	08-maj-24	Management	5	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until	For
Mercedes-Benz Group AG	Germany	08-maj-24	Management	6.1	Director Election	Elect Doris Hoepke to the Supervisory Board	For
Mercedes-Benz Group AG	Germany	08-maj-24	Management	6.2	Director Election	Elect Martin Brudermueller to the Supervisory Board	For
Mercedes-Benz Group AG	Germany	08-maj-24	Management	7	Compensation	Approve Remuneration Report	For
IMI Plc	United Kingdom	09-maj-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
IMI Plc	United Kingdom	09-maj-24	Management	2	Routine Business	Approve Final Dividend	For
IMI Plc	United Kingdom	09-maj-24	Management	3	Compensation	Approve Remuneration Report	For
IMI Plc	United Kingdom	09-maj-24	Management	4	Compensation	Approve Remuneration Policy	For
IMI Plc	United Kingdom	09-maj-24	Management	5	Director Election	Elect Jackie Callaway as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	6	Director Election	Re-elect Lord Smith of Kelvin as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	7	Director Election	Re-elect Thomas Thune Andersen as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	8	Director Election	Re-elect Caroline Dowling as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	9	Director Election	Re-elect Katie Jackson as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	10	Director Election	Re-elect Ajal Puri as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	11	Director Election	Re-elect Isobel Sharp as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	12	Director Election	Re-elect Daniel Shook as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	13	Director Election	Re-elect Roy Twite as Director	For
IMI Plc	United Kingdom	09-maj-24	Management	14	Audit Related	Reappoint Deloitte LLP as Auditors	For
IMI Plc	United Kingdom	09-maj-24	Management	15	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	For
IMI Plc	United Kingdom	09-maj-24	Management	16	Capitalization	Authorise Issue of Equity	Against
IMI Plc	United Kingdom	09-maj-24	Management	17	Social	Authorise UK Political Donations and Expenditure	For
IMI Plc	United Kingdom	09-maj-24	Management	18	Compensation	Approve IMI Incentive Plan	For
IMI Plc	United Kingdom	09-maj-24	Management	19	Compensation	Approve IMI Sharesave Plan	For
IMI Plc	United Kingdom	09-maj-24	Management	A	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
IMI Plc	United Kingdom	09-maj-24	Management	B	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other C	For
IMI Plc	United Kingdom	09-maj-24	Management	C	Capitalization	Authorise Market Purchase of Ordinary Shares	For
IMI Plc	United Kingdom	09-maj-24	Management	D	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
IMI Plc	United Kingdom	09-maj-24	Management	E	Company Articles	Adopt New Articles of Association	For
Tractor Supply Company	USA	09-maj-24	Management	1.1	Director Election	Elect Director Joy Brown	For
Tractor Supply Company	USA	09-maj-24	Management	1.2	Director Election	Elect Director Ricardo Cardenas	For
Tractor Supply Company	USA	09-maj-24	Management	1.3	Director Election	Elect Director Meg Ham	For
Tractor Supply Company	USA	09-maj-24	Management	1.4	Director Election	Elect Director Andre Hawaux	For
Tractor Supply Company	USA	09-maj-24	Management	1.5	Director Election	Elect Director Denise L. Jackson	For
Tractor Supply Company	USA	09-maj-24	Management	1.6	Director Election	Elect Director Ramkumar Krishnan	For
Tractor Supply Company	USA	09-maj-24	Management	1.7	Director Election	Elect Director Edna K. Morris	For
Tractor Supply Company	USA	09-maj-24	Management	1.8	Director Election	Elect Director Mark J. Weikel	For
Tractor Supply Company	USA	09-maj-24	Management	1.9	Director Election	Elect Director Harry A. Lawton, III	For
Tractor Supply Company	USA	09-maj-24	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Tractor Supply Company	USA	09-maj-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Autoliv, Inc.	USA	10-maj-24	Management	1.1	Director Election	Elect Director Mikael Bratt	For
Autoliv, Inc.	USA	10-maj-24	Management	1.2	Director Election	Elect Director Laurie Brias	For
Autoliv, Inc.	USA	10-maj-24	Management	1.3	Director Election	Elect Director Jan Carlson	For
Autoliv, Inc.	USA	10-maj-24	Management	1.4	Director Election	Elect Director Hasse Johansson	For
Autoliv, Inc.	USA	10-maj-24	Management	1.5	Director Election	Elect Director Leif Johansson	For
Autoliv, Inc.	USA	10-maj-24	Management	1.6	Director Election	Elect Director Franz-Josef Kortum	For
Autoliv, Inc.	USA	10-maj-24	Management	1.7	Director Election	Elect Director Frederic Lissalde	For
Autoliv, Inc.	USA	10-maj-24	Management	1.8	Director Election	Elect Director Xiaozhi Liu	For
Autoliv, Inc.	USA	10-maj-24	Management	1.9	Director Election	Elect Director Gustav Lundgren	For
Autoliv, Inc.	USA	10-maj-24	Management	1.10	Director Election	Elect Director Martin Lundstedt	For
Autoliv, Inc.	USA	10-maj-24	Management	1.11	Director Election	Elect Director Thaddeus J. "Ted" Senko	For
Autoliv, Inc.	USA	10-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Autoliv, Inc.	USA	10-maj-24	Management	3	Audit Related	Ratify Ernst & Young AB as Auditors	For
Epiroc AB	Sweden	14-maj-24	Management	1	Routine Business	Open Meeting; Elect Chairman of Meeting	For
Epiroc AB	Sweden	14-maj-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Epiroc AB	Sweden	14-maj-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Epiroc AB	Sweden	14-maj-24	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Epiroc AB	Sweden	14-maj-24	Management	8.b1	Director Related	Approve Discharge of Anthea Bath	For
Epiroc AB	Sweden	14-maj-24	Management	8.b2	Director Related	Approve Discharge of Lennart Evrell	For
Epiroc AB	Sweden	14-maj-24	Management	8.b3	Director Related	Approve Discharge of Johan Forssell	For
Epiroc AB	Sweden	14-maj-24	Management	8.b4	Director Related	Approve Discharge of Helena Hedblom	For
Epiroc AB	Sweden	14-maj-24	Management	8.b5	Director Related	Approve Discharge of Jeanne Hull	For
Epiroc AB	Sweden	14-maj-24	Management	8.b6	Director Related	Approve Discharge of Ronnie Leten	For
Epiroc AB	Sweden	14-maj-24	Management	8.b7	Director Related	Approve Discharge of Ulla Litzen	For
Epiroc AB	Sweden	14-maj-24	Management	8.b8	Director Related	Approve Discharge of Sigurd Mareels	For
Epiroc AB	Sweden	14-maj-24	Management	8.b9	Director Related	Approve Discharge of Astrid Skarheim Onsum	For
Epiroc AB	Sweden	14-maj-24	Management	8.b10	Director Related	Approve Discharge of Kristina Kanestad	For
Epiroc AB	Sweden	14-maj-24	Management	8.b11	Director Related	Approve Discharge of Daniel Rundgren	For
Epiroc AB	Sweden	14-maj-24	Management	8.b12	Director Related	Approve Discharge of CEO Helena Hedblom	For
Epiroc AB	Sweden	14-maj-24	Management	8.c	Routine Business	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For
Epiroc AB	Sweden	14-maj-24	Management	8.d	Compensation	Approve Remuneration Report	For

Epiroc AB	Sweden	14-maj-24	Management	9.a	Director Related	Determine Number of Members (9) and Deputy Members of Board (0)	For
Epiroc AB	Sweden	14-maj-24	Management	9.b	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
Epiroc AB	Sweden	14-maj-24	Management	10.a1	Director Election	Reelect Anthea Bath as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.a2	Director Election	Reelect Lennart Evrell as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.a3	Director Election	Reelect Johan Forssell as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.a4	Director Election	Reelect Helena Hedblom as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.a5	Director Election	Reelect Jeane Hull as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.a6	Director Election	Reelect Ronnie Leten as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.a7	Director Election	Reelect Ulla Litzen as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.a8	Director Election	Reelect Sigurd Mareels as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.a9	Director Election	Reelect Astrid Skarheim Onsum as Director	For
Epiroc AB	Sweden	14-maj-24	Management	10.b	Director Related	Reelect Ronnie Leten as Board Chair	For
Epiroc AB	Sweden	14-maj-24	Management	10.c	Audit Related	Ratify Ernst & Young as Auditors	For
Epiroc AB	Sweden	14-maj-24	Management	11.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for	For
Epiroc AB	Sweden	14-maj-24	Management	11.b	Audit Related	Approve Remuneration of Auditors	For
Epiroc AB	Sweden	14-maj-24	Management	12.a	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Epiroc AB	Sweden	14-maj-24	Management	12.b	Compensation	Approve Stock Option Plan 2024 for Key Employees	For
Epiroc AB	Sweden	14-maj-24	Management	13.a	Compensation	Approve Equity Plan Financing Through Repurchase of Class A Shares	For
Epiroc AB	Sweden	14-maj-24	Management	13.b	Compensation	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For
Epiroc AB	Sweden	14-maj-24	Management	13.c	Compensation	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For
Epiroc AB	Sweden	14-maj-24	Management	13.d	Compensation	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For
Epiroc AB	Sweden	14-maj-24	Management	13.e	Compensation	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For
Mandatum Oyj	Finland	15-maj-24	Management	7	Routine Business	Accept Financial Statements and Statutory Reports	For
Mandatum Oyj	Finland	15-maj-24	Management	8	Routine Business	Approve Allocation of Income and Dividends of EUR 0.33 Per Share	For
Mandatum Oyj	Finland	15-maj-24	Management	9	Director Related	Approve Discharge of Board and President	For
Mandatum Oyj	Finland	15-maj-24	Management	10	Compensation	Approve Remuneration Report (Advisory Vote)	For
Mandatum Oyj	Finland	15-maj-24	Management	11	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Mandatum Oyj	Finland	15-maj-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman, EUR 60,000 for Vice	For
Mandatum Oyj	Finland	15-maj-24	Management	13	Director Related	Fix Number of Directors at Seven	For
Mandatum Oyj	Finland	15-maj-24	Management	14	Director Election	Reelect Patrick Lapvetelainen (Chair), Jannica Fagerholm (Vice Chair), Johanna Lamminen, Jukka Ru	For
Mandatum Oyj	Finland	15-maj-24	Management	15	Audit Related	Approve Remuneration of Auditors	For
Mandatum Oyj	Finland	15-maj-24	Management	16	Audit Related	Ratify Deloitte as Auditors	For
Mandatum Oyj	Finland	15-maj-24	Management	17	Audit Related	Approve Remuneration of Authorized Sustainability Auditors	For
Mandatum Oyj	Finland	15-maj-24	Management	18	Miscellaneous	Appoint Deloitte as Authorized Sustainability Auditors	For
Mandatum Oyj	Finland	15-maj-24	Management	19	Capitalization	Authorize Share Repurchase Program	For
Mandatum Oyj	Finland	15-maj-24	Management	20	Capitalization	Approve Issuance of up to 50 Million Shares without Preemptive Rights	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	1	Routine Business	Accept Financial Statements and Statutory Reports	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	2	Compensation	Approve Remuneration Report	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	3	Routine Business	Approve Final Dividend	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	4	Audit Related	Reappoint Deloitte LLP as Auditors	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	5	Audit Related	Authorise Board to Fix Remuneration of Auditors	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	6	Director Election	Re-elect Jamie Pike as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	7	Director Election	Re-elect Nimesh Patel as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	8	Director Election	Re-elect Angela Archon as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	9	Director Election	Elect Constance Baroudel as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	10	Director Election	Re-elect Peter France as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	11	Director Election	Re-elect Richard Gillingwater as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	12	Director Election	Re-elect Caroline Johnstone as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	13	Director Election	Re-elect Jane Kingstom as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	14	Director Election	Re-elect Kevin Thompson as Director	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	15	Capitalization	Authorise Issue of Equity	Against
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	16	Routine Business	Approve Scrip Dividend Program	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	17	Routine Business	Approve Change of Company Name to Spirax Group plc	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	18	Company Articles	Amend Articles of Association	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	19	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	For
Spirax-Sarco Engineering Plc	United Kingdom	15-maj-24	Management	20	Capitalization	Authorise Market Purchase of Ordinary Shares	For
Adyen NV	Netherlands	16-maj-24	Management	2.b	Compensation	Approve Remuneration Report	For
Adyen NV	Netherlands	16-maj-24	Management	2.c	Routine Business	Adopt Financial Statements and Statutory Reports	For
Adyen NV	Netherlands	16-maj-24	Management	3	Director Related	Approve Discharge of Management Board	For
Adyen NV	Netherlands	16-maj-24	Management	4	Director Related	Approve Discharge of Supervisory Board	For
Adyen NV	Netherlands	16-maj-24	Management	5	Director Election	Elect Adine Grate to Supervisory Board	For
Adyen NV	Netherlands	16-maj-24	Management	6	Director Election	Reelect Piero Overmars to Supervisory Board	For
Adyen NV	Netherlands	16-maj-24	Management	7	Director Election	Reelect Caoimhe Keogan to Supervisory Board	For
Adyen NV	Netherlands	16-maj-24	Management	8	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
Adyen NV	Netherlands	16-maj-24	Management	9	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
Adyen NV	Netherlands	16-maj-24	Management	10	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Adyen NV	Netherlands	16-maj-24	Management	11	Audit Related	Reappoint PwC as Auditors	For
Amphenol Corporation	USA	16-maj-24	Management	1.1	Director Election	Elect Director Nancy A. Altobello	For
Amphenol Corporation	USA	16-maj-24	Management	1.2	Director Election	Elect Director David P. Falck	For
Amphenol Corporation	USA	16-maj-24	Management	1.3	Director Election	Elect Director Edward G. Jepsen	For
Amphenol Corporation	USA	16-maj-24	Management	1.4	Director Election	Elect Director Rita S. Lane	For
Amphenol Corporation	USA	16-maj-24	Management	1.5	Director Election	Elect Director Robert A. Livingston	For
Amphenol Corporation	USA	16-maj-24	Management	1.6	Director Election	Elect Director Martin H. Loeffler	For
Amphenol Corporation	USA	16-maj-24	Management	1.7	Director Election	Elect Director R. Adam Norwitz	For
Amphenol Corporation	USA	16-maj-24	Management	1.8	Director Election	Elect Director Prahlad Singh	For
Amphenol Corporation	USA	16-maj-24	Management	1.9	Director Election	Elect Director Anne Clarke Wolff	For
Amphenol Corporation	USA	16-maj-24	Management	2	Compensation	Approve Non-Employee Director Restricted Stock Plan	Against
Amphenol Corporation	USA	16-maj-24	Management	3	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
Amphenol Corporation	USA	16-maj-24	Management	4	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amphenol Corporation	USA	16-maj-24	Management	5	Director Related	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Execu	For
Amphenol Corporation	USA	16-maj-24	Shareholder	6	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
NIBE Industrier AB	Sweden	16-maj-24	Management	2	Routine Business	Elect Chair of Meeting	For
NIBE Industrier AB	Sweden	16-maj-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
NIBE Industrier AB	Sweden	16-maj-24	Management	4	Routine Business	Approve Agenda of Meeting	For
NIBE Industrier AB	Sweden	16-maj-24	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
NIBE Industrier AB	Sweden	16-maj-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
NIBE Industrier AB	Sweden	16-maj-24	Management	9.a	Routine Business	Accept Financial Statements and Statutory Reports	For
NIBE Industrier AB	Sweden	16-maj-24	Management	9.b	Routine Business	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For
NIBE Industrier AB	Sweden	16-maj-24	Management	9.c	Director Related	Approve Discharge of Board and President	For
NIBE Industrier AB	Sweden	16-maj-24	Management	10	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
NIBE Industrier AB	Sweden	16-maj-24	Management	11	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
NIBE Industrier AB	Sweden	16-maj-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for O	For
NIBE Industrier AB	Sweden	16-maj-24	Management	13	Director Election	Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm	For
NIBE Industrier AB	Sweden	16-maj-24	Management	14	Audit Related	Ratify KPMG as Auditors	For
NIBE Industrier AB	Sweden	16-maj-24	Management	15	Compensation	Approve Remuneration Report	For
NIBE Industrier AB	Sweden	16-maj-24	Management	16	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
NIBE Industrier AB	Sweden	16-maj-24	Management	17	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Sinch AB	Sweden	16-maj-24	Management	2.1	Routine Business	Elect Erik Froberg as Chairman of Meeting	For
Sinch AB	Sweden	16-maj-24	Management	3.1	Routine Business	Designate Jonas Fredriksson as Inspector of Minutes of Meeting	For
Sinch AB	Sweden	16-maj-24	Management	4	Routine Business	Prepare and Approve List of Shareholders	For
Sinch AB	Sweden	16-maj-24	Management	5	Routine Business	Approve Agenda of Meeting	For
Sinch AB	Sweden	16-maj-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Sinch AB	Sweden	16-maj-24	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Sinch AB	Sweden	16-maj-24	Management	8.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Sinch AB	Sweden	16-maj-24	Management	8.c1	Director Related	Approve Discharge of Erik Froberg	For
Sinch AB	Sweden	16-maj-24	Management	8.c2	Director Related	Approve Discharge of Bjorn Zethraeus	For
Sinch AB	Sweden	16-maj-24	Management	8.c3	Director Related	Approve Discharge of Bridget Cosgrave	For
Sinch AB	Sweden	16-maj-24	Management	8.c4	Director Related	Approve Discharge of Hudson Smith	For
Sinch AB	Sweden	16-maj-24	Management	8.c5	Director Related	Approve Discharge of Johan Stuart	For
Sinch AB	Sweden	16-maj-24	Management	8.c6	Director Related	Approve Discharge of Renee Robinson Stromberg	For
Sinch AB	Sweden	16-maj-24	Management	8.c7	Director Related	Approve Discharge of CEO Laurinda Y. Pang	For
Sinch AB	Sweden	16-maj-24	Management	8.c8	Director Related	Approve Discharge of Deputy CEO Robert Gerstmann	For
Sinch AB	Sweden	16-maj-24	Management	8.c9	Director Related	Approve Discharge of CEO Johan Hedberg	For
Sinch AB	Sweden	16-maj-24	Management	9	Director Related	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Audi	For
Sinch AB	Sweden	16-maj-24	Management	10	Compensation	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000	For
Sinch AB	Sweden	16-maj-24	Management	11.1	Director Election	Reelect Erik Froberg (Chair) as Director	For
Sinch AB	Sweden	16-maj-24	Management	11.2	Director Election	Reelect Renee Robinson Stromberg as Director	For
Sinch AB	Sweden	16-maj-24	Management	11.3	Director Election	Reelect Johan Stuart as Director	For
Sinch AB	Sweden	16-maj-24	Management	11.4	Director Election	Reelect Bjorn Zethraeus as Director	For

Sinch AB	Sweden	16-maj-24	Management	11.5	Director Election	Elect Lena Almfelt as New Director	For
Sinch AB	Sweden	16-maj-24	Management	11.6	Director Election	Elect Mattias Stenberg as New Director	For
Sinch AB	Sweden	16-maj-24	Management	11.7	Audit Related	Ratify Deloitte AB as Auditors	For
Sinch AB	Sweden	16-maj-24	Management	12	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Sinch AB	Sweden	16-maj-24	Management	13	Compensation	Approve Remuneration Report	For
Sinch AB	Sweden	16-maj-24	Management	14	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
Sinch AB	Sweden	16-maj-24	Management	15	Compensation	Approve Warrant Plan LTI 2024 for Key Employees	For
Amazon.com, Inc.	USA	22-maj-24	Management	1a	Director Election	Elect Director Jeffrey P. Bezos	For
Amazon.com, Inc.	USA	22-maj-24	Management	1b	Director Election	Elect Director Andrew R. Jassy	For
Amazon.com, Inc.	USA	22-maj-24	Management	1c	Director Election	Elect Director Keith B. Alexander	For
Amazon.com, Inc.	USA	22-maj-24	Management	1d	Director Election	Elect Director Edith W. Cooper	For
Amazon.com, Inc.	USA	22-maj-24	Management	1e	Director Election	Elect Director Jamie S. Gorelick	For
Amazon.com, Inc.	USA	22-maj-24	Management	1f	Director Election	Elect Director Daniel P. Huttenlocher	For
Amazon.com, Inc.	USA	22-maj-24	Management	1g	Director Election	Elect Director Andrew Y. Ng	For
Amazon.com, Inc.	USA	22-maj-24	Management	1h	Director Election	Elect Director Indra K. Nooyi	For
Amazon.com, Inc.	USA	22-maj-24	Management	1i	Director Election	Elect Director Jonathan J. Rubinstein	For
Amazon.com, Inc.	USA	22-maj-24	Management	1j	Director Election	Elect Director Brad D. Smith	For
Amazon.com, Inc.	USA	22-maj-24	Management	1k	Director Election	Elect Director Patricia Q. Stonesifer	For
Amazon.com, Inc.	USA	22-maj-24	Management	1l	Director Election	Elect Director Wendell P. Weeks	For
Amazon.com, Inc.	USA	22-maj-24	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Amazon.com, Inc.	USA	22-maj-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	USA	22-maj-24	Shareholder	4	E&S Blended	Establish a Public Policy Committee	Abstain
Amazon.com, Inc.	USA	22-maj-24	Shareholder	5	E&S Blended	Establish a Board Committee on Corporate Financial Sustainability	Against
Amazon.com, Inc.	USA	22-maj-24	Shareholder	6	Social	Report on Customer Due Diligence	For
Amazon.com, Inc.	USA	22-maj-24	Shareholder	7	Social	Report on Lobbying Payments and Policy	For
Amazon.com, Inc.	USA	22-maj-24	Shareholder	8	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	For
Amazon.com, Inc.	USA	22-maj-24	Shareholder	9	E&S Blended	Report on Viewpoint Discrimination	Against
Amazon.com, Inc.	USA	22-maj-24	Shareholder	10	E&S Blended	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	For
Amazon.com, Inc.	USA	22-maj-24	Shareholder	11	Environmental	Report on Efforts to Reduce Plastic Use	For
Amazon.com, Inc.	USA	22-maj-24	Shareholder	12	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Co	For
Amazon.com, Inc.	USA	22-maj-24	Shareholder	13	Environmental	Disclose All Material Scope 3 GHG Emissions	For
Amazon.com, Inc.	USA	22-maj-24	Shareholder	14	Social	Commission Third Party Study and Report on Risks Associated with Use of Recognition	For
Amazon.com, Inc.	USA	22-maj-24	Shareholder	15	E&S Blended	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against
Amazon.com, Inc.	USA	22-maj-24	Shareholder	16	E&S Blended	Establish a Board Committee on Artificial Intelligence	Abstain
Amazon.com, Inc.	USA	22-maj-24	Shareholder	17	Social	Commission a Third Party Audit on Working Conditions	For
ANSYS, Inc.	USA	22-maj-24	Management	1	Strategic Transactions	Approve Merger Agreement	For
ANSYS, Inc.	USA	22-maj-24	Management	2	Compensation	Advisory Vote on Golden Parachutes	For
ANSYS, Inc.	USA	22-maj-24	Management	3	Takeover Related	Adjourn Meeting	For
Beijer Ref AB	Sweden	22-maj-24	Management	1.1	Routine Business	Elect Madeleine Rydberger as Chairman of Meeting	For
Beijer Ref AB	Sweden	22-maj-24	Management	2	Routine Business	Prepare and Approve List of Shareholders	For
Beijer Ref AB	Sweden	22-maj-24	Management	3	Routine Business	Approve Agenda of Meeting	For
Beijer Ref AB	Sweden	22-maj-24	Management	5	Routine Business	Acknowledge Proper Convening of Meeting	For
Beijer Ref AB	Sweden	22-maj-24	Management	6	Compensation	Authorize the Board to Repurchase Call Options from Participants in the LTIP 2021/2024	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1a	Director Election	Elect Director Marc N. Casper	Against
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1b	Director Election	Elect Director Nelson J. Chai	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1c	Director Election	Elect Director Ruby R. Chandu	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1d	Director Election	Elect Director C. Martin Harris	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1e	Director Election	Elect Director Tyler Jacks	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1f	Director Election	Elect Director Jennifer M. Johnson	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1g	Director Election	Elect Director R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1h	Director Election	Elect Director James C. Mullen	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1i	Director Election	Elect Director Debora L. Spar	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1j	Director Election	Elect Director Scott M. Sperling	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	1k	Director Election	Elect Director Dion J. Weisler	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Thermo Fisher Scientific Inc.	USA	22-maj-24	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
Thermo Fisher Scientific Inc.	USA	22-maj-24	Shareholder	4	Corporate Governance	Adopt Simple Majority Vote Requirement	Against
Schneider Electric SE	France	23-maj-24	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	France	23-maj-24	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	France	23-maj-24	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For
Schneider Electric SE	France	23-maj-24	Management	4	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New T	For
Schneider Electric SE	France	23-maj-24	Management	5	Miscellaneous	Appoint Mazars as Auditor for the Sustainability Reporting	For
Schneider Electric SE	France	23-maj-24	Management	6	Miscellaneous	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For
Schneider Electric SE	France	23-maj-24	Management	7	Compensation	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	France	23-maj-24	Management	8	Compensation	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3,	For
Schneider Electric SE	France	23-maj-24	Management	9	Compensation	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For
Schneider Electric SE	France	23-maj-24	Management	10	Compensation	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For
Schneider Electric SE	France	23-maj-24	Management	11	Compensation	Approve Remuneration Policy of CEO	For
Schneider Electric SE	France	23-maj-24	Management	12	Compensation	Approve Remuneration Policy of Chairman of the Board	For
Schneider Electric SE	France	23-maj-24	Management	13	Compensation	Approve Remuneration Policy of Directors	For
Schneider Electric SE	France	23-maj-24	Management	14	Director Election	Reelect Fred Kindle as Director	For
Schneider Electric SE	France	23-maj-24	Management	15	Director Election	Reelect Cecile Cabanis as Director	For
Schneider Electric SE	France	23-maj-24	Management	16	Director Election	Reelect Jill Lee as Director	For
Schneider Electric SE	France	23-maj-24	Management	17	Director Election	Elect Philippe Knoche as Director	For
Schneider Electric SE	France	23-maj-24	Management	18	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	France	23-maj-24	Management	19	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	France	23-maj-24	Management	20	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of Ir	For
Schneider Electric SE	France	23-maj-24	Management	21	Routine Business	Authorize Filing of Required Documents/Other Formalities	For
EQT AB	Sweden	27-maj-24	Management	2	Routine Business	Elect Chairman of Meeting	For
EQT AB	Sweden	27-maj-24	Management	4	Routine Business	Approve Agenda of Meeting	For
EQT AB	Sweden	27-maj-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
EQT AB	Sweden	27-maj-24	Management	9	Routine Business	Accept Financial Statements and Statutory Reports	For
EQT AB	Sweden	27-maj-24	Management	10	Routine Business	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For
EQT AB	Sweden	27-maj-24	Management	11.a	Director Related	Approve Discharge of Conni Jonsson	For
EQT AB	Sweden	27-maj-24	Management	11.b	Director Related	Approve Discharge of Brooks Entwistle	For
EQT AB	Sweden	27-maj-24	Management	11.c	Director Related	Approve Discharge of Diony Lebot	For
EQT AB	Sweden	27-maj-24	Management	11.d	Director Related	Approve Discharge of Gordon Orr	For
EQT AB	Sweden	27-maj-24	Management	11.e	Director Related	Approve Discharge of Johan Forssell	For
EQT AB	Sweden	27-maj-24	Management	11.f	Director Related	Approve Discharge of Marcus Wallenberg	For
EQT AB	Sweden	27-maj-24	Management	11.g	Director Related	Approve Discharge of Margo Cook	For
EQT AB	Sweden	27-maj-24	Management	11.h	Director Related	Approve Discharge of Nicola Kimm	For
EQT AB	Sweden	27-maj-24	Management	11.i	Director Related	Approve Discharge of CEO Christian Sinding	For
EQT AB	Sweden	27-maj-24	Management	12.a	Director Related	Determine Number of Members (7) and Deputy Members of Board (0)	For
EQT AB	Sweden	27-maj-24	Management	12.b	Director Related	Determine Number of Auditors (1) and Deputy Auditors (0)	For
EQT AB	Sweden	27-maj-24	Management	13.a	Compensation	Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman andEUR 138,500 fo	For
EQT AB	Sweden	27-maj-24	Management	13.b	Miscellaneous	Approve Transfer of Shares to Board Members	For
EQT AB	Sweden	27-maj-24	Management	13.c	Audit Related	Approve Remuneration of Auditors	For
EQT AB	Sweden	27-maj-24	Management	14.a	Director Election	Reelect Conni Jonsson as Director	For
EQT AB	Sweden	27-maj-24	Management	14.b	Director Election	Reelect Brooks Entwistle as Director	For
EQT AB	Sweden	27-maj-24	Management	14.c	Director Election	Reelect Diony Lebot as Director	For
EQT AB	Sweden	27-maj-24	Management	14.d	Director Election	Reelect Gordon Orr as Director	For
EQT AB	Sweden	27-maj-24	Management	14.e	Director Election	Reelect Marcus Wallenberg as Director	For
EQT AB	Sweden	27-maj-24	Management	14.f	Director Election	Reelect Margo Cook as Director	For
EQT AB	Sweden	27-maj-24	Management	14.g	Director Election	Elect Richa Goswami as New Director	For
EQT AB	Sweden	27-maj-24	Management	14.h	Director Related	Reelect Conni Jonsson as Board Chair	For
EQT AB	Sweden	27-maj-24	Management	15	Audit Related	Ratify KPMG as Auditor	For
EQT AB	Sweden	27-maj-24	Management	16	Director Related	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Com	For
EQT AB	Sweden	27-maj-24	Management	17	Compensation	Approve Remuneration Report	For
EQT AB	Sweden	27-maj-24	Management	18	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
EQT AB	Sweden	27-maj-24	Management	19	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
EQT AB	Sweden	27-maj-24	Management	20	Capitalization	Authorize Share Repurchase Program	For
EQT AB	Sweden	27-maj-24	Management	21	Capitalization	Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Ir	For
Dollar General Corporation	USA	29-maj-24	Management	1a	Director Election	Elect Director Warren F. Bryant	For
Dollar General Corporation	USA	29-maj-24	Management	1b	Director Election	Elect Director Michael M. Calbert	For
Dollar General Corporation	USA	29-maj-24	Management	1c	Director Election	Elect Director Ana M. Chadwick	For
Dollar General Corporation	USA	29-maj-24	Management	1d	Director Election	Elect Director Patricia D. Fili-Krushel	For
Dollar General Corporation	USA	29-maj-24	Management	1e	Director Election	Elect Director Timothy I. McGuire	For
Dollar General Corporation	USA	29-maj-24	Management	1f	Director Election	Elect Director David P. Rowland	For
Dollar General Corporation	USA	29-maj-24	Management	1g	Director Election	Elect Director Debra A. Sandler	For

Dollar General Corporation	USA	29-maj-24	Management	1h	Director Election	Elect Director Ralph E. Santana	For
Dollar General Corporation	USA	29-maj-24	Management	1i	Director Election	Elect Director Todd J. Vasos	For
Dollar General Corporation	USA	29-maj-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dollar General Corporation	USA	29-maj-24	Management	3	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Dollar General Corporation	USA	29-maj-24	Shareholder	4	Compensation	Amend Clawback Policy	Against
Legrand SA	France	29-maj-24	Management	1	Routine Business	Approve Financial Statements and Statutory Reports	For
Legrand SA	France	29-maj-24	Management	2	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	For
Legrand SA	France	29-maj-24	Management	3	Routine Business	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For
Legrand SA	France	29-maj-24	Management	4	Miscellaneous	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For
Legrand SA	France	29-maj-24	Management	5	Miscellaneous	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For
Legrand SA	France	29-maj-24	Management	6	Compensation	Approve Compensation Report	Against
Legrand SA	France	29-maj-24	Management	7	Compensation	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For
Legrand SA	France	29-maj-24	Management	8	Compensation	Approve Compensation of Benoit Coquart, CEO	Abstain
Legrand SA	France	29-maj-24	Management	9	Compensation	Approve Remuneration Policy of Chairwoman of the Board	For
Legrand SA	France	29-maj-24	Management	10	Compensation	Approve Remuneration Policy of CEO	For
Legrand SA	France	29-maj-24	Management	11	Compensation	Approve Remuneration Policy of Directors	For
Legrand SA	France	29-maj-24	Management	12	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	For
Legrand SA	France	29-maj-24	Management	13	Director Election	Elect Rekha Mehrotra Menon as Director	For
Legrand SA	France	29-maj-24	Management	14	Director Election	Reelect Jean-Marc Chery as Director	For
Legrand SA	France	29-maj-24	Management	15	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Legrand SA	France	29-maj-24	Management	16	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Abstain
Legrand SA	France	29-maj-24	Management	17	Compensation	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Abstain
Legrand SA	France	29-maj-24	Management	18	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate N	Against
Legrand SA	France	29-maj-24	Management	19	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate	For
Legrand SA	France	29-maj-24	Management	20	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate No	For
Legrand SA	France	29-maj-24	Management	21	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Subm	Against
Legrand SA	France	29-maj-24	Management	22	Capitalization	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Val	For
Legrand SA	France	29-maj-24	Management	23	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Legrand SA	France	29-maj-24	Management	24	Capitalization	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For
Legrand SA	France	29-maj-24	Management	25	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24	For
Legrand SA	France	29-maj-24	Management	26	Company Articles	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For
Legrand SA	France	29-maj-24	Management	27	Company Articles	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For
Legrand SA	France	29-maj-24	Management	28	Routine Business	Authorize Filing of Required Documents/Other Formalities	For
Kinnevik AB	Sweden	03-jun-24	Management	2	Routine Business	Elect Chair of Meeting	For
Kinnevik AB	Sweden	03-jun-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Kinnevik AB	Sweden	03-jun-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Kinnevik AB	Sweden	03-jun-24	Management	10	Routine Business	Accept Financial Statements and Statutory Reports	For
Kinnevik AB	Sweden	03-jun-24	Management	11	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Kinnevik AB	Sweden	03-jun-24	Management	12.a	Director Related	Approve Discharge of James Anderson	For
Kinnevik AB	Sweden	03-jun-24	Management	12.b	Director Related	Approve Discharge of Susanna Campbell	For
Kinnevik AB	Sweden	03-jun-24	Management	12.c	Director Related	Approve Discharge of Harald Mix	For
Kinnevik AB	Sweden	03-jun-24	Management	12.d	Director Related	Approve Discharge of Cecilia Qvist	For
Kinnevik AB	Sweden	03-jun-24	Management	12.e	Director Related	Approve Discharge of Charlotte Stromberg	For
Kinnevik AB	Sweden	03-jun-24	Management	12.f	Director Related	Approve Discharge of Georgi Ganev	For
Kinnevik AB	Sweden	03-jun-24	Management	13	Compensation	Approve Remuneration Report	For
Kinnevik AB	Sweden	03-jun-24	Management	14	Director Related	Determine Number of Members (7) and Deputy Members (0) of Board	For
Kinnevik AB	Sweden	03-jun-24	Management	15	Compensation	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 fo	For
Kinnevik AB	Sweden	03-jun-24	Management	16.a	Director Election	Reelect James Anderson as Director	For
Kinnevik AB	Sweden	03-jun-24	Management	16.b	Director Election	Reelect Susanna Campbell as Director	For
Kinnevik AB	Sweden	03-jun-24	Management	16.c	Director Election	Reelect Harald Mix as Director	For
Kinnevik AB	Sweden	03-jun-24	Management	16.d	Director Election	Reelect Cecilia Qvist as Director	For
Kinnevik AB	Sweden	03-jun-24	Management	16.e	Director Election	Reelect Charlotte Stromberg as Director	For
Kinnevik AB	Sweden	03-jun-24	Management	16.f	Director Election	Elect Claes Glassell as New Director	For
Kinnevik AB	Sweden	03-jun-24	Management	16.g	Director Election	Elect Maria Redin as New Director	For
Kinnevik AB	Sweden	03-jun-24	Management	17	Director Related	Reelect James Anderson as Board Chair	For
Kinnevik AB	Sweden	03-jun-24	Management	18	Audit Related	Ratify KPMG AB as Auditors	For
Kinnevik AB	Sweden	03-jun-24	Management	19	Director Related	Reelect Lawrence Burns (Chair), Erik Brandstrom, Marie Klingspor and Cristina Stenbeck as Membe	For
Kinnevik AB	Sweden	03-jun-24	Management	20	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Kinnevik AB	Sweden	03-jun-24	Management	21	Routine Business	Amend Corporate Purpose	For
Kinnevik AB	Sweden	03-jun-24	Management	22.a	Company Articles	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For
Kinnevik AB	Sweden	03-jun-24	Management	22.b	Capitalization	Approve 2:1 Stock Split	For
Kinnevik AB	Sweden	03-jun-24	Management	22.c	Company Articles	Amend Articles: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	For
Kinnevik AB	Sweden	03-jun-24	Management	22.d	Capitalization	Approve SEK 276.97 Million Reduction in Share Capital via Share Cancellation	For
Kinnevik AB	Sweden	03-jun-24	Management	22.e	Capitalization	Approve SEK 14.1 Million Increase of Share Capital through a Bonus Issue without the Issuance of F	For
Kinnevik AB	Sweden	03-jun-24	Management	23.a	Compensation	Approve Incentive Program LTIP 2024 for Key Employees	For
Kinnevik AB	Sweden	03-jun-24	Management	23.b	Company Articles	Amend Articles Re: Equity-Related	For
Kinnevik AB	Sweden	03-jun-24	Management	23.c	Compensation	Approve Issuance of Shares in Connection with Incentive Plan	For
Kinnevik AB	Sweden	03-jun-24	Management	23.d	Compensation	Approve Equity Plan Financing Through Repurchase of Shares	For
Kinnevik AB	Sweden	03-jun-24	Management	23.e	Compensation	Approve Transfer of Shares in Connection with Incentive Plan	For
Kinnevik AB	Sweden	03-jun-24	Management	24.a	Capitalization	Approve Issuance of 1 Million Class X Shares for a Private Placement	For
Kinnevik AB	Sweden	03-jun-24	Management	24.b	Capitalization	Authorize Class X Share Repurchase Program	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1a	Director Election	Elect Director Jose B. Alvarez	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1b	Director Election	Elect Director Alan M. Bennett	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1c	Director Election	Elect Director Rosemary T. Berkery	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1d	Director Election	Elect Director David T. Ching	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1e	Director Election	Elect Director C. Kim Goodwin	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1f	Director Election	Elect Director Ernie Herrman	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1g	Director Election	Elect Director Amy B. Lane	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1h	Director Election	Elect Director Carol Meyrowitz	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1i	Director Election	Elect Director Jacklyn L. Nemerov	For
The TJX Companies, Inc.	USA	04-jun-24	Management	1j	Director Election	Elect Director Charles F. Wagner, Jr.	For
The TJX Companies, Inc.	USA	04-jun-24	Management	2	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
The TJX Companies, Inc.	USA	04-jun-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
The TJX Companies, Inc.	USA	04-jun-24	Shareholder	4	Social	Report on Effectiveness of Social Compliance Efforts in Supply Chain	For
Netflix, Inc.	USA	06-jun-24	Management	1a	Director Election	Elect Director Richard N. Barton	For
Netflix, Inc.	USA	06-jun-24	Management	1b	Director Election	Elect Director Mathias Dopfner	For
Netflix, Inc.	USA	06-jun-24	Management	1c	Director Election	Elect Director Reed Hastings	For
Netflix, Inc.	USA	06-jun-24	Management	1d	Director Election	Elect Director Jay C. Hoag	For
Netflix, Inc.	USA	06-jun-24	Management	1e	Director Election	Elect Director Greg Peters	For
Netflix, Inc.	USA	06-jun-24	Management	1f	Director Election	Elect Director Susan E. Rice	For
Netflix, Inc.	USA	06-jun-24	Management	1g	Director Election	Elect Director Ted Sarandos	For
Netflix, Inc.	USA	06-jun-24	Management	1h	Director Election	Elect Director Bradford L. Smith	For
Netflix, Inc.	USA	06-jun-24	Management	1i	Director Election	Elect Director Anne M. Sweeney	For
Netflix, Inc.	USA	06-jun-24	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Netflix, Inc.	USA	06-jun-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Netflix, Inc.	USA	06-jun-24	Shareholder	4	Social	Report on Use of Artificial Intelligence	For
Netflix, Inc.	USA	06-jun-24	Shareholder	5	E&S Blended	Establish Committee on Corporate Sustainability	Against
Netflix, Inc.	USA	06-jun-24	Shareholder	6	Company Articles	Amend Director Election Resignation Bylaw	Against
Netflix, Inc.	USA	06-jun-24	Shareholder	7	Director Related	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against
Netflix, Inc.	USA	06-jun-24	Shareholder	8	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1a	Director Election	Elect Director Kirk E. Arnold	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1b	Director Election	Elect Director Ana P. Assis	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1c	Director Election	Elect Director Ann C. Berzin	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1d	Director Election	Elect Director April Miller Boise	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1e	Director Election	Elect Director Gary D. Forsee	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1f	Director Election	Elect Director Mark R. George	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1g	Director Election	Elect Director John A. Hayes	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1h	Director Election	Elect Director Linda P. Hudson	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1i	Director Election	Elect Director Myles P. Lee	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1j	Director Election	Elect Director David S. Regnery	Against
Trane Technologies Plc	Ireland	06-jun-24	Management	1k	Director Election	Elect Director Melissa N. Schaeffer	For
Trane Technologies Plc	Ireland	06-jun-24	Management	1l	Director Election	Elect Director John P. Surma	For
Trane Technologies Plc	Ireland	06-jun-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Trane Technologies Plc	Ireland	06-jun-24	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For
Trane Technologies Plc	Ireland	06-jun-24	Management	4	Capitalization	Authorise Issue of Equity	Against
Trane Technologies Plc	Ireland	06-jun-24	Management	5	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	Against
Trane Technologies Plc	Ireland	06-jun-24	Management	6	Capitalization	Determine Price Range for Re-allotment of Treasury Shares	For
Alphabet Inc.	USA	07-jun-24	Management	1a	Director Election	Elect Director Larry Page	For
Alphabet Inc.	USA	07-jun-24	Management	1b	Director Election	Elect Director Sergey Brin	For



Alphabet Inc.	USA	07-jun-24	Management	1c	Director Election	Elect Director Sundar Pichai	For
Alphabet Inc.	USA	07-jun-24	Management	1d	Director Election	Elect Director John L. Hennessy	For
Alphabet Inc.	USA	07-jun-24	Management	1e	Director Election	Elect Director Frances H. Arnold	For
Alphabet Inc.	USA	07-jun-24	Management	1f	Director Election	Elect Director R. Martin "Marty" Chavez	For
Alphabet Inc.	USA	07-jun-24	Management	1g	Director Election	Elect Director L. John Doerr	Against
Alphabet Inc.	USA	07-jun-24	Management	1h	Director Election	Elect Director Roger W. Ferguson, Jr.	For
Alphabet Inc.	USA	07-jun-24	Management	1i	Director Election	Elect Director K. Ram Shriram	Against
Alphabet Inc.	USA	07-jun-24	Management	1j	Director Election	Elect Director Robin L. Washington	Against
Alphabet Inc.	USA	07-jun-24	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Alphabet Inc.	USA	07-jun-24	Shareholder	3	Compensation	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against
Alphabet Inc.	USA	07-jun-24	Shareholder	4	E&S Blended	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against
Alphabet Inc.	USA	07-jun-24	Shareholder	5	Social	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against
Alphabet Inc.	USA	07-jun-24	Shareholder	6	E&S Blended	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Against
Alphabet Inc.	USA	07-jun-24	Shareholder	7	Environmental	Report on Climate Risk in Retirement Plan Options	Against
Alphabet Inc.	USA	07-jun-24	Shareholder	8	Social	Report on Lobbying Payments and Policy	For
Alphabet Inc.	USA	07-jun-24	Shareholder	9	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Alphabet Inc.	USA	07-jun-24	Shareholder	10	Social	Report on Reproductive Healthcare Misinformation Risks	For
Alphabet Inc.	USA	07-jun-24	Shareholder	11	Miscellaneous	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	For
Alphabet Inc.	USA	07-jun-24	Shareholder	12	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	For
Alphabet Inc.	USA	07-jun-24	Shareholder	13	Social	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	For
Alphabet Inc.	USA	07-jun-24	Shareholder	14	Social	Adopt Targets Evaluating YouTube Child Safety Policies	For
ANSYS, Inc.	USA	07-jun-24	Management	1A	Director Election	Elect Director Jim Frankola	For
ANSYS, Inc.	USA	07-jun-24	Management	1B	Director Election	Elect Director Alec D. Gallimore	For
ANSYS, Inc.	USA	07-jun-24	Management	1C	Director Election	Elect Director Ronald W. Hovsepian	For
ANSYS, Inc.	USA	07-jun-24	Management	2	Audit Related	Ratify Deloitte & Touche LLP as Auditors	For
ANSYS, Inc.	USA	07-jun-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
ANSYS, Inc.	USA	07-jun-24	Shareholder	4	Corporate Governance	Provide Right to Call a Special Meeting	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	1a	Director Election	Elect Director Michelle L. Collins	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	1b	Director Election	Elect Director Catherine A. Halligan	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	1c	Director Election	Elect Director David C. Kimbell	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	1d	Director Election	Elect Director Patricia A. Little	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	1e	Director Election	Elect Director George R. Mrkonjic	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	1f	Director Election	Elect Director Lorna E. Nagler	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	1g	Director Election	Elect Director Heidi G. Petz	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	1h	Director Election	Elect Director Michael C. Smith	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Ulta Beauty, Inc.	USA	11-jun-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
NVIDIA Corporation	USA	26-jun-24	Management	1a	Director Election	Elect Director Robert K. Burgess	For
NVIDIA Corporation	USA	26-jun-24	Management	1b	Director Election	Elect Director Tench Cox	For
NVIDIA Corporation	USA	26-jun-24	Management	1c	Director Election	Elect Director John O. Dabiri	For
NVIDIA Corporation	USA	26-jun-24	Management	1d	Director Election	Elect Director Persis S. Drell	For
NVIDIA Corporation	USA	26-jun-24	Management	1e	Director Election	Elect Director Jen-Hsun Huang	For
NVIDIA Corporation	USA	26-jun-24	Management	1f	Director Election	Elect Director Dawn Hudson	For
NVIDIA Corporation	USA	26-jun-24	Management	1g	Director Election	Elect Director Harvey C. Jones	For
NVIDIA Corporation	USA	26-jun-24	Management	1h	Director Election	Elect Director Melissa B. Lora	For
NVIDIA Corporation	USA	26-jun-24	Management	1i	Director Election	Elect Director Stephen C. Neal	For
NVIDIA Corporation	USA	26-jun-24	Management	1j	Director Election	Elect Director A. Brooke Seawell	For
NVIDIA Corporation	USA	26-jun-24	Management	1k	Director Election	Elect Director Aarti Shah	For
NVIDIA Corporation	USA	26-jun-24	Management	1l	Director Election	Elect Director Mark A. Stevens	For
NVIDIA Corporation	USA	26-jun-24	Management	2	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	For
NVIDIA Corporation	USA	26-jun-24	Management	3	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	For
NVIDIA Corporation	USA	26-jun-24	Shareholder	4	Corporate Governance	Adopt Simple Majority Vote	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.1	Director Election	Elect Director Sarah E. Nash	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.2	Director Election	Elect Director Alessandro Bogliolo	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.3	Director Election	Elect Director Gina R. Boswell	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.4	Director Election	Elect Director Lucy O. Brady	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.5	Director Election	Elect Director Francis A. Hondal	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.6	Director Election	Elect Director Danielle M. Lee	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.7	Director Election	Elect Director Juan Rajlin	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.8	Director Election	Elect Director Stephen D. Steynour	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.9	Director Election	Elect Director J.K. Symczyk	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	1.10	Director Election	Elect Director Steven E. Voskuil	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	2	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Bath & Body Works, Inc.	USA	27-jun-24	Management	3	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
Salesforce, Inc.	USA	27-jun-24	Management	1a	Director Election	Elect Director Marc Benioff	Against
Salesforce, Inc.	USA	27-jun-24	Management	1b	Director Election	Elect Director Laura Alber	For
Salesforce, Inc.	USA	27-jun-24	Management	1c	Director Election	Elect Director Craig Conway	For
Salesforce, Inc.	USA	27-jun-24	Management	1d	Director Election	Elect Director Arnold Donald	For
Salesforce, Inc.	USA	27-jun-24	Management	1e	Director Election	Elect Director Parker Harris	For
Salesforce, Inc.	USA	27-jun-24	Management	1f	Director Election	Elect Director Neelke Kroes	For
Salesforce, Inc.	USA	27-jun-24	Management	1g	Director Election	Elect Director Sachin Mehra	For
Salesforce, Inc.	USA	27-jun-24	Management	1h	Director Election	Elect Director G. Mason Morfit	For
Salesforce, Inc.	USA	27-jun-24	Management	1i	Director Election	Elect Director Oscar Munoz	For
Salesforce, Inc.	USA	27-jun-24	Management	1j	Director Election	Elect Director John V. Roos	For
Salesforce, Inc.	USA	27-jun-24	Management	1k	Director Election	Elect Director Robin Washington	For
Salesforce, Inc.	USA	27-jun-24	Management	1l	Director Election	Elect Director Maynard Webb	For
Salesforce, Inc.	USA	27-jun-24	Management	1m	Director Election	Elect Director Susan Wojcicki	For
Salesforce, Inc.	USA	27-jun-24	Management	2	Director Related	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For
Salesforce, Inc.	USA	27-jun-24	Management	3	Compensation	Amend Omnibus Stock Plan	Abstain
Salesforce, Inc.	USA	27-jun-24	Management	4	Audit Related	Ratify Ernst & Young LLP as Auditors	For
Salesforce, Inc.	USA	27-jun-24	Management	5	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Salesforce, Inc.	USA	27-jun-24	Shareholder	6	Director Related	Require Independent Board Chair	For
Salesforce, Inc.	USA	27-jun-24	Shareholder	7	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Salesforce, Inc.	USA	27-jun-24	Shareholder	8	E&S Blended	Report on Viewpoint Discrimination	Against
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	4	Routine Business	Approve Notice of Meeting and Agenda	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	6	Routine Business	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	7	Compensation	Approve Remuneration Statement	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	8.a	Routine Business	Authorize the Board to Decide on Distribution of Dividends	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	8.b	Compensation	Approve Equity Plan Financing Through Share Repurchase Program	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	8.c	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	8.d	Capitalization	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	8.e	Miscellaneous	Authorize Board to Raise Subordinated Loans and Other External Financing	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	9	Company Articles	Amend Articles Re: Notice of Attendance at General Meetings	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	10.a	Director Election	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonn	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	10.b1	Director Related	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	10.b2	Director Related	Reelect Pernille Moen Masdal as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	10.b3	Director Related	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	10.b4	Director Related	Reelect Inger Groggaard Stensaker as Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	10.b5	Director Related	Elect Hans Seierstad as New Member of Nominating Committee	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	10.c	Audit Related	Ratify Deloitte as Auditors	For
Gjensidige Forsikring ASA	Norway	20-mar-24	Management	11	Compensation	Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for	For
Tomra Systems ASA	Norway	25-apr-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Tomra Systems ASA	Norway	25-apr-24	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Tomra Systems ASA	Norway	25-apr-24	Management	4	Routine Business	Approve Notice of Meeting and Agenda	For
Tomra Systems ASA	Norway	25-apr-24	Management	6	Routine Business	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of	For
Tomra Systems ASA	Norway	25-apr-24	Management	7	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Tomra Systems ASA	Norway	25-apr-24	Management	8	Compensation	Approve Remuneration Statement	Against
Tomra Systems ASA	Norway	25-apr-24	Management	10	Director Election	Reelect Johan Hjertonnson (Chair), Bodil Sonesson, Pierre Couderc and Hege Skryseth as Directors;	For
Tomra Systems ASA	Norway	25-apr-24	Management	11	Director Related	Reelect Rune Selmar (Chair) and Tine Fossland as Members of Nominating Committee; Elect Jacob	For
Tomra Systems ASA	Norway	25-apr-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair and NOK 620,000 fo	For
Tomra Systems ASA	Norway	25-apr-24	Management	13	Compensation	Approve Remuneration of Nominating Committee	For
Tomra Systems ASA	Norway	25-apr-24	Management	14	Miscellaneous	Approve Board Member Share Ownership	For
Tomra Systems ASA	Norway	25-apr-24	Management	15	Audit Related	Approve Remuneration of Auditors	For
Tomra Systems ASA	Norway	25-apr-24	Management	16	Compensation	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Fun	For
Tomra Systems ASA	Norway	25-apr-24	Management	17	Capitalization	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	Norway	26-apr-24	Management	1	Routine Business	Elect Chair of Meeting	For
Schibsted ASA	Norway	26-apr-24	Management	2	Routine Business	Approve Notice of Meeting and Agenda	For



Schibsted ASA	Norway	26-apr-24	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Schibsted ASA	Norway	26-apr-24	Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
Schibsted ASA	Norway	26-apr-24	Management	5	Routine Business	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	For
Schibsted ASA	Norway	26-apr-24	Management	6	Audit Related	Approve Remuneration of Auditors	For
Schibsted ASA	Norway	26-apr-24	Management	7	Compensation	Approve Remuneration Report (Advisory Vote)	Against
Schibsted ASA	Norway	26-apr-24	Management	9.a	Director Election	Reelect Rune Bjerke as Director	For
Schibsted ASA	Norway	26-apr-24	Management	9.b	Director Election	Reelect Philippe Vimard as Director	For
Schibsted ASA	Norway	26-apr-24	Management	9.c	Director Election	Reelect Satu Kiiskinen as Director	For
Schibsted ASA	Norway	26-apr-24	Management	9.d	Director Election	Reelect Ulrike Handl as Director	For
Schibsted ASA	Norway	26-apr-24	Management	9.e	Director Election	Elect Natasha ten Cate as New Director	For
Schibsted ASA	Norway	26-apr-24	Management	9.f	Director Election	Elect Rolv Erik Ryssdal as New Director	For
Schibsted ASA	Norway	26-apr-24	Management	10.a	Director Related	Elect Karl-Christian Agerup as Board Chair	For
Schibsted ASA	Norway	26-apr-24	Management	10.b	Director Related	Elect Rune Bjerke as Board Vice Chair	For
Schibsted ASA	Norway	26-apr-24	Management	11	Compensation	Approve Remuneration of Directors in the Amount of NOK 1.4 Million for Chair, NOK 1.1 Million for	For
Schibsted ASA	Norway	26-apr-24	Management	12	Compensation	Approve Remuneration of Nominating Committee	For
Schibsted ASA	Norway	26-apr-24	Management	13	Company Articles	Amend Articles Re: Number of Election Committee Members (3-4)	For
Schibsted ASA	Norway	26-apr-24	Management	14	Director Related	Elect Trond Berger (Chair) as Member of Nominating Committee	For
Schibsted ASA	Norway	26-apr-24	Management	15	Miscellaneous	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	For
Schibsted ASA	Norway	26-apr-24	Management	16	Capitalization	Approve NOK 2.5 Million Reduction in Share Capital via Share Redemption	For
Schibsted ASA	Norway	26-apr-24	Management	17	Capitalization	Authorize Share Repurchase Program	For
Schibsted ASA	Norway	26-apr-24	Management	18	Capitalization	Approve Creation of NOK 6.3 Million Pool of Capital without Preemptive Rights	For
Schibsted ASA	Norway	26-apr-24	Management	19.A	Strategic Transactions	Approve Share Purchase Agreement between the Company and Blommenholm Industrier AS ( Secti	For
Schibsted ASA	Norway	26-apr-24	Management	19.B	Strategic Transactions	Approve Share Purchase Agreement between the Company and Blommenholm Industrier AS (Secti	For
Schibsted ASA	Norway	26-apr-24	Management	20	Routine Business	Approve Extraordinary Dividends	For
Schibsted ASA	Norway	26-apr-24	Management	21.a	Routine Business	Amend Corporate Purpose	For
Schibsted ASA	Norway	26-apr-24	Management	21.b	Company Articles	Amend Articles: Section 7 Second Paragraph	For
Schibsted ASA	Norway	26-apr-24	Management	21.c	Company Articles	Amend Articles Re: Delete Section 10 number 5	For
DNB Bank ASA	Norway	29-apr-24	Management	1	Routine Business	Open Meeting; Elect Chairman of Meeting	For
DNB Bank ASA	Norway	29-apr-24	Management	2	Routine Business	Approve Notice of Meeting and Agenda	For
DNB Bank ASA	Norway	29-apr-24	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
DNB Bank ASA	Norway	29-apr-24	Management	4	Routine Business	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of	For
DNB Bank ASA	Norway	29-apr-24	Management	5	Capitalization	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Sha	For
DNB Bank ASA	Norway	29-apr-24	Management	6.a	Capitalization	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For
DNB Bank ASA	Norway	29-apr-24	Management	6.b	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
DNB Bank ASA	Norway	29-apr-24	Management	7	Miscellaneous	Authorize Board to Raise Debt Capital	For
DNB Bank ASA	Norway	29-apr-24	Management	8.a	Compensation	Approve Remuneration Statement (Advisory)	For
DNB Bank ASA	Norway	29-apr-24	Management	8.b	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
DNB Bank ASA	Norway	29-apr-24	Management	9	Routine Business	Approve Company's Corporate Governance Statement	For
DNB Bank ASA	Norway	29-apr-24	Management	10	Director Election	Reelect Kim Wahl and Olav Svarva (Chair) as Directors	For
DNB Bank ASA	Norway	29-apr-24	Management	11	Director Related	Reelect Ingebrøt G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of	For
DNB Bank ASA	Norway	29-apr-24	Management	12	Compensation	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 f	For
DNB Bank ASA	Norway	29-apr-24	Management	13	Audit Related	Approve Remuneration of Auditors	For
DNB Bank ASA	Norway	29-apr-24	Shareholder	14	Miscellaneous	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Proje	Against
Adevinta ASA	Norway	16-maj-24	Management	1	Routine Business	Approve Notice of Meeting and Agenda	For
Adevinta ASA	Norway	16-maj-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Adevinta ASA	Norway	16-maj-24	Management	3	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Adevinta ASA	Norway	16-maj-24	Management	4	Company Articles	Amend Articles Re: Number of Board Members (3-13)	For
Adevinta ASA	Norway	16-maj-24	Management	5	Director Election	Elect Dipan Patel (Chair), Maria Roentsch and Roman Jay as Directors	For
Adevinta ASA	Norway	16-maj-24	Management	6	Compensation	Approve Remuneration of Directors	Against
Acast AB	Sweden	21-maj-24	Management	2	Routine Business	Elect Elin Ljungstrom as Chair of Meeting	For
Acast AB	Sweden	21-maj-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Acast AB	Sweden	21-maj-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Acast AB	Sweden	21-maj-24	Management	10.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Acast AB	Sweden	21-maj-24	Management	10.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Acast AB	Sweden	21-maj-24	Management	10.c1	Director Related	Approve Discharge of John Harrobin	For
Acast AB	Sweden	21-maj-24	Management	10.c2	Director Related	Approve Discharge of Hjalmar Didrikson	For
Acast AB	Sweden	21-maj-24	Management	10.c3	Director Related	Approve Discharge of Jonas von Hedenberg	For
Acast AB	Sweden	21-maj-24	Management	10.c4	Director Related	Approve Discharge of Bjorn Jeffery	For
Acast AB	Sweden	21-maj-24	Management	10.c5	Director Related	Approve Discharge of Leemon Wu	For
Acast AB	Sweden	21-maj-24	Management	10.c6	Director Related	Approve Discharge of Samantha Skey	For
Acast AB	Sweden	21-maj-24	Management	10.c7	Director Related	Approve Discharge of CEO Ross Adams	For
Acast AB	Sweden	21-maj-24	Management	11	Compensation	Approve Remuneration Report	For
Acast AB	Sweden	21-maj-24	Management	12	Director Related	Determine Number of Members (6) and Deputy Members (0) of Board	For
Acast AB	Sweden	21-maj-24	Management	13.a	Compensation	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair, and SEK 350,000 for O	For
Acast AB	Sweden	21-maj-24	Management	13.b	Audit Related	Approve Remuneration of Auditors	For
Acast AB	Sweden	21-maj-24	Management	14.1a	Director Election	Reelect Bjorn Jeffery as Director	For
Acast AB	Sweden	21-maj-24	Management	14.1b	Director Election	Reelect Hjalmar Didrikson as Director	For
Acast AB	Sweden	21-maj-24	Management	14.1c	Director Election	Reelect John Harrobin as Director	For
Acast AB	Sweden	21-maj-24	Management	14.1d	Director Election	Reelect Jonas von Hedenberg as Director	For
Acast AB	Sweden	21-maj-24	Management	14.1e	Director Election	Reelect Leemon Wu as Director	For
Acast AB	Sweden	21-maj-24	Management	14.1f	Director Election	Reelect Samantha Skey as Director	For
Acast AB	Sweden	21-maj-24	Management	14.2	Director Related	Reelect John Harrobin as Board Chair	For
Acast AB	Sweden	21-maj-24	Management	15	Audit Related	Ratify KPMG AB as Auditor	For
Acast AB	Sweden	21-maj-24	Management	16.a	Compensation	Approve Incentive Plan for Key Employees	For
Acast AB	Sweden	21-maj-24	Management	16.b	Compensation	Approve Issuance of Warrants	For
Acast AB	Sweden	21-maj-24	Management	16.c	Compensation	Approve Transfer of Warrants to Participants	For
Acast AB	Sweden	21-maj-24	Management	17	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	For
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	1	Routine Business	Elect Chairman of Meeting	For
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	2	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	3	Routine Business	Approve Notice of Meeting and Agenda	For
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	4	Routine Business	Accept Financial Statements and Statutory Reports	For
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	5	Audit Related	Approve Deloitte AS as Auditor and Authorize Board to Fix Their Remuneration	For
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	7	Director Related	Reelect Vicente Piedrahit (Chair) and James M Stollberg as Members of Nominating Committee	For
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	8	Compensation	Authorize Board to Fix Remuneration of Nomination Committee	For
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	9	Compensation	Approve Remuneration Report	Against
AutoStore Holdings Ltd.	Bermuda	21-maj-24	Management	10	Miscellaneous	Confirmation of Acts	For
Cantargia AB	Sweden	23-maj-24	Management	2	Routine Business	Elect Chairman of Meeting	For
Cantargia AB	Sweden	23-maj-24	Management	3	Routine Business	Prepare and Approve List of Shareholders	For
Cantargia AB	Sweden	23-maj-24	Management	4	Routine Business	Approve Agenda of Meeting	For
Cantargia AB	Sweden	23-maj-24	Management	5	Routine Business	Designate Inspector(s) of Minutes of Meeting	For
Cantargia AB	Sweden	23-maj-24	Management	6	Routine Business	Acknowledge Proper Convening of Meeting	For
Cantargia AB	Sweden	23-maj-24	Management	8.a	Routine Business	Accept Financial Statements and Statutory Reports	For
Cantargia AB	Sweden	23-maj-24	Management	8.b	Routine Business	Approve Allocation of Income and Omission of Dividends	For
Cantargia AB	Sweden	23-maj-24	Management	8.c1	Director Related	Approve Discharge of Magnus Persson	For
Cantargia AB	Sweden	23-maj-24	Management	8.c2	Director Related	Approve Discharge of Anders Martin-Lof	For
Cantargia AB	Sweden	23-maj-24	Management	8.c3	Director Related	Approve Discharge of Flavia Borellini	For
Cantargia AB	Sweden	23-maj-24	Management	8.c4	Director Related	Approve Discharge of Magnus Nilsson	For
Cantargia AB	Sweden	23-maj-24	Management	8.c5	Director Related	Approve Discharge of Damian Marron	For
Cantargia AB	Sweden	23-maj-24	Management	9	Director Related	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Audi	For
Cantargia AB	Sweden	23-maj-24	Management	10	Compensation	Approve Remuneration of Directors in the Amount of SEK 595,000 to Chairman and SEK 270,000 to	For
Cantargia AB	Sweden	23-maj-24	Management	11.a	Director Election	Reelect Magnus Persson as Director	For
Cantargia AB	Sweden	23-maj-24	Management	11.b	Director Election	Reelect Anders Martin-Lof as Director	For
Cantargia AB	Sweden	23-maj-24	Management	11.c	Director Election	Reelect Flavia Borellini as Director	For
Cantargia AB	Sweden	23-maj-24	Management	11.d	Director Election	Reelect Magnus Nilsson as Director	For
Cantargia AB	Sweden	23-maj-24	Management	11.e	Director Election	Reelect Damian Marron as Director	For
Cantargia AB	Sweden	23-maj-24	Management	11.f	Director Related	Reelect Magnus Persson as Board Chairman	For
Cantargia AB	Sweden	23-maj-24	Management	11.g	Audit Related	Ratify PricewaterhouseCoopers AB as Auditor	For
Cantargia AB	Sweden	23-maj-24	Management	12	Compensation	Approve Remuneration Report	For
Cantargia AB	Sweden	23-maj-24	Management	13	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Cantargia AB	Sweden	23-maj-24	Management	14	Compensation	Approve Share Based Incentive Scheme for Senior Executives and Key Employees	For
Cantargia AB	Sweden	23-maj-24	Management	15	Capitalization	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For
RENK Group AG	Germany	26-jun-24	Management	2	Routine Business	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For
RENK Group AG	Germany	26-jun-24	Management	3	Director Related	Approve Discharge of Managing Directors of RENK Holding GmbH for Fiscal Year 2023	For
RENK Group AG	Germany	26-jun-24	Management	4	Director Related	Approve Discharge of Supervisory Board of RENK Holding GmbH for Fiscal Year 2023	For
RENK Group AG	Germany	26-jun-24	Management	5	Director Related	Approve Discharge of Management Board for Fiscal Year 2023	For
RENK Group AG	Germany	26-jun-24	Management	6	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2023	For
RENK Group AG	Germany	26-jun-24	Management	7.1	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year: 2024 and for the Review of Interi	For
RENK Group AG	Germany	26-jun-24	Management	7.2	Miscellaneous	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2	For
RENK Group AG	Germany	26-jun-24	Management	8.1	Director Election	Elect Florian Hohenwarter to the Supervisory Board	For

RENK Group AG	Germany	26-jun-24	Management	8.2	Director Election	Elect Karin Sonnenmoser to the Supervisory Board
RENK Group AG	Germany	26-jun-24	Management	8.3	Director Related	Elect Axel Scheibel as Alternate Supervisory Board Member
RENK Group AG	Germany	26-jun-24	Management	9	Compensation	Approve Remuneration Policy
RENK Group AG	Germany	26-jun-24	Management	10	Compensation	Approve Remuneration of Supervisory Board
RENK Group AG	Germany	26-jun-24	Shareholder	11	Director Election	Elect Doreen Nowotne to the Supervisory Board

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# alecta

Trygghet växer när den delas

Alecta är förvaltare av tjänstepension sedan 1917. Vårt uppdrag är att ge kollektivavtalade tjänstepensioner så stort värde som möjligt för både våra företags- och privatkunder. Det gör vi genom god avkastning, bra kundservice och låga kostnader. Vi förvaltar ca. 1300 miljarder kronor åt våra ägare som är 2,8 miljoner privatkunder och 35 000 företagskunder.